

City of West Allis Meeting Agenda

Common Council

Mayor Dan Devine, Chair
Alderperson Thomas G. Lajsic, Council President
Alderpersons: Gary T. Barczak, Michael J. Czaplewski, Eric Euteneier, Kevin Haass,
Michael P. May, Rosalie L. Reinke,
Daniel J. Roadt, Vincent Vitale, and Martin J. Weigel

Monday, November 5, 2018

7:00 PM

City Hall Common Council Chambers

REGULAR MEETING

A. CALL TO ORDER

B. ROLL CALL

C. PLEDGE OF ALLEGIANCE

D. PUBLIC HEARINGS

1. Resolution relative to determination of Special Use Permit for Kwik Trip to establish a

fuel station and convenience store on currently undeveloped lands (formerly AMF

Bowling) located in the 10900 Block of W. Lapham St.

Sponsors: Safety & Development Committee

2. R-2018-0700 Resolution relative to determination of Special Use Permit for a proposed butcher shop

to be located within the existing mixed-use building at 2079 S. 69th St.

Sponsors: Safety & Development Committee

3. Resolution relative to determination of Special Use Permit for a proposed daycare within

an existing church property, City of Faith Church, located at 6420 W. Mitchell St.

Sponsors: Safety & Development Committee

4. 2018-0792 2019 City of West Allis Mayor's Recommended Budget.

Attachments: Entire Budget WEB VERSION FINAL

2019 Recommended Budget Presentation 10-8-18

E. CITIZEN PARTICIPATION

Statements by citizens:

Not more than one-half (1/2) hour shall be allowed for statements by citizens to the Council. Each individual shall be limited to five (5) minutes to address the Council. Participants are required to print their names and addresses on the sign-in sheet for speakers and shall announce their name and address. Dialogue with the members of the Council is not permitted other than scheduling and other similar nonsubstantive matters. Such questions shall be directed to the presiding officer only. No citizen may speak more than once during this portion of the meeting. The Clerk or his/her designee shall keep time and shall announce when a speaker has one (1) minute of speaking time remaining. Upon any one speaker reaching the allotted five (5) minutes, the Clerk shall announce "Time," and the presiding officer shall ask the speaker to conclude his/her remarks. Any speaker so informed who continues to address the Council shall be considered to have created a disturbance under Subsection 3.01(a) of the West Allis Revised Municipal Code. Upon conclusion of the one-half (1/2) hour total time (and after a speaker has concluded), the Clerk shall announce that the time for citizen statements has expired. This portion of the meeting shall then end unless an Alderperson moves to extend the time, the motion is seconded, and a majority of the Council present and voting votes to extend the time. An individual's time may not be extended

F. ANNOUNCEMENT OF RECESS MEETINGS OF STANDING COMMITTEES

New and Previous Matters referred to Committees may be considered and acted upon by Committees during the Common Council recess. Unless otherwise announced during the meeting, the standing Committees of the Common Council will meet during recess in the following rooms and in the following order:

Room 123 (Mayor's conference room) Advisory, Public Works, Safety & Development

Room 113

License & Health. Administration & Finance

The general public may contact the Committee Chair relative to an agenda item of interest that could be discussed or acted on during the recess meetings simultaneously occurring in different conference rooms. Additionally, if a member has interest in multiple agenda items which are scheduled for discussion or action during the recess meetings simultaneously occurring, s/he should contact the chair of the committee to inform of such interest.

G. MAYOR'S REPORT

- 1. Recent events attended
- 2. Awards/commendations
- 3. Upcoming events

H. ALDERPERSON'S REPORT

- 1. Recent events attended
- 2. Awards/commendations
- 3. Upcoming events

I. APPROVAL OF MINUTES

5. 2018-0891 Minutes (Draft) of the Common Council Regular Meeting of October 16, 2018.

Attachments: 101618 CC Minutes.draft

J. ITEMS NOT REFERRED TO COMMITTEE

6. 2018-0890 Department of Workforce Development Notice of Complaint Open Housing Law of

Calla C E Edmond, ERD Case No: CR201802668.

Attachments: Claim- Edmond ERD Case No. CR201802668.

7. 2018-0903 UPI, LLC Claim relative to vehicle damages allegedly sustained on September 28, 2018.

Attachments: Claim-UPI, LLC communication

K. STANDING COMMITTEE REPORTS

LICENSE & HEALTH COMMITTEE

Regular meeting held on October 23, 2018.

8. 2018-0820 Police Department Report involving Tomken's, 8001 W. Greenfield Ave., of Tomken's

Inc., Michelle A. Felten, Agent, Incident Date: September 11, 2018.

Unanimously recommended to be placed on file.

9. 2018-0828 Police Department Report relative to the September 6, 2018 Tavern Compliance

Checks involving thirteen (13) West Allis businesses, resulting with seven (7) selling alcohol to an underage person without requesting identification (JC'S Pub, Inc., Jeffery

M. Clark, Agent, d/b/a JC's Pub, premises located at 8028 W. National Ave.)

(Bartender: Christina A. Deal).

Unanimously recommended to be placed on file.

10. 2018-0829 Police Department Report relative to the September 6, 2018 Tayern Compliance

Checks involving thirteen (13) West Allis businesses, resulting with seven (7) selling alcohol to an underage person without requesting identification (Dick & Gloria's Cocktails & Dreams, Inc., Richard W. Kinnee, Agent, d/b/a Cocktails & Dreams,

premises located at 2201 S. 55 St.) (Bartender: Elizabeth L. Post).

Unanimously recommended to be placed on file.

11.	<u>2018-0830</u>	Police Department Report relative to the September 6, 2018 Tavern Compliance Checks involving thirteen (13) West Allis businesses, resulting with seven (7) selling alcohol to an underage person without requesting identification (ARH Enterprises, LLC, Hugo J. Juarez, Agent, d/b/a Las Palmas, premises located at 1901 S. 60 St). (Bartender: Rocio Castro).
		Unanimously recommended to be placed on file.
12.	2018-0831	Police Department Report relative to the September 6, 2018 Tavern Compliance Checks involving thirteen (13) West Allis businesses, resulting with seven (7) selling alcohol to an underage person without requesting identification (DHV Enterprises LLC, Melissa A. Schrubbe, Agent, d/b/a Dog House, premises located at 1641 S. 68 St.) (Bartender: Glenn S. Schrubbe). Unanimously recommended to be placed on file.
13.	2018-0832	Police Department Report relative to the September 6, 2018 Tavern Compliance Checks involving thirteen (13) West Allis businesses, resulting with seven (7) selling alcohol to an underage person without requesting identification (Tom Amann LLC, Tom P. Amann, Agent, d/b/a Tommy Amann's, premises located at 8824 W. Becher St.) (Bartender: Daniel T. Doyle).
		Unanimously recommended to be placed on file.
14.	2018-0834	Police Department Report relative to the September 6, 2018 Tavern Compliance Checks involving thirteen (13) West Allis businesses, resulting with seven (7) selling alcohol to an underage person without requesting identification (Mark S. Silber, d/b/a Flappers, premises located at 7527 W. Becher St.) (Bartender: Melissa K. Rumsey).
		Unanimously recommended to be placed on file.
15.	2018-0813	2018-2019 Class B Tavern License application no. 2623, of La Costena Café, Hugo Ramirez-Hernandez, Agent, d/b/a La Costena Café, for the premises located at 5823 W. Burnham St. (new-nonexisting location).
		Unanimously recommended to be approved subject to necessary requirements.
16.	2018-0733	2018-2019 Operator's License (bartender/sales clerk) application no. 19-503 of Angela M. Crisci.
		Unanimously recommended to be denied based on two (2) nonappearances.
17.	2018-0742	2018-2019 Operator's License (bartender/sales clerk) application no. 19-514 of Steven M. Breiling.
		Unanimously recommended to be denied based on two (2) nonappearances.
18.	2018-0849	2018-2019 Operator's License (bartender/sales clerk) application no. 19-528 of Japhet M. Banda.
		Recommended to be approved by the following vote: Ayes: 4 - Alderpersons Czaplewski, Haass, May, & Weigel Noes: 1 - Alderperson Roadt

L. COMMON COUNCIL RECESS

M. NEW AND PREVIOUS MATTERS

ADMINISTRATION & FINANCE COMMITTEE

New Matters for Introduction

19. O-2018-0041 Ordinance to Amend Section 1.12 of the West Allis Revised Municipal Code Relating to

Hotel and Motel Room Tax.

Sponsors: Ald. Weigel

Attachments: Hotel and Motel Room Tax Ordinance - Shows Changes

20. Ordinance to Amend Subsections 2.01(1), 2.01(3), 2.02 (1)(a), 2.15 (1), 2.15(3)(a),

2.15(3)(b), 2.15(4); Create 2.15(2), 2.76 (5)(a)(16), 2.76(5)(c)(16), and repeal

subsections 2.15 (4) and 2.15(5) of the Municipal Code of the City of West Allis relating

to the position of City Attorney and the Office of the City Attorney.

Sponsors: Administration & Finance Committee

Attachments: City Attorney Ordinance - Shows Changes

O-2018-0043 with links

21. R-2018-0709 Resolution Authorizing the Retention of Outside Legal Counsel.

Sponsors: Administration & Finance Committee

22. R-2018-0711 Resolution relative to the Agreement with the Village of Greendale for Public Health

Services for the year 2019.

Sponsors: Administration & Finance Committee

Attachments: 2019 Agreement for Public Health Services

23. Resolution establishing health insurance funding levels, employee health care premium

contributions, and Health Savings Contributions for the plan year March 1, 2019 through

February 29, 2020.

Sponsors: Administration & Finance Committee

Attachments: 2019 Recommended Insurance Rates (11-5-18)

24. R-2018-0723 Resolution authorizing the City of West Allis to enter into a contract with Reliance

Standard Life Insurance Company for the calendar year of 2019 to provide Long Term Disability Insurance for permanent full and part-time non-represented employees for an

annual cost not to exceed \$75,000.

Sponsors: Administration & Finance Committee

Attachments: Long Term Disability Proposal

SPECIMEN - Long Term Disability Policy

Preliminary Application Form for Group Insurance

Long Term Disability Confirmation of Plan Information Form

25. R-2018-0720 Resolution approving a West Allis Neighborhood Association Small Grant Program

Organizational Grant to Fairview Park Neighborhood Association in the amount of

\$500.

Sponsors: Ald. Weigel and Euteneier

Attachments: Org Grant Application - Fairview Park

Neighborhood Map

26. R-2018-0721 Resolution relative to the modification of the organizational and reporting structure of the

City of West Allis and amending the City of West Allis Policies and Procedures Manual

Policy No. 404, Recruitment and Hiring Process for Executive/Managerial/Deputy-Assistant Service Positions.

Sponsors: Administration & Finance Committee

Attachments: Proposed Future Organizational Chart, 11-5-18

Policy 404 - Marked Copy
Policy 404 - Clean Copy

27. R-2018-0724 Resolution to amend City of West Allis Policies & Procedures Manual Policy No. 1413,

Health and Dental Insurance - Legacy Package, to include retiree health care information

for employees hired on or after November 1, 2018 and Medicare Advantage or

Medicare Supplement Program Options.

<u>Sponsors:</u> Administration & Finance Committee

Attachments: Policy1413 - Shows Changes 11-5-18

Policy 1413 - Clean Copy 11-5-18

28. 2018-0889 Home Owners Bargain Outlet (HOBO), 800 S. 108 St., communication regarding the

closing of their operations and termination of fifty-seven (57) employees beginning

December 20, 2018 and completed by December 31, 2018.

<u>Attachments:</u> <u>HOBO communication</u>

29. 2018-0905 Communication from Health Commissioner/City Sealer requesting approval to accept

new grants and grant agreements.

<u>Attachments:</u> Health Commissioner request for Grant Approvals

30. 2018-0907 Communication from City Administrator requesting approval to fill the vacant position of

Lead Person in the Department of Public Works, Water Division.

Attachments: Request to fill Water Lead Person position

31. 2018-0906 Communication from City Administrator transmitting Traffic Violation & Accident

Reports for the periods April 1, 2018 through June 30, 2018 and July 1, 2018 through

September 30, 2018.

Attachments: Traffic Violation & Accident Reports for 2018, Qtr 2 & 3

Previous Matters for Consideration

32. <u>2018-0883</u> 2019-2023 Capital Improvement Program - Draft No. 2.

Attachments: Draft #1 2019-2023 Capital Improvement Program with Exhibits (7-25-18)

Draft #2 2019-2023 Capital Improvement Program (10-26-18)

City Attorney Claim Report

33. 2013-0041 Notice of Claim submitted on behalf of Chad W. Myers relative to injury allegedly

sustained at 1226 S. 104 St. on October 14, 2012.

City Attorney recommended to be placed on file.

Public Hearing Items (Administration & Finance Committee)

34. <u>2018-0792</u> 2019 City of West Allis Mayor's Recommended Budget.

Attachments: Entire Budget WEB VERSION FINAL

2019 Recommended Budget Presentation 10-8-18

PUBLIC WORKS COMMITTEE

New Matters for Introduction

35. R-2018-0672 Resolution ordering preliminary plans and specifications together with a schedule of

proposed assessments for improvement of S. 55 St. from W. Mobile St. to W. Electric Ave., S. 58 St. from W. National Ave. to W. Greenfield Ave., S. 59 St. from W.

Mobile St. to W. Lincoln Ave., S. 75 St. from North of W. Walker St. to W.

Washington St., S. 80 St. from W. Grant St. to W. Lincoln Ave., S. 80 St. from W. Greenfield Ave. to W. National Ave., S. 87 St. from W. Harrison Ave. to Dead End,

W. Grant St. from S. 60 St. to W. Beloit Rd., and portions of intersecting streets by concrete reconstruction, new concrete sidewalk, new driveway approaches, storm sewer, storm sewer relay, sanitary sewer relay, water main relay, building services and

utility adjustments.

Sponsors: Public Works Committee

36. R-2018-0673

Resolution ordering preliminary plans and specifications together with a schedule of proposed assessments for improvement of S. 86 St. from W. Cleveland Ave. to S. Osage Ave. and S. Dakota Ave. from S. Osage Ave. to S. Orleans Ave. by new concrete construction, new concrete curb and gutter, new concrete sidewalk, new driveway approaches, storm sewer, storm sewer relay, sanitary sewer relay, water main relay, building services and utility adjustments.

Sponsors: Public Works Committee

37. R-2018-0674

Resolution ordering preliminary plans and specifications together with a schedule of proposed assessments for improvement of S. 113 St. from W. Greenfield Ave. to W. Lapham St., S. 116 St. from W. Greenfield Ave. to Union Pacific Railroad and W. Cleveland Ave. from S. 72 St. to S. 76 St. by major asphalt resurfacing, miscellaneous walk repair, miscellaneous driveway repair, storm sewer relay, sanitary sewer relay, water main relay, building services and utility adjustments.

Sponsors: Public Works Committee

38. R-2018-0675

Resolution ordering preliminary plans and specifications together with a schedule of proposed assessments for improvement of the N/S and E/W alley between S. 91 St.-S. 92 St., W. Montana Ave. to W. Dakota St.; N/S alley between S. 90 St.-S. 91 St., W. Rogers St. to W. Becher St.; E/W alley between S. 94 St.-S. 96 St., W. Harding Pl. to W. Cleveland Ave.; N/S and E/W alley between S. 77 St.-S. 78 St., Union Pacific Railroad to W. Hicks St.; N/S alley between S. 58 St.-S. 59 St., W. Mitchell St. to W. Burnham St.; and N/S alley between S. 60 St.-S. 61 St., W. Greenfield Ave. to W. Orchard St. by removal and reconstruction of the concrete alley pavement, storm sewer and storm underdrain.

Sponsors: Public Works Committee

39. R-2018-0676

Resolution ordering preliminary plans and specifications together with a schedule of proposed assessments for improvement of the area bounded by S. 84 St. to I-894 and W. Greenfield Ave. to W. Schlinger Ave. by miscellaneous sidewalk repair.

Sponsors: Public Works Committee

40. R-2018-0702

Resolution authorizing the Director of Public Works to amend an existing Contract with Short Elliot Hendrickson (SEH) Inc., for Engineering Consulting Services related to updating cellular equipment on the 84th St. water tower.

Sponsors: Public Works Committee

Attachments: SEH telecommunications letter

SEH telecommunications agreement

41. R-2018-0705

Resolution relative to accepting the proposal of Compass Minerals for furnishing and delivering 6,000 tons of deicing road salt for a total sum of \$396,778.00.

<u>Sponsors:</u> Public Works Committee

<u>Attachments:</u> Road Salt Fiscal Note 2018

42. 2018-0893 Communication from Director of Public Works regarding letter from Johns Disposal

Service, Inc. to amend the current agreement.

<u>Attachments:</u> <u>Johns Disposal Service Inc - amend current agreement</u>

43. 2018-0900 Downtown West Allis Business Improvement District communication regarding

Christmas On The Avenue scheduled for Saturday, December 1, 2018 from 2:00 p.m.

to 4:00 p.m.

Attachments: BID-Christmas on the Avenue

SAFETY & DEVELOPMENT COMMITTEE

New Matters for Introduction

44. O-2018-0042 Ordinance to create subsection 13.28(3)(c) and to amend subsections 13.28(10)(i) and

(j) of the City of West Allis Revised Municipal Code, Chapter 13, Building Code,

relative to off street parking regulations during State Fair.

Sponsors: May and Ald. Weigel

45. 2018-0897 Request for an Ordinance to amend the Future Land Use Map within the City's

Comprehensive Plan (Chapter 10 Land Use) from "Commercial" to "Industrial and Office" land use classification for property located at 1800 S. 92 St. submitted by Chr.

Hansen (Tax Key No. 451-1002-000).

Attachments: Application - Amend Future Land Use Map

Public Hearing Notice - Chr Hansen

Maps - Chr Hansen

46. 2018-0896 Request for an Ordinance to amend the Official West Allis Zoning Map by rezoning the

property located at 1800 S. 92 St. from C-2, Neighborhood Commercial District to M-1, Manufacturing District submitted by Chr. Hansen (Tax Key No. 451-1002-000).

Attachments: Application - Rezone Chr Hansen C2 to M1

Public Hearing Notice - Chr Hansen

Maps - Chr Hansen

47. 2018-0894 Special Use Permit for Citgo, an existing fuel station and convenience store, to obtain a

Class A license located at 9530 W. National Ave.

<u>Attachments:</u> <u>Application - Citgo</u>

48. 2018-0899 Special Use Permit for a proposed banquet facility to be located within a portion of an

existing shopping center located at 2671 S. 76 St., submitted by Joe Galbraith on behalf

of Maria Rupena Karczewski.

Attachments: Application - Rupenas Banquet Facility

49. 2018-0904 Special Use Permit for a commercial parking lot for B & M Leasing located at 3411 S.

108 St.

Attachments: Application - B & M Leasing

Previous Matters for Consideration

50. R-2016-0142 Resolution approving the sale of public land located at 14** S. Six Points Crossing

(454-0647-000), 66** W. National Ave. (454-0641-000), 66** W. National Ave.

(454-0643-000), 15** S. 66 St. (454-0642-000), 66** W. Mitchell St.

(454-0644-000), and 66** W. Mitchell St. (454-0254-003) in the City of West Allis.

Sponsors: Safety & Development Committee

Item to be placed on file.

51. Resolution approving a Purchase and Sale Agreement and Development Agreement

between the Community Development Authority of the City of West Allis and Mandel Group Properties, LLC for commercial and residential development within the Six

Points/Farmers Market Redevelopment Area.

Sponsors: Safety & Development Committee

Item to be placed on file.

Public Hearing Items (Safety & Development Committee)

52. R-2018-0699 Resolution relative to determination of Special Use Permit for Kwik Trip to establish a

fuel station and convenience store on currently undeveloped lands (formerly AMF

Bowling) located in the 10900 Block of W. Lapham St.

Sponsors: Safety & Development Committee

53. 2018-0655 Special Use Permit Application for Kwik Trip to establish a fuel station and convenience

store on currently undeveloped lands (formerly AMF Bowling) located in the 10900

Block of W. Lapham St.

Attachments: Application - Kwik Trip

Kwik Trip - (SUP & SLA)

54. R-2018-0700 Resolution relative to determination of Special Use Permit for a proposed butcher shop

to be located within the existing mixed-use building at 2079 S. 69th St.

Sponsors: Safety & Development Committee

55. 2018-0844 Special Use Permit for a proposed butcher shop to be located within the existing

mixed-use building at 2079 S. 69 Street.

Attachments: Application-2079 W Becher (Butcher Shop)

Butcher Shop - (SUP & SLA)

56. Resolution relative to determination of Special Use Permit for a proposed daycare within

an existing church property, City of Faith Church, located at 6420 W. Mitchell St.

Sponsors: Safety & Development Committee

57. 2018-0846 Special Use Permit for a proposed daycare within an existing church property, City of

Faith Church, located at 6420 W. Mitchell St.

Attachments: Application - City of Faith Church

City of Faith - (SUP & SLA)

LICENSE & HEALTH COMMITTEE

New Matters for Introduction

58. <u>2018-0860</u> License Applications.

Used Vehicle Dealer License application 2018-2019:

• Auto Hub LLC, 7821 W. Greenfield Ave., Rajeh K. Assad

Operator's License (bartender/sales clerk) applications 2018-2019 and 2018-2020:

• Bartkiewicz, Susan J.; Bunger, Melissa;

Farris, Amanda K.;

Giganti, Susan M.;

Jenkins, Jacqueline M.; Jones, Danielle R.;

Jones, Rachel M.

Kuhlmann, Stuart L.;

Lehmkuhl, Jennifer A.;

Oladipo, Olusola A.;

Pestana-Morales, Nahum; Porath, Stacy A.;

Reed, Nikki E.; Ruddy, Leesa M.;

Salazar, Patricia J.; Skoog, John R.;

Torres, Melinda L.; Turner, Megan L.;

Winski, Halley M.;

Young, Jennifer R. and Young, Latasha M.

59. 2018-0839 2018-2019 Operator's License (bartender/sales clerk) application no. 19-534 of

Kimberly K. Anderson.

Previous Matters for Consideration

60. 2018-0833 Police Department Report relative to the September 6, 2018 Tavern Compliance

Checks involving thirteen (13) West Allis businesses, resulting with seven (7) selling alcohol to an underage person without requesting identification (Alibi Taverns LLC, Patrick R. Kosidowski, Agent, d/b/a The Alibi, premises located at 6540 W. Grant St.)

(Bartender: Jessica M. Cyrus).

61. 2018-0787 2018-2019 Class B Beer License application no. 2624, of Escobar Kitchen LLC,

Esveiri Escobar, Agent, d/b/a Escobar's Kitchen, for the premises located at 9130 W.

Greenfield Ave. (new-nonexisting location).

62. 2018-0848 2018-2019 Combination Class A Liquor License application no. 2625, of State Fair

Liquor & Food Inc., Halder Pabitra, Agent, d/b/a State Fair Liquor & Food Mart, for

the premises located at 1568 S. 81 St. (new-existing location).

63. 2018-2019 Combination Class A Liquor License application no. 2601, of Moran

Foods, LLC, Mark A. Wilson, agent, d/b/a Save-A-Lot #8028, for the premises

located at 7540 W. Oklahoma Ave. (new-nonexisting location).

ADVISORY COMMITTEE

New Matters for Introduction

64. 2018-0908 Appointments by Mayor Devine of new Youth Members to the West Allis Youth

Commission.

Attachments: Appointment Letter for new Youth Members

65. 2018-0909 Notification by Mayor Devine of appointments and reappointments to the Downtown

West Allis Business Improvement District.

Attachments: Appointment letter re Downtown West Allis BID Members

N. ADJOURNMENT



All meetings of the Common Council are public meetings. In order for the general public to make comments at the committee meetings, the individual(s) must be scheduled (as an appearance) with the chair of the committee or the appropriate staff contact; otherwise, the meeting of the committee is a working session for the committee itself, and discussion by those in attendance is limited to committee members, the mayor, other alderpersons, staff and others that may be a party to the matter being discussed.

NOTICE OF POSSIBLE QUOROM

It is possible that members of, and possibly a quorum of, members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information. No action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.

NON-DISCRIMINATION STATEMENT

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to, or treatment or employment in, its services, programs or activities.

AMERICANS WITH DISABILITIES ACT NOTICE

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

LIMITED ENGLISH PROFICIENCY STATEMENT

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.