



# City of West Allis

## Legislation Details (With Text)

**File #:** R-2016-0222 **Version:** 1  
**Type:** Resolution **Status:** Adopted  
**File created:** 9/6/2016 **In control:** Administration and Finance Committee (INACTIVE)  
**On agenda:** **Final action:** 10/18/2016  
**Title:** Resolution relative to repealing and recreating the City of West Allis Policies & Procedures Manual Policy No. 405, Discipline for Non-Elective Officials (Executive Service/Department Heads).  
**Sponsors:** Administration and Finance Committee (INACTIVE)  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Policy 405 - Current Version, 2. Policy 405 - Proposed Recreated Version.090616, 3. Policy 405 - 10/18/16 Marked Version, 4. Policy 405 - 10/18/16 Final Clean Version, 5. R-2016-0222 Signed

Date	Ver.	Action By	Action	Result
10/18/2016	1	Common Council	Adopted As Amended	Pass
10/3/2016	1	Committee of the Whole		Pass
9/6/2016	1	Administration and Finance Committee (INACTIVE)	Held	
9/6/2016	1	Common Council		

Resolution relative to repealing and recreating the City of West Allis Policies & Procedures Manual Policy No. 405, Discipline for Non-Elective Officials (Executive Service/Department Heads).

WHEREAS, Policy No. 405, Disciplinary Action for City Officials and Department Heads Appointed by the Mayor and Confirmed by the Common Council, now titled “Discipline for Non-Elective Officials (Executive Service/Department Heads)”, was originally included in the City of West Allis Policies & Procedures Manual on January 23, 2006, and repealed and recreated on September 6, 2011; and

WHEREAS, it is necessary to change said policy at this time to provide the ability for the appointing authority to provide effective and efficient employee feedback and corrective action as needed.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that Policy No. 405, Discipline for Non-Elective Officials (Executive Service/Department Heads) is approved as presented in the attached.

BE IT FURTHER RESOLVED that the City Administrator is authorized and directed to repeal and recreate Policy No. 405, Discipline for Non-Elective Officials (Executive Service/Department Heads) in the Mayor section in the City's Policies & Procedures Manual and distribute said policy to all departments, divisions and offices.

ADM/ORDRES/ADMR560