



City of West Allis

Legislation Text

File #: O-2003-0006, **Version:** 1

An Ordinance to Establish the Salaries of Certain Employees in the Administrative and Clerical Service of the City of West Allis for the Years 2002-2005.

The Common Council of the City of West Allis do ordain as follows:

PART I. The salaries for employees of the Administrative and Clerical Service of the City of West Allis, commencing January 1, 2002, shall be as noted in Attachment 1 (Schedule R and P).

PART II. The salaries for employees of the Administrative and Clerical Service of the City of West Allis, commencing January 1, 2003, shall be as noted in Attachment 2 (Schedule R and P).

PART III. The salaries for employees of the Administrative and Clerical Service of the City of West Allis, commencing January 1, 2004, shall be as noted in Attachment 3 (Schedule R and P).

PART IV. The salaries for employees of the Administrative and Clerical Service of the City of West Allis, commencing January 1, 2005, shall be as noted in Attachment 4 (Schedule R and P).

PART V. STEP INCREMENTS.

Any employee appointed, promoted, or reclassified to a higher position, shall move in classification from the minimum step to the maximum step in annual increments, on the anniversary date of appointment, promotion, or reclassification. Any employee promoted or reclassified to a higher position shall be advanced to that step, which will result in a pay increase of not less than \$8.00 bi-weekly.

Notwithstanding the above, any employees presently holding job classifications which have been consolidated, shall be compensated at the newly established rate of pay, which is equal to or most nearly equal (without a pay reduction) to their previously existing rate of pay. This shall include, but not be limited to, all positions established with ten (10) annual increments.

In the event any of the positions listed in this salary ordinance have been reallocated to a pay range higher than the pay range in which they were listed in the salary ordinance in effect immediately preceding this salary ordinance, or during the period this salary ordinance is in effect any position is reallocated to a pay range higher than the pay range herein provided, employees affected shall be placed in the same step in the reallocated pay range as they were in under the previous pay range or the pay range herein provided, and shall retain the same anniversary date for the movement from the minimum step to the maximum step in the pay range, in such reallocated pay range as they had in the previous pay range or the pay range herein provided, unless otherwise specifically provided.

PART VI. BI-WEEKLY BASIS OF WAGES.

Salaries provided in this ordinance are on a bi-weekly basis, except where an hourly rate is shown for a position or an hourly additional pay provision is specified.

PART VII. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART VIII. This ordinance shall take effect January 1, 2002, and be in force from and after its passage and publication.