



Administration

414.302.8501

Circulation

414.302.8503

Reference

414.302.8500

Children's

414.302.8502

February 27, 2024

Joanna Bender  
1537 S. 82<sup>nd</sup> Street  
West Allis, WI 53214

Dear Ms. Bender,

On Tuesday February 27, 2024, at approximately 1:10pm a patron of the West Allis library complained that you had threatened him and then physically pushed him down as he walked to the north entrance to the building. A review of surveillance footage conclusively showed you confronting the man who made the complaint and placing your hands on him, forcibly pushing him down where he fell on to a wooden bench. West Allis police were called, and statements were provided to the police officer by both the victim and myself. An additional witness who was sitting on the wooden bench at the time, corroborated your actions and what occurred.

Your actions are in violation of the West Allis Library Code of Conduct policy (attached) and violence and the threat of violence at the library is unacceptable and will not be tolerated.

As a result of your violation of the West Allis Public Library Code of Conduct, your library privileges cease, and you are immediately banned from the West Allis Public Library. Effective immediately, you may not be present in the building or on any part of the library grounds including the parking lot or building entrances.

At its March 27, 2024, meeting, the West Allis Public Library Board of Trustees will vote to affirm this ban.

**If you ignore or violate this order, police will be called, and you will be charged appropriately.**

Sincerely,

Michael Koszalka, Library Director

cc: West Allis Public Library Board of Trustees  
West Allis Police Department