



Michael Koszalka
Director
West Allis Public Library
mkoszalka@westalliswi.gov
414.302.8534

March 18, 2019

Mr. Mark Dudzik
7326 W. Beloit Rd
West Allis, WI 53219

Dear Mr. Dudzik,

The West Allis Public Library Public Access Internet Policy, and the Code of Conduct (both attached) describes behavioral expectations for Library users. The Public Access Internet Policy is very clear in stating, "displays of sexually explicit.....materials are prohibited." Additionally, the Library Code of Conduct is equally transparent in its statement, "disruptive behavior.....is prohibited."

On multiple occasions spanning a period of time from March 6, 2017 until the most recent incident on March 18, 2019, Library staff has warned you against viewing inappropriate materials from the internet using public computers. These incidents have been documented in detail by staff and include:

1. March 6, 2017 at 2:00pm viewing pornography on computer #24
2. March 20, 2017 at 1:30pm viewing pornography on computer #30
3. March 22, 2017 at 1:30pm viewing pornography on computer #20
4. On March 23, 2017 I spoke with you directly about viewing unacceptable materials on the Library public computers and warned you that continued incidents could lead to loss of library privileges
5. April 26, 2017 at 2:15pm viewing pornography on computer #20.
6. October 4, 2017 at 1:15pm a patron complained to staff that you were viewing objectionable/pornographic materials on computer #7. A library staff person reminded you that you were violating policy by continuing to view pornography on public computers. That staff person also gave you a copy of the Library's Public Access Internet Policy.



7. On October 11, 2017 at 12:40pm a patron complained to the Library Director that you were viewing and printing pornography, and leaving printed images in the waste baskets. The Library Director warned you that if such behavior continued that you would be banned from the facility.
8. February 13, 2018 a Librarian saw you viewing pornography on the public computers and told you to stop.
9. March 6, 2018 at 2:00pm a Librarian noticed you again viewing pornography on computer #18. She made her presence known and you left the building shortly after.
10. August 16, 2018 at 1:50pm an anonymous note from a patron was left at the Adult Information Desk stating that, "the man at computer #13 is watching explicit porn." The Librarian noted the card number of the patron using computer #13 and then did a visual walk around the computer kiosks. She noted that you were using computer #13 and you were viewing pornography yet again. The Librarian knocked on the side of cubicle #13 and directed you to immediately close the internet windows containing the objectionable materials.
11. December 21, 2018 at 2:05pm a Librarian saw you viewing inappropriate images on public computer #14 and asked you to leave for the day.
12. February 15, 2019 at 1:00pm I was called by staff from the Adult Information desk indicating that an anonymous patron had complained that you were viewing pornography while using a library public computer. I approached from behind you and witnessed inappropriate images on your computer screen. At that point I spoke with you and reminded you of similar prior complaints. I warned you that this was your final warning, and if I received another written Incident Report of this type you would be banned from being on Library property. I asked if you understood what I was warning you about and your answer was yes. You also assured me that such an incident would not happen again.
13. March 18, 2019 at 12:15pm a Librarian witnessed you using public computer #8 and viewing inappropriate images. The Librarian directed you to leave for the day. You returned at 12:35pm and again staff observed you using a public computer. The Librarian repeated her directive to leave the building for the day. She found explicit photos printed from the computer at the printer you were using.

The above demonstrates a chronic, blatant disregard for both the Public Access Internet Policy and the Library Code of Conduct over a prolonged period of time.



As a result, your library privileges cease and **you are immediately banned from the West Allis Public Library**. Effective immediately, you may not be present in the building or on any part of the library grounds.

At its March 27, 2019 meeting, the West Allis Public Library Board of Trustees will vote to affirm this ban.

If you ignore or violate this order, police will immediately be called and you will be charged appropriately.

Sincerely,

Michael Koszalka, Library Director

cc: West Allis Public Library Board of Trustees
Patrick Mitchell, Chief of Police



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Mr. Mark Dudzik
7326 W. Beloit Rd.
West Allis, WI 53219

March 29, 2019

Dear Mark,

On March 27, 2019 the West Allis Public Library Board of Trustees voted ~~unanimously~~ to revoke your library privileges at the West Allis Public Library. The board discussed at length the occurrences where you violated the West Allis Public Library Code of Conduct and Public Access Internet Policies. They also took into consideration the additional evidence you brought forward regarding your serious accident in 2011, and the results of that incident. After careful and thoughtful discussion, the members of the board voted to affirm the ban imposed upon you. As a result, you have the following appeal options:

- A thirty-day period in which to request an administrative review of the decision.
- If such a request is made the Library Board will make a decision regarding your appeal within fifteen days.
- If the Library Board affirms its initial decision you have 30 days to submit an appeal to the Administrative Appeals Review Board of the City of West Allis.
- You may apply for reinstatement after March 18, 2020.

You are banned only at the West Allis Public Library, and may continue to use all other public libraries in the Milwaukee County Federated Library System.

If you choose to appeal the decision, or apply for reinstatement in 2020, please mail your request to:

Michael Koszalka, Library Director
West Allis Public Library
7421 W. National Avenue
West Allis, WI 53214

You may also email your request to me at mkoszalka@westalliswi.gov

Your library privileges are revoked at the West Allis Public Library and you are hereby ordered not to enter the West Allis Public Library, or to be present on library property. If you attempt to do so the West Allis Police Department will be immediately contacted and appropriate charges will be considered.

Sincerely,

Michael Koszalka, Library Director

cc: West Allis Public Library Board of Trustees