



# City of West Allis

## Legislation Text

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**File #:** O-2008-0037, **Version:** 1

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An Ordinance to establish the salaries of certain employees in the Engineering Technicians and Aides Association of the City of West Allis (ET & AA) for 2008, 2009, and 2010.

The Common Council for the City of West Allis do ordain as follows:

PART I. The wages and salary ranges for the ET & AA employees in the Engineering Department, commencing January 1, 2008, shall be as listed in Attachment 1 (Schedule R and P).

PART II. The wages and salary ranges for the ET & AA employees in the Engineering Department, commencing April 1, 2008, shall be as listed in Attachment 2 (Schedule R and P).

PART III. The wages and salary ranges for the ET & AA employees in the Engineering Department, commencing January 1, 2009, shall be as listed in Attachment 3 (Schedule R and P).

PART IV. The wages and salary ranges for the ET & AA employees in the Engineering Department, commencing April 1, 2009, shall be as listed in Attachment 4 (Schedule R and P).

PART V. The wages and salary ranges for the ET & AA employees in the Engineering Department, commencing January 1, 2010, shall be as listed in Attachment 5 (Schedule R and P).

PART VI. The wages and salary ranges for the ET & AA employees in the Engineering Department, commencing April 1, 2010, shall be as listed in Attachment 6 (Schedule R and P).

PART VII. Out-of-Classification Pay.

An employee working out-of-classification for more than eight (8) continuous hours in a job assignment for which a higher rate is paid, will be paid from the first (1st) hour at a rate equal to 80% of the difference for the higher classification and the employee's current rate of pay. The employee will be paid at the same step increment which the employee holds in her/his regular classification; however, such out-of-classification pay rate shall not exceed the incumbent's rate of pay.

PART VIII. Step Increments.

Any employee appointed, promoted, or reclassified to a higher position shall move in classification from the minimum step to the maximum step in annual increments on the anniversary date of appointment, promotion, or reclassification. Any employee promoted or reclassified to a higher position shall be advanced to that step which will result in a pay increase of not less than \$8.00 bi-weekly.

In the event any of the positions listed in this salary ordinance have been reallocated to a pay range higher than the pay range in which they were listed in the salary ordinance in effect immediately preceding this salary ordinance, or during the period this salary ordinance is in effect any position is reallocated to a pay range higher than the pay range herein provided, employees affected shall be placed in the same step in the reallocated pay range as they were in under the previous pay range or the pay range herein provided and shall retain the same

anniversary date, for the movement from the minimum step to the maximum step in the pay range, in such reallocated pay range as they had in the previous pay range or the pay range herein provided unless otherwise specifically provided.

**PART IX. Bi-Weekly Basis of Wages.**

Wages and salaries provided in this ordinance are on a bi-weekly basis, except where an hourly rate is shown for a position. Annual or hourly salaries or wages, where shown in this ordinance, are for reference purposes only, except where only an hourly rate is shown for a position.

**PART X.** All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

**PART XI.** This ordinance shall take effect January 1, 2008 and be in force from and after its passage and publication.

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