



City of West Allis

Legislation Text

File #: O-2008-0034, **Version:** 1

An Ordinance to establish the salaries of certain employees in the Health Department for 2008, 2009 and 2010.

The Common Council for the City of West Allis do ordain as follows:

PART I. The wages and salary ranges for employees of the Health Department, commencing January 1, 2008, and April 1, 2008, shall be as listed in Attachment 1 (Schedule R and P).

PART II. The wages and salary ranges for employees of the Health Department, commencing January 1, 2009, and April 1, 2009, shall be as listed in Attachment 2 (Schedule R and P).

PART III. The wages and salary ranges for employees of the Health Department, commencing January 1, 2010, and April 1, 2010, shall be as listed in Attachment 3 (Schedule R and P).

PART IV. Step Increments.

Any employee appointed, promoted, or reclassified to a higher position shall move in classification from the minimum step to the maximum step in annual increments on the anniversary date of appointment, promotion or reclassification. Any employee promoted or reclassified to a higher position shall be advanced to that step, which will result in a pay increase of not less than \$8.00 bi-weekly.

In the event any of the positions listed in this salary ordinance have been reallocated to a pay range higher than the pay range in which they were listed in the salary ordinance in effect immediately preceding this salary ordinance, or during the period this salary ordinance is in effect, any position is reallocated to a pay range higher than the pay range herein provided, employees affected shall be placed in the same step in the reallocated pay range as they were in under the previous pay range or the pay range herein provided and shall retain the same anniversary date, for the movement from the minimum step to the maximum step in the pay range, in such reallocated pay range as they had in the previous pay range or the pay range herein provided, unless otherwise specifically provided.

PART V. Lead Nurse Premium Task Rate.

A premium rate of \$3.50 per hour shall be paid to a PHN with two (2) years full-time West Allis Health Department or three (3) years part-time West Allis Health Department experience and a BSN degree for functioning as Lead Nurse (in the Nursing Division), as determined by management.

PART VI. Professional Liability Insurance Allowance.

Each bargaining unit member shall be paid up to \$110.00 per year for professional liability insurance upon proof of purchase or renewal.

PART VII. Registered Nurse License Allowance.

The City shall pay the Wisconsin Registered Nurse License renewal fee for each bargaining unit member who submits the renewal notice to management by January 15.

PART VIII. Bi-Weekly Basis of Wages.

Wages and salaries provided in this ordinance are on a bi-weekly basis, except where an hourly rate only is shown for a position. Annual or hourly salaries or wages, where shown in this ordinance, are for reference purposes only, except where only an hourly rate is shown for a position.

PART IX. Employees in school term positions will have the option at the beginning of their employment to choose bi-weekly compensation or bi-weekly compensation evenly distributed over twenty-six (26) pay periods. Current employees may elect either option on an annual basis beginning with the first full pay period in January of each year. They must notify the Health Commissioner no later than December 31st of the preceding year of their compensation plan selection. If they choose to have their compensation evenly distributed over twenty-six (26) pay periods and if they choose to retain health and dental insurance during the months when they are not employed, a payroll deduction will be required for their portion of health and dental insurance premiums.

PART X. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART XI. This ordinance shall take effect January 1, 2008 and be in force from and after its passage and publication.