

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

| | 87.5% | 90.0% | 92.5% | 95.0% | 97.5% | 100.0% | High | 120.0% |
|-------|-------------|--------------|--------------|--------------|--------------|--------------|-------------|--------------|
| Grade | Minimum | Step 2 | Step 3 | Step 4 | Step 5 | Control Pt. | Performance | Maximum |
| R | \$99,278.00 | \$102,128.00 | \$104,957.00 | \$107,786.00 | \$110,635.00 | \$113,464.00 | ➤ | \$136,157.00 |
| | \$3,818.38 | \$3,928.00 | \$4,036.81 | \$4,145.62 | \$4,255.19 | \$4,364.00 | | \$5,236.81 |

Director of Development
 Director of Public Works/Engineer
 Finance Director
 Fire Chief*
 Police Chief*

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|--------------|--------------|---|--------------|
| Q | \$91,042.00 | \$93,642.00 | \$96,242.00 | \$98,842.00 | \$101,442.00 | \$104,042.00 | ➤ | \$124,842.00 |
| | \$3,501.62 | \$3,601.62 | \$3,701.62 | \$3,801.62 | \$3,901.62 | \$4,001.62 | | \$4,801.62 |

Director of Information Technology

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|--------------|
| P | \$86,902.00 | \$89,398.00 | \$91,874.00 | \$94,349.00 | \$96,845.00 | \$99,320.00 | ➤ | \$119,184.00 |
| | \$3,342.38 | \$3,438.38 | \$3,533.62 | \$3,628.81 | \$3,724.81 | \$3,820.00 | | \$4,584.00 |

Director of Building Inspections & Neighborhood Services
 Director of Communications
 Health Commissioner/City Sealer
 Human Resources Director

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|--------------|
| O | \$82,784.00 | \$85,134.00 | \$87,506.00 | \$89,877.00 | \$92,227.00 | \$94,598.00 | ➤ | \$113,526.00 |
| | \$3,184.00 | \$3,274.38 | \$3,365.62 | \$3,456.81 | \$3,547.19 | \$3,638.38 | | \$4,366.38 |

Assistant Fire Chief (EMS)*
 Assistant Fire Chief (Operations)*
 Deputy Police Chief - Operations*
 Deputy Police Chief - Support Services*
 Library Director
 Principal Assistant City Attorney

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|--------------|
| N | \$78,645.00 | \$80,891.00 | \$83,138.00 | \$85,384.00 | \$87,630.00 | \$89,877.00 | ➤ | \$107,848.00 |
| | \$3,024.81 | \$3,111.19 | \$3,197.62 | \$3,284.00 | \$3,370.38 | \$3,456.81 | | \$4,148.00 |

Assistant City Engineer
 Assistant Director of Public Works
 Captain (Police)*
 City Assessor
 City Clerk

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|--------------|
| M | \$74,526.00 | \$76,669.00 | \$78,790.00 | \$80,912.00 | \$83,054.00 | \$85,176.00 | ➤ | \$102,211.00 |
| | \$2,866.38 | \$2,948.81 | \$3,030.38 | \$3,112.00 | \$3,194.38 | \$3,276.00 | | \$3,931.19 |

Deputy Finance Director
 Deputy Fire Chief (Instruction & Training)*
 Deputy Fire Chief (Prevention/Urban Affairs)*
 Director of Community Health Services

* annual holiday allowance additional

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

| | | | | | | | | |
|----------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|----------|--------------------|
| L | \$70,408.00 | \$72,405.00 | \$74,422.00 | \$76,440.00 | \$78,437.00 | \$80,454.00 | ➤ | \$96,554.00 |
| | \$2,708.00 | \$2,784.81 | \$2,862.38 | \$2,940.00 | \$3,016.81 | \$3,094.38 | | \$3,713.62 |

Battalion Chief*
 Community Development Manager
 Library Manager
 Lieutenant (Police)*
 Manager of Planning & Zoning
 Principal Engineer
 Senior Center Director
 WIC Program Director/Project Nutritionist

| | | | | | | | | |
|----------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|----------|--------------------|
| K | \$66,269.00 | \$68,162.00 | \$70,054.00 | \$71,947.00 | \$73,840.00 | \$75,733.00 | ➤ | \$90,875.00 |
| | \$2,548.81 | \$2,621.62 | \$2,694.38 | \$2,767.19 | \$2,840.00 | \$2,912.81 | | \$3,495.19 |

Adult Services & Circulation Supervisor
 Building & Sign Maintenance/Inventory Superintendent
 Cataloging & Technical Processing Librarian
 Digital Services Supervisor
 Electrical Maintenance Superintendent
 Fleet Services Superintendent
 Forestry & Grounds Superintendent
 Municipal Court Administrator
 Professional Engineer
 Safety & Training Coordinator
 Sanitation & Streets Superintendent
 Software Solutions & Usability Training Supervisor
 Water Systems Superintendent

| | | | | | | | | |
|----------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|----------|--------------------|
| J | \$62,130.00 | \$63,918.00 | \$65,686.00 | \$67,454.00 | \$69,243.00 | \$71,011.00 | ➤ | \$85,218.00 |
| | \$2,389.62 | \$2,458.38 | \$2,526.38 | \$2,594.38 | \$2,663.19 | \$2,731.19 | | \$3,277.62 |

Assistant City Attorney
 Children Services Supervisor
 Communications Manager
 Community Development Supervisor
 Deputy Treasurer/Senior Accountant
 Public Health Nurse Coordinator
 Senior Accountant
 Street & Sewer Supervisor

| | | | | | | | | |
|----------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|----------|--------------------|
| I | \$58,011.00 | \$59,654.00 | \$61,318.00 | \$62,982.00 | \$64,626.00 | \$66,290.00 | ➤ | \$79,539.00 |
| | \$2,231.19 | \$2,294.38 | \$2,358.38 | \$2,422.38 | \$2,485.62 | \$2,549.62 | | \$3,059.19 |

Assistant City Assessor
 Benefit/Wellness Coordinator
 Civil Engineer
 Customer Service Administrator
 Database Administrator
 Engineer & Professional Land Surveyor
 HR Generalist
 Lead Planner
 Public Health Nurse
 Public Health Specialist
 Sanitation Supervisor
 Senior Buyer
 Solutions Analyst

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

| | | | | | | | | |
|----------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|----------|--------------------|
| H | \$53,893.00 | \$55,432.00 | \$56,971.00 | \$58,510.00 | \$60,050.00 | \$61,589.00 | ➤ | \$73,902.00 |
| | \$2,072.81 | \$2,132.00 | \$2,191.19 | \$2,250.38 | \$2,309.62 | \$2,368.81 | | \$2,842.38 |

Community Health Nutritionist Lead
 Environmentalist Coordinator
 Housing Program Coordinator
 Librarian
 Office Supervisor
 Operations Supervisor

| | | | | | | | | |
|----------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|----------|--------------------|
| G | \$49,754.00 | \$51,189.00 | \$52,603.00 | \$54,018.00 | \$55,453.00 | \$56,867.00 | ➤ | \$68,245.00 |
| | \$1,913.62 | \$1,968.81 | \$2,023.19 | \$2,077.62 | \$2,132.81 | \$2,187.19 | | \$2,624.81 |

Accountant
 BINS Office Services Supervisor
 Buyer
 Communications Supervisor
 Community Health Education Coordinator
 Community Health Nutritionist
 Environmentalist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

| | 87.5% | 90.0% | 92.5% | 95.0% | 97.5% | 100.0% | High | 120.0% |
|-------|---------|--------|--------|--------|--------|-------------|-------------|---------|
| Grade | Minimum | Step 2 | Step 3 | Step 4 | Step 5 | Control Pt. | Performance | Maximum |

| | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---|---------|
| I | \$27.89 | \$28.68 | \$29.48 | \$30.28 | \$31.07 | \$31.87 | > | \$38.24 |
|---|---------|---------|---------|---------|---------|---------|---|---------|

Plumbing Inspector/Plumbing Plan Reviewer

| | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---|---------|
| H | \$25.91 | \$26.65 | \$27.39 | \$28.13 | \$28.87 | \$29.61 | > | \$35.53 |
|---|---------|---------|---------|---------|---------|---------|---|---------|

Assistant Director Senior Center
 Building & Sign Lead Person
 Building Inspector
 Business Process Analyst
 Communication Specialist
 Crime Analyst
 Electrical Inspector
 Engineering Technician - IT Systems
 Engineering Technician - Traffic & Utilities
 Fleet Manager
 Lead Arborist
 Lead Electrical Mechanic (Certified)
 Lead Equipment Mechanic
 Lead Inventory Services Specialist
 PC Network Specialist
 Plan Reviewer
 Plumbing Inspector
 Victim Advocate
 Water Lead Person

| | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---|---------|
| G | \$23.92 | \$24.61 | \$25.29 | \$25.97 | \$26.66 | \$27.34 | > | \$32.81 |
|---|---------|---------|---------|---------|---------|---------|---|---------|

Building Maintenance Technician
 Engineering Technician
 GIS Technician
 HVAC Technician
 Lead Carpenter
 Master Electrician
 Planner
 Plumber

| | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---|---------|
| F | \$21.94 | \$22.56 | \$23.19 | \$23.82 | \$24.44 | \$25.07 | > | \$30.08 |
|---|---------|---------|---------|---------|---------|---------|---|---------|

Appraiser
 Associate Planner
 Dental Hygienist
 Electrical Mechanic
 Equipment Mechanic
 Lead Neighborhood Services Inspector/Building Inspector
 Library Assistant
 Neighborhood Services Zoning Inspector
 Pumping Station Operator
 Rehabilitation Specialist
 Senior Video Producer

| | | | | | | | | |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|-------------|----------------|
| E | \$19.95 | \$20.52 | \$21.09 | \$21.66 | \$22.23 | \$22.80 | > | \$27.36 |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|-------------|----------------|

Accounting Specialist
 Administrative Support Specialist
 Arborist
 Carpenter
 Clerk/Election Specialist
 Custodian
 Dispatcher-Trainer
 Equipment Operator
 Executive Administrative Assistant
 Fleet Maintenance Technician
 Graphic Print and Web Designer
 Housing Specialist
 Human Resources Specialist
 Lead Library Technician
 Legal Secretary - Principal
 Maintenance Repairer
 Municipal Court Clerk
 Neighborhood Services Inspector
 Painter
 PC Technician
 Property Room Technician
 Special Assessments Specialist
 Truck Driver - Lead
 Water Maintainer

| | | | | | | | | |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|-------------|----------------|
| D | \$17.96 | \$18.48 | \$18.99 | \$19.50 | \$20.02 | \$20.53 | > | \$24.64 |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|-------------|----------------|

Administrative Support Assistant
 Communications Assistant
 Community Health Technician
 Deputy Registrar
 Dispatcher
 Environmental Technician
 Inventory Services Specialist
 Legal Secretary - Senior
 Neighborhood Services Liaison
 Sign Painter
 Truck Driver

| | | | | | | | | |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|-------------|----------------|
| C | \$16.63 | \$17.11 | \$17.58 | \$18.06 | \$18.53 | \$19.01 | > | \$22.81 |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|-------------|----------------|

Circulation Services Representative
 Janitor
 Laborer
 Library Technician
 Municipal Court Assistant
 Park Attendant
 Water Meter Technician

| | | | | | | | | |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|-------------|----------------|
| B | \$15.40 | \$15.84 | \$16.28 | \$16.72 | \$17.16 | \$17.60 | > | \$21.12 |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|-------------|----------------|

Clerical Assistant
 Parking Control Operator
 WIC Clinic Assistant
 Yard Attendant

| | | | | | | | | |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|-------------|----------------|
| A | \$14.26 | \$14.67 | \$15.08 | \$15.49 | \$15.89 | \$16.30 | > | \$19.56 |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|-------------|----------------|

WIC Breastfeeding Peer Counselor