

**CITY OF WEST ALLIS  
RESOLUTION R-2022-0442**

**RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO EXECUTE A  
CONTRACT FOR EMPLOYEE BENEFIT CONSULTING SERVICES**

**WHEREAS**, the 2017 contract between the City of West Allis and The Horton Group for employee benefit consulting services, which was for a period of two years with an extension of three years, expires on September 30, 2022; and

**WHEREAS**, an employee benefit consulting services contract provides the City with ongoing advice, counsel, and recommendations in the areas of legal and regulatory compliance, benefit plan design, market benchmarks, and best practices; and

**WHEREAS**, the City of West Allis is committed to providing employee benefits in a manner that balances recruitment and retention competitiveness with its fiduciary responsibility to the taxpayers; and

**WHEREAS**, the Finance Department, City Administrator, and Human Resources Department engaged in a process to request and evaluate proposals relating to the provision of benefit consulting services; and

**WHEREAS**, upon completion of the review process, staff is recommending USI, based on their extensive experience and expertise with municipal organizations, development of innovative and proactive methods of cost control, customer service delivery model, and competitive bid;

**NOW THEREFORE**, BE IT RESOLVED by the Mayor and Common Council of the City of West Allis that the City Administrator is hereby authorized to negotiate and execute a contract with USI for the provision of employee benefit consulting services for a period of three years with an option to extend the contract up to two years; and

BE IT FURTHER RESOLVED that the City Attorney be and is hereby authorized to make any substantive changes, modifications, additions and deletions to and from the various consulting Contract documents, including but not limited to all attachments, exhibits, addendums and amendments, as may be necessary and proper to correct inconsistencies, eliminate ambiguity and otherwise clarify and supplement said provisions to preserve and maintain the general intent thereof, and to prepare and deliver such other and further documents as may be reasonably necessary to complete the transactions contemplated therein.

**SECTION 1:**        **ADOPTION** “R-2022-0442” of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

**ADOPTION**

R-2022-0442(Added)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

\_\_\_\_\_.

	<b>AYE</b>	<b>NAY</b>	<b>ABSENT</b>	<b>ABSTAIN</b>
Ald. Angelito Tenorio	_____	_____	_____	_____
Ald. Vince Vitale	_____	_____	_____	_____
Ald. Tracy Stefanski	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Thomas Lajsic	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Rosalie Reinke	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____

Attest

Presiding Officer

\_\_\_\_\_  
Rebecca Grill, City Clerk, City Of  
West Allis

\_\_\_\_\_  
Dan Devine, Mayor City Of West  
Allis