April 19, 2022

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$104,852.80	\$107,848.00	\$110,843.20	\$113,838.40	\$116,833.60	\$119,828.80	≺	\$143,790.40
	\$4,032.80	\$4,148.00	\$4,263.20	\$4,378.40	\$4,493.60	\$4,608.80		\$5,530.40
	\$50.41	\$51.85	\$53.29	\$54.73	\$56.17	\$57.61		\$69.13

Assistant City Administrator/Talent and Strategy Director

City Attorney Director of Public Works Finance Director Fire Chief* Health Commissioner/City Sealer

Police Chief*

Γ	Q	\$96,137.60	\$98,883.20	\$101,628.80	\$104,374.40	\$107,120.00	\$109,865.60	>	\$131,830.40
		\$3,697.60	\$3,803.20	\$3,908.80	\$4,014.40	\$4,120.00	\$4,225.60		\$5,070.40
		\$46.22	\$47.54	\$48.86	\$50.18	\$51.50	\$52.82		\$63.38

Assistant Fire Chief*^

Assistant Fire Chief ^ City Engineer Deputy Police Chief - Operations*^ Deputy Police Chief - Support Services*^ Director of Information Technology

Р	\$91,790.40	\$94,411.20	\$97,032.00	\$99,652.80	\$102,273.60	\$104,894.40	►	\$125,881.60
	\$3,530.40	\$3,631.20	\$3,732.00	\$3,832.80	\$3,933.60	\$4,034.40		\$4,841.60
	\$44.13	\$45.39	\$46.65	\$47.91	\$49.17	\$50.43		\$60.52

Code Enforcement Director Director of Communications Library Director Deputy City Attorney

0	\$87,422.40	\$89,918.40	\$92,414.40	\$94,910.40	\$97,406.40	\$99,902.40	>	\$119,891.20
	\$3,362.40	\$3,458.40	\$3,554.40	\$3,650.40	\$3,746.40	\$3,842.40		\$4,611.20
	\$42.03	\$43.23	\$44.43	\$45.63	\$46.83	\$48.03		\$57.64

Captain (Police)*^ Deputy Fire Chief *^

N	\$83,054.40	\$85,425.60	\$87,796.80	\$90,168.00	\$92,539.20	\$94,910.40	►	\$113,900.80
	\$3,194.40	\$3,285.60	\$3,376.80	\$3,468.00	\$3,559.20	\$3,650.40		\$4,380.80
	\$39.93	\$41.07	\$42.21	\$43.35	\$44.49	\$45.63		\$54.76

Assistant Director of Public Works Battalion Chief*^ City Assessor City Treasurer Deputy Finance Director Deputy Health Commissioner Lieutenant (Police)*^

				\$87,713.60	\$89,960.00	-	\$107,952.00
\$3,027	.20 \$3,114.40	\$3,200.80	\$3,287.20	\$3,373.60	\$3,460.00		\$4,152.00
\$37.	\$38.93	\$40.01	\$41.09	\$42.17	\$43.25		\$51.90

None

Γ	L	\$74,339.20	\$76,481.60	\$78,603.20	\$80,724.80	\$82,846.40	\$84,968.00	►	\$101,961.60
		\$2,859.20	\$2,941.60	\$3,023.20	\$3,104.80	\$3,186.40	\$3,268.00		\$3,921.60
		\$35.74	\$36.77	\$37.79	\$38.81	\$39.83	\$40.85		\$49.02

Deputy City Clerk Economic Development Executive Director Library Manager Manager of Planning & Zoning Network and Security Administrator Principal Assistant City Attorney Principal Engineer WIC Program Director

* Annual Holiday Allowance Additional

^ Compression Adjustment

April 19, 2022

NON-RESIDENT

	87.5%							
Grade	Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Control Pt.	High Performance	120.0% Maximu
К	\$69,971.20	\$71,988.80	\$73,985.60	\$75,982.40	\$77,979.20	\$79,976.00	>	\$95,971.
	\$2,691.20	\$2,768.80	\$2,845.60	\$2,922.40	\$2,999.20	\$3,076.00		\$3,691.2
	\$33.64	\$34.61	\$35.57	\$36.53	\$37.49	\$38.45		\$46.14
		Circulation Supervi	isor					
	Business Manage							
		hnical Processing I						
		gement Coordinato	or					
	Development Pro							
	Electrical Mainter Environmentalist	nance Superintende	ent					
	Facilities Superin							
	Fleet Services Superin							
		ds Superintendent						
	Lead Public Heal							
	Municipal Court A	Administrator						
	Professional Eng	ineer						
	IT Supervisor							
	Safety & Training							
		ets Superintendent						
	Water Systems S	superintendent						
J	\$65,624.00	\$67,496.00	\$69,388.80	\$71,260.80	\$73,132.80	\$75,004.80	▶	\$90,001.6
-	\$2,524.00	\$2,596.00	\$2,668.80	\$2,740.80	\$2,812.80	\$2,884.80		\$3,461.6
	\$31.55	\$32.45	\$33.36	\$34.26	\$35.16	\$36.06		\$43.27
	Communications Deputy Treasure Engineer & Profe	s Supervisor Manager Jopment Senior Pla Strategist r/Senior Accountan ssional Land Surve	t					
	Children Services Communications Community Deve Communications Deputy Treasures Engineer & Profe Environmentalist	s Supervisor Manager Jopment Senior Pla Strategist //Senior Accountan ssional Land Surve Coordinator nt Officer - Supervi rse Coordinator nt	t eyor					
	Children Services Communications Communications Deputy Treasured Engineer & Profe Environmentalist Code Enforceme Public Health Nut Senior Accountar Street & Sewer S	s Supervisor Manager Hopment Senior Pla Strategist r/Senior Accountan ssional Land Surve Coordinator nt Officer - Supervi rse Coordinator nt uppervisor	t ayor sor	Ann 107 00				
1	Children Services Communications Community Deve Communications Deputy Treasurel Engineer & Profe Environmentalist Code Enforceme Public Health Nul Senior Accountar Street & Sewer S	s Supervisor Manager Jopment Senior Pla Strategist r/Senior Accountan ssional Land Surve Coordinator nt Officer - Supervi rse Coordinator nt upervisor \$63,003.20	t syor sor \$64,750.40	\$66,497.60 \$2,557.60	\$68,244.80 \$2,624.80	\$69,992.00 \$2.692.00	>	\$83,990 <i>.</i>
1	Children Services Communications Communications Deputy Treasured Engineer & Profe Environmentalist Code Enforceme Public Health Nut Senior Accountar Street & Sewer S	s Supervisor Manager Hopment Senior Pla Strategist r/Senior Accountan ssional Land Surve Coordinator to Officer - Supervi rse Coordinator nt uppervisor	t ayor sor	\$66,497.60 \$2,557.60 \$31.97	\$68,244.80 \$2,624.80 \$32.81	\$69,992.00 \$2,692.00 \$33.65		\$3,230.4
1	Children Service: Communications Communications Deputy Treasure: Engineer & Profe Environmentalist Code Enforceme Public Health Nui Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$2,355.20 \$29,44 Civil Engineer Customer Servici Database Admini Environmentalist HR Generalist Lead Planner Public Health Nui Public Health Spi Sanitation Supen Senior Buyer Senior Center Co	s Supervisor Manager Jopment Senior Pla Strategist r/Senior Accountan ssional Land Surve Coordinator int Officer - Supervi rse Coordinator th Upervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Superviso strator rse ecialist risor pordinator	t sor \$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00		\$3,230.4
1	Children Service: Communications Communications Deputy Treasure: Engineer & Profe Environmentalist Code Enforceme Public Health Nui Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$2,355.20 \$29,44 Civil Engineer Customer Servic Database Admini Environmentalist HR Generalist Lead Planner Public Health Nui Public Health Spi Sanitation Supen Senior Center Co Solutions Analyst Supply Chain Pur	s Supervisor Manager Jopment Senior Pla Strategist r/Senior Accountan ssional Land Surve Coordinator int Officer - Supervirse Coordinator t t upervisor \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Superviso strator rse ecialist risor pordinator crhasing Manager	t sor \$64,750.40 \$2,490.40 \$31.13	\$2,557.60 \$31.97	\$2,624.80 \$32.81	\$2,692.00 \$33.65		\$3,230.4 \$40.38
I	Children Service: Communications Communications Deputy Treasure Engineer & Profe Environmentalist Code Enforceme Public Health Nul Senior Accountar Street & Sewer S \$61,235.20 \$2,355.20 \$29,44 Civil Engineer Customer Servic Database Admini Environmentalist HR Generalist Lead Planner Public Health Nu Public Health Spr Sanitation Super Senior Buyer Senior Center Cc Solutions Analyst	s Supervisor Manager Jopment Senior Pla Strategist r/Senior Accountan ssional Land Surve Coordinator th Officer - Supervi rse Coordinator t \$63,003.20 \$2,423.20 \$30.29 e Administrator e Center Supervisor strator rse ecialist <i>r</i> isor	t sor \$64,750.40 \$2,490.40 \$31.13	\$2,557.60	\$2,624.80	\$2,692.00		\$83,990. \$3,230.4 \$40.38 \$40.38 \$3,003.2

Community Health Education Coordinator Housing Coordinator Librarian Office Supervisor WIC Project Nutritionist

G	\$52,540.80	\$54,038.40	\$55,536.00	\$57,054.40	\$58,552.00	\$60,049.60	>	\$72,051.20
	\$2,020.80	\$2,078.40	\$2,136.00	\$2,194.40	\$2,252.00	\$2,309.60		\$2,771.20
	\$25.26	\$25.98	\$26.70	\$27.43	\$28.15	\$28.87		\$34.64

Accountant Code Enforcement Office Supervisor Communications Supervisor Community Health Nutritionist Economic Development Specialist

April 19, 2022

NON-RESIDENT

Grade	87.5% Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Control Pt.	High Performance	120.0% Maximum
I I	\$29.44	\$30.29	\$31.13	\$31.97	\$32.81	\$33.65	>	\$40.38
	Electrical Mechar Facility and Sign 5 Fleet Manager Forestry and Grou GIS Analyst Lead Electrical M Plumber **	Specialist unds Specialist	ss Liaison					
Н	\$27.37	\$28.15	\$28.93	\$29.72	\$30.50	\$31.28	>	\$37.54
		s Analyst nician - IT System nician - Traffic & U Mechanic cialist ruction Inspector						
G	\$25.26	\$25.98	\$26.70	\$27.43	\$28.15	\$28.87		\$34.64
	Boring Operator Building Maintena Dental Hygienist Directional Boring Engineering Tech Equipment Opera Graphic Design/P HVAC Techniciar Maintainer** Planner Tourism and Ever Tradesperson - C	Operator nician tions Specialist** roduction Specialis	t					
F	\$23.17	\$23.83	\$24.49	\$25.16	\$25.82	\$26.48		\$31.78
E	Appraiser Associate Planne Equipment Mecha Equipment Opera Housing Navigato Lead Clerk Recor Library Assistant Maintenance Rep Payroll Administra Pumping Station C Rehabilitation Spe Senior Video Proo Truck Driver - Lea ** Market Exception	anic tor** or ds Unit airer** ator Operator ecialist Jucer ad**	\$22.27	\$22.88	\$23.48	\$24.08		\$28.90
	\$21.07	\$21.67	\$ZZ.27	\$22.88	ቅ∠3.48	 ≱24.08		\$28.90
	Arborist	pport Specialist pport Specialist - P g Station Operator ecialist r e Technician s Specialist nician Principal clerk nt Officer	olice Body Camera	s				

April 19, 2022

NON-RESIDENT

CC CC Die Di Er Inv Le Sig Ut CC CC	Minimum \$18.97 Administrative Sup Community Health Deputy Registrar Dispatcher Environmental Te nventory Service: Legal Secretary - Sign Painter Jtility Locate Tech \$17.56 Disculation Servic: Lustodian/Lanitor	Assistant h Technician chnician s Specialist Senior	Step 3 \$20.05 \$18.56	Step 4 \$20.60 \$19.07	\$19.57	Control Pt. \$21.68 \$20.07	Performance	<u>Maximum</u> \$26.02 \$24.08
Cite Cite Cite Cite Cite Cite Cite Cite	Administrative Su Communications J Community Health Deputy Registrar Dispatcher Environmental Tenventory Services egal Secretary - Sign Painter Jtility Locate Tech \$17.56 Circulation Service	pport Assistant Assistant h Technician chnician s Specialist Senior nnician \$18.06	\$18.56					
CC CC Die Dir Er Inv Le Sig Ut CC CC	Communications J Community Health Deputy Registrar Dispatcher Environmental Tenventory Services Legal Secretary Jtility Locate Tech \$17.56 Circulation Service	Assistant h Technician s Specialist Senior hnician \$18.06	•	\$19.07	\$19.57	\$20.07	►	\$24.08
CC CC Die Dir Er Inv Le Sig Ut CC CC	Communications J Community Health Deputy Registrar Dispatcher Environmental Tenventory Services Legal Secretary Jtility Locate Tech \$17.56 Circulation Service	Assistant h Technician s Specialist Senior hnician \$18.06	•	\$19.07	\$19.57	\$20.07	►	\$24.08
CC De Di Er Inv Le Sig Ut Ct CC	Community Health Deputy Registrar Dispatcher Environmental Te- nventory Services egal Secretary - Sign Painter Jtility Locate Tech \$17.56 Circulation Servic	h Technician chnician s Specialist Senior hnician \$18.06	•	\$19.07	\$19.57	\$20.07	>	\$24.08
De Di: Er Le Sig Ut C C	Deputy Registrar Dispatcher Environmental Te nventory Services egal Secretary - Sign Painter Jtility Locate Tech \$17.56 Dirculation Service	chnician s Specialist Senior nnician \$18.06	•	\$19.07	\$19.57	\$20.07	>	\$24.08
Di: Er Inv Le Sig Ut C C C	Dispatcher Environmental Te- nventory Services egal Secretary - Sign Painter Jtility Locate Tech \$17.56 Dirculation Service	s Specialist Senior hnician \$18.06	•	\$19.07	\$19.57	\$20.07	>	\$24.08
En Inv Le Sig Ut C	Environmental Tenventory Services egal Secretary - Sign Painter Jtility Locate Tech \$17.56 Circulation Service	s Specialist Senior hnician \$18.06	•	\$19.07	\$19.57	\$20.07	>	\$24.08
Inv Le Sig Ut C	nventory Services Legal Secretary - Sign Painter Jtility Locate Tech \$17.56 Circulation Service	s Specialist Senior hnician \$18.06	•	\$19.07	\$19.57	\$20.07	>	\$24.08
Le Sig Ut C Cin Cl	Legal Secretary - Sign Painter Jtility Locate Tech \$17.56 Circulation Service	Senior hnician \$18.06	•	\$19.07	\$19.57	\$20.07		\$24.08
Sių Ut C Ci Cl	Sign Painter Jtility Locate Tech \$17.56 Circulation Service	nnician \$18.06	•	\$19.07	\$19.57	\$20.07		\$24.08
C Cin	Jtility Locate Tech \$17.56 Circulation Service	\$18.06	•	\$19.07	\$19.57	\$20.07	>	\$24.08
C Cin	\$17.56 Circulation Service	\$18.06	•	\$19.07	\$19.57	\$20.07		\$24.08
Cin	Circulation Service		•	\$19.07	\$19.57	\$20.07	>	\$24.08
Cu		es Representative	·			•		
Mu Pa Wa	Laborer Library Techniciar Municipal Court A Park Attendant Water Meter Tech WIC Support Staff	n ssistant nnician						
В	\$16.27	\$16.73	\$17.20	\$17.66	\$18.13	\$18.59	>	\$22.31
Pa	Clerical Assistant Parking Control O Yard Attendant							
Α	\$15.06	\$15.49	\$15.92	\$16.35	\$16.78	\$17.21	▶	\$20.65

WIC Breastfeeding Peer Counselor

April 19, 2022

RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$108,513.60	\$111,612.80	\$114,732.80	\$117,832.00	\$120,931.20	\$124,030.40	•	\$148,824.00
	\$4,173.60	\$4,292.80	\$4,412.80	\$4,532.00	\$4,651.20	\$4,770.40		\$5,724.00
	\$52.17	\$53.66	\$55.16	\$56.65	\$58.14	\$59.63		\$71.55

Assistant City Administrator/Talent and Strategy Director

City Attorney Director of Public Works Finance Director Effective 5/1/20 Fire Chief* Health Commissioner/City Sealer Police Chief*

Γ	Q	\$99,507.20	\$102,336.00	\$105,185.60	\$108,035.20	\$110,864.00	\$113,713.60	>	\$136,448.00
-		\$3,827.20	\$3,936.00	\$4,045.60	\$4,155.20	\$4,264.00	\$4,373.60		\$5,248.00
		\$47.84	\$49.20	\$50.57	\$51.94	\$53.30	\$54.67		\$65.60

Assistant Fire Chief (EMS)*^ City Engineer Deputy Police Chief - Operations*^ Deputy Police Chief - Support Services*^ Director of Information Technology

Γ	Р	\$94,993.60	\$97,718.40	\$100,422.40	\$103,147.20	\$105,851.20	\$108,576.00	>	\$130,291.20
		\$3,653.60	\$3,758.40	\$3,862.40	\$3,967.20	\$4,071.20	\$4,176.00		\$5,011.20
		\$45.67	\$46.98	\$48.28	\$49.59	\$50.89	\$52.20		\$62.64

Code Enforcement Director Director of Communications Library Director Deputy City Attorney

0	\$90,480.00	\$93,059.20	\$95,659.20	\$98,238.40	\$100,817.60	\$103,396.80	•	\$124,092.80
	\$3,480.00	\$3,579.20	\$3,679.20	\$3,778.40	\$3,877.60	\$3,976.80		\$4,772.80
	\$43.50	\$44.74	\$45.99	\$47.23	\$48.47	\$49.71		\$59.66

Captain (Police)*^ Deputy Fire Chief *^

	N	\$85,966.40	\$88,420.80	\$90,875.20	\$93,329.60	\$95,784.00	\$98,238.40	>	\$117,894.40
_		\$3,306.40	\$3,400.80	\$3,495.20	\$3,589.60	\$3,684.00	\$3,778.40		\$4,534.40
		\$41.33	\$42.51	\$43.69	\$44.87	\$46.05	\$47.23		\$56.68

Assistant Director of Public Works Battalion Chief*^ City Assessor City Treasurer Deputy Finance Director Deputy Health Commissioner Lieutenant (Police)*^

IVI	\$81,452.80	\$83,803.20	\$86,132.80	\$88,462.40	\$90,792.00	\$93,100.80	\$111,737.60
	\$3,132.80	\$3,223.20	\$3,312.80	\$3,402.40	\$3,492.00	\$3,580.80	\$4,297.60
	\$39.16	\$40.29	\$41.41	\$42.53	\$43.65	\$44.76	\$53.72

None

Г	L	\$76,939.20	\$79,164.80	\$81,348.80	\$83,553.60	\$85,737.60	\$87,942.40	•	\$105,539.20
		\$2,959.20	\$3,044.80	\$3,128.80	\$3,213.60	\$3,297.60	\$3,382.40		\$4,059.20
		\$36.99	\$38.06	\$39.11	\$40.17	\$41.22	\$42.28		\$50.74

Deputy City Clerk Economic Development Executive Director Library Manager Manager of Planning & Zoning Network and Security Administrator Principal Assistant City Attorney Principal Engineer WIC Program Director

* Annual Holiday Allowance Additional

^ Compression Adjustment

April 19, 2022

RESIDENT

K \$1 Adul Busis Cata Corr Dev Elec Envi Flec Envi Flec Fore Leaa Mun Prof IT S Safe Sani Wat	usiness Manage tataloging & Tec mmunity Enga evelopment Pro- ectrical Mainter wironmentalist icclifties Superin eet Services Su erestry & Groun ad Public Heal unicipal Court A ofessional Eng Supervisor flety & Training unitation & Stre	Schnical Process jagement Coordi roject Manager enance Superinte st Team Lead intendent Superintendent unds Superintend alth Nurse Administrator igineer	ing Librarian nator endent ient	Step 4 \$78,644.80 \$3,024.80 \$37.81	Step 5 \$80,704.00 \$3,104.00 \$38.80	Control Pt. \$82,784.00 \$3,184.00 \$39.80	Performance	
Adul Busis Cata Corr Dev Elecc Fore Leac Mun Prof IT S Safe Sani Wat	\$2,785.60 \$34.82 Jult Services & usiness Manage taloging & Tec mmunity Enga evelopment Pro- ectrical Mainter vironmentalist culities Superin set Services Su- prestry & Groun ad Public Heal unicipal Court A ofessional Eng Supervisor ffety & Training unitation & Stre- ater Systems S	\$2,865.60 \$35.82 & Circulation Sup ger achnical Process jagement Coordi roject Manager enance Superinten tan Lead intendent Superintendent auth Nurse t Administrator igineer g Coordinator eets Superintendent	\$2,944.80 \$36.81 ervisor ing Librarian nator endent	\$3,024.80	\$3,104.00	\$3,184.00		\$99,320.00 \$3,820.00 \$47.75
Adul Busis Cata Corr Dev Elecc Fore Leac Mun Prof IT S Safe Sani Wat	\$2,785.60 \$34.82 Jult Services & usiness Manage taloging & Tec mmunity Enga evelopment Pro- ectrical Mainter vironmentalist culities Superin set Services Su- prestry & Groun ad Public Heal unicipal Court A ofessional Eng Supervisor ffety & Training unitation & Stre- ater Systems S	\$2,865.60 \$35.82 & Circulation Sup ger achnical Process jagement Coordi roject Manager enance Superinten tan Lead intendent Superintendent auth Nurse t Administrator igineer g Coordinator eets Superintendent	\$2,944.80 \$36.81 ervisor ing Librarian nator endent	\$3,024.80	\$3,104.00	\$3,184.00		\$3,820.00
Busi Cata Com Devv Elec Envi Faci Fore Leac Mun Prof IT S Safe Sani Wat	lult Services & sisiness Manage taloging & Tec mmunity Enga evelopment Pro extrical Mainter wironmentalist icilities Superin eat Services Su erestry & Groun ad Public Heal unicipal Court A ofessional Eng Supervisor flety & Training unitation & Stree ater Systems S	& Circulation Sup ger echnical Processi jagement Coordi roject Manager enance Superinte st Team Lead intendent Superintendent unds Superintend alth Nurse t Administrator igineer g Coordinator eets Superintend	ing Librarian nator endent lent	\$37.81	\$38.80	\$39.80		\$47.75
Wat	ater Systems S		lent					
	\$67,912.00							
	φ01,312.00	\$60 967 20	\$71 000 40	\$73 756 00	\$75 604 20	\$77 625 60		\$02 442 40
Ψ	\$2,612.00	\$69,867.20 \$2,687.20	\$71,822.40 \$2,762.40	\$73,756.80 \$2,836.80	\$75,691.20 \$2,911.20	\$77,625.60 \$2,985.60		\$93,142.40 \$3,582.40
	\$32.65	\$33.59	\$34.53	\$35.46	\$36.39	\$37.32		\$44.78
Seni	iblic Health Nu	urse Coordinator						
	enior Accountar reet & Sewer S	ant Supervisor						
I \$6	enior Accountar reet & Sewer S \$63,377.60	ant Supervisor \$65,208.00	\$67,017.60	\$68,827.20 \$2,647,20	\$70,636.80	\$72,446.40	>	
I \$6	enior Accountar reet & Sewer S	ant Supervisor		\$68,827.20 \$2,647.20 \$33.09	\$70,636.80 \$2,716.80 \$33.96	\$72,446.40 \$2,786.40 \$34.83	>	
I SI Civil Cusi Cusi Data Envi HR (Leaa Publ Sani Seni Seni Solu	enior Accountar reet & Sewer S \$63,377.60 \$2,437.60 \$30.47 vil Engineer ustomer Servici ustomer Servici tabase Admini ivironmentalist & Generalist ad Planner ublic Health Nur ublic Health Nur ublic Health Spenitic Health Spenitic nior Buyer mior Buyer phior Enter Co plutions Analyst	ant Supervisor \$65,208.00 \$2,508.00 \$31.35 ice Administrator ice Center Admin nistrator st urse pecialist ervisor Coordinator	\$67,017.60 \$2,577.60 \$32.22	\$2,647.20	\$2,716.80	\$2,786.40		\$86,923.20 \$3,343.20 \$41.79
I SI Civil Cusi Cusi Data Envi HR C Leaa Publ Publ Sani Seni Solu Sup	enior Accountar reet & Sewer S \$63,377.60 \$2,437.60 \$30.47 vil Engineer ustomer Servici ustomer Servici tabase Admini ivironmentalist & Generalist ad Planner ublic Health Nur ublic Health Nur ublic Health Spenitic Health Spenitic nior Buyer mior Buyer phior Enter Co plutions Analyst	ant Supervisor \$65,208.00 \$2,508.00 \$31.35 ice Administrator ice Center Admin nistrator st urse pecialist ervisor Coordinator st	\$67,017.60 \$2,577.60 \$32.22	\$2,647.20	\$2,716.80	\$2,786.40		\$3,343.20

Accountant Code Enforcement Office Supervisor Communications Supervisor Community Health Nutritionist Economic Development Specialist

April 19, 2022

RESIDENT

1	07 50/	00.09/	02 59/	05.0%	07 59/	100.0%	Llink	400.00/
Grade	87.5% Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Control Pt.	High Performance	120.0% Maximum
I	\$30.47	\$31.35	\$32.22	\$33.09	\$33.96	\$34.83		\$41.79
	Electrical Mecha Facility and Sign Fleet Manager Forestry and Gro GIS Analyst Lead Electrical M Plumber **	Specialist bunds Specialist						
Н	\$28.33	\$29.14	\$29.94	\$30.76	\$31.57	\$32.37		\$38.85
	Engineering Tech Lead Arborist Lead Equipment PC Network Spe	ss Analyst hnician - IT Syster hnician - Traffic & I Mechanic icialist struction Inspector						
G	\$26.14	\$26.89	\$27.63	\$28.39	\$29.14	\$29.88		\$35.85
	Dental Hygienist Directional Borin Engineering Tech Equipment Opera	g Operator hnician ations Specialist Production Special n ent Coordinator	ist					
F	\$23.98	\$24.66	\$25.35	\$26.04	\$26.72	\$27.41		\$32.89
	Appraiser Associate Planne Equipment Mech Equipment Oper Housing Navigat Lead Clerk Reco Library Assistant Maintenance Rej Payroll Administ Pumping Station Rehabilitation Sp Senior Video Pro Truck Driver - Lee ** Market Except	nanic ator for orr ords Unit t pairer** rator Operator occialist oducer ead**						
-			¢00.05	\$00.00	\$24.30	\$ 04.00		¢00.04
E	Administrative S Arborist	upport Specialist upport Specialist - ng Station Operato becialist ter ce Technician es Specialist chnician - Principal Clerk ent Officer		\$23.68	φ£ 7.3 0	\$24.92		\$29.91

April 19, 2022

RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%			
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum			
D	\$19.63	\$20.19	\$20.75	\$21.32	\$21.88	\$22.44		\$26.93			
	Administrative S	upport Assistant									
	Communications										
	Community Heal	th Technician									
	Deputy Registrar										
	Dispatcher										
	Environmental To										
	Inventory Service										
	Legal Secretary - Sign Painter	- Senior									
		shnician									
	Utility Locate Technician										
С	\$18.17	\$18.69	\$19.21	\$19.74	\$20.25	\$20.77		\$24.92			
	Custodian/Janito Laborer Library Technicia Municipal Court / Park Attendant Water Meter Tec WIC Support Sta	an Assistant Ihnician									
В	\$16.84	\$17.32	\$17.80	\$18.28	\$18.76	\$19.24		\$23.09			
	Clerical Assistant Parking Control Operator Yard Attendant										
Α	\$15.59	\$16.03	\$16.48	\$16.92	\$17.37	\$17.81	>	\$21.37			
	WIC Breastfeedin	ng Peer Counseld	or								