CasTech, Inc.

6325 W. National Avenue West Allis, WI 53314 Phone 414 476-1230 Fax 414 476-2755

March 18, 2019

Mayor Dan Devine City of West Allis 7525 W. Greenfield Ave Milwaukee, WI 53214

RE: Notice of Business Closing/WARN Notice

Dear Mayor Devine:

CasTech, Inc. will be permanently closing its facility at 6325 West National Ave, Milwaukee, WI 53214. The closure has been prompted by the company's decision to close its West Allis foundry operations.

This action is expected to result in the permanent elimination of 4 employees – 2 hourly and 2 salary positions. The company expects to begin eliminating positions on May 20, 2019 and will continue in phases until complete closure on June 3, 2019.

Attached is a list of job titles, number affected within in each job title, and the anticipated layoff date for the salaried and hourly workers. Please note that due to interplant bumping rights and/or early retirement elections, it is impossible to predict with certainty which represented employees will ultimately be affected or the exact order in which individual employees will be separated. There is not a union at this location.

The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

If you need additional information, please contact me. I can be reached at 1323 S. 65th Street, Milwaukee, WI 53214, or by telephone at 414-476-1434.

Sincerely,

Joe Kempen

Joe Kempen Vice President Motor Castings Company

Enclosure

Positions

Number of Affected Employees

Anticipated Date

Patternmaker

4

May 20, 2019 – June 3, 2019