



SDWG Ideas Prioritized

COTW – May 3, 2022

Pursue - Priority

Description	Primary Board, Committee, Commission	Department
Combine and reduce # of service desks in library to reduce staffing needs.	Library Board	Library
Get mass online streaming subscriptions instead of purchasing, cataloging and reshelving dvd and cds.	Library Board	Library
Remove library homebound service or redirect to case management departments - Fire, Health, Senior Center, Housing.	Library Board	Library
Enforce short term rentals license to recoup room tax.	License and Health	Health
Health Social Media/Communications to Communications Department, reduce health staff.	License and Health	Health
Partner with Aurora or Pharmacies to give flu shots, reduce nurse positions.	License and Health	Health
Contract with Aurora for nurse on call, instead of one nurse being assigned that responsibility for 8 hours a day. Would reduce nurse responsibilities and could have 24/7 instead of just office hours.	License and Health	Health
Combine Library, Rec, Aurora, Senior Center and Health classes and programs.	License and Health	Health and Senior Center
Eliminate health services that are provided by private sector or can be contracted out.	License and Health	Health
Combine senior center operations with United Seniors of Wisconsin.	License and Health	Health and Senior Center
Find a way for only one inspector to have to attend court sessions, instead of having all sit there for hours.	Municipal Court	Code Enf/Attorney/Court
Have community service officers help with parking during snow emergencies.	PFC	Police
Change to 12 hour shifts in Fire Department to reduce overtime and staff more appropriate based on call volume and time of day.	PFC	Fire
Reduce Fire Command Staff to be more in line with police.	PFC	Fire

Pursue

Description	Primary Board, Committee, Commission,	Department
Move positions from Police, Fire, and PW department to a budget and accounting specialist to handle financial activities.	Administration and Finance	Police/Fire/PW
Efficiency Audits.	Administration and Finance	All
Utilize donations to fund library material purchases instead of taxes.	Library Board	Library
Reduce # of librarians and add more part- time or lower paid positions.	Library Board	Library
Outsource or PW part-time cleaning in library.	Library Board	Library
Fully fund Senior Center through 501C3 endowment.	License and Health	Health
Consolidated Health Department.	License and Health	Health
Move Health Home Program (smoke detectors, CO2 alarms, etc.) to Fire Department.	License and Health	Health/Fire
Combine case management/mental Health services of Housing, Health, Senior Center, Fire and Police CART into one program.	License and Health	Police/Fire/Health/Senior Center/Housing
Work with other municipalities to provide resident programming for Health, Library, Police, Fire, Senior Center.	License and Health	Police/Fire/Health/Library/Senior Center
Reduce supervisor staffing in Police Records.	PFC	Police
Hire parking checkers who work 2 or 3-6 each night and during snow events.	PFC	Police
Only have ambulances respond to medical calls.	PFC	Fire
Eliminate new SUV's for Battalion Chief, use old squad cars.	PFC	Fire
Only fix street light outages during work hours.	Public Works	Public Works
Move all facility maintenance staff and responsibilities to PW.	Public Works	Public Works/Library/Police/Fire/Health

Probably Pursue

Description	Primary Board, Committee, Commission,	Department
Eliminate Overtime for Exempt Employees, all except department heads and attorney positions get OT after 45 hours a week.	Administration and Finance	All
Combine joint GIS with other munis.	Administration and Finance	IT
Reduce library hours to 45 hours a week.	Library Board	Library
Charge WIC rent.	License and Health	Health
Combine Health, Library, and Senior Center building and program delivery.	License and Health/Library Board	Health/Library
Reduce nurses, combine with fire.	License and Health/PFC	Health/Fire
Move housing to health - streamlining and ease of accessing services.	License and Health/Safety and Development	Housing/Health
Retirees supplement parking checkers enforcement.	PFC	Police
Civilianize Police Community Services.	PFC	Police
School hire safety officers instead of having police officers in school.	PFC	Police
Create payroll specialist for police and fire payroll.	PFC	
Reallocate positions to nonsworn positions in Police and Fire and create a Business Manager to handle scheduling, FMLA, etc.	PFC	Police/Fire
Combine police department with West Milwaukee.	PFC	Police
One water meter at trailer park.	Public Works	Public Works
Combine Public Works with West Milwaukee.	Public Works	Public Works

Possibly Pursue

Description	Primary Board, Committee, Commission,	Department
Reassign safety coordinator position.	Administration and Finance	HR
Combine City Hall, Health, Senior Center and Library.	Administration and Finance/Library Board	Admin/Health/Library
Move library to building that provides better use of square footage and reduces energy costs.	Library Board	Library
Move Senior Services to Rec Dept or Senior Living Facility.	License and Health	Health
Alternative funding for Police Victim Advocate.	PFC	Police
Move Fire Admin to another building.	PFC	Fire
Reduce staff support in CAAD.	PFC	Police
Require reduction of police/fire overtime by a certain percentage or limit to a certain amount.	PFC	Police/Fire
Liberty Heights Park to school district.	Public Works	Public Works
Partner PW employee with contractor instead of another employee to save on benefits.	Public Works	Public Works
Increase planning fees for site, architectural and signage review.	Safety and Development	Planning

Probably Not Pursue

Description	Primary Board, Committee, Commission,	Department
Furloughs.	Administration and Finance	All
Attorney Office - 3 attorneys and admin to trained paralegals.	Administration and Finance	Attorney
Add co-working space for rent in library.	Library Board	Library
Combine library with school library.	Library Board	Library
Give all parks which are regularly used by rec dept or school district to them.	Public Works	Public Works
Outsource garbage collection, tree maintenance, fleet maintenance, etc.	Public Works	Public Works
Eliminate Emerald Ash Borer Treatment.	Public Works	Public Works

Do not pursue

Description	Primary Board, Committee, Commission,	Department
Close Fire Station One and move Station 3 to police department.	PFC	Police/Fire
Reduce 2 civilian and 3 sworn specialty unit positions in Police.	PFC	Police
Eliminate Fire Station 3.	PFC	Fire
Eliminate Police Community Services Specialist. Have BINS or outsourced org handle graffiti.	PFC	Police
BID rent substation.	Public Works	Public Works
Reservoir Park to little league.	Public Works	Public Works
Eliminate plowing of alleys.	Public Works	Public Works
Eliminate brush collection.	Public Works	Public Works
Eliminate Spring Yard Waste Collection.	Public Works	Public Works