CITY OF WEST ALLIS RESOLUTION R-2021-0596

RESOLUTION TO APPROVE THE IMPLEMENTATION OF ONE PERCENT (1%) PAY INCREASE FOR NON-REPRESENTED CITY EMPLOYEES PURSUANT TO THE 2021 ADOPTED BUDGET AND AN ADDITIONAL 1% INCREASE FOR NON-REPRESENTED CITY EMPLOYEES WHO RESIDE IN THE CITY OF WEST ALLIS

WHEREAS, the City of West Allis' 2021 Adopted Budget included funding for a pay increase for all non-represented employees who are satisfactorily performing their job duties; and

WHEREAS, the increase for non-represented employees requires guidelines for implementation.

NOW THEREFORE, NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that all non-represented city employees shall receive a one percent (1%) increase to their pay (and additional 1% for residents), which shall be implemented as follows:

1)This increase is effective for the full pay period beginning on October 3, 2021.

2)This increase does not include those employees who are currently on a performance improvement plan and/or those who have not made satisfactory progress and/or completed their goals and/or completed their standard operating procedures as determined by the Department Head/Manager.

NOW, THEREFORE, MAY IT BE FURTHER RESOLVED, that City Officers are authorized and directed to take appropriate action to implement said actions.

SECTION 1: <u>ADOPTION</u> "R-2021-0596" of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2021-0596(Added)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

	AYE	NAY	ABSENT	ABSTAIN
Ald. Angelito Tenorio				
Ald. Vince Vitale				
Ald. Tracy Stefanski				
Ald. Marty Weigel				
Ald. Suzzette Grisham				
Ald. Danna Kuehn				
Ald. Thomas Lajsic				
Ald. Dan Roadt				
Ald. Rosalie Reinke				
Ald. Kevin Haass				

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of West Allis

Dan Devine, Mayor City Of West Allis
