

SPECIAL MEETING OF THE EXECUTIVE SAFETY COMMITTEE

September 11, 2015

Room 128, City Hall

PRESENT: Rebecca Grill, City Administrator; Audrey Key, Human Resources Director; Dave Wepking, Assistant Director of Public Works; Sally Nusslock, Health Commissioner; Deputy Police Chief Christopher Botsch; Scott Post, City Attorney; Sheryl Kuhary, Assistant City Attorney III; Ed Lisinski, Director of Building Inspections and Neighborhood Services; Linda Huske, Safety and Training Coordinator III.

EXCUSED: Mark Wyss, Director of Finance/Comptroller/City Treasurer; Mike Lewis, Director of Public Works/City Engineer; Assistant Fire Chief Jay Scharfenberg; Mike Koszalka, Library Director.

Meeting was called to order at 11:02 a.m.

Incentive for Worker's Compensation Cost Savings Involving Physical Therapy:

Linda Huske indicated CVMIC is recommending another incentive program for worker's compensation, this one for cost savings for physical therapy services. CVMIC recently contracted with Wisconsin Orthopedic Physical Therapy (WOPT). WOPT would provide savings to the City in the amounts of \$189 for an employee's initial visit, and \$60 for each follow up visit. Linda stated the facility is opened from 7:00 am to 7:00 pm., and the therapists would try to make appointments at the beginning or end of the employee's workday. CVMIC is recommending a \$100 incentive with payment to be received after completing the course of treatment as prescribed by the treating medical provider.

Discussions ensued as to whether an employee would get paid after their initial appointment or after they reach their healing plateau, if there would be a limit as to how many times a year an employee can go for physical therapy and be reimbursed, how to determine if an employee's injury is new or an aggravation of an injury that's already been treated, and if an employee will receive the reimbursement if they are not happy with the therapy and want to go to their own therapist. Linda stated that CVMIC will have the doctor's notes as to when an employee has reached their healing plateau, and that they are always able to go to their own doctor if they choose and will not be required to go to or continue therapy at WOPT.

Committee members determined it is a good idea to offer this incentive to employees, and that they will be reimbursed after reaching their healing plateau, and there will be no limit as to the amount of reimbursements they can get in a year. A motion was made by Sheryl Kuhary and seconded by Audrey Key and unanimously approved to offer a \$100 physical therapy incentive to be administered by the City's worker's compensation third party administrator, CVMIC, with payment to be made to the employee after reaching their healing plateau, and with no limit on the amount of reimbursements they can get in a year.

Linda stated after this incentive has gone to Council and been approved, she would inform employees through email and posting on employee bulletin boards and on the Intranet. CVMIC will be responsible for providing the incentive information to affected employees upon occurrence.

Meeting adjourned at 11:30 a.m.

Respectfully submitted,

Linda Huske
Safety and Training Coordinator III