



# City of West Allis

## Legislation Text

---

File #: O-2003-0005, Version: 1

---

An Ordinance to Establish the Salaries of Certain Employees in the Labor Service of the City of West Allis for the Years 2002-2005.

The Common Council of the City of West Allis do ordain as follows:

PART I. The salaries for employees of the Labor Service of the City of West Allis, commencing January 1, 2002, shall be as noted in Attachment 1 (Schedule R and P).

PART II. The salaries for employees of the Labor Service of the City of West Allis, commencing January 1, 2003, shall be as noted in Attachment 2 (Schedule R and P).

PART III. The salaries for employees of the Labor Service of the City of West Allis, commencing January 1, 2004, shall be as noted in Attachment 3 (Schedule R and P).

PART IV. The salaries for employees of the Labor Service of the City of West Allis, commencing January 1, 2005, shall be as noted in Attachment 4 (Schedule R and P).

PART V. ADDITIONAL PAY PROVISIONS.

- a.) An Equipment Operator I when operating a Traffic Line Marker, self-propelled (No. 2150) shall be paid thirty cents (30¢) per hour extra, plus an additional ten cents (10¢) per hour hazard pay.
- b.) A Maintenance Repairer when operating Traffic Line Markers, hand operated; one air compressor, shall be paid thirty cents (30¢) per hour extra, plus an additional ten cents (10¢) per hour hazard pay.
- c.) An Equipment Operator II when operating a Mechanical Crane, B/E, 15 ton rated (No. 1555) shall be paid ten cents (10¢) per hour extra.
- d.) One (1) full-time Equipment Mechanic I to be paid at the appropriate intermediate step of salary range L-24 when welding is a recognized job duty of the Mechanic.
- e.) Shift Differential. Labor service employees shall receive twenty-five cents (25¢) per hour above their base rate for night work.
- f.) Watch Duty. Labor service employees shall receive the sum of seventy-five dollars (\$75.00) per week, effective January 1, 2003, and eighty-five dollars (\$85.00) per week, effective January 1, 2005, in addition to their base rate while on watch duty. Labor service employees shall receive the additional sum of seventy-five dollars (\$75.00) per week, effective January 1, 2003, and eighty-five dollars (\$85.00), effective January 1, 2005 in addition to their base rate while on watch duty if one or more holidays, as listed in paragraph E.1.(a)1-9 of Article VIII of the Public

Works Unit contract, occurs.

- g.) Out of Classification Assignments. Labor service employees working out of classification on a Labor Service job for which a higher rate is paid will, for all hours so worked, be paid at the rate established in the higher classification for the same step that the employees are at in their regular classification. Crew Leader - Base rate plus ten cents (10¢) per hour - this applies only to personnel below Labor Service Pay Range 20 and for supervising three (3) or more persons. Labor service employees assigned and designated as Acting Supervisors by the department head shall receive fifty cents (50¢) per hour above their base rate for all hours so worked.
- h.) An employee when performing as a flag person will be paid ten cents (10¢) per hour extra.
- i.) An employee when setting up voting machines will be paid thirty cents (30¢) per hour extra.
- j.) Incentive Truck Drivers and Laborers shall be paid ten cents (10¢) per hour cold weather rate when working with temperatures where the wind/chill index is between -25 F degrees and -50 F degrees at the beginning of the scheduled work shift.
- k.) Incentive Truck Drivers and Laborers shall be paid twenty-seven cents (27¢) per hour task rate for all hours worked on incentive route collections.
- l.) An employee when acting as Crew Leader on a tar kettle crew shall be paid twenty-five cents (25¢) per hour extra.
- m.) An employee operating the Rapid Rail shall receive a thirty-five cents (35¢) per hour task rate in addition to the negotiated rate for Rapid Rail Operator.
- n.) An employee trained and qualified in SCBA (self-contained breathing apparatus) operation and maintenance when using a SCBA unit as breathing apparatus during confined entry training, work or rescue, shall be paid a task rate of twenty-five cents (\$.25) per hour for all hours using the apparatus outlined above. (The task rate shall not apply for routine equipment checks nor shall it apply when the SCBA air bottle is employed for other uses such as the air supply for the air sharing equipment.

#### PART VI. STEP INCREMENTS.

Any employee appointed, promoted, or reclassified to a higher position, shall move in classification from the minimum step to the maximum step in annual increments, on the anniversary date of appointment, promotion, or reclassification. Any employee promoted or reclassified to a higher position shall be advanced to that step, which will result in a pay increase of not less than \$8.00 bi-weekly.

Notwithstanding the above, any employees presently holding job classifications which have been consolidated, shall be compensated at the newly established rate of pay, which is equal to or most nearly equal (without a pay reduction) to their previously existing rate of pay. This shall include, but not be limited to, all positions established with ten (10) annual increments.

In the event any of the positions listed in this salary ordinance have been reallocated to a pay range higher than the pay range in which they were listed in the salary ordinance in effect immediately preceding this salary ordinance, or during the period this salary ordinance is in effect any position is reallocated to a pay range

higher than the pay range herein provided, employees affected shall be placed in the same step in the reallocated pay range as they were in under the previous pay range or the pay range herein provided, and shall retain the same anniversary date for the movement from the minimum step to the maximum step in the pay range, in such reallocated pay range as they had in the previous pay range or the pay range herein provided, unless otherwise specifically provided.

PART VII. BI-WEEKLY BASIS OF WAGES.

Salaries provided in this ordinance are on a bi-weekly basis, except where an hourly rate is shown for a position or an hourly additional pay provision is specified.

PART VIII. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART IX. This ordinance shall take effect January 1, 2002, and be in force from and after its passage and publication.