CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

December 15, 2020

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$103,812.80	\$106,787.20	\$109,740.80	\$112,715.20	\$115,668.80	\$118,643.20	>	\$142,376.00
	\$3,992.80	\$4,107.20	\$4,220.80	\$4,335.20	\$4,448.80	\$4,563.20		\$5,476.00
	\$49.91	\$51.34	\$52.76	\$54.19	\$55.61	\$57.04		\$68.45

City Attorney

Director of E

opment Director of Public Works Finance Director Fire Chief*

Health Commissioner/City Sealer Police Chief*

Q	\$95,180.80	\$97,905.60	\$100,630.40	\$103,355.20	\$106,059.20	\$108,784.00	>	\$130,540.80
	\$3,660.80	\$3,765.60	\$3,870.40	\$3,975.20	\$4,079.20	\$4,184.00		\$5,020.80
	\$45.76	\$47.07	\$48.38	\$49.69	\$50.99	\$52.30		\$62.76

Assistant Fire Chief *^

Assistant Fire Chief (EMS)*^ Assistant Fire Chief (Operations)*^ City Engineer Deputy Police Chief - Operations*^ Deputy Police Chief - Support Services*^

Director of Information Technology

Р	\$90,875.20	\$93,475.20	\$96,075.20	\$98,654.40	\$101,254.40	\$103,854.40	>	\$124,633.60
	\$3,495.20	\$3,595.20	\$3,695.20	\$3,794.40	\$3,894.40	\$3,994.40		\$4,793.60
	\$43.69	\$44.94	\$46.19	\$47.43	\$48.68	\$49.93		\$59.92

Director of Building Inspections & Neighborhood Services Director of Communications Library Director Deputy City Attorney

Γ	0	\$86,548.80	\$89,024.00	\$91,478.40	\$93,953.60	\$96,428.80	\$98,904.00	>	\$118,684.80
		\$3,328.80	\$3,424.00	\$3,518.40	\$3,613.60	\$3,708.80	\$3,804.00		\$4,564.80
		\$41.61	\$42.80	\$43.98	\$45.17	\$46.36	\$47.55		\$57.06

Captain (Police)*^

Deputy Fire Chief (Instruction & Training)* Deputy Fire Chief (Prevention/Urban Affairs)*

Γ	N	\$82,222.40	\$84,572.80	\$86,923.20	\$89,273.60	\$91,624.00	\$93,974.40	>	\$112,777.60
		\$3,162.40	\$3,252.80	\$3,343.20	\$3,433.60	\$3,524.00	\$3,614.40		\$4,337.60
		\$39.53	\$40.66	\$41.79	\$42.92	\$44.05	\$45.18		\$54.22

Assistant City Engineer Assistant Director of Public Works Battalion Chief*^ City Assessor City Clerk Deputy Finance Director Deputy Health Commissioner Lieutenant (Police)*^ Deputy Fire Chief *^

Γ	М	\$77,937.60	\$80,163.20	\$82,388.80	\$84,614.40	\$86,840.00	\$89,065.60	>	\$106,870.40
		\$2,997.60	\$3,083.20	\$3,168.80	\$3,254.40	\$3,340.00	\$3,425.60		\$4,110.40
		\$37.47	\$38.54	\$39.61	\$40.68	\$41.75	\$42.82		\$51.38

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

NON-RESIDENT

_									
	L	\$73,611.20	\$75,732.80	\$77,833.60	\$79,934.40	\$82,035.20	\$84,136.00	►	\$100,963.20
		\$2,831.20	\$2,912.80	\$2,993.60	\$3,074.40	\$3,155.20	\$3,236.00		\$3,883.20
		\$35.39	\$36.41	\$37.42	\$38.43	\$39.44	\$40.45		\$48.54

Community Development Manager

Deputy City Clerk Economic Development Executive Director

Library Manager Manager of Planning & Zoning Network and Security Administrator Principal Assistant City Attorney

Principal Engineer Senior Center Director

WIC Program Director

К	\$69,284.80	\$71,260.80	\$73,236.80	\$75,233.60	\$77,209.60	\$79,185.60	>	\$95,014.40
	\$2,664.80	\$2,740.80	\$2,816.80	\$2,893.60	\$2,969.60	\$3,045.60		\$3,654.40
	\$33.31	\$34.26	\$35.21	\$36.17	\$37.12	\$38.07		\$45.68

Adult Services & Circulation Supervisor Business Manager Cataloging & Technical Processing Librarian Community and Economic D pordinator Community Engagement Coordinator Development Project Manager Electrical Maintenance Superintendent Facilities Superintendent Fleet Services Superintendent Forestry & Grounds Superintendent GIS Administrator Lead Public Health Nurse Municipal Court Administrator Professional Engineer Public Safety IT Supervisor Safety & Training Coordinator Sanitation & Streets Superintendent Water Systems Superintendent

J	\$64,979.20	\$66,830.40	\$68,681.60	\$70,553.60	\$72,404.80	\$74,256.00	>	\$89,107.20					
	\$2,499.20	\$2,570.40	\$2,641.60	\$2,713.60	\$2,784.80	\$2,856.00		\$3,427.20					
	\$31.24	\$32.13	\$33.02	\$33.92	\$34.81	\$35.70		\$42.84					
	Assistant City Att	torney											
	Children Services	s Supervisor											
	Communications	Manager											
	Communications	Strategist											
	Community Deve	Hopment Supervise)f										
	Deputy Treasure	r/Senior Accountar	nt										
	Engineer & Profe	essional Land Surve	eyor										
	Environmentalist	Coordinator											
	Neighborhood Se	ervices Supervisor											
	Public Health Nurse Coordinator												
	Senior Accountant												
	Street & Sewer Supervisor												
I	\$60,652.80	\$62,379.20	\$64,105.60	\$65,832.00	\$67,579.20	\$69,305.60	>	\$83,158.4					
	\$2,332.80	\$2,399.20	\$2,465.60	\$2,532.00	\$2,599.20	\$2,665.60		\$3,198.40					
	\$29.16	\$29.99	\$30.82	\$31.65	\$32.49	\$33.32		\$39.98					
	Assistant City As	Assistant City Assessor											
	Benefit/Wellness Coordinator												
	Civil Engineer	e con all lator											
	Customer Servic	o Administrator											

Customer Service Admir Database Administrator ator Environmentalist HR Generalist Lead Planner Public Health Nurse Public Health Specialist Sanitation Supervisor Senior Buyer Solutions Analyst Zoning Administrator and City Process Liaison

NON-RESIDENT

	н	\$56,368.00	\$57,969.60	\$59,592.00	\$61,193.60	\$62,816.00	\$64,417.60	*	\$77,292.80
_		\$2,168.00	\$2,229.60	\$2,292.00	\$2,353.60	\$2,416.00	\$2,477.60		\$2,972.80
		\$27.10	\$27.87	\$28.65	\$29.42	\$30.20	\$30.97		\$37.16

Community Health Education Coordinator Housing Coordinator Librarian Office Supervisor WIC Project Nutritionist

G	\$52,020.80	\$53,497.60	\$54,995.20	\$56,472.00	\$57,969.60	\$59,446.40	>	\$71,344.00
	\$2,000.80	\$2,057.60	\$2,115.20	\$2,172.00	\$2,229.60	\$2,286.40		\$2,744.00
	\$25.01	\$25.72	\$26.44	\$27.15	\$27.87	\$28.58		\$34.30

> Accountant BINS Office Services Supervisor Buye

Communications Supervisor Community Health Nutritionist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%				
Grade	87.5% Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	Control Pt.	Performance	Maximum				
Grade	Minimum	Step 2	Step 5	Step 4	Step 5	Control Pt.	Fenomiance	Waximum				
I	\$29.16	\$29.99	\$30.82	\$31.65	\$32.49	\$33.32	>	\$39.98				
	Commercial Cons Fleet Manager GIS Analyst Lead Electrical M Plumber **	struction Inspector										
н	\$27.10	\$27.87	\$28.65	\$29.42	\$30.20	\$30.97	► ►	\$37.16				
	Building & Sign Lead Person Business Process Analyst Crime Analyst Electrical Mechanic ** Engineering Technician - IT Systems Engineering Technician - Traffic & Utilities Lead Arborist Lead Equipment Mechanic Lead Inventory Services Specialist PC Network Specialist Residential Construction Inspector Victim Advocate Water Lead Person											
G	\$25.01	\$25.72	\$26.44	\$27.15	\$27.87	\$28.58	>	\$34.30				
F	Boring Operator Building Maintena Dental Hygienist Directional Boring Engineering Tect Graphic Design/F HVAC Techniciar Planner Tourism and Eve Tradesperson - C \$22.94	g Operator nnician Production Specialis n nt Coordinator	st \$24.25	\$24.91	\$25.56	\$26.22		\$31.46				
	<u>+-210</u> 4	÷=3100	¥= /120		\$-0.00	+- 0 .22	~	4911 1 0				
	Appraiser Associate Planne Equipment Mech- Equipment Opere Housing Navigate Lead Clerk Reco- Library Assistant Maintainer Neighborhood Se Pumping Station Rehabilitation Sp Senior Video Pro	anic ations Specialist or rds Unit arvices Zoning Insp Operator ecialist ducer	octor									

	EST ALLIS PAY PLA			¢00.05	¢00.04	£00.04		NON-RESIDE
Е	\$20.86	\$21.46	\$22.05	\$22.65	\$23.24	\$23.84	►	\$28.61
	Accounting Speci	alist						
	Administrative Su							
			Police Body Camera	\$				
	Arborist	pport opcoluliot 1	once Body Gamere	0				
		g Station Operator						
	Carpenter	g otation operator						
	Clerk/Election Sp	ocialist						
	Dispatcher-Traine							
	Equipment Opera							
	Executive Admini							
	Fleet Maintenanc							
	Housing Specialis							
	Human Resource							
	Lead Library Tech							
	Legal Secretary -							
	Maintenance Rep							
	Municipal Court C							
	Neighborhood Se							
	Painter							
	PC Technician							
	Property Room Te	echnician						
	Special Assessme							
	Truck Driver - Lea							
D	\$18.79	\$19.32	\$19.86	\$20.40	\$20.93	\$21.47	>	\$25.76
	Community Healt Deputy Registrar Dispatcher Environmental Te Inventory Service Legal Secretary - Neighborhood Se Sign Painter Truck Driver Utility Locate Tecl	echnician s Specialist Senior rvices Liaison						
С	\$17.39	\$17.88	\$18.38	\$18.88	\$19.37	\$19.87	▶	\$23.84
<u> </u>	•	es Representative n ssistant		\$18.88	\$19.37	\$19.87	>	\$23.84
C B	Circulation Servic Custodian/Janitor Laborer Library Technicia Municipal Court A Park Attendant Water Meter Tech	es Representative n ssistant		\$18.88	\$19.37	\$19.87	>	\$23.84
	Circulation Servic Custodian/Janitor Laborer Library Technician Municipal Court A Park Attendant Water Meter Tech WIC Support Staf	n sssistant inician if \$16.57						
	Circulation Servic Custodian/Janitor Laborer Library Techniciau Municipal Court A Park Attendant Water Meter Tech WIC Support Staf \$16.11 Clerical Assistant Parking Control C	n sssistant inician if \$16.57						

WIC Breastfeeding Peer Counselor

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

December 15, 2020

RESIDENT

\$4,092.80 \$51.16 Lant City Administrator/Tal attorney for of Development for of Public Works ce Director chief* h Commissioner/City Seal e Chief* \$97,552.00	aler \$100,360.00 \$3,860.00 \$48.25	92.5% Step 3 \$112,486.40 \$4,326.40 \$54.08 y Director \$103,147.20 \$3,967.20 \$49.59	95.0% Step 4 \$115,523.20 \$4,443.20 \$55.54 \$55.54 \$105,934.40 \$4,074.40 \$50.93	97.5% Step 5 \$118,560.00 \$4,560.00 \$57.00 \$57.00 \$108,700.80 \$4,180.80 \$52.26	100.0% Control Pt. \$121,617.60 \$4,677.60 \$58.47 \$58.47 \$111,508.80 \$4,288.80 \$53.61	High Performance	120.0% Maximum \$145,932.80 \$5,612.80 \$70.16 \$70.16 \$5,146.40 \$5,146.40 \$64.33
\$4,092.80 \$51.16 tant City Administrator/Tal utorney tor of Development tor of Public Works cc Director chief* \$97,552.00 \$46.90 istant Fire Chief *^ tant Fire Chief (EMS)*^ tant Fire Chief (Operations) ingineer ty Police Chief - Operation	\$4,209.60 \$52.62 alent and Strategy aler \$100,360.00 \$3,860.00 \$48.25 ns)*^	\$4,326.40 \$54.08 y Director \$103,147.20 \$3,967.20	\$4,443.20 \$55.54 \$105,934.40 \$4,074.40	\$4,560.00 \$57.00 \$108,700.80 \$4,180.80	\$4,677.60 \$58.47 \$111,508.80 \$4,288.80		\$5,612.80 \$70.16 \$133,806.40 \$5,146.40
\$4,092.80 \$51.16 tant City Administrator/Tal utorney tor of Development tor of Public Works cc Director chief* \$97,552.00 \$46.90 istant Fire Chief *^ tant Fire Chief (EMS)*^ tant Fire Chief (Operations) ingineer ty Police Chief - Operation	\$4,209.60 \$52.62 alent and Strategy aler \$100,360.00 \$3,860.00 \$48.25 ns)*^	\$4,326.40 \$54.08 y Director \$103,147.20 \$3,967.20	\$4,443.20 \$55.54 \$105,934.40 \$4,074.40	\$4,560.00 \$57.00 \$108,700.80 \$4,180.80	\$4,677.60 \$58.47 \$111,508.80 \$4,288.80		\$5,612.80 \$70.16 \$133,806.40 \$5,146.40
\$51.16 tant City Administrator/Tal torney or of Development tor of Public Works ce Director chief* \$97,552.00 \$46.90 istant Fire Chief *^ tant Fire Chief (EMS)*^ tant Fire Chief (EMS)** tant Fire Chief (Coperations ingineer ty Police Chief - Operation	\$52.62 alent and Strategy aler \$100,360.00 \$3,860.00 \$48.25 HS)*A	\$54.08 y Director \$103,147.20 \$3,967.20	\$55.54 \$105,934.40 \$4,074.40	\$57.00 \$108,700.80 \$4,180.80	\$58.47 \$111,508.80 \$4,288.80	>	\$70.16 \$133,806.40 \$5,146.40
tant City Administrator/Tal ttorney tor of Development tor of Public Works ce Director thief* h Commissioner/City Seal 2 Chief* \$97,552.00 \$46.90 istant Fire Chief {CMS}*^ tant Fire Chief {EMS}*^ tant Fire Chief {CMS}*^ tant Fire Chief {CPerations ingineer by Police Chief - Operation	alent and Strategy aler \$100,360.00 \$3,860.00 \$48.25	y Director \$103,147.20 \$3,967.20	\$105,934.40 \$4,074.40	\$108,700.80 \$4,180.80	\$111,508.80 \$4,288.80	>	\$133,806.40 \$5,146.40
Attorney tor of Development tor of Public Works ce Director hief* \$97,552.00 \$46.90 istant Fire Chief *^ tant Fire Chief (EMS)*^ tant Fire Chief (Coperations ingineer ty Police Chief - Operation	aler \$100,360.00 \$3,860.00 \$48.25	\$103,147.20 \$3,967.20	\$4,074.40	\$4,180.80	\$4,288.80	>	\$5,146.40
\$3,752.00 \$46.90 istant Fire Chief *^ tant Fire Chief (EMS)*^ tant Fire Chief (Operations ingineer ty Police Chief - Operation	\$3,860.00 \$48.25	\$3,967.20	\$4,074.40	\$4,180.80	\$4,288.80	>	\$5,146.40
\$3,752.00 \$46.90 istant Fire Chief *^ tant Fire Chief (EMS)*^ tant Fire Chief (Operations ingineer ty Police Chief - Operation	\$3,860.00 \$48.25	\$3,967.20	\$4,074.40	\$4,180.80	\$4,288.80		\$5,146.40
\$46.90 istant Fire Chief *^ tant Fire Chief (EMS)*^ tant Fire Chief (Operations ingineer ty Police Chief - Operation	\$48.25						
istant Fire Chief *^ tant Fire Chief (EMS)*^ tant Fire Chief (Operations ingineer ty Police Chief - Operatior	ns)*^	ψ τ <i>υ.υσ</i>	ψ υ υ.συ	402.20	ψ00.01		
or of Information Technolo	Services*^						
\$93,142.40	\$95,804.80	\$98,467.20	\$101,129.60	\$103,792.00	\$106,454.40		\$127,753.60
\$3,582.40	\$3,684.80	\$3,787.20	\$3,889.60	\$3,992.00	\$4,094.40		\$4,913.60
\$44.78	\$46.06	\$47.34	\$48.62	\$49.90	\$51.18		\$61.42
tor of Communications y Director ty City Attorney	s a neighborhood	\$93,766.40	\$96,304.00	\$98,841.60 \$3,801.60	\$101,379.20 \$3,899.20	>	\$121,659.20 \$4,679.20
		\$3,606.40 \$45.08	\$3,704.00 \$46.30	\$3,801.80 \$47.52	\$48.74		\$58.49
\$3,412.00 \$42.65 hin (Police)*^ ty Fire Chief (Instruction & ty Fire Chief (Prevention/L	\$3,509.60 \$43.87 & Training)*^ (Urban Affairs)*^	\$3,606.40 \$45.08	\$46.30	\$47.52	\$48.74		\$58.49
\$3,412.00 \$42.65 in (Police)*^ ty Fire Chief (Instruction & ty Fire Chief (Prevention/L \$84,281.60	\$3,509.60 \$43.87 & Training)*^	\$3,606.40				>	
to	\$93,142.40 \$3,582.40 \$44.78 br of Building Inspections or of Communications	\$93,142.40 \$95,804.80 \$3,582.40 \$3,684.80 \$44.78 \$46.06 or of Building Inspections & Neighborhoo or of Communications	\$93,142.40 \$95,804.80 \$98,467.20 \$3,582.40 \$3,684.80 \$3,787.20 \$44.78 \$46.06 \$47.34 or of Building Inspections & Neighborhood Services or of Communications	\$93,142.40 \$95,804.80 \$98,467.20 \$101,129.60 \$3,582.40 \$3,684.80 \$3,787.20 \$3,889.60 \$44.78 \$46.06 \$47.34 \$48.62 or of Building Inspections & Neighborhood Services or of Communications	\$93,142.40 \$95,804.80 \$98,467.20 \$101,129.60 \$103,792.00 \$3,582.40 \$3,684.80 \$3,787.20 \$3,889.60 \$3,992.00 \$44.78 \$46.06 \$47.34 \$48.62 \$49.90	\$93,142.40 \$95,804.80 \$98,467.20 \$101,129.60 \$103,792.00 \$106,454.40 \$3,582.40 \$3,684.80 \$3,787.20 \$3,889.60 \$3,992.00 \$4,094.40 \$44.78 \$46.06 \$47.34 \$48.62 \$49.90 \$51.18	\$93,142.40 \$95,804.80 \$98,467.20 \$101,129.60 \$103,792.00 \$106,454.40 ▶ \$3,582.40 \$3,684.80 \$3,787.20 \$3,889.60 \$3,992.00 \$4,094.40 ▶ \$44.78 \$46.06 \$47.34 \$48.62 \$49.90 \$51.18 ▶ or of Building Inspections & Neighborhood Services of Communications ▶ ▶ ▶

М	\$79,892.80	\$82,160.00	\$84,448.00	\$86,736.00	\$89,003.20	\$91,291.20	•	\$109,532.80
	\$3,072.80	\$3,160.00	\$3,248.00	\$3,336.00	\$3,423.20	\$3,511.20		\$4,212.80
	\$38.41	\$39.50	\$40.60	\$41.70	\$42.79	\$43.89		\$52.66

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

RESIDENT

L	ATE 444.00							
	\$75,441.60	\$77,625.60	\$79,788.80	\$81,931.20	\$84,094.40	\$86,236.80	•	\$103,480.00
	\$2,901.60	\$2,985.60	\$3,068.80	\$3,151.20	\$3,234.40	\$3,316.80		\$3,980.00
	\$36.27	\$37.32	\$38.36	\$39.39	\$40.43	\$41.46		\$49.75
	Community Development	Manager						
	Deputy City Clerk	-						
	Economic Development E	xecutive Director						
	Library Manager							
	Manager of Planning & Zo							
	Network and Security Adm							
	Principal Assistant City At	torney						
	Principal Engineer							
	Senior Center Director							
	WIC Program Director							
K	\$71,011.20	\$73,049.60	\$75,067.20	\$77,105.60	\$79,144.00	\$81,161.60	•	\$97,385.60
	\$2,731.20	\$2,809.60	\$2,887.20	\$2,965.60	\$3,044.00	\$3,121.60		\$3,745.60
	\$34.14	\$35.12	\$36.09	\$37.07	\$38.05	\$39.02		\$46.82
	Adult Services & Circulation	on Supervisor						
	Business Manager	on oupervisor						
	Cataloging & Technical Pr	ocessing Librarian						
	Community and Economic		dinator					
	Community Engagement (
	Development Project Man							
	Electrical Maintenance Su	perintendent						
	Facilities Superintendent							
	Fleet Services Superinten							
	Forestry & Grounds Super	rintendent						
	GIS Administrator							
	Lead Public Health Nurse							
	Municipal Court Administra	ator						
	Professional Engineer							
	Public Safety IT Superviso							
	Safety & Training Coordin							
	Sanitation & Streets Supe							
		ndont						
	Water Systems Superinter		-					
J	\$66,601.60	\$68,494.40	\$70,408.00	\$72,321.60	\$74,214.40	\$76,107.20	>	\$91,332.80
J	\$66,601.60 \$2,561.60	\$68,494.40 \$2,634.40	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20	•	\$3,512.80
J	\$66,601.60 \$2,561.60 \$32.02	\$68,494.40					•	
J	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney	\$68,494.40 \$2,634.40 \$32.93	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20	>	\$3,512.80
J	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi	\$68,494.40 \$2,634.40 \$32.93	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20		\$3,512.80
J	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Manager	\$68,494.40 \$2,634.40 \$32.93	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20	>	\$3,512.80
J	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Manager Communications Strategis	\$68,494.40 \$2,634.40 \$32.93	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20	•	\$3,512.80
J	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Manager Communications Strategie Community Development	\$68,494.40 \$2,634.40 \$32.93	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20	•	\$3,512.80
J	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Manager Communications Strategis Community Development Deputy Treasurer/Senior A	\$68,494.40 \$2,634.40 \$32.93 isor r st Supervisor Accountant	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20	<u> </u>	\$3,512.80
J	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Manager Community Development Deputy Treasurer/Senior / Engineer & Professional L	\$68,494.40 \$2,634.40 \$32.93 sor r st <u>Supervisor</u> Accountant .and Surveyor	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20	>	\$3,512.80
J	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Manager Communications Strategie Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina	\$68,494.40 \$2,634.40 \$32.93 sor r 51 <u>Supervisor</u> Accountant and Surveyor ator	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20	>	\$3,512.80
L	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Manager Communications Strategie Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services St	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant and Surveyor ator upervisor	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20	>	\$3,512.80
L	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Manager Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant and Surveyor ator upervisor	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20		\$3,512.80
J	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Managee Community Development Deputy Treasurer/Senior A Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord Senior Accountant	\$68,494.40 \$2,634.40 \$32.93 isor r st Supervisor Accountant .and Surveyor ator upervisor dinator	\$2,708.00	\$2,781.60	\$2,854.40	\$2,927.20		\$3,512.80
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Manager Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord Senior Accountant Street & Sewer Superviso	\$68,494.40 \$2,634.40 \$32.93 isor r st Supervisor Accountant .and Surveyor ator upervisor dinator r	\$2,708.00 \$33.85	\$2,781.60 \$34.77	\$2,854.40 \$35.68	\$2,927.20 \$36.59		\$3,512.80 \$43.91
J	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Managee Community Development Deputy Treasurer/Senior A Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord Senior Accountant Street & Sewer Superviso \$62,171.20	\$68,494.40 \$2,634.40 \$32.93 isor r st Supervisor Accountant .and Surveyor ator upervisor dinator r \$63,939.20	\$2,708.00 \$33.85 \$65,707.20	\$2,781.60 \$34.77 \$67,475.20	\$2,854.40 \$35.68 \$69,264.00	\$2,927.20 \$36.59 \$71,032.00		\$3,512.80 \$43.91 \$85,238.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Managei Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services Si Public Health Nurse Coord Senior Accountant Street & Sewer Superviso \$62,171.20 \$2,391.20	\$68,494.40 \$2,634.40 \$32.93 isor r st Supervisor Accountant and Surveyor ator upervisor dinator r \$63,939.20 \$2,459.20	\$2,708.00 \$33.85 \$65,707.20 \$2,527.20	\$2,781.60 \$34.77 \$67,475.20 \$2,595.20	\$2,854.40 \$35.68 \$69,264.00 \$2,664.00	\$2,927.20 \$36.59 \$71,032.00 \$2,732.00		\$3,512.80 \$43.91 \$85,238.40 \$3,278.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Managee Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord Senior Accountant Street & Sewer Superviso \$62,171.20 \$2,391.20 \$29.89	\$68,494.40 \$2,634.40 \$32.93 isor r st Supervisor Accountant .and Surveyor ator upervisor dinator r \$63,939.20	\$2,708.00 \$33.85 \$65,707.20	\$2,781.60 \$34.77 \$67,475.20	\$2,854.40 \$35.68 \$69,264.00	\$2,927.20 \$36.59 \$71,032.00		\$3,512.80 \$43.91 \$85,238.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Managet Communications Strategis Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord Senior Accountant Street & Sewer Superviso \$62,171.20 \$2391.20 \$29.89 Assistant City Assessor	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant and Surveyor ator upervisor dinator r \$63,939.20 \$2,459.20 \$30.74	\$2,708.00 \$33.85 \$65,707.20 \$2,527.20	\$2,781.60 \$34.77 \$67,475.20 \$2,595.20	\$2,854.40 \$35.68 \$69,264.00 \$2,664.00	\$2,927.20 \$36.59 \$71,032.00 \$2,732.00		\$3,512.80 \$43.91 \$85,238.40 \$3,278.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Manager Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services Si Public Health Nurse Coord Senior Accountant Street & Sewer Superviso \$62,171.20 \$23,391.20 \$29.89 Assistant City Assessor Benefit/Wellness Coordina	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant and Surveyor ator upervisor dinator r \$63,939.20 \$2,459.20 \$30.74	\$2,708.00 \$33.85 \$65,707.20 \$2,527.20	\$2,781.60 \$34.77 \$67,475.20 \$2,595.20	\$2,854.40 \$35.68 \$69,264.00 \$2,664.00	\$2,927.20 \$36.59 \$71,032.00 \$2,732.00		\$3,512.80 \$43.91 \$85,238.40 \$3,278.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Managee Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord Senior Accountant Street & Sewer Superviso \$62,171.20 \$2,391.20 \$29.89 Assistant City Assessor Benefit/Wellness Coordina Civil Engineer	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant and Surveyor ator upervisor dinator r \$63,939.20 \$2,459.20 \$30.74	\$2,708.00 \$33.85 \$65,707.20 \$2,527.20	\$2,781.60 \$34.77 \$67,475.20 \$2,595.20	\$2,854.40 \$35.68 \$69,264.00 \$2,664.00	\$2,927.20 \$36.59 \$71,032.00 \$2,732.00		\$3,512.80 \$43.91 \$85,238.40 \$3,278.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Managee Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord Senior Accountant Street & Sewer Superviso \$62,171.20 \$2,391.20 \$2,391.20 \$29.89 Assistant City Assessor Benefit/Wellness Coordina Civil Engineer Customer Service Adminis	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant and Surveyor ator upervisor dinator r \$63,939.20 \$2,459.20 \$30.74	\$2,708.00 \$33.85 \$65,707.20 \$2,527.20	\$2,781.60 \$34.77 \$67,475.20 \$2,595.20	\$2,854.40 \$35.68 \$69,264.00 \$2,664.00	\$2,927.20 \$36.59 \$71,032.00 \$2,732.00		\$3,512.80 \$43.91 \$85,238.40 \$3,278.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Managet Communications Strategie Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord Senior Accountant Street & Sewer Superviso \$62,171.20 \$2391.20 \$29.89 Assistant City Assessor Benefit/Wellness Coordina Civil Engineer Customer Service Administ Database Administrator	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant and Surveyor ator upervisor dinator r \$63,939.20 \$2,459.20 \$30.74	\$2,708.00 \$33.85 \$65,707.20 \$2,527.20	\$2,781.60 \$34.77 \$67,475.20 \$2,595.20	\$2,854.40 \$35.68 \$69,264.00 \$2,664.00	\$2,927.20 \$36.59 \$71,032.00 \$2,732.00		\$3,512.80 \$43.91 \$85,238.40 \$3,278.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Manage Communications Strategie Communications Strategie Communications Strategie Communications Vanage Communications Strategie Communications Strategie Communications Vanage Deputy Treasurer/Senior A Engineer & Professional L Environmentalist Coordina Neighborhood Services SI Public Health Nurse Coordina Street & Sewer Superviso \$62,171.20 \$2,391.20 \$29.89 Assistant City Assessor Benefit/Wellness Coordina Civil Engineer Customer Service Administrator Environmentalist	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant and Surveyor ator upervisor dinator r \$63,939.20 \$2,459.20 \$30.74	\$2,708.00 \$33.85 \$65,707.20 \$2,527.20	\$2,781.60 \$34.77 \$67,475.20 \$2,595.20	\$2,854.40 \$35.68 \$69,264.00 \$2,664.00	\$2,927.20 \$36.59 \$71,032.00 \$2,732.00		\$3,512.80 \$43.91 \$85,238.40 \$3,278.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Manage Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord Senior Accountant Street & Sewer Superviso \$62,171.20 \$2,391.20 \$29.89 Assistant City Assessor Benefit/Wellness Coordina Civil Engineer Customer Service Adminis Database Administrator Environmentalist HR Generalist	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant and Surveyor ator upervisor dinator r \$63,939.20 \$2,459.20 \$30.74	\$2,708.00 \$33.85 \$65,707.20 \$2,527.20	\$2,781.60 \$34.77 \$67,475.20 \$2,595.20	\$2,854.40 \$35.68 \$69,264.00 \$2,664.00	\$2,927.20 \$36.59 \$71,032.00 \$2,732.00		\$3,512.80 \$43.91 \$85,238.40 \$3,278.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Managee Communications Strategia Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord Senior Accountant Street & Sewer Superviso \$62,171.20 \$2,391.20 \$29.89 Assistant City Assessor Benefit/Wellness Coordina Civil Engineer Customer Service Administ Database Administrator Environmentalist HR Generalist Lead Planner	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant and Surveyor ator upervisor dinator r \$63,939.20 \$2,459.20 \$30.74	\$2,708.00 \$33.85 \$65,707.20 \$2,527.20	\$2,781.60 \$34.77 \$67,475.20 \$2,595.20	\$2,854.40 \$35.68 \$69,264.00 \$2,664.00	\$2,927.20 \$36.59 \$71,032.00 \$2,732.00		\$3,512.80 \$43.91 \$85,238.40 \$3,278.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Managet Communications Strategie Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord Senior Accountant Street & Sewer Superviso \$62,171.20 \$2391.20 \$29.89 Assistant City Assessor Benefit/Wellness Coordina Civil Engineer Customer Service Administ Database Administrator Environmentalist HR Generalist Lead Planner Public Health Nurse	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant and Surveyor ator upervisor dinator r \$63,939.20 \$2,459.20 \$30.74	\$2,708.00 \$33.85 \$65,707.20 \$2,527.20	\$2,781.60 \$34.77 \$67,475.20 \$2,595.20	\$2,854.40 \$35.68 \$69,264.00 \$2,664.00	\$2,927.20 \$36.59 \$71,032.00 \$2,732.00		\$3,512.80 \$43.91 \$85,238.40 \$3,278.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Manage Communications Strategie Public Health Nurse Coordina Street & Sewer Superviso \$2,391.20 \$23,91.20 \$23,93 Assistant City Assessor Benefit/Wellness Coordina Civil Engineer Customer Service Administrator Environmentalist HR Generalist Lead Planner Public Health Nurse Public Health Specialist	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant and Surveyor ator upervisor dinator r \$63,939.20 \$2,459.20 \$30.74	\$2,708.00 \$33.85 \$65,707.20 \$2,527.20	\$2,781.60 \$34.77 \$67,475.20 \$2,595.20	\$2,854.40 \$35.68 \$69,264.00 \$2,664.00	\$2,927.20 \$36.59 \$71,032.00 \$2,732.00		\$3,512.80 \$43.91 \$85,238.40 \$3,278.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Managee Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord Senior Accountant Street & Sewer Superviso \$62,171.20 \$2,391.20 \$29.89 Assistant City Assessor Benefit/Wellness Coordina Civil Engineer Customer Service Administ Database Administrator Environmentalist HR Generalist Lead Planner Public Health Nurse Public Health Nurse Public Health Specialist Sanitation Supervisor	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant and Surveyor ator upervisor dinator r \$63,939.20 \$2,459.20 \$30.74	\$2,708.00 \$33.85 \$65,707.20 \$2,527.20	\$2,781.60 \$34.77 \$67,475.20 \$2,595.20	\$2,854.40 \$35.68 \$69,264.00 \$2,664.00	\$2,927.20 \$36.59 \$71,032.00 \$2,732.00		\$3,512.80 \$43.91 \$85,238.40 \$3,278.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Manager Communications Strategis Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord Senior Accountant Street & Sewer Superviso \$62,171.20 \$2,391.20 \$29.89 Assistant City Assessor Benefit/Wellness Coordina Civil Engineer Customer Service Administ Database Administrator Environmentalist HR Generalist Lead Planner Public Health Nurse Public Health Nurse Public Health Specialist Sanitation Supervisor Senior Buyer	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant and Surveyor ator upervisor dinator r \$63,939.20 \$2,459.20 \$30.74	\$2,708.00 \$33.85 \$65,707.20 \$2,527.20	\$2,781.60 \$34.77 \$67,475.20 \$2,595.20	\$2,854.40 \$35.68 \$69,264.00 \$2,664.00	\$2,927.20 \$36.59 \$71,032.00 \$2,732.00		\$3,512.80 \$43.91 \$85,238.40 \$3,278.40
	\$66,601.60 \$2,561.60 \$32.02 Assistant City Attorney Children Services Supervi Communications Managee Communications Strategie Community Development Deputy Treasurer/Senior / Engineer & Professional L Environmentalist Coordina Neighborhood Services St Public Health Nurse Coord Senior Accountant Street & Sewer Superviso \$62,171.20 \$23,391.20 \$23,89 Assistant City Assessor Benefit/Wellness Coordina Civil Engineer Customer Service Administ Database Administrator Environmentalist HR Generalist Lead Planner Public Health Nurse Public Health Nurse Public Health Specialist Sanitation Supervisor	\$68,494.40 \$2,634.40 \$32.93 sor r st Supervisor Accountant ator upervisor dinator r \$63,939.20 \$2,459.20 \$30.74 strator	\$2,708.00 \$33.85 \$65,707.20 \$2,527.20 \$31.59	\$2,781.60 \$34.77 \$67,475.20 \$2,595.20	\$2,854.40 \$35.68 \$69,264.00 \$2,664.00	\$2,927.20 \$36.59 \$71,032.00 \$2,732.00		\$3,512.80 \$43.91 \$85,238.40 \$3,278.40

RESIDENT

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	Н	\$57,782.40	\$59,425.60	\$61,089.60	\$62,732.80	\$64,396.80	\$66,019.20	•	\$79,227.20
_		\$2,222.40	\$2,285.60	\$2,349.60	\$2,412.80	\$2,476.80	\$2,539.20		\$3,047.20
		\$27.78	\$28.57	\$29.37	\$30.16	\$30.96	\$31.74		\$38.09

Community Health Education Coordinator Housing Coordinator Librarian Office Supervisor WIC Project Nutritionist

Γ	G	\$53,331.20	\$54,828.80	\$56,368.00	\$57,886.40	\$59,425.60	\$60,923.20	>	\$73,132.80
		\$2,051.20	\$2,108.80	\$2,168.00	\$2,226.40	\$2,285.60	\$2,343.20		\$2,812.80
		\$25.64	\$26.36	\$27.10	\$27.83	\$28.57	\$29.29		\$35.16

Accountant BINS Office Services Supervisor Buyer Communications Supervisor Community Health Nutritionist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

RESIDENT

		87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Commercial Construction Inspector Float Manager GIS Analyst Lead Electrical Mechanic ** Pumber \$22.778 \$28.57 \$29.37 \$30.16 \$30.96 \$31.74 > \$38.09 Assistant Director Senior Center Building & Sign Lead Person Business Process Analyst Crime Analyst Enclicical Mechanic ** Engineering Technician - Trafic & Utilities Lead Actorist Lead Actorist Lead Equipment Mechanic Lead Inventory Services Specialist PC Network Specialist Residential Construction Inspector Victim Advocate Water Lead Person \$27.83 \$28.57 \$29.29 > \$35.16 Boring Operator Boring Operator Comparison Operator Engineering Technician - Trafic & Utilities Lead Advocate Water Lead Person \$27.83 \$28.57 \$29.29 > \$35.16 Boring Operator Dentify Dentify Technician Dentify Technician Comparison Associate Planner Equipment Mechanic Equipment Operator Partific Specialist Housing Station Operator Partific Specialist Senior Video Producer \$24.88 \$25.53 \$26.20 \$26.88 \$32.25	Grade								
Commercial Construction Inspector Float Manager GIS Analyst Lead Electrical Mechanic ** Pumber \$22.778 \$28.57 \$29.37 \$30.16 \$30.96 \$31.74 > \$38.09 Assistant Director Senior Center Building & Sign Lead Person Business Process Analyst Crime Analyst Enclicical Mechanic ** Engineering Technician - Trafic & Utilities Lead Actorist Lead Actorist Lead Equipment Mechanic Lead Inventory Services Specialist PC Network Specialist Residential Construction Inspector Victim Advocate Water Lead Person \$27.83 \$28.57 \$29.29 > \$35.16 Boring Operator Boring Operator Comparison Operator Engineering Technician - Trafic & Utilities Lead Advocate Water Lead Person \$27.83 \$28.57 \$29.29 > \$35.16 Boring Operator Dentify Dentify Technician Dentify Technician Comparison Associate Planner Equipment Mechanic Equipment Operator Partific Specialist Housing Station Operator Partific Specialist Senior Video Producer \$24.88 \$25.53 \$26.20 \$26.88 \$32.25									
Filest Manager GIS Analysis Lead Electrical Mechanic ** Pumber \$27.76 \$28.57 \$29.37 \$30.16 \$30.96 \$31.74 > \$38.09 Assistant Director Senior Center Building & Sign Lead Person Business Process Analysis Crime Analysis Electrical Mechanic ** Engineering Technician - TT Systems Engineering Technician Difference Bortg Operator Engineering Technician Difference Bortg Operator Engineering Technician Planner Tourism and Event Coordinator Tradesporson - Coordinator Tradesporson - Coordinator Tradesporson - Coordinator Tradesporson - Coordinator Engineering Technician Borting Operator Engineering Technician Engineering Technician Borting Operator Engineering Technician Borting Operator Engineering Technician Borting Operator Engineering Technician Engineering Tech	1	\$29.09	\$30.74	\$31.59	32.44	\$33.30	\$34.15		\$40.96
GIS Analysi Led Electrical Mechanic ** Plumber S27.78 \$28.57 \$29.37 \$30.16 \$30.96 \$31.74 > \$38.09 Assidiant Director Senior Center Building & Sign Lead Person Business Process Analyst Crime Analyst Electrical Mechanic ** Engineering Technician - IT Systems Engineering Technician Dental Hydro Systems Specialist PC Network Specialist Planner Turdism and Event Coordinator Tradesperson - Carpenter F \$22.51 \$24.86 \$25.53 \$26.20 \$26.88 \$32.25 Appraiser Associate Planner Equipment Mechanic Equipment Mechanic Enginerity Mechanic Enginer			n Inspector						
Lead Electrical Mechanic ** Plumber II \$27.78 \$28.57 \$29.37 \$30.16 \$30.96 \$31.74 ▶ \$38.09 Assistant Director Senior Center Building & Sign Lead Person Busianes Process Analyst Crime Analyst Electrical Mechanic ** Engineening Technician - Trafte & Uillities Lead Abortst Lead Elegiment Mechanic Lead Person Busianes Specialist PC Network Specialist									
Plumber H S27.78 S28.57 S29.37 S30.16 S30.96 S31.74 > S38.09 Ascidant Director Senior Conter Building & Sign Lead Person Business Process Analyst Crime Analyst Electrical Mechanic ** Engineening Technician - IT Systems Engineening Technician Inspector Victim Advocate Water Lead Person \$27.10 \$27.83 \$28.57 \$29.29 \$35.16 O \$25.54 \$26.36 \$27.10 \$27.83 \$28.57 \$29.29 \$35.16 Boring Operator Building Maintenance Technician Dentel Hyge inist Directional Boring Operator Engineening Technician Graphic Design/Production Specialist HYAC Technician Planner \$21.19 \$24.86 \$25.53 \$26.20 \$26.88 \$32.25 Appraiser Associate Planner Equipment Mechanic Equipment Mechanic E			c **						
Assistant Director Scalar Center Building & Sign Lead Person Business Process Analyst Crime Analyst Electrical Mechanic *1 Engineering Technician - 1T Systems Engineering Technician - 1T Systems Lead Arborist Lead Arborist Lead Arborist Lead Arborist Lead Arborist Lead Arborist Control Control Inspector Victim Advocate Water Lead Person G \$25.64 Sidiang Maintenance Technician Denetional Boring Operator Building Maintenance Technician Denetional Boring Operator Engineering Technician Planter Tourism and Event Coordinator Tradesperson - Carpenter F \$23.51 S24.19 \$24.86 Appraiser Associate Planner Equipment Mechanic Equipment Mechanic Engineering Technician Planter Tourism and Event Coordinator Tradespesitor - Carpenter F \$23.51									
Assistant Director Scalar Center Building & Sign Lead Person Business Process Analyst Crime Analyst Electrical Mechanic *1 Engineering Technician - 1T Systems Engineering Technician - 1T Systems Lead Arborist Lead Arborist Lead Arborist Lead Arborist Lead Arborist Lead Arborist Control Control Inspector Victim Advocate Water Lead Person G \$25.64 Sidiang Maintenance Technician Denetional Boring Operator Building Maintenance Technician Denetional Boring Operator Engineering Technician Planter Tourism and Event Coordinator Tradesperson - Carpenter F \$23.51 S24.19 \$24.86 Appraiser Associate Planner Equipment Mechanic Equipment Mechanic Engineering Technician Planter Tourism and Event Coordinator Tradespesitor - Carpenter F \$23.51	н	\$27 78	\$28 57	\$29.37	\$30.16	\$30.96	\$31 74		\$38.09
Building & Sign Lead Person Business Process Analyst Crime Analyst Electrical Mechanic ** Engineering Technician - 1T Systems Engineering Technician - 1T Systems Engineering Technician - 1T Systems Lead Arborist Lead Equipment Mechanic Lead Equipment Mechanic Lead Person		* ·		4 20101					<i>QUELED</i>
Business Process Analyst Crine Analyst Electrical Machanic ** Engineering Technician - IT Systems Engineering Technician - Traffic & Utilities Lead Arborist Lead Arborist Lead Equipment Mechanic Residential Construction Inspector Victim Advocate Water Lead Person G \$25.64 \$26.36 \$27.10 \$27.83 \$28.57 \$29.29 \$35.16 Boring Operator Building Maintenance Technician Dental Hygienist Directional Boring Operator Sajatif Building Maintenance Technician Proleing Technician Proleing Technician Proleing Technician Pianner Tourism and Event Coordinator Tradesperson - Carpenter \$26.20 \$26.88 \$32.25 Appraiser Associate Planner Sequipment Mechanic Specialist Housing Navigator Sasitist Housing Navigator Lead Clerk Records Unit Library Assistant Maintiner Naighborhood Servicez Zonin									
Crime Analyst Electrical Mechanic: ** Engineering Technician - 1T Systems Engineering Technician - 1T Systems Engineering Technician - 1T Systems Engineering Technician - 1T Systems Lead Equipment Mechanic Lead Ichorist Lead Equipment Mechanic Lead Ichorist Lead Equipment Mechanic Lead Ichorist Lead Ichorist Residential Construction Inspector Victim Advocate Water Lead Person G \$25.64 \$26.36 \$27.10 \$27.83 \$28.57 \$29.29 > \$35.16 Building Maintenance Technician Dental Hygienist Directional Boring Operator Engineering Technician Signific Operator Directional Boring Operator Engineering Technician Signific Operator Signific Operator Ingineering Technician Graphic Design/Production Specialist HYAC: Technician Signific Operator Planner S23.51 \$24.19 \$24.86 \$25.53 \$26.20 \$26.88 \$32.25 Appraiser Associate Planner Equipment Mechanic Signific Operator Signific Operator Signific Operator Eugenent Mechanic Equipment Mechanic Signific Operator									
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Lead Inventory Services Specialist PC Network Specialist Residential Construction Inspector Victim Advocate Water Lead Person G \$25.64 \$26.36 \$27.10 \$27.83 \$28.57 \$29.29 ▶ \$35.16 Boring Operator Building Maintenance Technician Dental Hygienist Directional Boring Operator Engineering Technician Graphic Design/Production Specialist HVAC Technician Planner Tourism and Event Coordinator Tradesperson - Carpenter F \$23.51 \$24.19 \$24.86 \$25.53 \$26.20 \$26.88 ▶ \$32.25 Appraiser Associate Planner Equipment Mechanic Equipment Mech									
PC Network Specialist Residential Construction Inspector Victim Advocate Water Lead Person G \$25.64 \$26.36 \$27.10 \$27.83 \$28.57 \$29.29 ▶ \$335.16 Boring Operator Building Maintenance Technician Dental Hygienist Directional Boring Operator Engineering Technician Graphic Design/Production Specialist HVAC Technician Planner Tourism and Event Coordinator Tradesperson - Carpenter F \$23.51 \$24.19 \$24.86 \$25.53 \$26.20 \$26.88 ▶ \$322.25 Appraiser Associate Planner Equipment Mechanic Equipment Mechanic Equipment Mechanic Equipment Mechanic Equipment Mechanic Equipment Mechanic Equipment Mechanic Equipment Mechanic Housing Navigator Lead Clerk Records Unit Library Assistant Maintainer Neighborhood Services Zoning Inspector Pumping Station Operator Ending Station Operator Pumping Pumping Pumping Pumping Pumping Pumpin									
Residential Construction Inspector Victim Advocate Water Lead Person G \$25.64 \$26.36 \$27.10 \$27.83 \$28.57 \$29.29 > \$35.16 Boring Operator Building Maintenance Technician Dental Hygienist Directional Boring Operator \$35.16 Directional Boring Operator Engineering Technician Graphic Design/Production Specialist HVAC Technician Planner Turism and Event Coordinator Tradesperson - Carpenter \$25.53 \$26.20 \$26.88 \$32.25 Appraiser Associate Planner Equipment Mechanic \$32.46 \$25.53 \$26.20 \$26.88 \$32.25 Appraiser Associate Planner Equipment Mechanic \$32.46 \$25.53 \$26.20 \$26.88 \$32.25 Appraiser Associate Planner Equipment Mechanic \$4000000000000000000000000000000000000			Specialist						
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Building Maintenance Technician Dental Hygienist Directional Boing Operator Engineering Technician Graphic Design/Production Specialist HVAC Technician Planner Tourism and Event Coordinator Tradesperson - Carpenter F \$23.51 \$24.19 \$24.86 Appraiser Associate Planner Equipment Mechanic Equipment Operations Specialist Housing Navigator Lead Clerk Records Unit Library Assistant Maintainer Neighborhood Services Zoning Inspector Pumping Station Operator Senior Video Producer	G	\$25.64	\$26.36	\$27.10	\$27.83	\$28.57	\$29.29		\$35.16
Building Maintenance Technician Dental Hygienist Directional Boing Operator Engineering Technician Graphic Design/Production Specialist HVAC Technician Planner Tourism and Event Coordinator Tradesperson - Carpenter F \$23.51 \$24.19 \$24.86 Appraiser Associate Planner Equipment Mechanic Equipment Operations Specialist Housing Navigator Lead Clerk Records Unit Library Assistant Maintainer Neighborhood Services Zoning Inspector Pumping Station Operator Senior Video Producer									
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HVAC Technician Planner Tourism and Event Coordinator Tradesperson - Carpenter F \$23.51 \$24.19 \$24.86 \$25.53 \$26.20 \$26.88 > \$32.25 Appraiser Associate Planner Equipment Mechanic Equipment Operations Specialist Housing Navigator Lead Clerk Records Unit Library Assistant Maintainer Neighborhood Services Zoning Inspector Pumping Station Operator Rehabilitation Specialist Senior Video Producer Senior Video Producer Senior Video Producer Senior Video Producer			on Specialist						
Tourism and Event Coordinator Tradesperson - Carpenter F \$23.51 \$24.19 \$24.86 \$25.53 \$26.20 \$26.88 > \$32.25 Appraiser Associate Planner Equipment Mechanic Equipment Operations Specialist Housing Navigator Lead Clerk Records Unit Library Assistant Maintainer Lead Clerk Records Unit Library Assistant Maintainer Lead Clerk Records Unit Library Assistant Maintainer Neighborhood Services Zoning Inspector Pumping Station Operator Rehabilitation Specialist Senior Video Producer Senior Video Producer			on openaner						
Tradesperson - Carpenter F \$23.51 \$24.19 \$24.86 \$25.53 \$26.20 \$26.88 > \$32.25 Appraiser Associate Planner Equipment Mechanic Equipment Operations Specialist Housing Navigator Lead Clerk Records Unit Library Assistant Maintainer Neighborhood Services Zoning Inspector Pumping Station Operator Rehabilitation Specialist Senior Video Producer									
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Associate Planner Equipment Mechanic Equipment Operations Specialist Housing Navigator Lead Clerk Records Unit Library Assistant Maintainer Neighborhood Services Zoning Inspector Pumping Station Operator Rehabilitation Specialist Senior Video Producer	F			\$24.86	\$25.53	\$26.20	\$26.88		\$32.25
Associate Planner Equipment Mechanic Equipment Operations Specialist Housing Navigator Lead Clerk Records Unit Library Assistant Maintainer Neighborhood Services Zoning Inspector Pumping Station Operator Rehabilitation Specialist Senior Video Producer							-		
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Library Assistant Maintainer Neighborhood Services Zoning Inspector Pumping Station Operator Rehabilitation Specialist Senior Video Producer									
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Pumping Station Operator Rehabilitation Specialist Senior Video Producer		Maintainer							
Rehabilitation Specialist Senior Video Producer									
Senior Video Producer			or						
** Market Exception									
** Market Exception									
		** Market Exception							

E		- FLSA NON-EXEMPT						RESIDEN
	\$21.38	\$22.00	\$22.60	\$23.22	\$23.82	\$24.44		\$29.33
	Accounting Specialist Administrative Support Administrative Support Arborist Assistant Pumping Stat Carpenter Clerk/Election Specialis Dispatcher-Trainer Equipment Operator Executive Administrativ Fleet Maintenance Tec Housing Specialist Human Resources Spe Lead Library Technicial Legal Secretary - Princ Maintenance Repairer Municipal Court Clerk Neighborhood Services Painter PC Technician Property Room Technic Special Assessments S	Specialist - Police Bod tion Operator st re Assistant hnician ecialist n ipal s Inspector cian	y Cameras					
	Truck Driver - Lead							
D	\$19.26	\$19.80	\$20.36	\$20.91	\$21.45	\$22.01		\$26.40
	Administrative Support Communications Assis Community Health Tec Deputy Registrar Dispatcher Environmental Technic Inventory Services Spe	tant hnician ian						
	Legal Secretary - Senic Neighborhood Services Sign Painter Truck Driver Utility Locate Technicia	or : Liaison						
С	Neighborhood Services Sign Painter Truck Driver	or : Liaison	\$18.84	\$19.35	\$19.85	\$20.37		\$24.44
С	Neighborhood Services Sign Painter Truck Driver Utility Locate Technicia	or <u>Liaison</u> in \$18.33 epresentative ant	\$18.84	\$19.35	\$19.85	\$20.37	>	\$24.44
C	Neighborhood Services Sign Painter Truck Driver Utility Locate Technicia \$17.82 Circulation Services Re Custodian/Janitor Laborer Library Technician Municipal Court Assiste Park Attendant Water Meter Technicia	or <u>Liaison</u> in \$18.33 epresentative ant	\$18.84	\$19.35	\$19.85	\$20.37	>	\$24.44
	Neighborhood Services Sign Painter Truck Driver Utility Locate Technicia \$17.82 Circulation Services Re Custodian/Janitor Laborer Library Technician Municipal Court Assista Park Attendant Water Meter Techniciau WIC Support Staff	or S Liaison in \$18.33 epresentative ant n \$16.98						

WIC Breastfeeding Peer Counselor