



City of West Allis

Legislation Details (With Text)

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File created: 11/7/2017 **In control:** Administration and Finance Committee (INACTIVE)

On agenda: 11/7/2017 **Final action:** 6/19/2018

Title: Resolution relative to amending the City of West Allis Policy & Procedure #404, with the amended title, "Recruiting, Hiring, and Reappointment Process for Executive/Managerial/Deputy-Assistant Service Positions," and repealing City of West Allis Policy and Procedure #1455, Managerial Service (Division Head) Conditions of Employment.

Sponsors: Administration and Finance Committee (INACTIVE)

Indexes:

Code sections:

Attachments: 1. Policy 404 - Marked, 2. Policy 1455 - to be repealed

Date	Ver.	Action By	Action	Result
6/19/2018	1	Common Council	Placed on File	Pass
6/11/2018	1	Administration and Finance Committee (INACTIVE)		Pass
11/7/2017	1	Administration and Finance Committee (INACTIVE)	Held	
11/7/2017	1	Common Council		

Resolution relative to amending the City of West Allis Policy & Procedure #404, with the amended title, "Recruiting, Hiring, and Reappointment Process for Executive/Managerial/Deputy-Assistant Service Positions," and repealing City of West Allis Policy and Procedure #1455, Managerial Service (Division Head) Conditions of Employment.

WHEREAS, Policy #404, Recruitment, Selection, Appointment and Confirmation for City Officials and Executive/Managerial/Deputy Service Positions and Policy #1455, Managerial Service (Division Head) Conditions of Employment, were originally included in the City of West Allis Policies & Procedures Manual in December 2005 and July 1999 respectively; and

WHEREAS, in order to ensure continued accountability, leadership and direction in the executive positions of the City; provide opportunity for flexibility in recruiting internal and external candidates outside of the previous civil service process; and allow input and collaboration for succession planning with the managerial/deputy-assistant position appointments; it is necessary to amend Policy #404 at this time.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that Policy #404, Recruiting, Hiring, and Reappointment Process for Executive/Managerial/Deputy-Assistant Service Positions, is approved as presented in the attached restatement including the retitling of the procedure, and Policy #1455, Managerial Service (Division Head) Conditions of Employment is repealed.

BE IT FURTHER RESOLVED that the City Administrator is authorized and directed to include the amended Policy #404 in the City of West Allis Policies & Procedures Manual and distribute said policy to all departments, divisions, and offices and remove Policy #1455 from the City of West Allis Policies & Procedures

Manual.

ADM\ORDRES\2017\ADMR2017.57