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# City of West Allis

## Matter Summary

7525 W. Greenfield Ave.  
West Allis, WI 53214

File Number	Title	Status
R-2004-0157	Resolution	In Committee
Resolution transferring \$16,000 from the Contingency Fund to the Police Department Overtime Budget for additional enforcement efforts on Hwy. 100.		
Introduced: 5/4/2004		Controlling Body: Administration & Finance Committee

### COMMITTEE RECOMMENDATION

*Adopt*

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
<u>MAY 04 2004</u>		<input checked="" type="checkbox"/>	Barczak	<input checked="" type="checkbox"/>			
			Czaplewski	<input checked="" type="checkbox"/>			
			Dobrowski				
	<input checked="" type="checkbox"/>		Kopplin				
			Lajsic	<input checked="" type="checkbox"/>			
			Narlock				
			Reinke	<input checked="" type="checkbox"/>			
			Sengstock				
			Vitale				
			Weigel	<input checked="" type="checkbox"/>			
TOTAL				5	0		

### SIGNATURE OF COMMITTEE MEMBER

Chair

Vice-Chair

Member

### COMMON COUNCIL ACTION

**ADOPT**

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
<u>MAY 04 2004</u>	<input checked="" type="checkbox"/>		Barczak	<input checked="" type="checkbox"/>			
			<del>Czaplewski</del>	<input checked="" type="checkbox"/>			
			Dobrowski	<input checked="" type="checkbox"/>			
			Kopplin	<input checked="" type="checkbox"/>			
			Lajsic	<input checked="" type="checkbox"/>			
			Narlock	<input checked="" type="checkbox"/>			
		<input checked="" type="checkbox"/>	Reinke	<input checked="" type="checkbox"/>			
			Sengstock	<input checked="" type="checkbox"/>			
			Vitale	<input checked="" type="checkbox"/>			
			Weigel	<input checked="" type="checkbox"/>			
TOTAL				10	0		



C: Paul Zuhler  
Jewel Molthen

Gary Schmid

**STANDING COMMITTEES OF THE  
CITY OF WEST ALLIS COMMON COUNCIL  
2004**

**ADMINISTRATION & FINANCE**

Chair: Michael J. Czaplewski  
Vice-Chair: Martin J. Weigel  
Gary T. Barczak  
Thomas G. Lajsic  
Rosalie L. Reinke

**PUBLIC WORKS**

Chair: Richard F. Narlock  
Vice-Chair: Linda A. Dobrowski  
Kurt E. Kopplin  
Vincent Vitale  
James W. Sengstock

**SAFETY & DEVELOPMENT**

Chair: Thomas G. Lajsic  
Vice-Chair: Vincent Vitale  
Gary T. Barczak  
Martin J. Weigel  
Rosalie L. Reinke

**LICENSE & HEALTH**

Chair: Kurt E. Kopplin  
Vice-Chair: James W. Sengstock  
Linda A. Dobrowski  
Richard F. Narlock  
Michael J. Czaplewski

**ADVISORY**

Chair: Rosalie L. Reinke  
Vice-Chair: Gary T. Barczak  
Linda A. Dobrowski  
Vincent Vitale  
Martin J. Weigel



# City of West Allis

## Resolution

7525 W. Greenfield Ave.  
West Allis, WI 53214

File Number: R-2004-0157

Final Action:

MAY 04 2004

Resolution transferring \$16,000 from the Contingency Fund to the Police Department Overtime Budget for additional enforcement efforts on Hwy. 100.

WHEREAS, the Police Department is in need of providing additional enforcement efforts on Hwy. 100 on Friday and Saturday nights; and,

WHEREAS, the cost of said overtime for the Police Department is \$16,000; and,

WHEREAS, the Police & Fire Commission has informally suggested that the Police Chief direct this request to the Common Council; and,

WHEREAS, funding for the overtime costs is available in the City's 2004 Contingency Fund.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that \$16,000 is hereby approved for transfer from the City's Contingency Fund to the Police Department overtime budget for additional enforcement efforts on Hwy. 100.

ADM\ORDRES\ADMR253

ADOPTED

May 4 2004

Paul M. Ziehler

Paul M. Ziehler, City Admin. Officer, Clerk/Treas.

APPROVED

May 7, 2004

Jeannette Bell

Mayor





# CITY OF WEST ALLIS

WISCONSIN



April 26, 2004

## DEPARTMENT OF POLICE

*Dean Puschnig  
Chief of Police*

Members of the Administration and Finance Committee  
West Allis, Wisconsin 53214

RE: Overtime budget and additional enforcement efforts on Highway 100

Dear Members of the Committee:

In the last month, we have noticed an increase in cruising and other problems associated with this activity on and near Highway 100. We have received numerous complaints from businesses, residential neighborhoods and elected officials. Our officers have been very aggressive and have written many traffic citations and made many different types of arrests. Some of these arrests have been for racing, and driving at extreme rates of speed. We recently issued traffic citations in two separate incidents where vehicles were traveling in excess of 100 miles per hour.

To prevent serious injury (or possibly loss of life) and in an effort to help improve the quality of life in the residential neighborhoods surrounding the Highway, I will be increasing our enforcement efforts on Friday and Saturday nights. It would be very difficult for our Patrol Division to simply assume this additional responsibility with the staff we have assigned to work. The regular police staffing level between 9:00 PM and 11:00 PM is 13 officers for the entire city. Between 11:00 PM and 3:00 AM we have 11 officers working and between 3:00 AM and 7:00 AM a total of 8 officers are normally scheduled to work. It should be noted that these staffing levels are the maximum number of officers available. Staffing levels are reduced by 2 or 3 officers per shift when officers are on vacation or request a day off. This occurs very frequently on Friday and Saturday nights especially during the warmer months of the year. Because of this we will be forced to pay officers overtime for this initiative.

To address this problem we will assign four officers between 9:00 PM and 1:00 AM on Friday and Saturday nights. This will result in 32 hours of overtime per week. It is my intent to have this additional enforcement in place until the end of June and hope that this increase in enforcement on and around the highway will deter cruising and other problems the rest of the summer.

We had been very fortunate the last few years to receive traffic safety grants that paid for overtime on Highway 100. This year these grants can't be used strictly for Highway 100, but must be used on other roadways in the city. We don't have sufficient funding in our overtime account for this quality of life initiative. After discussing this matter with the Police and Fire Commission, it was decided to forward this request to your Committee. The total cost for the period April 23rd through June 26th will be approximately \$1,600 per week for a total expenditure including fringe benefits of \$16,000. I'm requesting that money from the contingency fund be transferred into our overtime account to be used for this purpose.



Members of the Administration and Finance Committee

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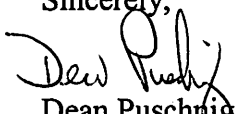
RE: Overtime budget and additional enforcement efforts on Highway 100

It should be noted that the officers assigned to this initiative will be writing citations, which will produce revenue for the general fund. The revenue generated from this enforcement effort should exceed the cost of the overtime. However, we will monitor this situation very closely and should cruising subside and this additional enforcement no longer be necessary (and not an efficient use of resources), it will be discontinued.

In the last few years, we have succeeded in reducing the total number of overtime hours paid by the Police Department by over 5,000 annually. However, our overtime budget is inadequate to meet the needs of the community. The requested transfer to pay for this additional enforcement on Highway 100 will help provide a much needed police presence to help protect the citizens, businesses and will improve the quality of life in the residential neighborhoods.

For your information, I have enclosed a report on overtime provided to the Police and Fire Commission on an annual basis. Should you have any questions or concerns, please do not hesitate to call me at (414) 302-8017.

Sincerely,

  
Dean Puschnig  
Chief of Police

cc Police and Fire Commission  
Mayor Bell  
Other Council members  
Paul Ziehler





# CITY OF WEST ALLIS

WISCONSIN

**COPY**



January 15, 2004

Board of Police and Fire Commissioners  
West Allis, Wisconsin

**DEPARTMENT OF POLICE**

*Dean Puschnig  
Chief of Police*

RE: Comparison of Overtime Hours

Dear Commissioners:

On a regular basis we review the number of overtime hours and other related expenses. This review is conducted in an effort to maximize our manpower and ensure we're utilizing our resources properly. At each staff meeting we discuss the budget, major expenditures and future needs of the Department. We've implemented many ways to reduce overtime, while still providing excellent service. Below is a comparison of overtime over the last several years.

## Overtime Comparison

<u>Year</u>	<u>Total Number of hours</u>	<u>Hours Paid by grants</u>	<u>Hours used as Time Off</u>	<u>Hours Paid</u>	<u>Hourly Rate</u>	<u>Estimated Cost</u>	<u>Overtime Budget</u>
1996	27,528	2,891	13,920	13,608	\$20.89	\$284,271	\$180,000
1997	28,391	3,084	15,638	12,753	\$21.53	\$274,572	\$202,000
1998	28,909	3,043	12,716	16,193	\$22.18	\$359,160	\$232,000
1999	27,160	2,432	13,631	13,529	\$22.84	\$309,002	\$244,500
2000	29,628	2,401	14,343	15,285	\$23.27	\$355,682	\$259,500
2001	27,800	3,426	12,902	14,898	\$24.19	\$360,383	\$300,000
2002	26,461	4,007	11,202	15,249	\$24.19	\$368,873	\$310,000
2003	24,458	3,660	10,725	13,733	\$25.92	\$355,959	\$320,000

The total number of hours for 2003 includes 3,660 hours of overtime paid for by grants and the drug task forces we collaborate with. If these hours were not included, only 20,798 overtime hours were earned last year. This is the lowest number of overtime hours in the last several years. From 1996 through 2000 the total number of overtime hours steadily increased. **However, in the last three years the total number of hours has been reduced by 5,170 hours. During this time period, we have saved at least \$177,000 in overtime expenses, (\$73,000 in 2001, \$59,000 in 2002 and \$45,000 this past year).**

The estimated cost was computed by multiplying the overtime hours paid by the hourly rate of a top step patrol officer. The actual amount of overtime paid in each year may have been higher, because of the hourly rate of the individual officers requesting pay. If employees were not permitted to use their overtime for time off or requested all of their overtime in pay, last year we would have paid an additional \$277,992 dollars.

It should be noted that the hours listed in the chart were computed at time and a half and are actually straight time hours and don't include hours earned or lost on time trades. Should you have any questions or concerns, please do not hesitate to call me.

Sincerely,

Dean Puschnig  
Chief of Police



11301 WEST LINCOLN AVENUE WEST ALLIS, WISCONSIN 53227  
PHONE (414)302-8000 ■ FAX (414)302-8099 ■ TTY (414)302-8000 (HIT SPACE BAR)  
<http://www.ci.west-allis.wi.us>



**COPY**