Common Council 2/2/2021 - Effective Upon Publication

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$103,812.80	\$106,787.20	\$109,740.80	\$112,715.20	\$115,668.80	\$118,643.20	۲	\$142,376.00
	\$3,992.80	\$4,107.20	\$4,220.80	\$4,335.20	\$4,448.80	\$4,563.20		\$5,476.00
	\$49.91	\$51.34	\$52.76	\$54.19	\$55.61	\$57.04		\$68.45
	Assistant City Ad	ministrator/Talent a	and Strategy Direct	or				

City Attorney Director of Public Works Finance Director Fire Chief\*

Health Commissioner/City Sealer

Police Chief\*

Q	\$95,180.80	\$97,905.60	\$100,630.40	\$103,355.20	\$106,059.20	\$108,784.00	>	\$130,540.80
	\$3,660.80	\$3,765.60	\$3,870.40	\$3,975.20	\$4,079.20	\$4,184.00		\$5,020.80
	\$45.76	\$47.07	\$48.38	\$49.69	\$50.99	\$52.30		\$62.76

Assistant Fire Chief \*^ City Engineer Deputy Police Chief - Operations\*^ Deputy Police Chief - Support Services\*^ Director of Information Technology

ſ	Р	\$90,875.20	\$93,475.20	\$96,075.20	\$98,654.40	\$101,254.40	\$103,854.40	>	\$124,633.60
		\$3,495.20	\$3,595.20	\$3,695.20	\$3,794.40	\$3,894.40	\$3,994.40		\$4,793.60
		\$43.69	\$44.94	\$46.19	\$47.43	\$48.68	\$49.93		\$59.92

Director of Building Inspections & Neighborhood Services Director of Communications Library Director Deputy City Attorney

0	\$86,548.80	\$89,024.00	\$91,478.40	\$93,953.60	\$96,428.80	\$98,904.00	*	\$118,684.80
	\$3,328.80	\$3,424.00	\$3,518.40	\$3,613.60	\$3,708.80	\$3,804.00		\$4,564.80
	\$41.61	\$42.80	\$43.98	\$45.17	\$46.36	\$47.55		\$57.06

Captain (Police)\*^

I

N	\$82,222.40	\$84,572.80	\$86,923.20	\$89,273.60	\$91,624.00	\$93,974.40	>	\$112,777.60
	\$3,162.40	\$3,252.80	\$3,343.20	\$3,433.60	\$3,524.00	\$3,614.40		\$4,337.60
	\$39.53	\$40.66	\$41.79	\$42.92	\$44.05	\$45.18		\$54.22

Assistant Director of Public Works Battalion Chief\*^ City Assessor City Treasurer Deputy Finance Director Deputy Fire Chief \*^ Deputy Health Commissioner Lieutenant (Police)\*^

ſ	М	\$77,937.60	\$80,163.20	\$82,388.80	\$84,614.40	\$86,840.00	\$89,065.60	>	\$106,870.40
		\$2,997.60	\$3,083.20	\$3,168.80	\$3,254.40	\$3,340.00	\$3,425.60		\$4,110.40
		\$37.47	\$38.54	\$39.61	\$40.68	\$41.75	\$42.82		\$51.38

None

	L	\$73,611.20	\$75,732.80	\$77,833.60	\$79,934.40	\$82,035.20	\$84,136.00	>	\$100,963.20
_		\$2,831.20	\$2,912.80	\$2,993.60	\$3,074.40	\$3,155.20	\$3,236.00		\$3,883.20
		\$35.39	\$36.41	\$37.42	\$38.43	\$39.44	\$40.45		\$48.54

Deputy City Clerk Economic Development Executive Director Library Manager Manager of Planning & Zoning Network and Security Administrator Principal Assistant City Attorney Principal Engineer Senior Center Director WIC Program Director \* Annual Holiday Allowance Additional

^ Compression Adjustment

K	\$69,284.80	\$71,260.80	\$73,236.80	\$75,233.60	\$77,209.60	\$79,185.60	>	\$95,014.40
	\$2,664.80	\$2,740.80	\$2,816.80	\$2,893.60	\$2,969.60	\$3,045.60		\$3,654.40
	\$33.31	\$34.26	\$35.21	\$36.17	\$37.12	\$38.07		\$45.68

Adult Services & Circulation Supervisor

**Business Manager** 

Cataloging & Technical Processing Librarian Community and Economic Development Coordinator Community Engagement Coordinator Electrical Maintenance Superintendent Facilities Superintendent Fleet Services Superintendent Forestry & Grounds Superintendent Municipal Court Administrator

Professional Engineer Public Safety IT Supervisor Safety & Training Coordinator Sanitation & Streets Superintendent Water Systems Superintendent

J	\$64,979.20	\$66,830.40	\$68,681.60	\$70,553.60	\$72,404.80	\$74,256.00	۲	\$89,107.20
	\$2,499.20	\$2,570.40	\$2,641.60	\$2,713.60	\$2,784.80	\$2,856.00		\$3,427.20
	\$31.24	\$32.13	\$33.02	\$33.92	\$34.81	\$35.70		\$42.84
	Engineer & Profe Environmentalist	s Supervisor Manager Strategist r/Senior Accountar ssional Land Surve Coordinator ervices Supervisor rse Coordinator nt						
-	\$60,652.80	\$62,379.20	\$64,105.60	\$65,832.00	\$67,579.20	\$69,305.60	>	\$83,158.40
	\$2,332.80	\$2,399.20	\$2,465.60	\$2,532.00	\$2,599.20	\$2,665.60	-	\$3,198.40
	\$29.16	\$29.99	\$30.82	\$31.65	\$32.49	\$33.32		\$39.98
	Civil Engineer Customer Service Database Admini Environmentalist HR Generalist Lead Planner Public Health Nui	strator						

Public Health Specialist Sanitation Supervisor Senior Buyer Solutions Analyst

Zoning Administrator and City Process Liaison

Γ	Н	\$56,368.00	\$57,969.60	\$59,592.00	\$61,193.60	\$62,816.00	\$64,417.60	>	\$77,292.80
		\$2,168.00	\$2,229.60	\$2,292.00	\$2,353.60	\$2,416.00	\$2,477.60		\$2,972.80
		\$27.10	\$27.87	\$28.65	\$29.42	\$30.20	\$30.97		\$37.16

Community Health Education Coordinator Housing Coordinator Librarian Office Supervisor WIC Project Nutritionist

Γ	G	\$52,020.80	\$53,497.60	\$54,995.20	\$56,472.00	\$57,969.60	\$59,446.40	►	\$71,344.00
		\$2,000.80	\$2,057.60	\$2,115.20	\$2,172.00	\$2,229.60	\$2,286.40		\$2,744.00
		\$25.01	\$25.72	\$26.44	\$27.15	\$27.87	\$28.58		\$34.30

Accountant BINS Office Services Supervisor Communications Supervisor Community Health Nutritionist

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
			444.44		<b>1</b>			
	\$29.16	\$29.99	\$30.82	\$31.65	\$32.49	\$33.32	▶	\$39.98
	Commercial Cons Electrical Mechar Fleet Manager GIS Analyst Lead Electrical M Plumber **							
н	\$27.10	\$27.87	\$28.65	\$29.42	\$30.20	\$30.97	▶	\$37.16
	Engineering Tech Lead Arborist Lead Equipment Lead Inventory S PC Network Spec	s Analyst nician - IT Syster nician - Traffic & U Mechanic ervices Specialist cialist truction Inspector						
G	\$25.01	\$25.72	\$26.44	\$27.15	\$27.87	\$28.58		\$34.30
	Boring Operator Building Maintena Dental Hygienist Engineering Tech Graphic Design/F HVAC Techniciar Planner Tourism and Eve Tradesperson - C	nnician Production Speciali n nt Coordinator	ist					
F	\$22.94	\$23.60	\$24.25	\$24.91	\$25.56	\$26.22	▶	\$31.46
	Appraiser Associate Planne Equipment Mech							

Clerical Assistant Parking Control Operator Yard Attendant		EST ALLIS PAY PL							NON-RESIDE
Administrative Support Specialist Administrative Support Specialist Adsistant Pumping Station Operator Carpenter Poperty Room Technician Special Assessments Specialist Truck Driver - Lead D Starse Starse Starse Carpenter Communications Assistant Communications Assistant Communications Assistant Communications Assistant Communications Assistant Communications Assistant Communications Assistant Communications Assistant Communications Assistant Control Operator Vic Support Staff B Staft Stafts Staft Stafts Staft Stafts Carpenter	E	\$20.86	\$21.46	\$22.05	\$22.65	\$23.24	\$23.84	>	\$28.61
Administrative Support Specialist Administrative Support Specialist Adsistant Pumping Station Operator Carpenter Poperty Room Technician Special Assessments Specialist Truck Driver - Lead D Starse Starse Starse Carpenter Communications Assistant Communications Assistant Communications Assistant Communications Assistant Communications Assistant Communications Assistant Communications Assistant Communications Assistant Communications Assistant Control Operator Vic Support Staff B Staft Stafts Staft Stafts Staft Stafts Carpenter									
Administrative Support Specialist - Police Body Cameras         Assistant Pumping Station Operator         Carpenter         Clerk/Election Specialist         Dispatcher-Trainer         Equipment Operator         Legal Secretary - Principal         Maintenance Repairer         Municipal Court Clerk         Municipal Court Clerk         Neightborhood Services Inspector         Painter         PC Technician         Property Room Technician         Specialist         Truck Driver - Lead         D       \$18.79         Status Pumping Statiant         Community Health Technician         Despectary         Dispatcher         Driver Lead         Dispatcher         Dripatcher         Environg Specialist         Community Health Technician         Departy Room Technician         Depart Roomany Health Technician         Depart Roomany Specialist         Lorent Dispatcher         Environing Sectors Specialist         Lugal Secentary Sectors Specialist									
Arboinst         Assistan Pumping Slation Operator         Carpenter         Clerk/Election Specialist         Dispatcher-Trainer         Equipment Operator         Fleet Maintenance Technician         Lead Library Technician         Lead Library Technician         Lead Library Technician         Poperty Room Technician         Property Room Technician         Special Assessments Specialist         Truck Driver - Lead         D       \$18.79         \$19.86       \$20.40         \$20.93       \$21.47         Administrative Support Assistant         Communications Seconder Specialist         Legal Secretary - Sonior         Sign Painter         Truck Driver         Utility Loate Technician         Ce       \$17.39       \$17.85       \$19.37       \$19.37									
Assistant Pumping Station Operator         Carpenier         Clerk/Election Specialist         Equipment Operator         Fleet Maintenance Technician         Legal Secretary - Principal         Maintenance Repairer         Municipal Court Clerk         Neighborhood Services Inspector         Painter         PC Technician         Property Room Technician         Special Assessments Specialist         Truck Driver - Lead         D       \$18.79       \$19.86       \$20.40       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Communications Assistant       Communications Assistant       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Communications Assistant       Communications Assistant       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Communications Assistant       Communications Assistant       \$20.93       \$21.47       >       \$25.76         Circulation Services Specialist       Legal Services Specialist       Legal Services Assistant       \$20.93       \$21.47       >       \$23.84         Circulation Services Representative       Curculation Services Representative       \$23.84		Administrative S	Support Specialist - I	Police Body Camera	IS				
Carpenter         Clerk/Election Specialist         Dispatcher-Trainer         Equipment Operator         Fleet Maintenance Technician         Human Resources Specialist         Lead Library Technician         Legal Socretary - Principal         Maintenance Repairer         Municipal Court Clerk         Neighborhood Services Inspector         Painter         PC Technician         Property Room Technician         Special Assessments Specialist         Truck Driver - Lead         D       \$18.79       \$19.32       \$19.86       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Community Health Technician       Deputy Registrar       Status       \$25.76         Dispatcher       Environmental Technician       Deputy Registrar       \$21.47       >       \$22.576         Community Health Technician       Community Health Technician       Status       \$20.93       \$21.47       >       \$22.76         Dispatcher       Environmental Technician       Community Health Technician       Status       \$20.93       \$21.47       >       \$22.76         Circulation Services Specialist       Legal Socretary - Solior       \$19.87       \$19.87		Arborist							
Clerk/Election Specialist         Dispatcher-Trainer         Equipment Operator         Fleet Maintenance Technician         Legal Secretary - Principal         Maintenance Repairer         Municipal Court Clerk         Neighborhood Services Inspector         Painter         PC Technician         Special Assessments Specialist         Truck Driver - Lead         D       \$18.79       \$19.86       \$20.40       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Communications Assistant       Communications Assistant       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Communications Assistant       Community Health Technician       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Community Health Technician       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Community Health Technician       \$20.93       \$21.47       >       \$25.76         Deputy Registrar       Dispatcher       Environmental Technician       \$20.93       \$21.47       >       \$25.76         Circulation Services Specialist       Legal Secretary - Senior       \$30.7		Assistant Pumpi	ing Station Operato	r					
Dispatcher-Trainer         Equipment Operator         Fleet Maintenance Technician         Human Resources Specialist         Lead Ubray Technician         Legal Secretary - Principal         Maintenance Repairer         Mulpipla Court Clerk         Neighbothood Services Inspector         Painter         PC Technician         Special Assessments Specialist         Truck Driver - Lead         D       \$19.32       \$19.86       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Community Health Technician       Specialist       Seconstructure       Seconstructure         Dispatcher       Environmental Technician       Seconstructure       Seconstructure       Seconstructure         Dispatcher       Environmental Technician       Seconstructure       Seconstructure       Seconstructure         Sign Painter       Truck Oriver       Utility Locate Technician       Seconstructure       Seconstructure         Circulation Services Representative       Curculation Assistant       Seconstructure       Seconstructure         Library Technician       Mainter       Seconstructure       Seconstructure       Seconstructure         Utility Locate Technician       Seconstructure		Carpenter							
Dispatcher-Trainer         Equipment Operator         Fleet Maintenance Technician         Human Resources Specialist         Legal Secretary - Principal         Maintenance Repairer         Mulpipal Court Clerk         Neighborhood Services Inspector         Painter         PC Technician         Special Assessments Specialist         Truck Driver - Lead         D       \$18.79       \$19.32       \$19.86       \$20.40       \$21.47       >       \$25.76         Administrative Support Assistant       Community Health Technician       Specialist       Truck Driver - Lead       >       \$25.76         Despatcher       Fervitros       Stift.39       \$19.86       \$20.40       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Communications Assistant       Communications Assistant       Community Health Technician       Secretary - Senior       \$23.84         Dispatcher       Truck Driver       Stift.88       \$19.37       \$19.87       \$23.84         Circulation Services Representative       Curculation Services Representative       Secretary - Senior       \$23.84         Library Technician       Maintipal Court Assistant       Parkindeni       Maintipal Court Assistant		Clerk/Election S	pecialist						
Equipment Operator         Fleek Maintenance Technician         Legal Secretary - Principal         Maintenance Repairer         Municipal Court Glerk         Neighborhood Services Inspector         PC Technician         Special Assessments Specialist         Truck Driver         Legal Secretary - Principal         Maintenance Repairer         PC Technician         Special Assessments Specialist         Truck Driver - Lead         D       \$18.79         \$19.86       \$20.40         Special Assessments Specialist         Truck Driver - Lead         D       \$18.79         Administrative Support Assistant         Communications Assistant         Legal Secretary - Senior         Sign Painter         Truck Driver         Utiliy Locate Technician         Inventory Services Representative         Cuication-Quaritor         Laborer         Liborer         Laborer <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Fleet Maintenance Technician         Human Resources Specialist         Legal Secretary - Principal         Maintenance Repairer         Municipal Court Clerk         Neighborhood Services Inspector         Painter         PC Technician         Special Assessments Specialist         Truck Driver - Lead         D       \$19.32       \$19.86       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Communications Assistant       Communications Assistant       \$25.76         Communications Assistant       Communications Assistant       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Community Health Technician       \$25.76       \$29.93       \$21.47       >       \$25.76         Administrative Support Assistant       Community Health Technician       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Community Health Technician       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Community Health Technician       \$20.93       \$21.47       \$25.76         Circulation Services Representative       Council Assistant       \$20.93       \$19.87       \$23.84									
Human Resources Specialist         Legal Secretary - Principal         Maintenance Repairer         Municipal Court Clerk         Neighborhood Services inspector         Painter         PC Technician         Property Room Technician         Special Assessments Specialist         Truck Driver - Lead         D       \$18.79         Administrative Support Assistant         Communications Assistant         Compute Representative         Custofan/Janiter         Truck Driver         Utility Locate Technician         Inventory Services Representative         Custofan/Janiter         Laborer									
Lead Library Technician         Legal Secretary - Nrincipal         Maintenance Repairer         Municipal Court Clerk         Neighborhood Services Inspector         PC Technician         Special Assessments Specialist         Truck Driver - Lead         D       \$18.79       \$19.86       \$20.40       \$20.93       \$21.47       > \$25.76         Administrative Support Assistant       Communications Assistant       Communications Assistant       Scommunications Assistant         Communications Assistant       Communications Assistant       Communications Assistant       \$20.93       \$21.47       > \$25.76         Administrative Support Assistant       Communications Assistant       Communications Assistant       \$20.93       \$21.47       > \$25.76         Administrative Support Assistant       Communications Assistant       Communications Assistant       \$20.93       \$21.47       > \$25.76         Administrative Support Assistant       Communications Assistant       Communications Assistant       \$20.93       \$21.47       > \$22.84         Circulation Services Representative       Curculation Services Representative       \$23.84       \$19.37       \$19.87       \$23.84         Circulation Services Representative       Curculation Assistant       Park Attendant       Water Meter T									
Legal Secretary - Principal         Municipal Court Clerk         Neighborhood Services Inspector         Painter         PC Technician         Property Room Technician         Special Assessments Specialist         Truck Driver - Lead         Administrative Support Assistant         Community Health Technician         Developting         Special Assessments Specialist         Community Health Technician         Deputy Registrar         Dispatcher         Environmental Technician         Inventory Sign Painter         Truck Driver         Utility Locate Technician         Inventory Services Specialist         Legal Secretary - Senior         Sign Painter         Truck Driver         Utility Locate Technician         Inventory Services Representative         Custodian/Lamitor         Laborer         Library Technician         Municipal Court Assistant         Park Attendant         Water Meter Technician         Municipal Court Assistant         Park Ing Control Operator         Vills and Laborer         Laborer         E       \$16.11       \$16.57       \$17.03 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Maintenance Repairer         Municipal Court Olerk         Neighborhood Services Inspector         Painter         PC Technician         Special Assessments Specialist         Tuck Driver - Lead         D       \$18.79       \$19.32       \$19.86       \$20.40       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Communications Assistant       Science       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Community Health Technician       Science       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant       Community Health Technician       Science       \$21.47       >       \$25.76         Administrative Support Assistant       Community Health Technician       Science       \$21.47       >       \$25.76         Administrative Support Assistant       Community Health Technician       Science       \$21.47       >       \$22.92         C       \$17.39       \$17.88       \$18.38       \$18.37       \$19.87       >       \$23.84         Circulation Services Representative       Custodian/Janitor       Laborer       Library Technician       Minicipal Court Assistant       Park Attendant       Yeat Attendant									
Municipal Court Clerk       Neighborhood Services Inspector         Painter       PC Technician         PC Technician       Special Assessments Specialist         Truck Driver - Lead       > \$19.86       \$20.40       \$20.93       \$21.47       > \$225.76         Administrative Support Assistant       Communications Assistant       > \$25.76       Administrative Support Assistant       > \$22.93       \$21.47       > \$225.76         Administrative Support Assistant       Communications Assistant       > \$20.93       \$21.47       > \$25.76         Administrative Support Assistant       Communications Assistant       > \$21.47       > \$25.76         Deputy Registra       Dispatcher       = \$20.93       \$21.47       > \$22.76         Dispatcher       Technician       = \$20.93       \$21.47       > \$22.76         Community Health Technician       Deputy Registra       = \$20.93       \$21.47       > \$22.84         Circulation Services Representative       Custodian/Janitor       = \$23.84       \$19.37       \$19.87       > \$23.84         Circulation Services Representative       Custodian/Janitor       = \$24.93       \$16.41       > \$22.09         Laborer       Library Technician       WIC Support Staff       \$17.03       \$17.49       \$17.95       \$18.41 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>									
Neighborhood Services Inspector         Painter         PC Technician         Special Assessments Specialist         Truck Driver - Lead         D       \$18.79       \$19.86       \$20.40       \$20.93       \$21.47       > \$25.76         Administrative Support Assistant       Communications Assistant       \$20.93       \$21.47       > \$25.76         Administrative Support Assistant       Communicy Health Technician       \$20.93       \$21.47       > \$25.76         Administrative Support Assistant       Communicy Health Technician       \$20.93       \$21.47       > \$25.76         Administrative Support Assistant       Communicy Health Technician       \$20.93       \$21.47       > \$25.76         Administrative Support Assistant       Communicy Health Technician       \$20.93       \$21.47       > \$22.576         Administrative Support Assistant       Communicy Health Technician       \$20.93       \$21.47       > \$22.76         C       \$17.39       \$17.88       \$18.38       \$18.38       \$19.37       \$19.87       > \$23.84         Circulation Services Representative       Custodian/Janitor       \$20.93       \$17.95       \$18.41       > \$22.09         Library Technician       Wic Support Staff       \$17.03       \$17.49       \$17.95<									
Painer         PC Technician         Property Room Technician         Special Assessments Specialist         Truck Driver - Lead         D       \$18.79       \$19.32       \$19.86       \$20.40       \$20.93       \$21.47       > \$25.76         Administrative Support Assistant       Communications Assistant       Communications Assistant       \$25.76         Communications Assistant       Communications Assistant       Communications Assistant       \$20.93       \$21.47       > \$25.76         Administrative Support Assistant       Communications Assistant       Communications Assistant       \$20.93       \$21.47       > \$25.76         Administrative Support Assistant       Communications Assistant       Communications Assistant       \$20.93       \$21.47       > \$25.76         Dispatcher       Environmental Technician       Deputy Registrar       Dispatcher       \$20.93       \$21.47       > \$23.84         Circulation Services Representative       Custodian/Janitor       \$23.84       \$19.37       \$19.87       > \$23.84         Circulation Services Representative       Custodian/Janitor       Laborer       Library Technician       Witc Support Staff         B       \$16.11       \$16.57       \$17.03       \$17.49       \$17.95       \$18.41       \$2									
PC Technician Property Room Technician Special Assessments Specialist Truck Driver - Lead D \$18.79 \$19.32 \$19.86 \$20.40 \$20.93 \$21.47 ▶ \$22.576 Administrative Support Assistant Community Health Technician Deputy Registrar Dispatcher Environmental Technician Inventory Services Specialist Legal Secretary - Senior Sign Painter Truck Driver Utility Locate Technician C \$17.39 \$17.88 \$18.38 \$18.88 \$19.37 \$19.87 ▶ \$23.84 Circulation Services Representative Custodian/Janitor Laborer Library Technician Water Meter Technician Municipal Court Operator Yerd Attendant			ervices inspector						
Property Room Technician Special Assessments Specialist Truck Driver - Lead       \$19.32       \$19.86       \$20.40       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant Communications Assistant Communications Assistant Community Health Technician Deputy Registrar Dispatcher Environmental Technician Inventory Services Specialist Legal Secretary - Senior Sign Painter Truck Driver Utility Locate Technician       \$18.88       \$19.37       \$19.87       >       \$23.84         C       \$17.39       \$17.88       \$18.38       \$18.88       \$19.37       \$19.87       >       \$23.84         Circulation Services Representative Custodian/Janitor Laborer       \$17.39       \$17.88       \$18.38       \$19.37       \$19.87       >       \$23.84         B       \$16.11       \$16.57       \$17.03       \$17.49       \$17.95       \$18.41       >       \$22.09         Clerical Assistant Park Attendant Ward Meter Technician WIC Support Staff       \$17.03       \$17.49       \$17.95       \$18.41       >       \$22.09         Clerical Assistant Parking Control Operator Yard Attendant       \$17.95       \$18.41       >       \$22.09									
Special Assessments Specialist Truck Driver - Lead       Ster.79       \$19.32       \$19.86       \$20.40       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant Community Health Technician Deputy Registrar Dispatcher Environmental Technician Inventory Services Specialist Leggl Scretary - Senior Sign Painter Truck Driver Utility Locate Technician       \$18.38       \$18.88       \$19.37       \$19.87       >       \$23.84         C       \$17.99       \$17.88       \$18.38       \$18.88       \$19.37       \$19.87       >       \$23.84         Circulation Services Representative Custodian/Janitor Laborer Library Technician Municipal Court Assistant Park Attendant WIC Support Staff       \$17.03       \$17.49       \$17.95       \$18.41       >       \$22.09         Clerical Assistant Parking Control Operator Yard Attendant       \$17.03       \$17.49       \$17.95       \$18.41       \$22.09			Taskaisias						
Truck Driver - Lead         D       \$18.79       \$19.32       \$19.86       \$20.40       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant Communications Assistant Community Health Technician Deputy Registra Dispatcher Environmental Technician Inventory Services Specialist Legal Secretary - Senior Sign Painter Truck Driver Utility Locate Technician       \$18.38       \$18.88       \$19.37       \$19.87       >       \$23.84         C       \$17.39       \$17.88       \$18.38       \$18.88       \$19.37       \$19.87       >       \$23.84         Circulation Services Representative Custodian/Janitor Laborer Liborar Ubrary Technician Municipal Court Assistant Park Attendant WIC Support Staff       \$17.49       \$17.95       \$18.41       >       \$22.09         Clerical Assistant Parking Control Operator Yard Attendant       \$17.49       \$17.95       \$18.41       >       \$22.09									
D       \$18.79       \$19.32       \$19.86       \$20.40       \$20.93       \$21.47       >       \$25.76         Administrative Support Assistant Communications Assistant Deputy Registrar Dispatcher Environmental Technician Inventory Services Specialist Legal Secretary - Senior Sign Painter Truck Driver Utility Locate Technician       \$18.38       \$18.88       \$19.37       \$19.87       >       \$23.84         C       \$17.39       \$17.88       \$18.38       \$18.88       \$19.37       \$19.87       >       \$23.84         Circulation Services Representative Custodian/Janitor Laborer Library Technician Municipal Court Assistant Park Attendant WIC Support Staff       \$17.03       \$17.49       \$17.95       \$18.41       \$22.09         Clerical Assistant Parking Control Operator Yard Attendant       \$17.03       \$17.49       \$17.95       \$18.41       \$22.09									
Administrative Support Assistant       Communications Assistant       Communications Assistant       Community Health Technician       Deputy Registrar       Dispatcher       Environmental Technician       Inventory Services Specialist       Legal Secretary - Senior       Sign Painter       Truck Driver       Utility Locate Technician       C     \$17.39       \$17.88     \$18.38       Circulation Services Representative       Custodian/Janitor       Laborer       Library Technician       Wilc Support Staff       B     \$16.11       \$16.57     \$17.03       \$17.49     \$17.95       \$18.41       >       Parking Control Operator       Yard Attendant		Truck Driver - Le	380						
Administrative Support Assistant       Communications Assistant       Communications Assistant       Community Health Technician       Deputy Registrar       Dispatcher       Environmental Technician       Inventory Services Specialist       Legal Secretary - Senior       Sign Painter       Truck Driver       Utility Locate Technician       C     \$17.39       \$17.88     \$18.38       Circulation Services Representative       Custodian/Janitor       Laborer       Library Technician       Wurker Meter Technician       Wurk Support Staff       B     \$16.11       \$16.57     \$17.03       \$17.49     \$17.95       \$18.41       >       \$22.09       Clerical Assistant       Parking Control Operator       Yard Attendant	D	\$18.79	\$19.32	\$19.86	\$20.40	\$20.93	\$21 47	•	\$25.76
Circulation Services Representative         Custodian/Janitor         Laborer         Library Technician         Municipal Court Assistant         Park Attendant         Water Meter Technician         WIC Support Staff         B       \$16.11       \$16.57         \$17.03       \$17.49       \$17.95         Clerical Assistant       Parking Control Operator         Yard Attendant       Variant		Deputy Registra Dispatcher Environmental T Inventory Servic Legal Secretary Sign Painter Truck Driver	ar Fechnician xes Specialist - Senior						
Circulation Services Representative         Custodian/Janitor         Laborer         Library Technician         Municipal Court Assistant         Park Attendant         Water Meter Technician         WIC Support Staff         B       \$16.11       \$16.57       \$17.03       \$17.49       \$17.95       \$18.41       \$22.09         Clerical Assistant         Parking Control Operator       Yard Attendant	С	\$17.39	\$17,88	\$18.38	\$18,88	\$19.37	\$19.87	>	\$23.84
Custodian/Janitor         Laborer         Library Technician         Municipal Court Assistant         Park Attendant         Water Meter Technician         WIC Support Staff         B       \$16.11       \$16.57       \$17.03       \$17.49       \$17.95       \$18.41       >       \$22.09         Clerical Assistant       Parking Control Operator       Yard Attendant       Yard Attendant       Yard Attendant			•		<i>¥10.00</i>	<i>\$13.31</i>	<i>ψ10.01</i>	-	ψ20.04
Laborer         Library Technician         Municipal Court Assistant         Park Attendant         Water Meter Technician         WIC Support Staff         B       \$16.11       \$16.57       \$17.03       \$17.95       \$18.41       >       \$22.09         Clerical Assistant       Parking Control Operator       Yard Attendant       Yard Attendant       Yard Attendant									
Library Technician Municipal Court Assistant Park Attendant Water Meter Technician WIC Support Staff B \$16.11 \$16.57 \$17.03 \$17.49 \$17.95 \$18.41 ▶ \$22.09 Clerical Assistant Parking Control Operator Yard Attendant									
Municipal Court Assistant         Park Attendant         Water Meter Technician         WIC Support Staff         B       \$16.11       \$16.57       \$17.03       \$17.49       \$17.95       \$18.41       >       \$22.09         Clerical Assistant       Parking Control Operator       Yard Attendant        \$22.09			an						
Park Attendant         Water Meter Technician         WIC Support Staff         B       \$16.11       \$16.57       \$17.03       \$17.49       \$17.95       \$18.41       >       \$22.09         Clerical Assistant       Parking Control Operator       Yard Attendant          \$22.09									
Water Meter Technician         WIC Support Staff         B       \$16.11       \$16.57       \$17.03       \$17.49       \$17.95       \$18.41       >       \$22.09         Clerical Assistant Parking Control Operator Yard Attendant       Parking Control Operator       Parking Control Operator       Parking Control Operator			กออเอเสเ แ						
WIC Support Staff         B       \$16.11       \$16.57       \$17.03       \$17.49       \$17.95       \$18.41       >       \$22.09         Clerical Assistant Parking Control Operator Yard Attendant			abaiaiaa						
B       \$16.11       \$16.57       \$17.03       \$17.49       \$17.95       \$18.41       >       \$22.09         Clerical Assistant Parking Control Operator Yard Attendant       Parking Control Operator       Parking Control Operator       Parking Control Operator									
Clerical Assistant Parking Control Operator Yard Attendant		WIC Support Sta	aff						
Parking Control Operator Yard Attendant	В	\$16.11	\$16.57	\$17.03	\$17.49	\$17.95	\$18.41	>	\$22.09
A \$14.91 \$15.34 \$15.76 \$16.19 \$16.61 \$17.04 > \$20.45		Parking Control							

WIC Breastfeeding Peer Counselor

Common Council 2/2/2021 - Effective Upon Publication

RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$106,412.80	\$109,449.60	\$112,486.40	\$115,523.20	\$118,560.00	\$121,617.60	•	\$145,932.80
-	\$4,092.80	\$4,209.60	\$4,326.40	\$4,443.20	\$4,560.00	\$4,677.60		\$5,612.80
	\$51.16	\$52.62	\$54.08	\$55.54	\$57.00	\$58.47		\$70.16

Assistant City Administrator/Talent and Strategy Director City Attorney - Effective 5/1/20 Director of Public Works Finance Director Fire Chief\* Health Commissioner/City Sealer

Police Chief\*

ſ	Q	\$97,552.00	\$100,360.00	\$103,147.20	\$105,934.40	\$108,700.80	\$111,508.80	▶	\$133,806.40
		\$3,752.00	\$3,860.00	\$3,967.20	\$4,074.40	\$4,180.80	\$4,288.80		\$5,146.40
		\$46.90	\$48.25	\$49.59	\$50.93	\$52.26	\$53.61		\$64.33

Assistant Fire Chief (EMS)\*^ City Engineer Deputy Police Chief - Operations\*^ Deputy Police Chief - Support Services\*^ Director of Information Technology

Р	\$93,142.40	\$95,804.80	\$98,467.20	\$101,129.60	\$103,792.00	\$106,454.40	▶	\$127,753.60
	\$3,582.40	\$3,684.80	\$3,787.20	\$3,889.60	\$3,992.00	\$4,094.40		\$4,913.60
	\$44.78	\$46.06	\$47.34	\$48.62	\$49.90	\$51.18		\$61.42

Director of Building Inspections & Neighborhood Services Director of Communications Library Director Deputy City Attorney

Γ	0	\$88,712.00	\$91,249.60	\$93,766.40	\$96,304.00	\$98,841.60	\$101,379.20	>	\$121,659.20
		\$3,412.00	\$3,509.60	\$3,606.40	\$3,704.00	\$3,801.60	\$3,899.20		\$4,679.20
		\$42.65	\$43.87	\$45.08	\$46.30	\$47.52	\$48.74		\$58.49

Captain (Police)\*^

Γ	Ν	\$84,281.60	\$86,694.40	\$89,086.40	\$91,499.20	\$93,912.00	\$96,324.80	►	\$115,606.40
		\$3,241.60	\$3,334.40	\$3,426.40	\$3,519.20	\$3,612.00	\$3,704.80		\$4,446.40
		\$40.52	\$41.68	\$42.83	\$43.99	\$45.15	\$46.31		\$55.58

Assistant Director of Public Works Battalion Chief\*^ City Assessor

Deputy Finance Director Deputy Fire Chief (Prevention/Urban Affairs)\*^ Deputy Health Commissioner Lieutenant (Police)\*^

ſ	Μ	\$79,892.80	\$82,160.00	\$84,448.00	\$86,736.00	\$89,003.20	\$91,291.20	>	\$109,532.80
		\$3,072.80	\$3,160.00	\$3,248.00	\$3,336.00	\$3,423.20	\$3,511.20		\$4,212.80
		\$38.41	\$39.50	\$40.60	\$41.70	\$42.79	\$43.89		\$52.66

None

L	\$75,441.60	\$77,625.60	\$79,788.80	\$81,931.20	\$84,094.40	\$86,236.80	•	\$103,480.00
	\$2,901.60	\$2,985.60	\$3,068.80	\$3,151.20	\$3,234.40	\$3,316.80		\$3,980.00
	\$36.27	\$37.32	\$38.36	\$39.39	\$40.43	\$41.46		\$49.75

Economic Development Executive Director Library Manager Manager of Planning & Zoning Network and Security Administrator Principal Assistant City Attorney Principal Engineer Senior Center Director WIC Program Director \* Annual Holiday Allowance Additional

^ Compression Adjustment

RESIDENT

		\$73,049.60	\$75,067.20	\$77,105.60	\$79,144.00	\$81,161.60		\$97,385.60
	\$2,731.20	\$2,809.60	\$2,887.20	\$2,965.60	\$3,044.00	\$3,121.60		\$3,745.60
	\$34.14	\$35.12	\$36.09	\$37.07	\$38.05	\$39.02		\$46.82
	Business Manager Cataloging & Technical P Community and Economi Community Engagement Electrical Maintenance Su Facilities Superintendent Fleet Services Superinter Forestry & Grounds Supe Municipal Court Administr Professional Engineer Public Safety IT Supervis Safety & Training Coordir Sanitation & Streets Supe	c Development Coor Coordinator uperintendent wintendent rator or nator	rdinator					
	Water Systems Superinte							
	\$66,601.60	\$68,494.40	\$70,408.00	\$72,321.60	\$74,214.40	\$76,107.20	>	\$91,332.80
J								
J	\$2,561.60	\$2,634.40	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20		\$3,512.80
J	\$2,561.60 \$32.02 Assistant City Attorney Children Services Superv Communications Manage Communications Strategi Deputy Treasurer/Senior Engineer & Professional I	\$32.93 isor isor st Accountant	\$2,708.00 \$33.85	\$2,781.60 \$34.77	\$2,854.40 \$35.68	\$2,927.20 \$36.59		\$3,512.80 \$43.91
J	\$32.02 Assistant City Attorney Children Services Superv Communications Manage Communications Strategi Deputy Treasurer/Senior	\$32.93 isor rr Accountant Land Surveyor ator iupervisor dinator						
<u>J</u>	\$32.02 Assistant City Attorney Children Services Superv Communications Manage Communications Strategi Deputy Treasurer/Senior Engineer & Professional I Environmentalist Coordin Neighborhood Services S Public Health Nurse Coor Senior Accountant Street & Sewer Superviso	\$32.93 isor st Accountant Land Surveyor ator uppervisor dinator	\$33.85	\$34.77	\$35.68	\$36.59		\$43.91
J 1	\$32.02 Assistant City Attorney Children Services Superv Communications Manage Communications Strategi Deputy Treasurer/Senior Engineer & Professional I Environmentalist Coordin. Neighborhood Services S Public Health Nurse Coor Senior Accountant	\$32.93 isor rr Accountant Land Surveyor ator iupervisor dinator			\$35.68 \$69,264.00		•	
<u>J</u>	\$32.02 Assistant City Attorney Children Services Superv Communications Manage Communications Strategi Deputy Treasurer/Senior Engineer & Professional I Environmentalist Coordin Neighborhood Services S Public Health Nurse Coor Senior Accountant Street & Sewer Superviso \$62,171.20	\$32.93 isor rr st Accountant Land Surveyor ator iupervisor dinator or \$63,939.20	\$33.85 \$65,707.20	\$34.77 \$67,475.20	\$35.68	\$36.59	>	\$43.91 \$43.91 \$85,238.40

 							<b>*</b>
н	\$57,782.40	\$59,425.60	\$61,089.60	\$62,732.80	\$64,396.80	\$66,019.20	\$79,227.20
	\$2,222.40	\$2,285.60	\$2,349.60	\$2,412.80	\$2,476.80	\$2,539.20	\$3,047.20
	\$27.78	\$28.57	\$29.37	\$30.16	\$30.96	\$31.74	\$38.09

# Community Health Education Coordinator

Librarian Office Supervisor WIC Project Nutritionist

_									
	Ð	\$53,331.20	\$54,828.80	\$56,368.00	\$57,886.40	\$59,425.60	\$60,923.20	•	\$73,132.80
		\$2,051.20	\$2,108.80	\$2,168.00	\$2,226.40	\$2,285.60	\$2,343.20		\$2,812.80
		\$25.64	\$26.36	\$27.10	\$27.83	\$28.57	\$29.29		\$35.16

Accountant BINS Office Services Supervisor Communications Supervisor Community Health Nutritionist

RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
I	\$29.89	\$30.74	\$31.59	\$32.44	\$33.30	\$34.15		\$40.98
	Commercial Construction Electrical Mechanic** Fleet Manager GIS Analyst Lead Electrical Mechanic Plumber	·						
Н	\$27.78	\$28.57	\$29.37	\$30.16	\$30.96	\$31.74		\$38.09
	Building & Sign Lead Pers Business Process Analyst Crime Analyst Electrical Mechanic ** Engineering Technician - Lead Arborist Lead Equipment Mechanic Lead Inventory Services PC Network Specialist Residential Construction In Victim Advocate Water Lead Person	IT Systems Traffic & Utilities c Specialist						
G	\$25.64	\$26.36	\$27.10	\$27.83	\$28.57	\$29.29	>	\$35.16
	Boring Operator Building Maintenance Tec Dental Hygienist Engineering Technician Graphic Design/Production HVAC Technician Planner Tourism and Event Coordi Tradesperson - Carpenter	hnician n Specialist inator			•		· · · · ·	
G	Boring Operator Building Maintenance Tec Dental Hygienist Engineering Technician Graphic Design/Production HVAC Technician Planner Tourism and Event Coordi	hnician n Specialist inator	\$27.10	\$27.83 \$25.53	\$28.57	\$29.29	>	\$35.16 \$32.25

E		FLSA NON-EXEMP						RESIDENT
	\$21.38	\$22.00	\$22.60	\$23.22	\$23.82	\$24.44	•	\$29.33
	Accounting Specialist Administrative Support Sp Administrative Support Sp Arborist Assistant Pumping Station Carpenter Clerk/Election Specialist Dispatcher-Trainer Equipment Operator Fleet Maintenance Techn Human Resources Specia Lead Library Technician Legal Secretary - Principa Maintenance Repairer Municipal Court Clerk Neighborhood Services In Painter PC Technician Property Room Technicia Special Assessments Spe Truck Driver - Lead	pecialist - Police Bod n Operator ician alist al nspector n	ly Cameras					
D	\$19.26	\$19.80	\$20.36	\$20.91	\$21.45	\$22.01		\$26.40
	Communications Assistar Community Health Techn							
	Deputy Registrar Dispatcher Environmental Techniciar Inventory Services Specia Legal Secretary - Senior Sign Painter Truck Driver Utility Locate Technician	ı						
с	Deputy Registrar Dispatcher Environmental Techniciar Inventory Services Specia Legal Secretary - Senior Sign Painter Truck Driver	ı	\$18.84	\$19.35	\$19.85	\$20.37	▶	\$24.44
<u> </u>	Deputy Registrar Dispatcher Environmental Techniciar Inventory Services Specia Legal Secretary - Senior Sign Painter Truck Driver Utility Locate Technician	alist \$18.33 resentative	\$18.84	\$19.35	\$19.85	\$20.37	>	\$24.44
С	Deputy Registrar Dispatcher Environmental Techniciar Inventory Services Specia Legal Secretary - Senior Sign Painter Truck Driver Utility Locate Technician \$17.82 Circulation Services Repr Custodian/Janitor Laborer Library Technician Municipal Court Assistant Park Attendant Water Meter Technician	alist \$18.33 resentative	\$18.84	\$19.35	\$19.85	\$20.37	>	\$24.44 \$22.64
	Deputy Registrar Dispatcher Environmental Techniciar Inventory Services Specia Legal Secretary - Senior Sign Painter Truck Driver Utility Locate Technician \$17.82 Circulation Services Repr Custodian/Janitor Laborer Library Technician Municipal Court Assistant Park Attendant Water Meter Technician WIC Support Staff	statist \$18.33						

WIC Breastfeeding Peer Counselor