Common Council 6/1/2021 - Effective Upon Publication

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$103,812.80	\$106,787.20	\$109,740.80	\$112,715.20	\$115,668.80	\$118,643.20	►	\$142,376.00
	\$3,992.80	\$4,107.20	\$4,220.80	\$4,335.20	\$4,448.80	\$4,563.20		\$5,476.00
	\$49.91	\$51.34	\$52.76	\$54.19	\$55.61	\$57.04		\$68.45
	Assistant City Adr	ninistrator/Talent a	nd Strategy Directo	r				

City Attorney Director of Public Works Finance Director Fire Chief* Health Commissioner/City Sealer

Police Chief*

Q	\$95,180.80	\$97,905.60	\$100,630.40	\$103,355.20	\$106,059.20	\$108,784.00	>	\$130,540.80
	\$3,660.80	\$3,765.60	\$3,870.40	\$3,975.20	\$4,079.20	\$4,184.00		\$5,020.80
	\$45.76	\$47.07	\$48.38	\$49.69	\$50.99	\$52.30		\$62.76

Assistant Fire Chief *^ City Engineer Deputy Police Chief - Operations*^ Deputy Police Chief - Support Services*^ Director of Information Technology

Г	Р	\$90,875.20	\$93,475.20	\$96,075.20	\$98,654.40	\$101,254.40	\$103,854.40	>	\$124,633.60
		\$3,495.20	\$3,595.20	\$3,695.20	\$3,794.40	\$3,894.40	\$3,994.40		\$4,793.60
		\$43.69	\$44.94	\$46.19	\$47.43	\$48.68	\$49.93		\$59.92

Director of Building Inspections & Neighborhood Services Director of Communications Library Director Deputy City Attorney

0	\$86,548.80	\$89,024.00	\$91,478.40	\$93,953.60	\$96,428.80	\$98,904.00	►	\$118,684.80
	\$3,328.80	\$3,424.00	\$3,518.40	\$3,613.60	\$3,708.80	\$3,804.00		\$4,564.80
	\$41.61	\$42.80	\$43.98	\$45.17	\$46.36	\$47.55		\$57.06

Captain (Police)*^

N	\$82,222.40	\$84,572.80	\$86,923.20	\$89,273.60	\$91,624.00	\$93,974.40	►	\$112,777.60
	\$3,162.40	\$3,252.80	\$3,343.20	\$3,433.60	\$3,524.00	\$3,614.40		\$4,337.60
	\$39.53	\$40.66	\$41.79	\$42.92	\$44.05	\$45.18		\$54.22

Assistant Director of Public Works Battalion Chief*^ City Assessor City Treasurer Deputy Finance Director Deputy Fire Chief *^ Deputy Health Commissioner Lieutenant (Police)*^

М	\$77,937.60	\$80,163.20	\$82,388.80	\$84,614.40	\$86,840.00	\$89,065.60	►	\$106,870.40
	\$2,997.60	\$3,083.20	\$3,168.80	\$3,254.40	\$3,340.00	\$3,425.60		\$4,110.40
	\$37.47	\$38.54	\$39.61	\$40.68	\$41.75	\$42.82		\$51.38

None

L	\$73,611.20	\$75,732.80	\$77,833.60	\$79,934.40	\$82,035.20	\$84,136.00	>	\$100,963.20
	\$2,831.20	\$2,912.80	\$2,993.60	\$3,074.40	\$3,155.20	\$3,236.00		\$3,883.20
	\$35.39	\$36.41	\$37.42	\$38.43	\$39.44	\$40.45		\$48.54

Deputy City Clerk Economic Development Executive Director Library Manager Manager of Planning & Zoning Network and Security Administrator Principal Assistant City Attorney Principal Engineer Senior Center Director WIC Program Director * Annual Holiday Allowance Additional

^ Compression Adjustment

К	\$69,284.80	\$71,260.80	\$73,236.80	\$75,233.60	\$77,209.60	\$79,185.60	►	\$95,014.40
	\$2,664.80	\$2,740.80	\$2,816.80	\$2,893.60	\$2,969.60	\$3,045.60		\$3,654.40
	\$33.31	\$34.26	\$35.21	\$36.17	\$37.12	\$38.07		\$45.68
	Community and E Community Enga Electrical Mainten Facilities Superint Fleet Services Su Forestry & Groun Municipal Court A Professional Engi Public Safety IT S Safety & Training	hnical Processing I iconomic Developn gement Coordinato ance Superintende endent perintendent ds Superintendent dministrator neer supervisor Coordinator	nent Coordinator r					
	Sanitation & Stree Water Systems S	ets Superintendent						
J	\$64,979.20	\$66,830.40	\$68,681.60	\$70,553.60	\$72,404.80	\$74,256.00	►	\$89,107.20
	\$2,499.20	\$2,570.40	\$2,641.60	\$2,713.60	\$2,784.80	\$2,856.00		\$3,427.20
	\$31.24	\$32.13	\$33.02	\$33.92	\$34.81	\$35.70		\$42.84
	Deputy Treasurer Engineer & Profes Environmentalist Neighborhood Se Public Health Nur Senior Accountan Street & Sewer S	lopment Senior Pla /Senior Accountant ssional Land Surve Coordinator/Lead rvices Supervisor se Coordinator t						
	\$60,652.80	\$62,379.20	\$64,105.60	\$65,832.00	\$67,579.20	\$69,305.60	>	\$83,158.40
	\$2,332.80	\$2,399.20	\$2,465.60	\$2,532.00	\$2,599.20	\$2,665.60		\$3,198.40
	\$29.16	\$29.99	\$30.82	\$31.65	\$32.49	\$33.32		\$39.98
	Civil Engineer Customer Service Customer Service Database Adminis Environmentalist HR Generalist	e Center Administra	ator					

Senior Buyer Solutions Analyst

Zoning Administrator and City Process Liaison

Н	\$56,368.00	\$57,969.60	\$59,592.00	\$61,193.60	\$62,816.00	\$64,417.60	▶	\$77,292.80
	\$2,168.00	\$2,229.60	\$2,292.00	\$2,353.60	\$2,416.00	\$2,477.60		\$2,972.80
	\$27.10	\$27.87	\$28.65	\$29.42	\$30.20	\$30.97		\$37.16

Community Health Education Coordinator Housing Coordinator Librarian Office Supervisor WIC Project Nutritionist

Г	G	\$52,020.80	\$53,497.60	\$54,995.20	\$56,472.00	\$57,969.60	\$59,446.40	>	\$71,344.00
_		\$2,000.80	\$2,057.60	\$2,115.20	\$2,172.00	\$2,229.60	\$2,286.40		\$2,744.00
		\$25.01	\$25.72	\$26.44	\$27.15	\$27.87	\$28.58		\$34.30

Accountant BINS Office Services Supervisor Communications Supervisor Community Health Nutritionist Economic Development Specialist

NON-RESIDENT

Grade	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
	\$29.16	\$29.99	\$30.82	\$31.65	\$32.49	\$33.32	▶	\$39.98
	\$29.10	\$23.33	\$30.62	\$31.05	\$32.49	\$33.3Z		\$39.90
	Commercial Cons Electrical Mechan Fleet Manager GIS Analyst Lead Electrical Me Plumber **							
н	\$27.10	\$27.87	\$28.65	\$29.42	\$30.20	\$30.97		\$37.16
<u> </u>	\$27.10	\$27.07	\$20.05	ΨΖ9.4 Ζ	\$30.20	\$30.97		\$37.10
		nician - IT System nician - Traffic & U Mechanic ervices Specialist cialist truction Inspector						
G	\$25.01	\$25.72	\$26.44	\$27.15	\$27.87	\$28.58		\$34.30
	Boring Operator Building Maintena Dental Hygienist Engineering Tech Graphic Design/P HVAC Technician Planner Tourism and Ever Tradesperson - C	nician Production Specialis 1 nt Coordinator	t					
F	\$22.94	\$23.60	\$24.25	\$24.91	\$25.56	\$26.22	>	\$31.46

** Market Exception

E	AC	N - FLSA NON-E		AA	A	Aag - :		NON-RESIDENT
-	\$20.86	\$21.46	\$22.05	\$22.65	\$23.24	\$23.84	►	\$28.61
	Accounting Speci	aliat						
	Accounting Special Administrative Su							
			Police Body Camera	.				
	Arborist	pport Specialist - F	Police Body Camera	5				
		a Station Operator						
		g Station Operator						
	Carpenter							
	Clerk/Election Spo							
	Dispatcher-Traine							
	Equipment Opera							
	Fleet Maintenance							
	Human Resource							
	Lead Library Tech							
	Legal Secretary -							
	Maintenance Rep							
	Municipal Court C							
	Neighborhood Se Painter	rvices inspector						
	PC Technician							
	PC Technician Property Room Te	achaician						
	Special Assessme Truck Driver - Lea							
	THUCK Driver - Lea	au						
D	\$18.79	\$19.32	\$19.86	\$20.40	\$20.93	\$21.47	>	\$25.76
	Communications Community Healtl Deputy Registrar							
	Community Healtl	h Technician chnician s Specialist Senior						
	Community Healtl Deputy Registrar Dispatcher Environmental Te Inventory Service Legal Secretary - Sign Painter Truck Driver Utility Locate Tech	h Technician chnician s Specialist Senior hnician						
С	Community Healtl Deputy Registrar Dispatcher Environmental Te Inventory Service Legal Secretary - Sign Painter Truck Driver	h Technician chnician s Specialist Senior	\$18.38	\$18.88	\$19.37	\$19.87		\$23.84
<u> </u>	Community Healtl Deputy Registrar Dispatcher Environmental Te Inventory Service Legal Secretary - Sign Painter Truck Driver Utility Locate Tecl \$17.39	h Technician chnician s Specialist Senior hnician \$17.88 es Representative n ssistant nnician	•	\$18.88	\$19.37	\$19.87		\$23.84
C	Community Healtl Deputy Registrar Dispatcher Environmental Te Inventory Service Legal Secretary - Sign Painter Truck Driver Utility Locate Tech \$17.39 Circulation Servic Custodian/Janitor Laborer Library Techniciar Municipal Court A Park Attendant Water Meter Tech	h Technician chnician s Specialist Senior hnician \$17.88 es Representative n ssistant nnician	•	\$18.88	\$19.37	\$19.87	> >	\$23.84
	Community Healt Deputy Registrar Dispatcher Environmental Te Inventory Service Legal Secretary - Sign Painter Truck Driver Utility Locate Tecl \$17.39 Circulation Servic Custodian/Janitor Laborer Library Techniciar Municipal Court A Park Attendant Water Meter Tech WIC Support Staf	h Technician chnician s Specialist Senior hnician \$17.88 es Representative n ssistant nnician f \$16.57						
	Community Healtl Deputy Registrar Dispatcher Environmental Te Inventory Service: Legal Secretary - Sign Painter Truck Driver Utility Locate Tecl \$17.39 Circulation Servic Custodian/Janitor Laborer Library Techniciar Municipal Court A Park Attendant Water Meter Tecl WIC Support Staf \$16.11 Clerical Assistant Parking Control C	h Technician chnician s Specialist Senior hnician \$17.88 es Representative n ssistant nnician f \$16.57						

WIC Breastfeeding Peer Counselor

Common Council 6/1/2021 - Effective Upon Publication

RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	1 20.0 %
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$106,412.80	\$109,449.60	\$112,486.40	\$115,523.20	\$118,560.00	\$121,617.60	•	\$145,932.80
	\$4,092.80	\$4,209.60	\$4,326.40	\$4,443.20	\$4,560.00	\$4,677.60		\$5,612.80
	\$51.16	\$52.62	\$54.08	\$55.54	\$57.00	\$58.47		\$70.16

Assistant City Administrator/Talent and Strategy Director City Attorney Director of Public Works Finance Director Fire Chief* Health Commissioner/City Sealer

Police Chief*

Γ	Q	\$97,552.00	\$100,360.00	\$103,147.20	\$105,934.40	\$108,700.80	\$111,508.80	>	\$133,806.40
		\$3,752.00	\$3,860.00	\$3,967.20	\$4,074.40	\$4,180.80	\$4,288.80		\$5,146.40
		\$46.90	\$48.25	\$49.59	\$50.93	\$52.26	\$53.61		\$64.33

Assistant Fire Chief (EMS)*^ City Engineer Deputy Police Chief - Operations*^ Deputy Police Chief - Support Services*^ Director of Information Technology

Р	\$93,142.40	\$95,804.80	\$98,467.20	\$101,129.60	\$103,792.00	\$106,454.40	•	\$127,753.60
	\$3,582.40	\$3,684.80	\$3,787.20	\$3,889.60	\$3,992.00	\$4,094.40		\$4,913.60
	\$44.78	\$46.06	\$47.34	\$48.62	\$49.90	\$51.18		\$61.42

Director of Building Inspections & Neighborhood Services Director of Communications Library Director Deputy City Attorney

0	\$88,712.00	\$91,249.60	\$93,766.40	\$96,304.00	\$98,841.60	\$101,379.20	>	\$121,659.20
	\$3,412.00	\$3,509.60	\$3,606.40	\$3,704.00	\$3,801.60	\$3,899.20		\$4,679.20
	\$42.65	\$43.87	\$45.08	\$46.30	\$47.52	\$48.74		\$58.49

Captain (Police)*^

N	\$84,281.60	\$86,694.40	\$89,086.40	\$91,499.20	\$93,912.00	\$96,324.80	\$115,606.40
	\$3,241.60	\$3,334.40	\$3,426.40	\$3,519.20	\$3,612.00	\$3,704.80	\$4,446.40
	\$40.52	\$41.68	\$42.83	\$43.99	\$45.15	\$46.31	\$55.58

Assistant Director of Public Works Battalion Chief*^ City Assessor City Treasurer Deputy Finance Director Deputy Fire Chief (Prevention/Urban Affairs)*^ Deputy Health Commissioner Lieutenant (Police)*^

М	\$79,892.80	\$82,160.00	\$84,448.00	\$86,736.00	\$89,003.20	\$91,291.20	>	\$109,532.80
	\$3,072.80	\$3,160.00	\$3,248.00	\$3,336.00	\$3,423.20	\$3,511.20		\$4,212.80
	\$38.41	\$39.50	\$40.60	\$41.70	\$42.79	\$43.89		\$52.66

None

L	\$75,441.60	\$77,625.60	\$79,788.80	\$81,931.20	\$84,094.40	\$86,236.80	>	\$103,480.00
	\$2,901.60	\$2,985.60	\$3,068.80	\$3,151.20	\$3,234.40	\$3,316.80		\$3,980.00
	\$36.27	\$37.32	\$38.36	\$39.39	\$40.43	\$41.46		\$49.75

Economic Development Executive Director Library Manager Manager of Planning & Zoning Network and Security Administrator Principal Assistant City Attorney Principal Engineer Senior Center Director WIC Program Director * Annual Holiday Allowance Additional

^ Compression Adjustment

RESIDENT

	Ame			Amm 1				
ĸ	\$71,011.20	\$73,049.60	\$75,067.20	\$77,105.60	\$79,144.00	\$81,161.60	>	\$97,385.60
	\$2,731.20 \$34.14	\$2,809.60 \$35.12	\$2,887.20 \$36.09	\$2,965.60 \$37.07	\$3,044.00 \$38.05	\$3,121.60 \$39.02		\$3,745.60 \$46.82
	Adult Services & Circulati Business Manager Cataloging & Technical P Community and Economic Community Engagement Electrical Maintenance Su Facilities Superintendent Fleet Services Superinten Forestry & Grounds Supe Municipal Court Administr Professional Engineer Public Safety IT Supervisi Safety & Training Coordin Sanitation & Streets Supe Water Systems Superinte	rocessing Librarian c Development Coord Coordinator uperintendent rintendent rintendent rator or pator printendent andor	inator					
J	\$66,601.60	\$68,494.40	\$70,408.00	\$72,321.60	\$74,214.40	\$76,107.20		\$91,332.80
	\$2,561.60 \$32.02	\$2,634.40 \$32.93	\$2,708.00 \$33.85	\$2,781.60 \$34.77	\$2,854.40 \$35.68	\$2,927.20 \$36.59		\$3,512.80 \$43.91
	Community Development Deputy Treasurer/Senior . Engineer & Professional L Environmentalist Coordina Neighborhood Services S Public Health Nurse Coor Senior Accountant	Accountant Land Surveyor ator/Lead Supervisor dinator						
	Street & Sewer Superviso							
I	\$62,171.20 \$2,391.20	\$63,939.20 \$2,459.20	\$65,707.20 \$2,527.20	\$67,475.20 \$2,595.20	\$69,264.00 \$2,664.00	\$71,032.00 \$2,732.00	>	\$85,238.40 \$3,278.40
	\$29.89	\$30.74	\$31.59	\$32.44	\$33.30	\$34.15		\$40.98
	Civil Engineer Customer Service Admini Customer Service Center Database Administrator Environmentalist HR Generalist Lead Planner Public Health Nurse Public Health Nurse Public Health Specialist Sanitation Supervisor Senior Buyer Solutions Analyst Zoning Administrator and	Administrator						
н	\$57,782.40	\$59,425.60	\$61,089.60	\$62,732.80	\$64,396.80	\$66,019.20	>	\$79,227.20
	\$2,222.40	\$2,285.60	\$2,349.60	\$2,412.80	\$2,476.80	\$2,539.20		\$3,047.20
	\$27.78	\$28.57	\$29.37	\$30.16	\$30.96	\$31.74		\$38.09
	Community Health Educa Housing Coordinator Librarian Office Supervisor WIC Project Nutritionist	tion Coordinator						

G	\$53,331.20	\$54,828.80	\$56,368.00	\$57,886.40	\$59,425.60	\$60,923.20	•	\$73,132.80
	\$2,051.20	\$2,108.80	\$2,168.00	\$2,226.40	\$2,285.60	\$2,343.20		\$2,812.80
	\$25.64	\$26.36	\$27.10	\$27.83	\$28.57	\$29.29		\$35.16

Accountant BINS Office Services Supervisor Communications Supervisor Community Health Nutritionist Economic Development Specialist

RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	87.5% Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	Control Pt.	High Performance	Maximum
orade	Withingth	Otop 2	Otep 5	Otep 4	otep 5	Control 1 t.	renormance	Maximum
	\$29.89	\$30.74	\$31.59	\$32.44	\$33.30	\$34.15		\$40.98
	Commercial Construction Electrical Mechanic** Fleet Manager GIS Analyst Lead Electrical Mechanic Plumber							
н	\$27.78	\$28.57	\$29.37	\$30.16	\$30.96	\$31.74		\$38.09
G	Building & Sign Lead Pers Business Process Analyst Crime Analyst Engineering Technician - T Lead Arborist Lead Equipment Mechanic Lead Inventory Services S PC Network Specialist Residential Construction In Victim Advocate Water Lead Person \$25.64	IT Systems Fraffic & Utilities pecialist	\$27.10	\$27.83	\$28.57	\$29.29		\$35.16
	Boring Operator Building Maintenance Tech Dental Hygienist Engineering Technician Graphic Design/Production HVAC Technician Planner Tourism and Event Coordi Tradesperson - Carpenter	n Specialist inator						
F	\$23.51	\$24.19	\$24.86	\$25.53	\$26.20	\$26.88	>	\$32.25
	Appraiser Associate Planner Equipment Mechanic Equipment Operations Spe Housing Navigator Lead Clerk Records Unit Library Assistant Maintainer	ecialist						

E								RESIDENT
	\$21.38	\$22.00	\$22.60	\$23.22	\$23.82	\$24.44		\$29.33
	Accounting Specialist Administrative Support Sp Administrative Support Sp Arborist Assistant Pumping Station Carpenter Clerk/Election Specialist Dispatcher-Trainer Equipment Operator Fleet Maintenance Technik Human Resources Specia Lead Library Technician Legal Secretary - Principa Maintenance Repairer Municipal Court Clerk Neighborhood Services In: Painter PC Technician Property Room Techniciar Special Assessments Spe Truck Driver - Lead	ecialist ecialist - Police Bod Operator Sian list spector		φευ.εε	ψευ.σε	پهره برمونې ا		\$23.00
	Hadit Billor Edad							
D	\$19.26	\$19.80	\$20.36	\$20.91	\$21.45	\$22.01		\$26.40
	Administrative Support As	sistant						
	Administrative Support As Communications Assistan Community Health Technic Deputy Registrar Dispatcher Environmental Technician Inventory Services Specia Legal Secretary - Senior Sign Painter Truck Driver Utility Locate Technician	t cian						
С	Communications Assistan Community Health Technic Deputy Registrar Dispatcher Environmental Technician Inventory Services Specia Legal Secretary - Senior Sign Painter Truck Driver	t cian	\$18.84	\$19.35	\$19.85	\$20.37	>	\$24.44
С	Communications Assistan Community Health Technic Deputy Registrar Dispatcher Environmental Technician Inventory Services Specia Legal Secretary - Senior Sign Painter Truck Driver Utility Locate Technician	t cian list \$18.33	\$18.84	\$19.35	\$19.85	\$20.37	>	\$24.44
С	Communications Assistan Community Health Technic Deputy Registrar Dispatcher Environmental Technician Inventory Services Specia Legal Secretary - Senior Sign Painter Truck Driver Utility Locate Technician \$17.82 Circulation Services Repre Custodian/Janitor Laborer Library Technician Municipal Court Assistant Park Attendant Water Meter Technician	t cian list \$18.33	\$18.84	\$19.35	\$19.85	\$20.37	>	\$24.44
	Communications Assistan Community Health Technic Deputy Registrar Dispatcher Environmental Technician Inventory Services Specia Legal Secretary - Senior Sign Painter Truck Driver Utility Locate Technician \$17.82 Circulation Services Repre Custodian/Janitor Laborer Library Technician Municipal Court Assistant Park Attendant Water Meter Technician WIC Support Staff	t cian list \$18.33 esentative						

WIC Breastfeeding Peer Counselor