

Administration and Finance SDWG Ideas

Description	Primary Board, Committee, Commission	Secondary Board, Committee, Commission	Department	Priority
Combine and reduce # of service desks in library to reduce staffing needs.	Library Board	A&F	Library	First Priority
Get mass online streaming subscriptions instead of purchasing, cataloging and reshelving dvd and cds.	Library Board	A&F	Library	
Remove library homebound service or redirect to case management departments - Fire, Health, Senior Center, Housing.	Library Board	A&F	Library	First Priority
Find a way for only one inspector to have to attend court sessions, instead of having all sit there for hours.	Municipal Court	A&F	Code Enf/Attorney/Court	First Priority
Have community service officers help with parking during snow emergencies.	PFC	A&F	Police	First Priority
Change to 12 hour shifts in Fire Department to reduce overtime and staff more appropriate based on call volume and time of day.	PFC	A&F	Fire	First Priority
Reduce Fire Command Staff to be more inline with police.	PFC	A&F	Fire	First Priority
Move positions from Police, Fire, and PW department to a budget and accounting specialist to handle financial activities.	A&F	PFC	Police/Fire/PW	Pursue
Efficiency Audits.	A&F	PFC/Library Board/Board of Health	All	Pursue
Utilize donations to fund library material purchases instead of taxes.	Library Board	A&F	Library	Pursue
Reduce # of librarians and add more part- time or lower paid positions.	Library Board	A&F	Library	Pursue
Outsource or PW part-time cleaning in library.	Library Board	A&F	Library	Pursue
Fully fund Senior Center through 501C3 endowment.	License and Health	A&F	Health	Pursue
Reduce supervisor staffing in Police Records.	PFC	A&F	Police	Pursue
Hire parking checkers who work 2 or 3-6 each night and during snow events.	PFC	A&F	Police	Pursue
Only have ambulances respond to medical calls.	PFC	A&F	Fire	Pursue
Eliminate new SUV's for Battalion Chief, use old squad cars.	PFC	A&F	Fire	Pursue
Eliminate Overtime for Exempt Employees, all except except department heads and attorney positions get ot after 45 hours a week.	A&F		All	Probably Pursue
Combine joint GIS with other munis.	A&F		IT	Probably Pursue
Reduce library hours to 45 hours a week.	Library Board	A&F	Library	Probably Pursue
Retirees supplement parking checkers enforcement.	PFC	A&F	Police	Probably Pursue
Civilianize Police Community Services.	PFC	A&F	Police	Probably Pursue
School hire safety officers instead of having police officers in school.	PFC	A&F	Police	Probably Pursue
Create payroll specialist for police and fire payroll.	PFC	A&F		Probably Pursue
Reallocate positions to nonsworn positions in Police and Fire and create a Business Manager to handle scheduling, FMLA, etc.	PFC	A&F	Police/Fire	Probably Pursue
Combine police department with West Milwaukee.	PFC	A&F	Police	Probably Pursue
Reassign safety coordinator position.	A&F		HR	Possibly Pursue
Combine City Hall, Health, Senior Center and Library.	A&F/Library Board		Admin/Health/Library	Possibly Pursue

Move library to building that provides better use of square footage and reduces energy costs.	Library Board	A&F	Library	Possibly Pursue
Alternative funding for Police Victim Advocate.	PFC	A&F	Police	Possibly Pursue
Move Fire Admin to another building.	PFC	A&F	Fire	Possibly Pursue
Reduce staff support in CAAD.	PFC	A&F	Police	Possibly Pursue
Require reduction of police/fire overtime by a certain percentage or limit to a certain amount.	PFC	A&F	Police/Fire	Possibly Pursue

STRUCTURAL DEFICIT MITIGATION OPTIONS				
Fire Protection Fee - Administration and Finance; PFC - Ranked #1				
↔ Levy limit must be reduced by the levy cost of service in 2013.				
↑ Fees are assessed to <u>all properties</u> . (reduction of costs to current levy payers)				
↑ Further increases to the services are outside of the levy limit.				
↔ Governing bodies determine calculation, variety of options.				
Joint Fire Department- Administration and Finance; PFC - Ranked #2				
↓ Expenditures for fire services are higher per capita than many other possible partners				
↑ Increases are outside the levy limit				
↓ Levy limit relief does not come until the year following the first year of operation				
↔ Cannot exceed the change in CPI, plus 2% (12 months before Sept 30 of the levy year)				
↔ Each governing body must approve the increase				
FEMA Safer Grant – Administration and Finance; PFC - Ranked #3				
↑ Supports hiring new, additional firefighters, rehire laid off firefighters, or to retain firefighters facing layoff.				
↑ No cost share or maintenance of effort.				
↑ No maximum award amounts.				
↓ Performance Period is 36 months (must maintain level of staffing for 3 years, no reductions)				
Cut Programs - All Standing Committees, PFC, and Library Board - Ranked #5				
↓ City of West Allis is a full-service City with residents who have high expectations for quality, timely service.				
↔ Staff has done an outstanding job of helping out/cross training to minimize the impact on service delivery despite the position cuts.				
↑ Not all our staff are engaged in or support statutory services. Example: Plowing Alleys, Dental Services, Book Delivery, etc.				