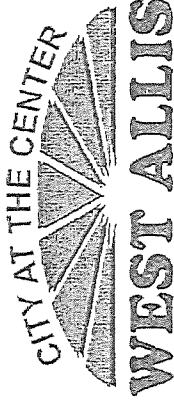


PACKERS RADIO NETWORK

2015 Letter of Agreement For:



Journal Broadcast Group, Inc., d/b/a WTMJ-AM, a Wisconsin corporation with offices at 720 East Capitol Drive, Milwaukee, WI 53212 warrants and represents that it has acquired and holds the rights to create and originate game broadcasts and establish and operate the Packers Radio Network ("Network") from the Green Bay Packers, Inc. This letter of agreement will summarize the elements of the 2015 sponsorship of the Packers Radio Network broadcast (hereafter "WTMJ"), a division of the Journal Broadcast Group, Inc., d/b/a WTMJ-AM, a Wisconsin corporation with offices at 720 East Capitol Drive, Milwaukee, WI 53212, Green Bay Packers, Inc., (hereafter "Packers"), and City of West Allis, (hereafter "Sponsor"), consisting of a sponsorship during the twenty (20) game broadcast schedule and sponsor will be included in any and all additional pre and post-season games.

SPONSORSHIP ANNOUNCEMENTS:

One (1) 30-second commercial in Packers OT on 620 WTMJ in twenty (20) broadcasts. Packers OT is a two hour post-game program immediately following Packers Playback. Sponsor name identification in Packers OT on 620 WTMJ each game.



PACKERS RADIO NETWORK



LETTER OF AGREEMENT

MERCHANDISING ELEMENT DETAIL:

- ◆ A cash merchandising allowance of \$250 has been allocated to Sponsor.
- ◆ Merchandising allowance will not be carried forward from season to season and must be used by 01/31/16.
- ◆ The cash merchandising allowance has been factored into the final marketing program total investment.
- ◆ The cash merchandising allowance may not be used to offset the sponsorship investment.
- ◆ Additional expense in excess of the specified cash merchandising budget above will be passed through at cost to the Sponsor.

SPONSORSHIP INVESTMENT:

- SPONSOR shall remit the following payment for this marketing program net 30 days after receipt of itemized station invoice. The total shall be based on the Standard Broadcast Month billing cycles and shall commence with the first month containing a scheduled game for the season.

2015

\$6,240.00 Net



PACKERS RADIO NETWORK

**LETTER OF AGREEMENT
OTHER ELEMENTS:**

- Network affiliate clearances are subject to pre-emption due to local sports conflicts. In the Milwaukee area, games on 620 WTMJ, in conflict with other sports broadcasts, may be placed on other broadcast facilities.
- Sponsor will automatically be scheduled and billed in all additional post-season game broadcasts at the same level of participation and rate as regular season games. Super Bowl broadcast will have a ten percent (10%) premium added to rate schedule. Due to contractual agreements between the NFL and their media partner(s), the Packers Radio Network broadcast of the NFC Championship Game broadcast and Super Bowl will air exclusively on WTMJ In Milwaukee and the Packers Radio Network affiliate(s) in Green Bay. Merchandise for any playoff games is at the sole discretion of JRN.
- Sponsor will receive the terms for the right of first renewal option for the following season. Sponsor must notify WTMJ of acceptance by April 1, 2016 or thirty (30) days after receipt of written proposal, whichever comes first.
- Because of the specialized and custom nature of sports marketing programs, all Sports Marketing agreements are non-cancelable.
- Certain broadcast and merchandising elements included in this marketing program may involve restrictions on usage and may not be used by Sponsor or transferred to a third party without prior written approval of WTMJ and the Packers. Certain elements, including but not limited to Packers name and logo, may be prohibited from transference to a third party. Use by any party without the express authorization of Journal Broadcast Group, Inc., d/b/a WTMJ-AM, a Wisconsin corporation with offices at 720 East Capitol Drive, Milwaukee, WI 53212 is prohibited and could result in legal action.
- If, during the course of this agreement, there is a strike, lockout, work stoppage or other unknown labor-related condition that interrupts regular season game play WTMJ will negotiate in good faith with Sponsor to find a resolution that is mutually agreeable to both parties to preserve the Sponsors equity position within the broadcast.
- This agreement is valid during the length of time that the Journal Broadcast Group, Inc., d/b/a WTMJ-AM, a Wisconsin corporation with offices at 720 East Capitol Drive, Milwaukee, WI 53212 retains the radio broadcast rights to the Packers television broadcasts. In the event that the Journal Broadcast Group, Inc., d/b/a WTMJ-AM, a Wisconsin corporation with offices at 720 East Capitol Drive, Milwaukee, WI 53212 is no longer the broadcast rights holder and primary seller of the commercial inventory, this agreement is null and void.
- Neither this agreement, nor the rights or obligations of any party hereunder, may be assigned without the prior written consent of the other party.



Accepted For: Journal Broadcast Group, Inc.
 Accepted By: [Signature]
 Typed Name: Thomas Sheridan
 Title: Director of Sales
 Date: 10/13/15

Accepted For: City of West Allis
 Accepted By: [Signature]
 Typed Name: Jan LeVine
 Title: Mayor
 Date: 9/2/15