## CITY OF WEST ALLIS RESOLUTION R-2021-0596

RESOLUTION TO APPROVE THE IMPLEMENTATION OF ONE PERCENT (1%) PAY INCREASE FOR NON-REPRESENTED CITY EMPLOYEES PURSUANT TO THE 2021 ADOPTED BUDGET AND AN ADDITIONAL 1% INCREASE FOR NON-REPRESENTED CITY EMPLOYEES WHO RESIDE IN THE CITY OF WEST ALLIS

**WHEREAS**, the City of West Allis' 2021 Adopted Budget included funding for a pay increase for all non-represented employees who are satisfactorily performing their job duties; and

**WHEREAS**, the increase for non-represented employees requires guidelines for implementation.

**NOW THEREFORE**, NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that all non-represented city employees shall receive a one percent (1%) increase to their pay (and additional 1% for residents), which shall be implemented as follows:

- 1) This increase is effective for the full pay period beginning on October 3, 2021.
- 2)This increase does not include those employees who are currently on a performance improvement plan and/or those who have not made satisfactory progress and/or completed their goals and/or completed their standard operating procedures as determined by the Department Head/Manager.

NOW, THEREFORE, MAY IT BE FURTHER RESOLVED, that City Officers are authorized and directed to take appropriate action to implement said actions.

**SECTION 1: ADOPTION** "R-2021-0596" of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2021-0596(Added)

## PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL OCTOBER 05, 2021.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Angelito Tenorio	X	<u></u>		
Ald. Vince Vitale	X			
Ald. Tracy Stefanski	X			
Ald. Marty Weigel	X			
Ald. Suzzette Grisham	X			
Ald. Danna Kuehn	X			<u> </u>
Ald. Thomas Lajsic	X			
Ald. Dan Roadt	X			
Ald. Rosalie Reinke	X	<u> </u>	·	<del></del>
Ald. Kevin Haass	X			

Attest Presiding Officer

Rebecca Grill, City Clerk, City Of West Allis

Dan Devine, Mayor City Of West Allis

