NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$104,852.80	\$107,848.00	\$110,843.20	\$113,838.40	\$116,833.60	\$119,828.80	۲	\$143,790.40
	\$4,032.80	\$4,148.00	\$4,263.20	\$4,378.40	\$4,493.60	\$4,608.80		\$5,530.40
	\$50.41	\$51.85	\$53.29	\$54.73	\$56.17	\$57.61		\$69.13

Assistant City Administrator/Talent and Strategy Director

City Attorney Director of Public Works Finance Director Fire Chief* Health Commissioner/City Sealer

Police Chief*

Q	\$96,137.60	\$98,883.20	\$101,628.80	\$104,374.40	\$107,120.00	\$109,865.60	>	\$131,830.40
	\$3,697.60	\$3,803.20	\$3,908.80	\$4,014.40	\$4,120.00	\$4,225.60		\$5,070.40
	\$46.22	\$47.54	\$48.86	\$50.18	\$51.50	\$52.82		\$63.38

Assistant Fire Chief*^ City Engineer Deputy Police Chief - Operations*^ Deputy Police Chief - Support Services*^ Director of Information Technology

Р	\$91,790.40	\$94,411.20	\$97,032.00	\$99,652.80	\$102,273.60	\$104,894.40	>	\$125,881.60
	\$3,530.40	\$3,631.20	\$3,732.00	\$3,832.80	\$3,933.60	\$4,034.40		\$4,841.60
	\$44.13	\$45.39	\$46.65	\$47.91	\$49.17	\$50.43		\$60.52

Code Enforcement Director Director of Communications

Library Director Deputy City Attorney

0	\$87,422.40	\$89,918.40	\$92,414.40	\$94,910.40	\$97,406.40	\$99,902.40	>	\$119,891.20
	\$3,362.40	\$3,458.40	\$3,554.40	\$3,650.40	\$3,746.40	\$3,842.40		\$4,611.20
	\$42.03	\$43.23	\$44.43	\$45.63	\$46.83	\$48.03		\$57.64

Captain (Police)*^ Deputy Fire Chief *^

(Clerk's Note: Deputy Fire Chief was set at Grade N by O-2020-0058, but incorrectly listed as Grade O from Feb. 2021 until Feb. 2023)

N	\$83,054.40	\$85,425.60	\$87,796.80	\$90,168.00	\$92,539.20	\$94,910.40	►	\$113,900.80
	\$3,194.40	\$3,285.60	\$3,376.80	\$3,468.00	\$3,559.20	\$3,650.40		\$4,380.80
	\$39.93	\$41.07	\$42.21	\$43.35	\$44.49	\$45.63		\$54.76

Assistant Director of Public Works Battalion Chief*^ City Assessor City Treasurer Deputy Finance Director Deputy Health Commissioner Lieutenant (Police)*^

\$3,027.20 \$3,114.40 \$3,200.80 \$3,287.20 \$3,373.60 \$3,460.00 \$4,152.00 \$37.84 \$38.93 \$40.01 \$41.09 \$42.17 \$43.25 \$51.90	ſ	М	\$78,707.20	\$80,974.40	\$83,220.80	\$85,467.20	\$87,713.60	\$89,960.00	>	\$107,952.00
\$37.84 \$38.93 \$40.01 \$41.09 \$42.17 \$43.25 \$51.90			\$3,027.20	\$3,114.40	\$3,200.80	\$3,287.20	\$3,373.60	\$3,460.00		\$4,152.00
			\$37.84	\$38.93	\$40.01	\$41.09	\$42.17	\$43.25		\$51.90

None

L	\$74,339.20	\$76,481.60	\$78,603.20	\$80,724.80	\$82,846.40	\$84,968.00	►	\$101,961.60
	\$2,859.20	\$2,941.60	\$3,023.20	\$3,104.80	\$3,186.40	\$3,268.00		\$3,921.60
	\$35.74	\$36.77	\$37.79	\$38.81	\$39.83	\$40.85		\$49.02

Deputy City Clerk Economic Development Executive Director Library Manager Manager of Planning & Zoning Network and Security Administrator Principal Assistant City Attorney Principal Engineer WIC Program Director

* Annual Holiday Allowance Additional

^ Compression Adjustment

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

4.7.22

NON-RESIDENT

irade	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximur
ĸ	\$69,971.20	\$71,988.80	\$73,985.60	\$75.982.40	\$77,979.20	\$79,976.00	►	\$95.971.2
<u>`</u>	\$2,691.20	\$2,768.80	\$2,845.60	\$2,922.40	\$2,999.20	\$3,076.00	-	\$3,691.2
	\$33.64	\$34.61	\$35.57	\$36.53	\$37.49	\$38.45		\$46.14
		Circulation Curor		· ·				
	Business Manage	Circulation Superv	ASOI					
		chnical Processing	Librarian					
		agement Coordinat						
	Development Pro							
	Electrical Mainter	nance Superintend	lent					
	Environmentalist							
	Facilities Superin							
	Fleet Services Su	•						
	Lead Public Heal	nds Superintenden	t					
	Municipal Court A							
	Professional Eng							
	IT Supervisor							
	Safety & Training	g Coordinator						
	Sanitation & Stre	ets Superintenden	t					
	Water Systems S	Superintendent						
J	\$65,624.00	\$67,496.00	\$69,388.80	\$71,260.80	\$73,132.80	\$75,004.80	▶	\$90,001.
-	\$2,524.00	\$2,596.00	\$2,668.80	\$2,740.80	\$2,812.80	\$2,884.80		\$3,461.6
	\$31.55	\$32.45	\$33.36	\$34.26	\$35.16	\$36.06		\$43.27
	Assistant City Att	tornev						
	Children Services							
	Communications							
		elopment Senior Pl	anner					
	Communications							
		r/Senior Accountai						
	Engineer & Profe Environmentalist	essional Land Surv	eyor					
		ent Officer - Supe	ervisor					
	Public Health Nu Senior Accountar	rse Coordinator						
	Public Health Nu	rse Coordinator						
	Public Health Nu Senior Accountar Street & Sewer S	rse Coordinator nt Supervisor		\$55 A07 50	¢60 044 00	¢c0.002.00		¢02.000
1	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20	rse Coordinator nt Supervisor \$63,003.20	\$64,750.40	\$66,497.60 \$2,557.60	\$68,244.80 \$2,624,80	\$69,992.00 \$2.692.00	>	
1	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20	rse Coordinator nt Supervisor \$63,003.20 \$2,423.20	\$64,750.40 \$2,490.40	\$2,557.60	\$2,624.80	\$2,692.00	>	\$83,990.4 \$3,230.4 \$40.38
1	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20	rse Coordinator nt Supervisor \$63,003.20	\$64,750.40				>	\$3,230.4
1	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20	rse Coordinator nt Supervisor \$63,003.20 \$2,423.20	\$64,750.40 \$2,490.40	\$2,557.60	\$2,624.80	\$2,692.00	>	\$3,230.4
1	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44	rse Coordinator nt Supervisor \$63,003.20 \$2,423.20 \$30.29	\$64,750.40 \$2,490.40	\$2,557.60	\$2,624.80	\$2,692.00	>	\$3,230.4
<u>1</u>	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44 Civil Engineer Customer Servici Customer Servici	rse Coordinator ht Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Superviss	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00	>	\$3,230.4
<u>1</u>	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44 Civil Engineer Customer Servic Customer Servic Database Admini	rse Coordinator ht Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Superviso istrator	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00	>	\$3,230.4
1	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44 Civil Engineer Customer Servici Customer Servici Database Admini Environmentalist	rse Coordinator ht Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Superviso istrator	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00	> 	\$3,230.4
1	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44 Civil Engineer Customer Servici Customer Servici Database Admini Environmentalist HR Generalist	rse Coordinator ht Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Superviso istrator	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00		\$3,230.4
1	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44 Civil Engineer Customer Servici Customer Servici Database Admini Environmentalist HR Generalist Lead Planner	rse Coordinator nt Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervisor istrator	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00		\$3,230.4
1	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44 Civil Engineer Customer Servic Database Admini Environmentalist HR Generalist Lead Planner Public Health Nu	rse Coordinator nt Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervisor istrator rse	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00	>	\$3,230.4
1	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44 Civil Engineer Customer Servic Database Admini Environmentalist HR Generalist Lead Planner Public Health Nu Public Health Sp	rse Coordinator nt Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervise istrator rse ecialist	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00		\$3,230.4
<u>1</u>	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44 Civil Engineer Customer Servic Database Admini Environmentalist HR Generalist Lead Planner Public Health Nu	rse Coordinator nt Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervise istrator rse ecialist	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00	> 	\$3,230.4
1	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44 Civil Engineer Customer Servici Customer Servici Database Admini Environmentalist HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Super	rse Coordinator ht Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervisor istrator rse ecialist visor	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00		\$3,230.4
1	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44 Civil Engineer Customer Servic Database Admini Environmentalist HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Super Senior Buyer Senior Center Cc Solutions Analysi	rse Coordinator t Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervise istrator rse ecialist visor pordinator t	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00		\$3,230.4
1	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44 Civil Engineer Customer Servic Database Admini Environmentalist HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Super Senior Buyer Senior Center Cc Solutions Analysi	rse Coordinator th Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervise istrator rse ecialist visor pordinator	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00		\$3,230.4
<u>1</u>	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44 Civil Engineer Customer Servic Database Admini Environmentalist HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Super Senior Buyer Senior Center Cc Solutions Analysi	rse Coordinator t Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervise istrator rse ecialist visor pordinator t	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00		\$3,230.4
<u>1</u>	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44 Civil Engineer Customer Servic Database Admini Environmentalist HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Super Senior Buyer Senior Center Cc Solutions Analysi	rse Coordinator t Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervise istrator rse ecialist visor pordinator t	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00		\$3,230.4 \$40.38
-	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$29,355.20 \$29,44 Civil Engineer Customer Servici Customer Servici Database Admini Environmentalist HR Generalist Lead Planner Public Health Nu Public Health Nu Public Health Sp Sanitation Super Senior Buyer Senior Center Cc Solutions Analysi Supply Chain Pu	rse Coordinator ht Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervisor istrator rse ecialist visor pordinator t rchasing Manager \$58,552.00 \$2,252.00	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60 \$31.97 \$61,817.60 \$2,377.60	\$2,624.80 \$32.81 \$63,440.00 \$2,440.00	\$2,692.00 \$33.65 \$65,062.40 \$2,502.40		\$3,230.4 \$40.38 \$40.38 \$3,003.2
-	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29.44 Civil Engineer Customer Servic Database Admini Environmentalist HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Super Senior Center Cc Solutions Analysi Supply Chain Pu	rse Coordinator tt Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervise istrator rse ecialist visor pordinator t rchasing Manager \$58,552.00	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60 \$31.97 \$61,817.60	\$2,624.80 \$32.81 \$63,440.00	\$2,692.00 \$33.65 \$65,062.40		\$3,230.4 \$40.38 \$40.38 \$3,003.2
-	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29,44 Civil Engineer Customer Servici Database Admini Environmentalist HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Super Senior Center Cc Solutions Analyst Supply Chain Pu \$56,929,60 \$2,189,60 \$27.37	rse Coordinator th Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervise istrator rse ecialist visor bordinator t rchasing Manager \$58,552.00 \$2,252.00 \$28.15	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60 \$31.97 \$61,817.60 \$2,377.60	\$2,624.80 \$32.81 \$63,440.00 \$2,440.00	\$2,692.00 \$33.65 \$65,062.40 \$2,502.40		\$3,230.4 \$40.38 \$40.38 \$3,003.2
-	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29,44 Civil Engineer Customer Servici Database Admini Environmentalist HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Super Senior Center Cc Solutions Analyst Supply Chain Pu \$56,929,60 \$2,189,60 \$27.37	rse Coordinator th Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervise istrator rse ecialist visor pordinator t rchasing Manager \$58,552.00 \$2,252.00 \$28.15 th Education Coore	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60 \$31.97 \$61,817.60 \$2,377.60	\$2,624.80 \$32.81 \$63,440.00 \$2,440.00	\$2,692.00 \$33.65 \$65,062.40 \$2,502.40		\$3,230.4 \$40.38 \$40.38 \$3,003.2
-	Public Health Nu Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29,44 Civil Engineer Customer Servic Database Admini Environmentalist HR Generalist Lead Planner Public Health Nu Public Health Nu Public Health Nu Public Health Nu Public Health Nu Public Health Nu Senior Center Cc Solutions Analysi Supply Chain Pu \$56,929.60 \$2,189.60 \$27.37 Community Healt	rse Coordinator th Supervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervise istrator rse ecialist visor bordinator t rchasing Manager \$58,552.00 \$2,252.00 \$2,252.00 \$2,251.5 th Education Coord ator	\$64,750.40 \$2,490.40 \$31.13	\$2,557.60 \$31.97 \$61,817.60 \$2,377.60	\$2,624.80 \$32.81 \$63,440.00 \$2,440.00	\$2,692.00 \$33.65 \$65,062.40 \$2,502.40		

Γ	G	\$52,540.80	\$54,038.40	\$55,536.00	\$57,054.40	\$58,552.00	\$60,049.60	>	\$72,051.20
		\$2,020.80	\$2,078.40	\$2,136.00	\$2,194.40	\$2,252.00	\$2,309.60		\$2,771.20
		\$25.26	\$25.98	\$26.70	\$27.43	\$28.15	\$28.87		\$34.64

Accountant Code Enforcement Office Supervisor Communications Supervisor Community Health Nutritionist Economic Development Specialist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
I	\$29.44	\$30.29	\$31.13	\$31.97	\$32.81	\$33.65	>	\$40.38
	Electrical Mechar Fleet Manager GIS Analyst Lead Electrical M Plumber **		ess Liaison					
Н	\$27.37	\$28.15	\$28.93	\$29.72	\$30.50	\$31.28	►	\$37.54
	Engineering Tech Lead Arborist Lead Equipment PC Network Spec Residential Cons Victim Advocate Water Lead Pers	s Analyst nnician - IT Systen nnician - Traffic & L Mechanic cialist truction Inspector on	Itilities					
G	\$25.26 Boring Operator	\$25.98	\$26.70	\$27.43	\$28.15	\$28.87		\$34.64
	Building Maintena Dental Hygienist Directional Boring Engineering Tech Equipment Opera	g Operator nnician ations Specialist** Production Speciali n nt Coordinator	st					
F	\$23.17	\$23.83	\$24.49	\$25.16	\$25.82	\$26.48	►	\$31.78
	Appraiser Associate Planne Equipment Mech. Equipment Opera Housing Navigati Lead Clerk Reco Library Assistant Maintenance Rep Payroll Administr Pumping Station Rehabilitation Sp Senior Video Pro Truck Driver - Lea ** Market Exceptor	anic ator** or ds Unit bairer** ator Operator ecialist ducer ad**						
E	\$21.07	\$21.67	\$22.27	\$22.88	\$23.48	\$24.08	▶	\$28.90
	Arborist	Ipport Specialist Ipport Specialist - F Ing Station Operator Vecialist er te Technician Specialist hnician Principal Clerk ent Officer Vechnician	Police Body Camer	as				

4.7.22

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

4.7.22

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
D	\$18.97	\$19.51	\$20.05	\$20.60	\$21.14	\$21.68	>	\$26.02
	Administrative Su	Inport Assistant						
	Communications							
	Community Healt							
	Deputy Registrar							
	Dispatcher							
	Environmental Te	chnician						
	Inventory Service							
	Legal Secretary -							
	Sign Painter	Octiloi						
	Utility Locate Tec	hnician						
	Childy Ecodic 100	innolari						
C		\$18.06	\$18.56	\$19.07	\$19.57	\$20.07		\$24.08
С		es Representative n Assistant		\$19.07	\$19.57	\$20.07		\$24.08
C	Circulation Servic Custodian/Janitor Laborer Library Technicia Municipal Court A Park Attendant Water Meter Tecl	es Representative n Assistant		\$19.07	\$19.57	\$20.07 \$18.59		\$24.08 \$22.31
	Circulation Servic Custodian/Janito Laborer Library Technicia Municipal Court A Park Attendant Water Meter Tecl WIC Support Stal	n ssistant nnician ff \$16.73	•					

WIC Breastfeeding Peer Counselor

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

4.7.22

RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$108,513.60	\$111.612.80	\$114.732.80	\$117.832.00	\$120.931.20	\$124.030.40	•	\$148.824.00
	\$4,173.60	\$4,292.80	\$4,412.80	\$4,532.00	\$4,651.20	\$4,770.40		\$5,724.00

Assistant City Administrator/Talent and Strategy Director

City Attorney Director of Public Works Effective 5/1/20 Finance Director Fire Chief* Health Commissioner/City Sealer Police Chief*

Ī	Q	\$99,507.20	\$102,336.00	\$105,185.60	\$108,035.20	\$110,864.00	\$113,713.60	>	\$136,448.00
		\$3,827.20	\$3,936.00	\$4,045.60	\$4,155.20	\$4,264.00	\$4,373.60		\$5,248.00
		\$47.84	\$49.20	\$50.57	\$51.94	\$53.30	\$54.67		\$65.60

Assistant Fire Chief (EMS)*^ City Engineer Deputy Police Chief - Operations*^ Deputy Police Chief - Support Services*^ Director of Information Technology

I	Р	\$94,993.60	\$97,718.40	\$100,422.40	\$103,147.20	\$105,851.20	\$108,576.00	▶	\$130,291.20
		\$3,653.60	\$3,758.40	\$3,862.40	\$3,967.20	\$4,071.20	\$4,176.00		\$5,011.20
		\$45.67	\$46.98	\$48.28	\$49.59	\$50.89	\$52.20		\$62.64

Code Enforcement Director Director of Communications Library Director Deputy City Attorney

0	\$90,480.00	\$93,059.20	\$95,659.20	\$98,238.40	\$100,817.60	\$103,396.80	٨	\$124,092.80
	\$3,480.00	\$3,579.20	\$3,679.20	\$3,778.40	\$3,877.60	\$3,976.80		\$4,772.80
	\$43.50	\$44.74	\$45.99	\$47.23	\$48.47	\$49.71		\$59.66

Captain (Police)*^ Deputy Fire Chief *^

(Clerk's Note: Deputy Fire Chief was set at Grade N by O-2020-0058, but incorrectly listed as Grade O from Feb. 2021 until Feb. 2023)

Ν	\$85,966.40	\$88,420.80	\$90,875.20	\$93,329.60	\$95,784.00	\$98,238.40	>	\$117,894.40
	\$3,306.40	\$3,400.80	\$3,495.20	\$3,589.60	\$3,684.00	\$3,778.40		\$4,534.40
	\$41.33	\$42.51	\$43.69	\$44.87	\$46.05	\$47.23		\$56.68

Assistant Director of Public Works Battalion Chief*^ City Assessor City Treasurer Deputy Finance Director Deputy Health Commissioner Lieutenant (Police)*^

\$3,132.80 \$3,223.20 \$3,312.80 \$3,402.40 \$3,492.00 \$3,580.80 \$4,297.60 \$39.16 \$40.29 \$41.41 \$42.53 \$43.65 \$44.76 \$53.72	Γ	Μ	\$81,452.80	\$83,803.20	\$86,132.80	\$88,462.40	\$90,792.00	\$93,100.80	•	\$111,737.60
\$39.16 \$40.29 \$41.41 \$42.53 \$43.65 \$44.76 \$53.72			\$3,132.80	\$3,223.20	\$3,312.80	\$3,402.40	\$3,492.00	\$3,580.80		\$4,297.60
			\$39.16	\$40.29	\$41.41	\$42.53	\$43.65	\$44.76		\$53.72

None

Γ	L	\$76,939.20	\$79,164.80	\$81,348.80	\$83,553.60	\$85,737.60	\$87,942.40	>	\$105,539.20
		\$2,959.20	\$3,044.80	\$3,128.80	\$3,213.60	\$3,297.60	\$3,382.40		\$4,059.20
		\$36.99	\$38.06	\$39.11	\$40.17	\$41.22	\$42.28		\$50.74

Deputy City Clerk Economic Development Executive Director Library Manager Manager of Planning & Zoning Network and Security Administrator Principal Assistant City Attorney Principal Engineer WIC Program Director

* Annual Holiday Allowance Additional

^ Compression Adjustment

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

4.7.22

RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	1 20.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
K	\$70.405.00	\$74 FOF CO	ATO 504 00	¢70.044.00	¢00 704 00	£00 704 00		¢00.000.00
K	\$72,425.60 \$2,785.60	\$74,505.60 \$2,865.60	\$76,564.80 \$2,944.80	\$78,644.80 \$3,024.80	\$80,704.00 \$3,104.00	\$82,784.00 \$3,184.00		\$99,320.00 \$3,820.00
	\$34.82	\$35.82	\$36.81	\$37.81	\$38.80	\$39.80		\$47.75
	Adult Sonviooo R	Circulation Supe	nvinor	•				
J	Community Eng Development PT Electrical Mainte Environmentalis Facilities Superi Fleet Services S Forestry & Grou Lead Public Hea Municipal Court Professional En, IT Supervisor Safety & Trainin Sanitation & Stra Water Systems \$67,912.00	chnical Processir agement Coordin roject Manager anance Superinte t Team Lead ntendent Superintendent inds Superintende alth Nurse Administrator gineer g Coordinator eets Superintende Superintendent \$69,867.20	ator ndent ent \$71,822.40	\$73,756.80	\$75,691.20	\$77,625.60		\$93,142.40
	\$2,612.00	\$2,687.20	\$2,762.40	\$2,836.80	\$2,911.20	\$2,985.60		\$3,582.40
	\$32.65	\$33.59	\$34.53	\$35.46	\$36.39	\$37.32		\$44.78
		er/Senior Account essional Land Su t Coordinator						
	Deputy Treasure Engineer & Profi Environmentalis Code Enforcem	essional Land Su tt Coordinator nent Officer - Su urse Coordinator ant	rveyor					
	Deputy Treasure Engineer & Prof Environmentalis Code Enforcem Public Health Nu Senior Accounts Street & Sewer	essional Land Su to Coordinator nent Officer - Su urse Coordinator ant Supervisor	rveyor pervisor	\$68,827,20	\$70.636.80	\$72 446 40		\$86,923,20
1	Deputy Treasure Engineer & Prof Environmentalis Code Enforcem Public Health No Senior Accounta	essional Land Su tt Coordinator nent Officer - Su urse Coordinator ant	rveyor	\$68,827.20 \$2,647.20	\$70,636.80 \$2,716.80	\$72,446.40 \$2,786.40		\$86,923.20 \$3,343.20
1	Deputy Treasure Engineer & Prof Environmentalis Code Enforcen Public Health Nu Senior Accounts Street & Sewer : \$63,377.60 \$2,437.60 \$30.47 Civil Engineer	essional Land Su tt Coordinator nent Officer - Su urse Coordinator ant Supervisor \$65,208.00 \$2,508.00 \$31.35	pervisor \$67,017.60					
1	Deputy Treasure Engineer & Prof Environmentalis Code Enforcen Public Health Nu Senior Accounts Street & Sewer 1 \$63,377.60 \$2,437.60 \$2,437.60 \$30.47 Civil Engineer Customer Servic Database Admir Environmentalis HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Supe Senior Center C Solutions Analys	essional Land Su treat Coordinator nent Officer - Su urse Coordinator ant Supervisor \$65,208.00 \$21,508.00 \$31.35 ce Administrator ce Center Administrator ce Center Administrator t urse pecialist rvisor	Inveyor pervisor \$67,017.60 \$2,577.60 \$32.22 strator	\$2,647.20	\$2,716.80	\$2,786.40		\$3,343.20
1	Deputy Treasure Engineer & Prof Environmentalis Code Enforcen Public Health Nu Senior Accounts Street & Sewer 3 \$63,377.60 \$2,437.60 \$30.47 Civil Engineer Customer Servic Database Admir Environmentalis HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Supe Senior Center C Solutions Analys Supply Chain Pu	essional Land Su t Coordinator nent Officer - Su urse Coordinator ant Supervisor \$65,208.00 \$21,508.00 \$31.35 ce Administrator ce Center Administrator ce Center Administrator t urse pecialist rvisor coordinator st urchasing Manage	rveyor pervisor \$67,017.60 \$2,577.60 \$32.22 strator	\$2,647.20 \$33.09	\$2,716.80 \$33.96	\$2,786.40 \$34.83		\$3,343.20 \$41.79
Н	Deputy Treasure Engineer & Prof Environmentalis Code Enforcen Public Health Nu Senior Accounts Street & Sewer 1 \$63,377.60 \$2,437.60 \$30.47 Civil Engineer Customer Servic Database Admir Environmentalis HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Supe Senior Center C Solutions Analys Supply Chain Pu	essional Land Su t Coordinator nent Officer - Su jurse Coordinator ant Supervisor \$65,208.00 \$2,508.00 \$31.35 ce Administrator ce Center Admini- nistrator t urse pecialist rvisor coordinator st urchasing Manag \$60,611.20	rveyor pervisor \$67,017.60 \$2,577.60 \$32.22 strator er \$62,275.20	\$2,647.20 \$33.09 \$63,980.80	\$2,716.80 \$33.96 \$65,665.60	\$2,786.40 \$34.83 \$67,329.60		\$3,343.20 \$41.79 \$41.80 \$80,808.00
H	Deputy Treasure Engineer & Prof Environmentalis Code Enforcen Public Health Nu Senior Accounts Street & Sewer 3 \$63,377.60 \$2,437.60 \$30.47 Civil Engineer Customer Servic Database Admir Environmentalis HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Supe Senior Center C Solutions Analys Supply Chain Pu	essional Land Su t Coordinator nent Officer - Su urse Coordinator ant Supervisor \$65,208.00 \$21,508.00 \$31.35 ce Administrator ce Center Administrator ce Center Administrator t urse pecialist rvisor coordinator st urchasing Manage	rveyor pervisor \$67,017.60 \$2,577.60 \$32.22 strator	\$2,647.20 \$33.09	\$2,716.80 \$33.96	\$2,786.40 \$34.83		\$3,343.20 \$41.79
H	Deputy Treasure Engineer & Prof Environmentalis Code Enforcen Public Health Nu Senior Accounts Street & Sewer 3 \$63,377.60 \$2,437.60 \$2,437.60 \$30.47 Civil Engineer Customer Servic Database Admir Environmentalis HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Supe Senior Center C Solutions Analys Supply Chain Pu \$58,926.40 \$2,266.40 \$28.33	essional Land Su t Coordinator nent Officer - Su jurse Coordinator ant Supervisor \$65,208.00 \$2,508.00 \$31.35 ce Administrator ce Center Administrator ce Center Administrator t durse cecialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist st urse secialist st urse secialist st urse secialist st urse secialist st urse secialist st urse secialist st urse secialist st urse secialist st urse secialist st urse secialist st st urse secialist st st st st st st st st st st st st s	rveyor pervisor \$67,017.60 \$2,577.60 \$32.22 strator er \$62,275.20 \$2,395.20 \$29.94	\$2,647.20 \$33.09 \$63,980.80 \$2,460.80	\$2,716.80 \$33.96 \$65,665.60 \$2,525.60	\$2,786.40 \$34.83 \$67,329.60 \$2,589.60		\$3,343.20 \$41.79 \$80,808.00 \$3,108.00
H	Deputy Treasure Engineer & Prof Environmentalis Code Enforcen Public Health Nu Senior Account Street & Sewer 3 \$63,377.60 \$2,437.60 \$2,437.60 \$30.47 Civil Engineer Customer Servic Database Admir Environmentalis HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Supe Senior Center C Solutions Analys Supply Chain Pu \$58,926.40 \$2,266.4	essional Land Su t Coordinator nent Officer - Su jurse Coordinator ant Supervisor \$65,208.00 \$2,508.00 \$31.35 ce Administrator ce Center Administrator ce Center Administrator t durse cecialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist rvisor coordinator st urse secialist st urse secialist st urse secialist st urse secialist st urse secialist st urse secialist st urse secialist st urse secialist st urse secialist st urse secialist st urse secialist st st urse secialist st st st st st st st st st st st st s	rveyor pervisor \$67,017.60 \$2,577.60 \$32.22 strator er \$62,275.20 \$2,395.20 \$29.94	\$2,647.20 \$33.09 \$63,980.80 \$2,460.80	\$2,716.80 \$33.96 \$65,665.60 \$2,525.60	\$2,786.40 \$34.83 \$67,329.60 \$2,589.60		\$3,343.20 \$41.79 \$40,808.00 \$3,108.00
	Deputy Treasure Engineer & Prof Environmentalis Code Enforcen Public Health Nu Senior Accounts Street & Sewer 3 \$63,377.60 \$2,437.60 \$30.47 Civil Engineer Customer Servic Database Admir Environmentalis HR Generalist Lead Planner Public Health Nu Public Health Sp Sanitation Supe Senior Center C Solutions Analys Supply Chain Pu \$58,926.40 \$2,266.	essional Land Su t Coordinator hent Officer - Su urse Coordinator ant Supervisor \$65,208.00 \$2,508.00 \$2,508.00 \$31.35 ce Administrator ce Center Admini- nistrator t t urse becialist rvisor coordinator st urchasing Manage \$60,611.20 \$2,331.20 \$29.14 atht Education Coor nator or	rveyor pervisor \$67,017.60 \$2,577.60 \$32.22 strator er \$62,275.20 \$2,395.20 \$29.94 ordinator	\$2,647.20 \$33.09 \$63,980.80 \$2,460.80 \$30.76	\$2,716.80 \$33.96 \$65,665.60 \$2,525.60 \$31.57	\$2,786.40 \$34.83 \$67,329.60 \$2,589.60 \$32.37		\$3,343.20 \$41.79 \$41.79 \$41.80 \$3,108.00 \$3,108.00 \$38.85

Accountant Code Enforcement Office Supervisor Communications Supervisor Community Health Nutritionist Economic Development Specialist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT 4.7.22

RESIDENT

	87.5%	00.00/	02 50/	05 00/	07 50/	100.00/	High	100.00/
Grade	Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Control Pt.	High Performance	120.0% Maximum
				•				
	\$30.47	\$31.35	\$32.22	\$33.09	\$33.96	\$34.83		\$41.79
	Electrical Mecha Fleet Manager GIS Analyst Lead Electrical I Plumber **							
	-			\$30.76	¢04 57	¢00.07		\$38.85
H		\$29.14 Lead Person ss Analyst chnician - IT Syster chnician - Traffic &		\$30.76	\$31.57	\$32.37		\$38.85
	Lead Equipmen PC Network Spe Residential Con Victim Advocate Water Lead Per	ecialist struction Inspector						
G	\$26.14	\$26.89	\$27.63	\$28.39	\$29.14	\$29.88		\$35.85
	Dental Hygienis Directional Borir Engineering Teo Equipment Oper	ng Operator chnician rations Specialist (Production Special an ent Coordinator	ist					
F	\$23.98	\$24.66	\$25.35	\$26.04	\$26.72	\$27.41		\$32.89
	Appraiser Associate Plann Equipment Meci Equipment Opei Housing Naviga Lead Clerk Rect Library Assistan Maintenance Re Payroll Administ Pumping Statior Rehabilitation S Senior Video Pr Truck Driver - Le	hanic rator tor ords Unit t spairer** trator h Operator pecialist oducer ead**						
E	\$21.81	\$22.43	\$23.05	\$23.68	\$24.30	\$24.92		\$29.91
	Administrative S Arborist Assistant Pumpi Carpenter Clerk/Election S Dispatcher-Train Fleet Maintenam Human Resourc Lead Library Te Legal Secretary Municipal Court Code Enforcen Painter PC Technician Property Room	Support Specialist support Specialist - ing Station Operato pecialist her ses Specialist chnician - Principal Clerk hent Officer		neras				

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT 4.7.22

RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	1 20.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
D	\$19.63	\$20.19	\$20.75	\$21.32	\$21.88	\$22.44		\$26.93
	Administrative S Communications Community Hea Deputy Registra Dispatcher Environmental T Inventory Servic Legal Secretary Sign Painter Utility Locate Te	lth Technician r Technician tes Specialist - Senior						
С	\$18.17	\$18.69	\$19.21	\$19.74	\$20.25	\$20.77	>	\$24.92
	Circulation Servi	ices Representativ						
	Custodian/Janito Laborer Library Technicia Municipal Court Park Attendant Water Meter Tec WIC Support Sta	or an Assistant chnician						
В	Custodian/Janito Laborer Library Technicia Municipal Court Park Attendant Water Meter Teo	or an Assistant chnician	\$17.80	\$18.28	\$18.76	\$19.24		\$23.09
В	Custodian/Janito Laborer Library Technici: Municipal Court Park Attendant Water Meter Teo WIC Support Sta	or an Assistant chnician aff \$17.32		\$18.28	\$18.76	\$19.24	>	\$23.09