

March 16, 2020

Dan Devine 7525 W Greenfield Ave Room 123 West Allis, WI 53214

RE: Mass Layoff - Clearwing Productions, Inc at 11101 W Mitchell St, Milwaukee, WI 53214

## Dear Sir:

Please allow this letter to serve as Clearwing Productions, Inc Notice of Mass Layoff pursuant to the Wisconsin Business Closing and Mass Layoff Law.

Due to the termination of contracted services with Clearwing Productions, Inc a layoff will occur at the facility at 11101 W Mitchell St, Milwaukee, WI 53214 on March 16, 2020.

Based on the information available to us at this time, we expect this action to be permanent. The number of employees affected by this closing is 25. Employees at the facility do not have any bumping or transfer rights to other locations and are not represented by a labor union.

Should you have any questions concerning this matter, please contact Amileigha Fonder, Human Resources Manager at 414-258-6333.

Thank you,

Amileigha Fonder

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