



City of West Allis

Legislation Text

File #: O-2009-0001, **Version:** 1

An Ordinance to establish the salaries of certain officers and employees in the Fire Department for 2008, 2009, and 2010.

The Common Council for the City of West Allis do ordain as follows:

PART I. The wages and salary ranges for the officers and employees of the Fire Department, commencing January 1, 2008, shall be as listed in Attachment 1 (Schedule R and P).

PART II. The wages and salary ranges for the officers and employees of the Fire Department, commencing July 1, 2008, shall be as listed in Attachment 2 (Schedule R and P).

PART III. The wages and salary ranges for the officers and employees of the Fire Department, commencing January 1, 2009, shall be as listed in Attachment 3 (Schedule R and P).

PART IV. The wages and salary ranges for the officers and employees of the Fire Department, commencing July 1, 2009, shall be as listed in Attachment 4 (Schedule R and P).

PART V. The wages and salary ranges for the officers and employees of the Fire Department, commencing January 1, 2010, shall be as listed in Attachment 5 (Schedule R and P).

PART VI. The wages and salary ranges for the officers and employees of the Fire Department, commencing July 1, 2010, shall be as listed in Attachment 6 (Schedule R and P).

PART VII. Employees listed in Parts I through III shall receive additional compensation for assignments by the Fire Chief as follows:

a. Additional Paramedic payment shall be as follows:

1.) Individuals actively employed as a Paramedic by the WAFD shall receive an additional monthly payment equal to 5% of the top step Fire Fighter monthly salary as Paramedic incentive pay.

2.) Individuals actively employed as intern status Paramedics by the WAFD shall receive an additional monthly payment equal to 3% of the top step Fire Fighter monthly salary as intern status Paramedic incentive pay.

b. Rescue Squad Personnel are to receive \$10.00 per full duty day when assigned to rescue service duty. Effective January 1, 2010, this amount shall be \$15.00.

c. Firefighters assigned as Equipment Operators or Inspectors will receive their base rate plus 50¢ per hour for all hours so worked.

- d. Firefighters assigned as Lieutenants will receive their base rate plus 80¢ per hour for all hours so worked.
- e. Equipment Operators or Inspectors (8 hr. and 24 hr.) assigned as Lieutenants will receive their base rate plus 50¢ per hour for all hours so worked.
- f. Lieutenants assigned as Captains will receive their base rate plus 85¢ per hour for all hours so worked.
- g. Lieutenant of Fire Inspection when assigned as Captain of Fire Inspection will receive his/her base rate plus 85¢ per hour for all hours so assigned. This provision only applies when an Officer in Charge of the Bureau is inaccessible.
- h. Personnel assigned to Shopman duties shall receive \$12.50 per full duty day.
- i. Captains assigned as Battalion Chiefs will receive their base rate plus 75¢ per hour for all hours so worked.
- j. Lieutenant of the Bureau of Fire Prevention and Lieutenant of Fire Safety/Information Officer shall receive an incentive payment of \$36.00 bi-weekly.
- k. Personnel assigned to MSA/SCBA duties shall receive an additional \$10.00 bi-weekly.
- l. Fire Inspectors are to receive an additional payment equal to five percent (5%) of the top step Firefighter.

PART VIII. Step Increments.

Employees will move from the minimum (first) step in the pay range to the maximum step in annual increments from the date of appointment. Any employee promoted or reclassified to a higher paying position shall be advanced to that step of the salary range of the higher paying position which will result in a pay increase of not less than Eight Dollars (\$8.00) bi-weekly.

In the event any position is reallocated to a pay range higher than the pay range in which it is listed during the term of this Agreement, employees affected shall be placed in the same step in the reallocated pay range as they were and employees shall retain the same anniversary date for the purpose of movement from the minimum step to the maximum step in the pay range as they had in their previous pay range, unless otherwise specifically provided.

PART IX. Longevity Allowance.

All full-time employees of the City of West Allis, except Elected Officials and Provisional employees, shall be paid a longevity allowance in addition to their basic salary, said allowance to consist of Five Dollars (\$5.00) per month for every five years of consecutive service with the City, with the maximum allowance to be Twenty-Five Dollars (\$25.00) per month. Effective January 1, 2000, longevity allowance shall only be paid to full-time employees with 15 years or more of consecutive service.

PART X. Bi-Weekly Basis of Wages.

Wages and salaries provided in this ordinance are on a bi-weekly basis except where an hourly rate only is shown for a position. Annual, monthly or hourly salaries or wages, where shown in this ordinance, are for reference purposes only, except where only an hourly rate is shown for a position.

PART XI. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART XII. This ordinance shall take effect January 1, 2008, and be in force from and after its passage and publication.

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