CITY OF WEST ALLIS
RESOLUTION R-2026-5442

RESOLUTION AUTHORIZING THE CONTINUATION OF THE HUMANA MEDICARE ADVANTAGE PLAN FOR MEDICARE-ELIGIBLE RETIREES FROM JANUARY 1, 2027 TO DECEMBER 31, 2027

WHEREAS, the City originally began providing a Medicare Advantage Plan as a total replacement for Medicare eligible retirees on July 1, 2018 based on the comprehensive benefit plan offerings, along with a significant reduction in premium costs for retirees and the City's retiree health insurance obligations, including the City's Other Post-Employment Benefits (OPEB) liability; and

WHEREAS, the current agreement with Humana for the Medicare Advantage Plan expires on December 31, 2026, and the City has received a renewal package for the period of January 1, 2027 through December 31, 2027; and

WHEREAS, with the assistance of the City's employee benefits consultant, USI Insurance Services, City staff reviewed the renewal package and recommends renewal of the Humana Medicare Advantage Plan using Humana's decoupled medical and prescription drug plan structure, which maintains the City's current Medicare Advantage benefit package while reducing the City's monthly premium from $512.13 per member per month in 2026 to $493.35 per member per month in 2027; and

WHEREAS, the Common Council deems it to be in the best interest of the City of West Allis to renew the Humana Medicare Advantage Plan for the period of January 1, 2027 through December 31, 2027.

NOW THEREFORE, be it resolved by the Common Council of the City of West Allis that the 2027 Humana Medicare Advantage Plan renewal package is accepted, with funding for this agreement to be provided in the Health Insurance Fund.

BE IT FURTHER RESOLVED that the City Administrator or their designee is authorized and directed to execute the renewal agreement, plan documents, and such other documents as may be necessary for the implementation of the 2027 Humana Medicare Advantage Plan.

BE IT FURTHER RESOLVED that the City Attorney is authorized to make any non-substantive changes to the approved documents to effectuate their intent and to prepare and deliver any other documents necessary to complete the approved transaction.

SECTION 1: **ADOPTION** "R-2026-5442" of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2026-5442*(Added)*

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COMMON COUNCIL _____.

	AYE	**NAY**	**ABSENT**	**ABSTAIN**
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

_____
Tracey Uttke, City Clerk, City Of West Allis

Presiding Officer

_____
Dan Devine, Mayor, City Of West Allis