

# CITY OF WEST ALLIS SALARY SCHEDULE

Effective October 16, 2022

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

	RESIDENT (+4.50%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

## FLSA EXEMPT

<b>R</b>	105,913.60	108,929.60	111,966.40	114,982.40	118,019.20	121,035.20	►	145,246.40
	4,073.60	4,189.60	4,306.40	4,422.40	4,539.20	4,655.20		5,586.40
	50.92	52.37	53.83	55.28	56.74	58.19		69.83

110,676.80	113,838.40	117,000.00	120,161.60	123,323.20	126,484.80	►	151,777.60
4,256.80	4,378.40	4,500.00	4,621.60	4,743.20	4,864.80		5,837.60
53.21	54.73	56.25	57.77	59.29	60.81		72.97

Assistant City Administrator/Talent & Strategy Director

City Attorney

Director of Public Works

Finance Director

Fire Chief\*

Health Commissioner/City Sealer

Police Chief\*

<b>Q</b>	97,094.40	99,881.60	102,648.00	105,414.40	108,201.60	110,968.00	►	133,161.60
	3,734.40	3,841.60	3,948.00	4,054.40	4,161.60	4,268.00		5,121.60
	46.68	48.02	49.35	50.68	52.02	53.35		64.02

101,462.40	104,374.40	107,265.60	110,156.80	113,068.80	115,960.00	►	139,152.00
3,902.40	4,014.40	4,125.60	4,236.80	4,348.80	4,460.00		5,352.00
48.78	50.18	51.57	52.96	54.36	55.75		66.90

Assistant Fire Chief\*\*

City Engineer

Deputy Police Chief - Operations\*\*

Deputy Police Chief - Support Services\*\*

Director of Information Technology

<b>P</b>	92,684.80	95,347.20	97,988.80	100,630.40	103,292.80	105,934.40	►	127,129.60
	3,564.80	3,667.20	3,768.80	3,870.40	3,972.80	4,074.40		4,889.60
	44.56	45.84	47.11	48.38	49.66	50.93		61.12

96,865.60	99,632.00	102,398.40	105,164.80	107,931.20	110,697.60	►	132,849.60
3,725.60	3,832.00	3,938.40	4,044.80	4,151.20	4,257.60		5,109.60
46.57	47.90	49.23	50.56	51.89	53.22		63.87

Code Enforcement Director

Director of Communications

Library Director

Deputy City Attorney

<b>O</b>	88,296.00	90,812.80	93,329.60	95,846.40	98,384.00	100,900.80	►	121,076.80
	3,396.00	3,492.80	3,589.60	3,686.40	3,784.00	3,880.80		4,656.80
	42.45	43.66	44.87	46.08	47.30	48.51		58.21

92,268.80	94,889.60	97,531.20	100,152.00	102,814.40	105,435.20	►	126,526.40
3,548.80	3,649.60	3,751.20	3,852.00	3,954.40	4,055.20		4,866.40
44.36	45.62	46.89	48.15	49.43	50.69		60.83

Captain (Police)\*\*

Deputy Fire Chief \*\*

(Clerk's Note: Deputy Fire Chief was set at Grade N by O-2020-0058, but incorrectly listed as Grade O from Feb. 2021 until Feb. 2023)

<b>N</b>	83,886.40	86,278.40	88,670.40	91,083.20	93,475.20	95,867.20	►	115,044.80
	3,226.40	3,318.40	3,410.40	3,503.20	3,595.20	3,687.20		4,424.80
	40.33	41.48	42.63	43.79	44.94	46.09		55.31

87,651.20	90,168.00	92,664.00	95,180.80	97,676.80	100,172.80	►	120,224.00
3,371.20	3,468.00	3,564.00	3,660.80	3,756.80	3,852.80		4,624.00
42.14	43.35	44.55	45.76	46.96	48.16		57.80

Assistant Director of Public Works

Battalion Chief\*\*

City Assessor

City Treasurer

Deputy Finance Director

Deputy Health Commissioner

Lieutenant (Police)\*\*

<b>M</b>	79,497.60	81,764.80	84,032.00	86,320.00	88,587.20	90,854.40	►	109,033.60
	3,057.60	3,144.80	3,232.00	3,320.00	3,407.20	3,494.40		4,193.60
	38.22	39.31	40.40	41.50	42.59	43.68		52.42

83,075.20	85,446.40	87,817.60	90,209.60	92,580.80	94,952.00	►	113,942.40
3,195.20	3,286.40	3,377.60	3,469.60	3,560.80	3,652.00		4,382.40
39.94	41.08	42.22	43.37	44.51	45.65		54.78

None

\* Annual Holiday Allowance Additional

^ Compression Adjustment

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L	75,088.00	77,230.40	79,393.60	81,536.00	83,678.40	85,820.80	►	102,980.80
	2,888.00	2,970.40	3,053.60	3,136.00	3,218.40	3,300.80		3,960.80
	36.10	37.13	38.17	39.20	40.23	41.26		49.51

Deputy City Clerk  
Economic Development Executive Director  
Library Manager  
Manager of Planning & Zoning

Network and Security Administrator  
Principal Assistant City Attorney  
Principal Engineer  
WIC Program Director

K	70,678.40	72,696.00	74,713.60	76,731.20	78,748.80	80,766.40	►	96,928.00
	2,718.40	2,796.00	2,873.60	2,951.20	3,028.80	3,106.40		3,728.00
	33.98	34.95	35.92	36.89	37.86	38.83		46.60

Adult Services & Circulation Supervisor  
Business Manager  
Cataloging & Technical Processing Librarian  
Communications Manager\*\*  
Community Engagement Coordinator  
Development Project Manager  
Electrical Maintenance Superintendent  
Environmental Team Lead  
Facilities Superintendent  
Fleet Services Superintendent

Forestry & Grounds Superintendent  
Lead Project Nutritionist  
Lead Public Health Nurse  
Municipal Court Administrator  
Professional Engineer  
IT Supervisor  
Risk Manager  
Sanitation & Streets Superintendent  
Water Systems Superintendent

J	66,289.60	68,182.40	70,075.20	71,968.00	73,860.80	75,753.60	►	90,896.00
	2,549.60	2,622.40	2,695.20	2,768.00	2,840.80	2,913.60		3,496.00
	31.87	32.78	33.69	34.60	35.51	36.42		43.70

Assistant City Attorney  
Children Services Supervisor  
Community Development Senior Planner  
Communications Strategist  
Deputy Treasurer/Senior Accountant  
Engineer & Professional Land Surveyor

Environmental Coordinator  
Code Enforcement Officer - Supervisor  
Public Health Nurse Coordinator  
Senior Accountant  
Street & Sewer Supervisor

I	61,859.20	63,627.20	65,395.20	67,163.20	68,931.20	70,699.20	►	84,843.20
	2,379.20	2,447.20	2,515.20	2,583.20	2,651.20	2,719.20		3,263.20
	29.74	30.59	31.44	32.29	33.14	33.99		40.79

Civil Engineer  
Communications Supervisor\*\*  
Customer Service Administrator  
Customer Service Center Supervisor  
Database Administrator  
Environmentalist  
HR Generalist  
Lead Planner

Public Health Nurse  
Public Health Social Worker  
Public Health Specialist  
Sanitation Supervisor  
Senior Buyer  
Senior Center Coordinator  
Solutions Analyst  
Supply Chain Purchasing Manager

	RESIDENT (+4.50%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	78,457.60	80,704.00	82,971.20	85,196.80	87,443.20	89,689.60	►	107,619.20
	3,017.60	3,104.00	3,191.20	3,276.80	3,363.20	3,449.60		4,139.20
	37.72	38.80	39.89	40.96	42.04	43.12		51.74

	73,860.80	75,961.60	78,083.20	80,184.00	82,284.80	84,406.40	►	101,296.00
	2,840.80	2,921.60	3,003.20	3,084.00	3,164.80	3,246.40		3,896.00
	35.51	36.52	37.54	38.55	39.56	40.58		48.70

	69,264.00	71,260.80	73,236.80	75,212.80	77,188.80	79,164.80	►	94,993.60
	2,664.00	2,740.80	2,816.80	2,892.80	2,968.80	3,044.80		3,653.60
	33.30	34.26	35.21	36.16	37.11	38.06		45.67

	64,646.40	66,497.60	68,328.00	70,179.20	72,030.40	73,881.60	►	88,670.40
	2,486.40	2,557.60	2,628.00	2,699.20	2,770.40	2,841.60		3,410.40
	31.08	31.97	32.85	33.74	34.63	35.52		42.63

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H	57,491.20	59,134.40	60,777.60	62,420.80	64,064.00	65,707.20	►	78,852.80
	2,211.20	2,274.40	2,337.60	2,400.80	2,464.00	2,527.20		3,032.80
	27.64	28.43	29.22	30.01	30.80	31.59		37.91

Community Health Education Coordinator  
Housing Coordinator  
Librarian

Office Supervisor

G	53,081.60	54,579.20	56,097.60	57,616.00	59,134.40	60,652.80	►	72,779.20
	2,041.60	2,099.20	2,157.60	2,216.00	2,274.40	2,332.80		2,799.20
	25.52	26.24	26.97	27.70	28.43	29.16		34.99

Accountant  
Code Enforcement Office Supervisor

Community Health Nutritionist  
Economic Development Specialist

## FLSA NON-EXEMPT

J	31.87	32.78	33.69	34.60	35.51	36.42	►	43.70
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Fleet Manager

Lead Electrical Mechanic

I	29.74	30.59	31.44	32.29	33.14	33.99	►	40.79
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Commercial Construction Inspector  
Electrical Mechanic \*\*  
Facility and Sign Specialist  
~~Fleet Manager~~  
Forestry and Grounds Specialist

GIS Analyst  
~~Lead Electrical Mechanic \*\*~~  
Lead Equipment Mechanic  
Plumber \*\*  
Zoning Administrator and City Process Liaison

H	27.64	28.43	29.22	30.01	30.80	31.59	►	37.91
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Appraiser  
Business Process Analyst  
Crime Analyst  
Engineering Technician - IT Systems  
Engineering Technician - Traffic & Utilities  
Equipment Mechanic II

~~Lead Equipment Mechanic~~  
PC Network Specialist  
Residential Construction Inspector  
Victim Advocate  
Water Lead Person

G	25.52	26.24	26.97	27.70	28.43	29.16	►	34.99
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Boring Operator  
Building Maintenance Technician  
Dental Hygienist  
Directional Boring Operator  
Engineering Technician  
Equipment Mechanic I  
Equipment Operations Specialist\*\*

Graphic Design/Production Specialist  
HVAC Technician  
Maintainer\*\*  
Planner  
Tourism and Event Coordinator  
Tradesperson - Carpenter

	RESIDENT (+4.50%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	60,070.40	61,796.80	63,502.40	65,228.80	66,955.20	68,660.80	►	82,409.60
	2,310.40	2,376.80	2,442.40	2,508.80	2,575.20	2,640.80		3,169.60
	28.88	29.71	30.53	31.36	32.19	33.01		39.62

	55,473.60	57,033.60	58,614.40	60,216.00	61,796.80	63,377.60	►	76,044.80
	2,133.60	2,193.60	2,254.40	2,316.00	2,376.80	2,437.60		2,924.80
	26.67	27.42	28.18	28.95	29.71	30.47		36.56

	33.30	34.26	35.21	36.16	37.11	38.06	►	45.67
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	31.08	31.97	32.85	33.74	34.63	35.52	►	42.63
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	28.88	29.71	30.53	31.36	32.19	33.01	►	39.62
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	26.67	27.42	28.18	28.95	29.71	30.47	►	36.56
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\*\* Market Exception

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Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

F	23.40	24.07	24.73	25.40	26.07	26.74	►	32.09
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Associate Planner  
City Clerk Specialist  
Dispatcher\*\*  
Equipment Mechanic  
Equipment Operator\*\*  
Housing Navigator  
Lead Clerk Records Unit

Library Assistant  
Maintenance Repairer\*\*  
Payroll Administrator  
Pumping Station Operator  
Rehabilitation Specialist  
Senior Video Producer  
Truck Driver - Lead\*\*

E	21.28	21.89	22.50	23.10	23.71	24.32	►	29.18
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Accounting Specialist  
Administrative Support Specialist  
Administrative Support Specialist - Police Body Came  
Arborist  
Assistant Pumping Station Operator  
Carpenter  
Fleet Maintenance Technician  
Human Resources Specialist  
Lead Library Technician

Legal Secretary - Principal  
Municipal Court Clerk  
Code Enforcement Officer  
Painter  
PC Technician  
Property Room Technician  
Special Assessments Specialist  
Truck Driver\*\*

D	19.16	19.71	20.26	20.81	21.35	21.90	►	26.28
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Administrative Support Assistant  
Communications Assistant  
Community Health Technician  
Deputy Registrar  
Environmental Technician

Inventory Services Specialist  
Legal Secretary - Senior  
Sign Painter  
Utility Locate Technician

C	17.74	18.24	18.75	19.26	19.76	20.27	►	24.32
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Circulation Services Representative  
Custodian/Janitor  
Laborer  
Library Technician

Municipal Court Assistant  
Park Attendant  
Water Meter Technician  
WIC Support Staff

B	16.43	16.90	17.37	17.84	18.31	18.78	►	22.54
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Clerical Assistant  
Parking Control Operator

Yard Attendant

A	15.21	15.64	16.08	16.51	16.95	17.38	►	20.86
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WIC Breastfeeding Peer Counselor

	RESIDENT (+4.50%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

24.45	25.15	25.84	26.54	27.24	27.94	►	33.53
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22.24	22.88	23.51	24.14	24.78	25.41	►	30.49
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20.02	20.60	21.17	21.75	22.31	22.89	►	27.46
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18.54	19.06	19.59	20.13	20.65	21.18	►	25.41
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17.17	17.66	18.15	18.64	19.13	19.63	►	23.55
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15.89	16.34	16.80	17.25	17.71	18.16	►	21.80
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\*\* Market Exception