MOTOR CASTINGS COMPANY

A New Dalton Holdings Corporation Company

1323 South 65th Street, Milwaukee, Wisconsin 53214-0996 (414) 476-1434 FAX (414) 476-2845



March 18, 2019

Mayor Dan Devine City of West Allis 7525 W. Greenfield Ave Milwaukee, WI 53214

RE: Notice of Business Closing/WARN Notice

Dear Mayor Devine:

Motor Castings Company will be permanently closing its facility at 1323 S. 65th Street, Milwaukee, WI 53214. The closure has been prompted by the company's decision to relocate the product line manufactured at that location.

This action is expected to result in the permanent elimination of 113 employees – 13 salary and 100 hourly positions. The company expects to begin eliminating positions on May 20, 2019 and will continue in phases until complete closure on June 3, 2019.

The bargaining unit employees are represented by the United Steelworkers Union. The representative of this union is Juan Mercado, President of Local 1610. Juan Mercado is located at 1648 S. 3rd St., Milwaukee, Wisconsin 53214.

Attached is a list of job titles, number affected within in each job title, and the anticipated layoff date for the salaried and hourly workers. Please note that due to interplant bumping rights and/or early retirement elections, it is impossible to predict with certainty which represented employees will ultimately be affected or the exact order in which individual employees will be separated.

The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

If you need additional information, please contact me. I can be reached at 1323 S. 65th Street, Milwaukee, WI 53214, or by telephone at 414-476-1434.

Sincerely,

Joe Kempen

Joe Kempen Vice President Motor Castings Company

Enclosure

Positions	Number of Employees Affected	Anticipated Date
Assembler	3	May 20, 2019 – June 3, 2019
Finisher	13	May 20, 2019 – June 3, 2019
Mold Assembly	1	May 20, 2019 – June 3, 2019
Operator	10	May 20, 2019 – June 3, 2019
Sand Mixer	1	May 20, 2019 – June 3, 2019
Laborer	1	May 20, 2019 – June 3, 2019
Electrician	1	May 20, 2019 – June 3, 2019
Mill(DEVP)	1	May 20, 2019 - June 3, 2019
Millwright A	7	May 20, 2019 – June 3, 2019
Millwright B	2	May 20, 2019 – June 3, 2019
Utility	6	May 20, 2019 - June 3, 2019
Shakeout	8	May 20, 2019 – June 3, 2019
Pattern Repair	2	May 20, 2019 - June 3, 2019
Blast Operator	9	May 20, 2019 - June 3, 2019
Casting Layout	1	May 20, 2019 – June 3, 2019
ChipGrind Finish	5	May 20, 2019 – June 3, 2019
Final Inspector	1	May 20, 2019 - June 3, 2019
Finish Inspector	1	May 20, 2019 – June 3, 2019
Fork Lift	3	May 20, 2019 – June 3, 2019
Grinder	5	May 20, 2019 - June 3, 2019
Lab Tech — A	2	May 20, 2019 - June 3, 2019
Mold Assembly	10	May 20, 2019 – June 3, 2019
Clerk	1	May 20, 2019 – June 3, 2019
Furnace Operator	1	May 20, 2019 – June 3, 2019
Pourer	5	May 20, 2019 – June 3, 2019
Accounts Receivable/Payroll	1	May 20, 2019 - June 3, 2019
Purchasing Manager	1	May 20, 2019 – June 3, 2019
Customer Quality Control	1	May 20, 2019 – June 3, 2019
Quality Technician	1	May 20, 2019 – June 3, 2019
Production Clerk	1	May 20, 2019 – June 3, 2019
Melt Supervisor	1	May 20, 2019 – June 3, 2019
Production Control Manager	1	May 20, 2019 – June 3, 2019
Cleaning Room Supervisor	1	May 20, 2019 – June 3, 2019
Maintenance Manager	1	May 20, 2019 – June 3, 2019
Sutter Supervisor	2	May 20, 2019 – June 3, 2019
Core Room Supervisor	1	May 20, 2019 – June 3, 2019
Vice President of Operations	1	May 20, 2019 – June 3, 2019