## CITY OF WEST ALLIS RESOLUTION R-2020-0476

**NOW THEREFORE,** be it ordained by the Council of City Of West Allis, in the State of Wisconsin, as follows:

**SECTION 1:** <u>ADOPTION</u> "TBD 2021 Medicare Advantage Program" of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

## ADOPTION

TBD 2021 Medicare Advantage Program(Added)

Resolution authorizing the continuation of the Humana Medicare Advantage Plan for Medicare eligible retirees, from January 1, 2021 to December 31, 2021

WHEREAS, the City originally began providing a Medicare Advantage Plan as a total replacement for Medicare eligible retirees, on July 1, 2018; and

WHEREAS, the reason for choosing a Medicare Advantage Plan for Medicare eligible retirees was based upon the comprehensive benefit plan offerings along with a significant reduction of premium costs for retirees and the costs of retiree insurance obligations for the City including the City's OPEB (other post-employment benefits) liability; and

WHEREAS, the current contract with Humana for the Medicare Advantage Plan expires on December 31, 2020 and the City has received a renewal package for January 1, 2021 to December 31, 2021 with a rate decrease from \$495.11 for 2020 to \$441.33 for 2021; and

WHEREAS, funds for providing retiree health care have been included in the Health Insurance Fund; and

WHEREAS, the Common Council deems it to be in the best interest of the City of West Allis that the Humana Medicare Advantage plan be accepted and that an agreement shall be entered into for the period of January 1, 2021 to December 31, 2021.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of West Allis that the Humana Medicare Advantage Plan renewal package, be and is hereby accepted. Funding for this agreement is included in the Health Insurance Fund.

BE IT FURTHER RESOLVED that the City Administrator be and is hereby authorized and directed to execute the Agreement, Plan documents and such other and further documents as may be necessary for the implementation of the Agreement and Plan.

BE IT FURTHER RESOLVED that the City Attorney be and is hereby authorized to make any substantive changes, modifications, additions and deletions to and from the various contract documents, including but not limited to all attachments, exhibits, addendums, and amendments, as may be necessary and proper to correct inconsistencies, eliminate ambiguity and otherwise clarify and supplement said provisions to preserve and maintain the general intent thereof, and to prepare and deliver such other and further documents as may be reasonably necessary to complete the transactions contemplated therein.

## PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL AYE NAY ABSENT **ABSTAIN** Ald. Angelito Tenorio Ald. Vince Vitale Ald. Tracy Stefanski Ald. Marty Weigel Ald. Suzzette Grisham Ald. Danna Kuehn Ald. Thomas Lajsic Ald. Dan Roadt Ald. Rosalie Reinke Ald. Kevin Haass Presiding Officer Attest Rebecca Grill, City Clerk, City Of Dan Devine, Mayor City Of West

West Allis

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