## February 2, 2021

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$103,812.80	\$106,787.20	\$109,740.80	\$112,715.20	\$115,668.80	\$118,643.20	<b>\</b>	\$142,376.00
	\$3,992.80	\$4,107.20	\$4,220.80	\$4,335.20	\$4,448.80	\$4,563.20		\$5,476.00

Assistant City Administrator/Talent and Strategy Director

City Attorney Director of Public Works

Finance Director

Fire Chief\*

Health Commissioner/City Sealer

Police Chief\*

Q	\$95,180.80	\$97,905.60	\$100,630.40	\$103,355.20	\$106,059.20	\$108,784.00	>	\$130,540.80
	\$3,660.80	\$3,765.60	\$3,870.40	\$3,975.20	\$4,079.20	\$4,184.00		\$5,020.80
	\$45.76	\$47.07	\$48.38	\$49.69	\$50.99	\$52.30		\$62.76

Assistant Fire Chief \*^

City Engineer

Deputy Police Chief - Operations\*^
Deputy Police Chief - Support Services\*^ Director of Information Technology

Р	\$90,875.20	\$93,475.20	\$96,075.20	\$98,654.40	\$101,254.40	\$103,854.40	>	\$124,633.60
•	\$3,495.20	\$3,595.20	\$3,695.20	\$3,794.40	\$3,894.40	\$3,994.40		\$4,793.60
	\$43.69	\$44.94	\$46.19	\$47.43	\$48.68	\$49.93		\$59.92

Director of Building Inspections & Neighborhood Services

Director of Communications
Library Director
Deputy City Attorney

0	\$86,548.80	\$89,024.00	\$91,478.40	\$93,953.60	\$96,428.80	\$98,904.00	>	\$118,684.80
	\$3,328.80	\$3,424.00	\$3,518.40	\$3,613.60	\$3,708.80	\$3,804.00		\$4,564.80
	\$41.61	\$42.80	\$43.98	\$45.17	\$46.36	\$47.55		\$57.06

Captain (Police)\*^

(Clerk's Note: Deputy Fire Chief was set at Grade N by O-2020-0058, but incorrectly listed as Grade O from Feb. 2021 until Feb. 2023) Deputy Fire Chief \*^

\$82,222.40 \$84,572.80 \$86,923.20 \$89,273.60 \$91,624.00 \$93,974.40 \$112,777.60 \$3,343.20 \$3,524.00 \$3,162.40 \$3,252.80 \$3,433.60 \$3,614.40 \$4,337.60 \$39.53 \$40.66 \$41.79 \$42.92 \$44.05 \$45.18

Assistant Director of Public Works

Battalion Chief\*^

City Assessor City Treasurer

Deputy Finance Director

Deputy Health Commissioner

Lieutenant (Police)\*^

N	M	\$77,937.60	\$80,163.20	\$82,388.80	\$84,614.40	\$86,840.00	\$89,065.60	٨	\$106,870.40
		\$2,997.60	\$3,083.20	\$3,168.80	\$3,254.40	\$3,340.00	\$3,425.60		\$4,110.40
		\$37.47	\$38.54	\$39.61	\$40.68	\$41.75	\$42.82		\$51.38

None

<sup>\*</sup> Annual Holiday Allowance Additional

<sup>^</sup> Compression Adjustment

Ī	L	\$73,611.20	\$75,732.80	\$77,833.60	\$79,934.40	\$82,035.20	\$84,136.00	>	\$100,963.20
		\$2,831.20	\$2,912.80	\$2,993.60	\$3,074.40	\$3,155.20	\$3,236.00		\$3,883.20
		\$35.39	\$36.41	\$37.42	\$38.43	\$39.44	\$40.45		\$48.54

Deputy City Clerk

**Economic Development Executive Director** 

Library Manager

Manager of Planning & Zoning

Network and Security Administrator

Principal Assistant City Attorney

Principal Engineer

Senior Center Director WIC Program Director

K	\$69,284.80	\$71,260.80	\$73,236.80	\$75,233.60	\$77,209.60	\$79,185.60	>	\$95,014.40
	\$2,664.80	\$2,740.80	\$2,816.80	\$2,893.60	\$2,969.60	\$3,045.60		\$3,654.40
	\$33.31	\$34.26	\$35.21	\$36.17	\$37.12	\$38.07		\$45.68

Adult Services & Circulation Supervisor

Adult Services & Circulation Supervisor
Business Manager
Cataloging & Technical Processing Librarian
Community Engagement Coordinator
Development Project Manager
Electrical Maintenance Superintendent
Engilities Superintendent

Facilities Superintendent

Fleet Services Superintendent

Forestry & Grounds Superintendent

Lead Public Health Nurse

Municipal Court Administrator

Professional Engineer

Public Safety IT Supervisor

Safety & Training Coordinator

Sanitation & Streets Superintendent

Water Systems Superintendent

Ī	J	\$64,979.20	\$66,830.40	\$68,681.60	\$70,553.60	\$72,404.80	\$74,256.00	>	\$89,107.20
		\$2,499.20	\$2,570.40	\$2,641.60	\$2,713.60	\$2,784.80	\$2,856.00		\$3,427.20
		\$31.24	\$32.13	\$33.02	\$33.92	\$34.81	\$35.70		\$42.84

Assistant City Attorney Children Services Supervisor
Communications Manager
Deputy Treasurer/Senior Accountant
Engineer & Professional Land Surveyor
Environmentalist Coordinator

Neighborhood Services Supervisor Public Health Nurse Coordinator

Senior Accountant

Street & Sewer Supervisor

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ſ	ı	\$60,652.80	\$62,379.20	\$64,105.60	\$65,832.00	\$67,579.20	\$69,305.60	<b>&gt;</b>	\$83,158.40
		\$2,332.80	\$2,399.20	\$2,465.60	\$2,532.00	\$2,599.20	\$2,665.60		\$3,198.40
		\$29.16	\$29.99	\$30.82	\$31.65	\$32.49	\$33.32		\$39.98

Civil Engineer

Customer Service Administrator

Database Administrator

Environmentalist

HR Generalist

Lead Planner Public Health Nurse

Public Health Specialist Sanitation Supervisor

Senior Buyer

Solutions Analyst

Н	\$56,368.00	\$57,969.60	\$59,592.00	\$61,193.60	\$62,816.00	\$64,417.60	<b>*</b>	\$77,292.80
	\$2,168.00	\$2,229.60	\$2,292.00	\$2,353.60	\$2,416.00	\$2,477.60		\$2,972.80
	\$27.10	\$27.87	\$28.65	\$29.42	\$30.20	\$30.97		\$37.16

Community Health Education Coordinator Housing Coordinator Librarian Office Supervisor WIC Project Nutritionist

G	\$52,020.80	\$53,497.60	\$54,995.20	\$56,472.00	\$57,969.60	\$59,446.40	<b>*</b>	\$71,344.00
	\$2,000.80	\$2,057.60	\$2,115.20	\$2,172.00	\$2,229.60	\$2,286.40		\$2,744.00
	\$25.01	\$25.72	\$26.44	\$27.15	\$27.87	\$28.58		\$34.30

Accountant
BINS Office Services Supervisor
Communications Supervisor
Community Health Nutritionist

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
I	\$29.16	\$29.99	\$30.82	\$31.65	\$32.49	\$33.32	<b>▼</b>	\$39.98

Commercial Construction Inspector

Electrical Mechanic\* Fleet Manager

GIS Analyst
Lead Electrical Mechanic \*\*
Plumber \*\*

Zoning Administrator and City Process Liaison

\$27.10 \$27.87 Н \$28.65 \$29.42 \$30.20 \$30.97 **\** \$37.16

Building & Sign Lead Person

Business Process Analyst

Crime Analyst

Engineering Technician - IT Systems Engineering Technician - Traffic & Utilities

Lead Arborist

Lead Equipment Mechanic

Lead Inventory Services Specialist

PC Network Specialist

Residential Construction Inspector

Victim Advocate Water Lead Person

G \$25.01 \$25.72 \$26.44 \$27.15 \$27.87 \$28.58 \$34.30

Boring Operator Building Maintenance Technician

Dental Hygienist

Directional Boring Operator

Engineering Technician Graphic Design/Production Specialist

HVAC Technician

Planner

Tourism and Event Coordinator

Tradesperson - Carpenter

F	\$22.94	\$23.60	\$24.25	\$24.91	\$25.56	\$26.22	<b>★</b>	\$31.46	į

Appraiser

Associate Planner

**Equipment Mechanic** 

**Equipment Operations Specialist** 

Housing Navigator
Lead Clerk Records Unit
Library Assistant
Maintainer

Pumping Station Operator Rehabilitation Specialist Senior Video Producer

<sup>\*\*</sup> Market Exception

NON-RESIDENT

\$21.46 \$22.05 \$22.65 \$23.24 \$23.84 \$28.61 \$20.86 Accounting Specialist Administrative Support Specialist Administrative Support Specialist - Police Body Cameras

Assistant Pumping Station Operator

Arborist

Carpenter Clerk/Election Specialist

Dispatcher-Trainer Equipment Operator

Fleet Maintenance Technician

Human Resources Specialist

Lead Library Technician

Legal Secretary - Principal

Maintenance Repairer

Municipal Court Clerk

Neighborhood Services Inspector

Painter

PC Technician

Property Room Technician

Special Assessments Specialist

Truck Driver - Lead

D \$18.79 \$19.32 \$19.86 \$20.40 \$20.93 \$21.47 \$25.76

Administrative Support Assistant Communications Assistant Communications Assistant
Community Health Technician
Deputy Registrar
Dispatcher Environmental Technician

Inventory Services Specialist Legal Secretary - Senior

Sign Painter

Truck Driver

Utility Locate Technician

C	\$17.30	\$17 QQ	¢10 30	¢12 22	\$10.37	¢10.97	1	\$23.84

Circulation Services Representative

Custodian/Janitor

Laborer

Library Technician

Municipal Court Assistant

Park Attendant

Water Meter Technician

WIC Support Staff

В	\$16.11	\$16.57	\$17.03	\$17.49	\$17.95	\$18.41	<b>*</b>	\$22.09

Clerical Assistant Parking Control Operator Yard Attendant

Α \$14.91 \$15.34 \$15.76 \$16.19 \$16.61 \$17.04 \$20.45

WIC Breastfeeding Peer Counselor

### CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

## February 2, 2021

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance
R	\$106,412.80	\$109,449.60	\$112,486.40	\$115,523.20	\$118,560.00	\$121,617.60	<b>▼</b>
	\$4,092.80	\$4,209.60	\$4,326.40	\$4,443.20	\$4,560.00	\$4,677.60	
	\$51.16	\$52.62	\$54.08	\$55.54	\$57.00	\$58.47	

Assistant City Administrator/Talent and Strategy Director

Effective 5/1/20

City Attorney Director of Public Works Finance Director Fire Chief\*

Health Commissioner/City Sealer

Police Chief\*

Ī	Q	\$97,552.00	\$100,360.00	\$103,147.20	\$105,934.40	\$108,700.80	\$111,508.80	>
		\$3,752.00	\$3,860.00	\$3,967.20	\$4,074.40	\$4,180.80	\$4,288.80	
		\$46.90	\$48.25	\$49.59	\$50.93	\$52.26	\$53.61	

Assistant Fire Chief \*^

City Engineer

Deputy Police Chief - Operations\*^
Deputy Police Chief - Support Services\*^ Director of Information Technology

I	Р	\$93,142.40	\$95,804.80	\$98,467.20	\$101,129.60	\$103,792.00	\$106,454.40	<b>&gt;</b>
		\$3,582.40	\$3,684.80	\$3,787.20	\$3,889.60	\$3,992.00	\$4,094.40	
		\$44.78	\$46.06	\$47.34	\$48.62	\$49.90	\$51.18	

Director of Building Inspections & Neighborhood Services

Director of Building Inspection
Director of Communications
Library Director
Deputy City Attorney

0	\$88,712.00	\$91,249.60	\$93,766.40	\$96,304.00	\$98,841.60	\$101,379.20	>
	\$3,412.00	\$3,509.60	\$3,606.40	\$3,704.00	\$3,801.60	\$3,899.20	
	\$42.65	\$43.87	\$45.08	\$46.30	\$47.52	\$48.74	

Captain (Police)\*^

(Clerk's Note: Deputy Fire Chief was set at Grade N by O-2020-0058, but incorrectly listed as Grade O from Feb. 2021 until Feb. 2023) Deputy Fire Chief \*^

ſ	N	\$84,281.60	\$86,694.40	\$89,086.40	\$91,499.20	\$93,912.00	\$96,324.80	<b>*</b>
		\$3,241.60	\$3,334.40	\$3,426.40	\$3,519.20	\$3,612.00	\$3,704.80	
		\$40.52	\$41.68	\$42.83	\$43.99	\$45.15	\$46.31	

Assistant Director of Public Works Battalion Chief\*^

City Assessor

City Treasurer

Deputy Finance Director Deputy Health Commissioner

Lieutenant (Police)\*^

M	\$79,892.80	\$82,160.00	\$84,448.00	\$86,736.00	\$89,003.20	\$91,291.20	<b>*</b>
•	\$3,072.80	\$3,160.00	\$3,248.00	\$3,336.00	\$3,423.20	\$3,511.20	
	\$38.41	\$39.50	\$40.60	\$41.70	\$42.79	\$43.89	

None

<sup>\*</sup> Annual Holiday Allowance Additional

<sup>^</sup> Compression Adjustment

#### **CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT**

L	\$75,441.60	\$77,625.60	\$79,788.80	\$81,931.20	\$84,094.40	\$86,236.80	>
•	\$2,901.60	\$2,985.60	\$3,068.80	\$3,151.20	\$3,234.40	\$3,316.80	
	\$36.27	\$37.32	\$38.36	\$39.39	\$40.43	\$41.46	

Deputy City Clerk

Economic Development Executive Director

Library Manager

Manager of Planning & Zoning

Network and Security Administrator

Principal Assistant City Attorney

Principal Engineer

Senior Center Director

WIC Program Director

Γ	K	\$71,011.20	\$73,049.60	\$75,067.20	\$77,105.60	\$79,144.00	\$81,161.60	>
		\$2,731.20	\$2,809.60	\$2,887.20	\$2,965.60	\$3,044.00	\$3,121.60	
		\$34.14	\$35.12	\$36.09	\$37.07	\$38.05	\$39.02	

Adult Services & Circulation Supervisor

Business Manager Cataloging & Technical Processing Librarian

Community Engagement Coordinator

Development Project Manager

**Electrical Maintenance Superintendent** 

Facilities Superintendent

Fleet Services Superintendent

Forestry & Grounds Superintendent

Lead Public Health Nurse

Municipal Court Administrator

Professional Engineer

Public Safety IT Supervisor

Safety & Training Coordinator

Sanitation & Streets Superintendent

Water Systems Superintendent

J	\$66,601.60	\$68,494.40	\$70,408.00	\$72,321.60	\$74,214.40	\$76,107.20	>
	\$2,561.60	\$2,634.40	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20	
	\$32.02	\$32.93	\$33.85	\$34.77	\$35.68	\$36.59	

Assistant City Attorney

Children Services Supervisor
Communications Manager
Deputy Treasurer/Senior Accountant
Engineer & Professional Land Surveyor
Environmentalist Coordinator

Neighborhood Services Supervisor

Public Health Nurse Coordinator

Senior Accountant

Street & Sewer Supervisor

-								
I	T I	\$62,171.20	\$63,939.20	\$65,707.20	\$67,475.20	\$69,264.00	\$71,032.00	<b>*</b>
		\$2,391.20	\$2,459.20	\$2,527.20	\$2,595.20	\$2,664.00	\$2,732.00	
		\$29.89	\$30.74	\$31.59	\$32.44	\$33.30	\$34.15	

Civil Engineer

Customer Service Administrator

Database Administrator

Environmentalist **HR** Generalist

Lead Planner

Public Health Nurse

Public Health Specialist

Sanitation Supervisor

Senior Buyer

Solutions Analyst

## CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

Н	\$57,782.40	\$59,425.60	\$61,089.60	\$62,732.80	\$64,396.80	\$66,019.20	>
,	\$2,222.40	\$2,285.60	\$2,349.60	\$2,412.80	\$2,476.80	\$2,539.20	
	\$27.78	\$28.57	\$29.37	\$30.16	\$30.96	\$31.74	

Community Health Education Coordinator Housing Coordinator Librarian Office Supervisor WIC Project Nutritionist

Ī	G	\$53,331.20	\$54,828.80	\$56,368.00	\$57,886.40	\$59,425.60	\$60,923.20	>
		\$2,051.20	\$2,108.80	\$2,168.00	\$2,226.40	\$2,285.60	\$2,343.20	
		\$25.64	\$26.36	\$27.10	\$27.83	\$28.57	\$29.29	

Accountant BINS Office Services Supervisor Communications Supervisor Community Health Nutritionist

#### **CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT**

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance
1	\$29.89	\$30.74	\$31.59	\$32.44	\$33.30	\$34.15	<b>&gt;</b>

Commercial Construction Inspector Electrical Mechanic\*\*

Fleet Manager

GIS Analyst

Lead Electrical Mechanic \*\*

Plumber

Zoning Administrator and City Process Liaison

I	\$27.78	\$28.57	\$29.37	\$30.16	\$30.96	\$31.74	<b>*</b>

Building & Sign Lead Person

Business Process Analyst

Crime Analyst

Electrical Mechanic \*\*

Engineering Technician - IT Systems Engineering Technician - Traffic & Utilities

Lead Arborist

Lead Equipment Mechanic

Lead Inventory Services Specialist

PC Network Specialist

Residential Construction Inspector

Victim Advocate Water Lead Person

O	\$25.64	\$26.36	\$27.10	\$27.83	\$28.57	\$29.29	<b>*</b>

Boring Operator Building Maintenance Technician

Dental Hygienist

Directional Boring Operator

Engineering Technician

Graphic Design/Production Specialist

HVAC Technician

Planner

Tourism and Event Coordinator

Tradesperson - Carpenter

	Tradooperoon Carponion						
F	\$23.51	\$24.19	\$24.86	\$25.53	\$26.20	\$26.88	<b>\</b>

Appraiser

Associate Planner

Equipment Mechanic

Equipment Operations Specialist

Housing Navigator
Lead Clerk Records Unit

Library Assistant Maintainer

Pumping Station Operator Rehabilitation Specialist Senior Video Producer

<sup>\*\*</sup> Market Exception

#### CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

\$21.38 \$22.60 \$23.22 \$23.82 \$24.44 \$22.00

**Accounting Specialist** 

Administrative Support Specialist

Administrative Support Specialist - Police Body Cameras

Arborist

Assistant Pumping Station Operator

Carpenter

Clerk/Election Specialist
Dispatcher-Trainer
Equipment Operator
Fleet Maintenance Technician

Human Resources Specialist

Lead Library Technician

Legal Secretary - Principal

Maintenance Repairer

Municipal Court Clerk

Neighborhood Services Inspector

PC Technician

Property Room Technician

Special Assessments Specialist

Truck Driver - Lead

D	\$19.26	\$19.80	\$20.36	\$20.91	\$21.45	\$22.01	>

Administrative Support Assistant

Communications Assistant

Community Health Technician
Deputy Registrar
Dispatcher
Environmental Technician

Inventory Services Specialist Legal Secretary - Senior

Sign Painter

Truck Driver

Utility Locate Technician

C	\$17.82	\$18.33	\$18.84	\$19.35	\$19.85	\$20.37	

Circulation Services Representative

Custodian/Janitor

Laborer

Library Technician

Municipal Court Assistant

Park Attendant

Water Meter Technician

WIC Support Staff

В	\$16.51	\$16.98	\$17.46	\$17.93	\$18.40	\$18.87	٨

Clerical Assistant

Parking Control Operator

Yard Attendant

Α	\$15.28	\$15.72	\$16.15	\$16.59	\$17.03	\$17.47	>

WIC Breastfeeding Peer Counselor

120.0%	Ī
Marrimorros	ī

\$145,932.80
\$5,612.80
\$70.16

\$133,806.40
\$5,146.40
\$64.33

\$127,753.60
\$4,913.60
\$61.42

\$121,659.20
\$4,679.20
\$58.49

\$115,606.40	
\$4,446.40	
\$55.58	

\$109,532.80
\$4,212.80
\$52.66

\$103,480.00
\$3,980.00
¢40.75

\$97,385.60 \$3,745.60 \$46.82

\$91,332.80 \$3,512.80 \$43.91

\$85,238.40 \$3,278.40 \$40.98

\$79,227.20	
\$3,047.20	
\$38.09	

\$73,132.80 \$2,812.80 \$35.16

120.0% Maximum

\$40.98

\$38.09

\$35.16

\$32.25

\$26.40

\$24.44

\$22.64

\$20.96