



City of West Allis

7525 W. Greenfield Ave.
West Allis, WI 53214

Matter Summary

File Number	Title	Current Status
2014-0766	Report	Introduced

Police Department Report involving The Drunken Duck, 5906 W. Burnham St., Hector E. Suillermo, 2013-2015 Operator's License (bartender/sales clerk) no. 15-156, Incident Date: October 13, 2014.

Introduced: 12/16/2014

Controlling Body: License & Health Committee

COMMITTEE RECOMMENDATION

POI

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
<u>3-3-15</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Barczak	<input checked="" type="checkbox"/>			
	<input type="checkbox"/>	<input type="checkbox"/>	Czaplewski	<input checked="" type="checkbox"/>			
	<input type="checkbox"/>	<input type="checkbox"/>	Haass	<input checked="" type="checkbox"/>			
	<input type="checkbox"/>	<input type="checkbox"/>	Lajsic				
	<input type="checkbox"/>	<input type="checkbox"/>	May				
	<input type="checkbox"/>	<input type="checkbox"/>	Probst				
	<input type="checkbox"/>	<input type="checkbox"/>	Reinke				
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Roadt	<input checked="" type="checkbox"/>			
	<input type="checkbox"/>	<input type="checkbox"/>	Vitale				
	<input type="checkbox"/>	<input type="checkbox"/>	Weigel	<input checked="" type="checkbox"/>			
			TOTAL	<u>5</u>	<u>0</u>		<u>-</u>

SIGNATURE OF COMMITTEE MEMBER

[Handwritten Signature]

Chair

Vice-Chair

Member

COMMON COUNCIL ACTION

PLACE ON FILE

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
<u>MAR 03 2015</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Barczak	<input checked="" type="checkbox"/>			
	<input type="checkbox"/>	<input type="checkbox"/>	Czaplewski	<input checked="" type="checkbox"/>			
	<input type="checkbox"/>	<input type="checkbox"/>	Haass	<input checked="" type="checkbox"/>			
	<input type="checkbox"/>	<input type="checkbox"/>	Lajsic	<input checked="" type="checkbox"/>			
	<input type="checkbox"/>	<input type="checkbox"/>	May	<input checked="" type="checkbox"/>			
	<input type="checkbox"/>	<input type="checkbox"/>	Probst	<input checked="" type="checkbox"/>			
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Reinke	<input checked="" type="checkbox"/>			
	<input type="checkbox"/>	<input type="checkbox"/>	Roadt	<input checked="" type="checkbox"/>			
	<input type="checkbox"/>	<input type="checkbox"/>	Vitale	<input checked="" type="checkbox"/>			
	<input type="checkbox"/>	<input type="checkbox"/>	Weigel	<input checked="" type="checkbox"/>			
			TOTAL	<u>10</u>	<u>-</u>		<u>-</u>



July 1, 2013 to June 30, 2015

A-M

Application for City of West Allis

CLASS "I" OPERATOR'S LICENSE (bartender)

\$90.00 Non-refundable fee plus \$7.00 Record Check fee due upon application.

Payment by cash or check only.

Please print legibly in ink.

CALL FOR PICKUP
DO NOT MAIL

Application: Renewal New
 Lic./Appl. No. 15-156
 From Police MAY 17 2013
 To Council MAY 21 2013
 Granted MAY 21 2013
 Denied _____
 Placed on File _____
 Record Check Fee X

Full Legal Name (First, Middle Initial & Last):
HECTOR E. GUILLERMO

List Maiden Name or Other Names Known By: _____ Phone Number:
 _____ 414-460-9506

Complete Home Address including apartment number, etc.:
5353 W BELoit RD #5 WEST MILW City & Zip:
 _____ WEST MILW 53214

If residence at above address is less than three (3) years, list previous address: _____ Female
 _____ Male

Driver's License/State ID #: _____ Date of Birth:

G	4	U	5	-	3	2	5	5	-	3	0	9	3	-	0	1
---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---

3-13-53

- ❖ The West Allis Police Department will perform a record check to verify the information you provided is complete and accurate.
- ❖ If there are concerns about your arrest and/or conviction record as it relates to your application, or if it appears that you falsified or omitted information from your application, you may be required to appear before the I...

Hector called
 12-17-14 - wants
 all correspondence
 sent to bar for
 him. Arn

Have you ever been TICKETED, ARRESTED, CONVICTED, or FINED for any violation of City Laws (including felony, misdemeanor, civil and traffic offenses)? YES NO

If yes, complete section necessary.

Violation	City and State	Date
NO CHANGES SINCE LAST YEAR		

Have you ever held an Operator's License (bartender) in another municipality, either in Wisconsin or another state?
 YES NO If yes, where: _____

Address of the licensed location at which you will be employed: _____

READ CAREFULLY BEFORE SIGNING

I declare under penalty of law that all of the above information is true and correct to the best of my knowledge and belief. Incomplete or incorrect information may lead to denial of this license.

Hector E. Guillermo
 Signature

4-30-13
 Date

This section for Police Report Only:

No Changes

Det. Porter 05-16-13

CK ms 5/17

CERTIFIED MAIL
REGISTERED MAIL

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Hector Guillen
 5353 E. Beloit Rd. #5
 West Milwaukee, WI 53214

COMPLETE THIS SECTION ON DELIVERY

- A. Signature Agent
 Addressee
- B. Received by (Printed Name) Date of Delivery

D. Is delivery address different from item 1? Yes
 If YES, enter delivery address below: No

3. Service Type
- Certified Mail®
 - Registered
 - Insured Mail
 - Priority Mail Express™
 - Return Receipt for Merchandise
 - Collect on Delivery

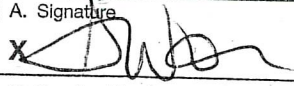
4. Restricted Delivery? (Extra Fee) Yes

2. Article Number
 (Transfer from service label)

7013 1710 0000-1798 5314

PS Form 3811, July 2013

Domestic Return Receipt

SENDER: COMPLETE THIS SECTION		COMPLETE THIS SECTION ON DELIVERY	
<ul style="list-style-type: none"> Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired. Print your name and address on the reverse so that we can return the card to you. Attach this card to the back of the mailpiece, or on the front if space permits. 		A. Signature  <input checked="" type="checkbox"/> Agent <input type="checkbox"/> Addressee	
1. Article Addressed to: Hector Guillermo 2563 S. 69 St West Allis WI 53219		B. Received by (Printed Name) Alison Worn	C. Date of Delivery 12/13/14
2. Article Number (Transfer from service label)		D. Is delivery address different from item 1? <input type="checkbox"/> Yes If YES, enter delivery address below: <input checked="" type="checkbox"/> No Hector called 12-17-14 - wants all correspondence sent to bar for him.	
		7013 1710 0000 1798 5345	
PS Form 3811, July 2013		Domestic Return Receipt	

7013 1710 0000 1798 5345

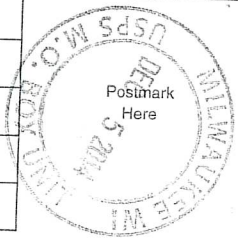
CITY OF WEST ALLIS
POSTAL DEPARTMENT
1802 WEST GREENFIELD AVE
WEST ALLIS, WISCONSIN 53227

U.S. Postal Service™
CERTIFIED MAIL™ RECEIPT
 (Domestic Mail Only; No Insurance Coverage Provided)

For delivery information visit our website at www.usps.com

OFFICIAL USE

Postage	\$ 70
Registration Fee	330
Return Receipt Fee (Endorsement Required)	270
Restricted Delivery Fee (Endorsement Required)	
Total Postage & Fees	\$ 6.70

Postmark Here


Sent to
 Hector Guillermo
 Street, Apt. No., or PO Box No. 5353 E Belmont Rd Apt 5
 City, State, ZIP+4 West Milwaukee, WI 53214

PS Form 3800, August 2006 See Reverse for Instructions

7013 1710 0000 1798 5345


CITY OF WEST ALLIS
POSTAL DEPARTMENT
1802 WEST GREENFIELD AVE
WEST ALLIS, WISCONSIN 53227

U.S. Postal Service™
CERTIFIED MAIL™ RECEIPT
 (Domestic Mail Only; No Insurance Coverage Provided)

For delivery information visit our website at www.usps.com

OFFICIAL USE

Postage	\$ 91
Registration Fee	330
Return Receipt Fee (Endorsement Required)	270
Restricted Delivery Fee (Endorsement Required)	
Total Postage & Fees	\$ 6.91

Postmark Here


Sent to
 Hector Guillermo
 Street, Apt. No., or PO Box No. 2563 S- 69 St
 City, State, ZIP+4 West Allis WI 53214

PS Form 3800, August 2006 See Reverse for Instructions

UNITED STATES POSTAL SERVICE



First-Class Mail[®]
Postage & Fees Paid
USPS
Permit No. G-10

• Sender: Please print your name, address, and ZIP+4[®] in this box[®]

City of West Allis
Office of City Clerk
2525 W Greenfield Ave
West Allis WI 53214

Attn: Ann Marie



VIA CERTIFIED MAIL

OFFICE OF THE CITY CLERK

December 12, 2014

Monica Schultz
City Clerk

Hector E. Guillermo
2563 S. 69 St.
West Allis, WI 53219

Dear Mr. Guillermo:

The Chairman of the License & Health Committee orders that you appear at their meeting on Tuesday, December 16, 2014, at 6:15 P.M., in Room 128, West Allis City Hall, 7525 W. Greenfield Ave., regarding an incident, which occurred on October 13, 2014.

Should you fail to appear as scheduled, the Committee may issue a Summons & Complaint to suspend, revoke, or not renew your 2013-2015 Operator's License (bartender/sales clerk license) no. 15-156. A copy of the incident is enclosed.

All meetings, unless otherwise noted, are open to the public and may be televised and recorded through the City's Cable Communications Division.

If you have any questions, please contact the Clerk's Office at (414) 302-8202.

Sincerely,

Monica Schultz
amn

Monica Schultz
City Clerk

/amn
enclosure

cc: Lindsey Anne Guillermo (e-mail)
Hector Guillermo (enclosure-Certified mail)
Jason W. Wage (no enclosure)



VIA CERTIFIED MAIL

OFFICE OF THE CITY CLERK

December 5, 2014

Monica Schultz
City Clerk

Hector E. Guillermo
5353 W. Beloit Rd., Apt. 5
West Milwaukee, WI 53214

Dear Mr. Guillermo:

The Chairman of the License & Health Committee orders that you appear at their meeting on Tuesday, December 16, 2014, at 6:15 P.M., in Room 128, West Allis City Hall, 7525 W. Greenfield Ave., regarding an incident, which occurred on October 13, 2014.

Should you fail to appear as scheduled, the Committee may issue a Summons & Complaint to suspend, revoke, or not renew your 2013-2015 Operator's License (bartender/sales clerk license) no. 15-156. A copy of the incident is enclosed.

All meetings, unless otherwise noted, are open to the public and may be televised and recorded through the City's Cable Communications Division.

If you have any questions, please contact the Clerk's Office at (414) 302-8202.

Sincerely,

Monica Schultz
City Clerk

/amn
enclosure

cc: Lindsey Anne Guillermo (e-mail)
Hector Guillermo (enclosure-Certified mail)
Jason W. Wage (no enclosure)



VIA CERTIFIED MAIL

OFFICE OF THE CITY CLERK

December 5, 2014

Monica Schultz
City Clerk

Lindsey Anne Guillermo, Agent
Beer Garden Entertainment, LLC
d/b/a The Drunken Duck
5906 W. Burnham St.
West Allis, WI 53219

Dear Ms. Guillermo:

The Chairman of the License & Health Committee orders that you appear at their meeting on Tuesday, December 16, 2014, at 6:15 P.M., in Room 128, West Allis City Hall, 7525 W. Greenfield Ave., regarding incidents, which occurred on October 5, 2014 & October 13, 2014.

This letter serves as a second request for you to appear. Should you fail to appear as scheduled, the Committee may issue a Summons & Complaint to suspend, revoke, or not renew your license to operate your establishment at 5906 W. Burnham St. You may be represented by Legal Counsel only, if you are unable to attend.

A copy of the incidents was previously supplied to you by e-mail on December 1, 2014.

All meetings, unless otherwise noted, are open to the public and may be televised and recorded through the City's Cable Communications Division.

If you have any questions, please contact the Clerk's Office at (414) 302-8202.

Sincerely,

Monica Schultz
City Clerk

/amn
enclosure

cc: Lindsey Anne Guillermo (e-mail)
Hector Guillermo (no enclosure-Certified mail)
Jason W. Wage (no enclosure)



**City of West Allis
Police Department**

Liquor Establishment Violation

Date: 10/13/2014
To: Lieutenant Jessica Johnson
From: Officer Luedke

Violation Type

- Tavern Violation Bartender Violation Restaurant Violation Liquor Store
 No Violation but the Incident is Liquor License Related

Incident #: 14-9098 N/A

Location: 5906 W. Burnham St N/A

Establishment Name: Drunken Duck N/A

Establishment License #: N/A

Establishment Owner: N/A

Owner Address: N/A

Violation(s): Sexual Assault N/A

Offender: Hector Guillerno N/A

Offender Address: 2563 S 69 St, Milwaukee, WI N/A

Offender: N/A

Offender Address: N/A

Offender: N/A

Offender Address: N/A

Offender: N/A

Offender Address: N/A

Additional Offenders listed in Incident Report narrative: Yes No

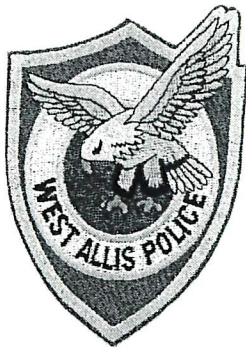
Reviewed by Commanding Officer: Lt Johnson

Copy of Incident Report Attached to Liquor Laws Violation Report: Yes N/A

Commanding Officer Signature:

Reviewed by Deputy Chief Robert Fletcher:

Copy forwarded to License and Health Committee: Date:



West Allis Police Department

Incident Report

Date: 10/13/2014

Incident: Sexual Assault			
Incident Report Number: 14-009098	Between: Date - Time	And/At: Date-Time 10/13/14	07:30
Incident Location: 5906 W Burnham St;WA, West Allis, WI, 53219			
CFS Code-1: 1199	CFS Code-2:	CFS Code-3:	Offense Code-4:
CFS Code-5:	CFS Code-6:	CFS Code-7:	CFS Code-8:

CFS Code-1: 1199

CN	Name (Last, First, Middle) Harris, John M	DOB: 08/27/1952	Race/Sex W/M
Address: (Address, City, State, Zip) 1506 S 57 St, West Allis, WI, 53214			Home Phone Number (414) 543-5384
Employer			Work Phone Number
Employer Address			Cell Phone Number (414) 213-9289
V	Name (Last, First, Middle) Huot, Mary E	DOB: 11/19/1958	Race/Sex W/F
Address: (Address, City, State, Zip) 5324 W Beloit Rd,3, West Milwaukee, WI, 53219			Home Phone Number
Employer			Work Phone Number
Employer Address			Cell Phone Number (414) 614-9625

SUMMARY

Officer Luedke reports...On 10/13/14 at about 1630hrs, a female came to the station to report an incident, sensitive in nature, occurred at the above address earlier this morning. Further investigation will continue in this incident.

Incident Report Number:

14-009098

Vehicle Information: (Year, Make, Model, Style, Color)				
License Number:	State:	Expiration Year:	Vin:	Insurance Company:
Other Vehicle Information:				NCIC#
Reporting Officer(s): Luedke, Erin		Payroll Number: e19899	Payroll Number:	Report Date:
Time Received: 16:30:06	Time Cleared: 17:57:43	Unit(s) Assigned: 210, 299	Pages: 1 Of 5	
Reviewed by: Evenson, Chad		Payroll Number: 1870	Copy To	

West Allis Police Department

Continuation

Incident Report Number
14-009098

Incident Location:
5906 W Burnham St;WA, West Allis, WI, 53219

Incident Date:
10/13/2014

NAMES

Business

Drunken Duck
of 5906 W Burnham St
West Allis, WI, 53219
Cell Phone: (414) 460-9506

Suspect

Guillermo, Hector E W/M-61
of 2563 S 69st
Milwaukee, WI, 53219
DOB: 03/13/1953
HT: 509 WT: 175 Hair: Black
Eyes: Brown
Cell Phone: (414) 460-9506

NARRATIVE

INITIAL CALL FOR SERVICE

On 10/13/14 at about 1600hrs, I received a phone call from Mary E. Huot (F/W 11/19/58), asking for advice on whether she could file a complaint for an incident that occurred earlier in the day. Mary informed me she was sexually harassed while working at the Drunken Duck, 5906 W Burnham St, by who she described as the owner of the bar, Hector E. Guillermo (M/W 3/13/53). I informed Mary she needed to file a police report "in person" either here at the station or with an officer at her residence. Mary stated she did not have a vehicle and had no way to get to the station.

After speaking with Lt. Pye, arrangements were made for Mary to be picked up by PO Krueger and brought to the station so I could take her complaint.

STATEMENT OF MARY E. HUOT (VICTIM)

At about 1630 hrs, Mary was brought to the station. I spoke with Mary, alone, in the front desk conference room, where I received the following statement.

Mary sat down and appeared to be very nervous and upset. Mary was crying and her hands were shaking. Mary said she was very nervous about telling me what happened

Reporting Officer(s):
Luedke, Erin

ID Number
e19899

ID Number

Pages:
2 Of 5

West Allis Police Department

Continuation

Incident Report Number	Incident Location:	Incident Date:
14-009098	5906 W Burnham St;WA, West Allis, WI, 53219	10/13/2014

because she thought it was her fault. I explained to Mary if something happened that she did not consent to it was not her fault and needed to be documented. Mary nodded her head and began explaining what happened.

Mary said at about 0700hrs this morning, she was walking in the area of S 57 St and W Burnham St. Mary was on her way to the gas station (Speedway 57/Burnham) to buy a soda, which she does almost every morning. Mary stated while she was walking, a red sedan pulled over to the side of the road and honked several times at her. Mary stopped walking and looked at the driver, who she recognized as Hector Guillermo.

Mary stated she has known Hector for about two and a half years. Mary said Hector is the manager/owner of the Drunken Duck Bar and she used to clean the bar for cash. Mary said she has not cleaned the bar in about a year. Mary stated she met Hector through her now ex-boyfriend, John M. Harris (M/W 8/27/52). Mary explained she cleaned the bar back when she and John were still together.

Hector stopped his vehicle and shouted to Mary through the passenger window. Hector said hi and asked Mary if she wanted to clean the bar (Drunken Duck) for a little extra cash (like she has done in the past). Mary stated she told Hector she would stop by the bar (Drunken Duck) after she stopped home to drop off the items she was going to purchase. Hector drove off and Mary proceeded to the gas station and bought some sodas. Mary then went home and then walked to the Drunken Duck.

Mary began crying again and asked, "Is this all my fault because I agreed to go to the bar?" I reassured Mary this was not her fault and encouraged her to continue. Mary then asked me, "Am I in trouble?" I asked Mary why she would be in trouble. Mary said she thinks she did something bad because she agreed to clean the business for cash. Mary said she was having troubles with her finances and needed money desperately. I again told Mary to tell me what happened.

Mary said when she got to the bar she began cleaning. Mary said when she got to the bar; Hector put his arm around her and kissed her on the cheek. Hector kept saying, "I'm so glad you're back." Mary said she found this strange because Hector has never been this friendly to her but she thought he was just being overly nice. Mary went on with her duties and emptied the trash and cleaned up around the bar. Mary said Hector asked her to go with him to the basement to get some supplies for the bar. Mary went downstairs where Hector walked up to her and put his finger in the neck of her shirt, pulled it out and looked down her shirt. "Hector stated, "Those are nice."

Hector then pulled up the right side of Mary's shirt, exposing her breasts (in a bra). Mary quickly pulled her shirt down and Hector stated, "It's okay, I like little ones." Mary stated she felt very uncomfortable but did not want to offend Hector. Mary stated she turned to walk up the stairs and Hector grabbed her by the hips from behind, turned her around and tried to "French" kiss her. Mary said

Reporting Officer(s):	ID Number	ID Number	Pages:
Luedke, Erin	e19899		3 Of 5

West Allis Police Department

Continuation

Incident Report Number

Incident Location:

Incident Date:

14-009098

5906 W Burnham St;WA, West Allis, WI, 53219

10/13/2014

when he did this, her arms were at her sides and he was "bear hugging" her. Mary said she did not open her mouth and just stood there. Mary said she told Hector to stop and said she needed to finish cleaning.

Mary went upstairs and continued to clean the bar. At one point, Mary was walking out the front of the bar to shake out the rugs. Hector stopped her and stated, "If you take care of me, I will take care of you." Mary thought Hector was suggesting paying her for sexual favors. Mary said she told Hector no and walked outside with the rugs. Once outside, Hector continued to tell Mary he would "take care of her." Mary became so uncomfortable she tried to call her sister from her cell phone. Mary said her sister did not answer so she pretended to talk someone anyways so Hector would leave her alone. Mary pretended she had to leave right away and told Hector an emergency came up and she had to go home.

Hector then said, "let me pay you," and walked back into the bar. Mary followed to receive her compensation for cleaning. Hector paid her \$15.00 cash for cleaning and then handed her an extra \$5.00 and stated, "I told you, you take care of me I'll take care of you." Hector told Mary she should stop by next Saturday and asked her for her phone number. Mary said she gave him the wrong number because she did not want him to call her. Mary then left the bar and walked to her residence at 5324 W Beloit Rd #3.

Mary said she immediately called her ex-boyfriend, John Harris, who came to residence to console her. John told Mary Hector has "done this before" with other female employees and told her to call the police. Mary said she was initially reluctant to call police because she thought that by accepting money from Hector she was consenting to his unwanted sexual advances, or at least that is what the police would think.

During my initial phone contact with Mary, I could hear John yelling in the background. John kept yelling we (police) needed to go and arrest Hector or he (John) was going to "handle this himself". John was instructed to let the police handle this incident.

Mary stated as long as she has known Hector, they have never engaged in a consensual sexual relationship.

After I received the above statement, I advised Mary a Detective would be contacting her and she avoid all contact with Hector while this investigation was ongoing.

LACK OF CONSENT

Mary did not give Hector consent to pull her shirt up, exposing her bra and breast area. Mary did not give Hector consent to kiss her and make unwanted sexual advances toward her, causing her to feel uncomfortable and to fear for her safety.

Reporting Officer(s):

Luedke, Erin

ID Number

e19899

ID Number

Pages:

4 Of 5

West Allis Police Department

Continuation

Incident Report Number

Incident Location:

Incident Date:

14-009098

5906 W Burnham St;WA, West Allis, WI, 53219

10/13/2014

IDENTIFICATION OF HECTOR E. GUILLERMO

During my interview with Mary, she was unable to provide Hector's last name or date of birth. Mary described Hector as a Filipino male in his late 50's - early 60's, about 508, heavy set with black hair. Mary said Hector is either the manager or the owner of the Drunken Duck bar and works there every day. He opens and closes the bar.

A search through locals revealed a Hector E. Guillermo (M/W 3/13/53) listed as a keyholder for the Drunken Duck Bar. Guillermo matches the description provided by Mary. I asked Mary if any other "Hector" works at the Drunken Duck and she replied, "No, not that I know of."

CASE DISPOSITION

On 10/13/14 at about 1600hrs, I received a phone call from Mary E. Huot (F/W 11/19/58), asking for advice on whether she could file a complaint for an incident that occurred earlier in the day. Mary informed me she was sexually harassed while working at the Drunken Duck, 5906 W Burnham St, by the owner of the bar, Hector E. Guillermo (M/W 3/13/53). This case will be forwarded to the Sensitive Crimes Unit of the Detective Bureau for further investigation.

Reporting Officer(s):

Luedke, Erin

ID Number

e19899

ID Number

Pages:

5 Of 5

West Allis Police Department

Supplementary Report

Incident Report Number 14-009098	Incident Location: 5906 W Burnham St;WA, West Allis, WI, 53219	Incident Date: 10/13/2014
New Incident:	Original CFS Code - 1: 1199	New CFS Code - 1: New CFS Code - 2:

NAMES

Victim-1

Mervosh, Simone N W/F-49
of 1666 S. 66 St
West Allis, WI, 53214
DOB: 02/22/1965 DL: M612-7946-5562-03
HT: 509 WT: 135 Hair: Brown
Eyes: Green
Home Phone: (414) 545-4454 Cell Phone: (414) 241-9222

Victim-2

Krueger, Kimberly K W/F-47
of 5005A W National Ave
West Milwaukee, WI, 53214
DOB: 08/04/1967
HT: 500 WT: 99 Hair: Blonde or Strawberry
Eyes: Green
Business Phone: (414) 302-0414 Cell Phone: (414) 803-0144

Contact-1

Hernandez, Daniel W/M-48
of 1720 S 59th St
West Allis, WI, 53219
DOB: 03/27/1966
Home Phone: (414) 587-2987 Home Phone: (414) 914-3672

Contact-2

Kowalewski, Donna L W/F-51
of 851 W Puetz Rd
Oak Creek, WI, 53154
DOB: 02/26/1963 DL: K420-1726-3566-09
Cell Phone: (414) 403-4163

Contact-3

Watrey, Michael J W/M-55
of 2871 S 71 St
Milwaukee, WI, 53219
DOB: 11/11/1958

Reporting Officer(s): Kulinski, Thomas	Payroll Number: 1821	Payroll Number:	Report Date: 10/15/2014
Reviewed by: Johnson, Jessica	Payroll Number: 1868	Copy To:	1 Of 9

West Allis Police Department

Continuation

Incident Report Number
14-009098

Incident Location:
5906 W Burnham St;WA, West Allis, WI, 53219

Incident Date:
10/13/2014

Cell Phone:(414) 659-6272

Work Phone:(414) 329-4040

Witness

Mervosh, Chance R W/M-21
of 1666 S 66 St;WA
West Allis,WI,53214

DOB: 11/23/1992 DL: M6121169242203

HT: 603 WT: 170 Hair: Brown

Eyes: Brown Complexion: Light Medium

Cell Phone:(414) 208-1557 Other Phone:(414) 241-9222

Victim-3

Bucklew, Melissa M W/F-29
of 1720 S 59 St
West Allis,WI,53219

DOB: 12/10/1984

Cell Phone:(414) 975-5776

Contact-4

Protic, Tammy L W/F-53
of 3000 S 16th St
Milwaukee,WI,53215

DOB: 02/02/1961

Home Phone:(414) 446-7219

Contact-5

Piotrowski, Patsy E W/F-55
of 2121 W Becher St
Milwaukee,WI,53215

DOB: 12/21/1958

Cell Phone:(414) 643-8490

Contact-6

Buncak, Domonique M W/F-29
of 852 S 74
West Allis,WI,53219

DOB: 07/08/1985

Home Phone:(414) 369-0725

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NARRATIVE

CONTACT WITH MARY HUOT

On 10/15/14 at 1227 hrs, I made phone contact with Mary. I introduced myself and gave her my contact information in the event that she had any questions. I informed her that I would be conducting the investigation and would be in touch with her soon.

CONTACT WITH JOHN HARRIS

At 1135 hrs, I made phone contact with John Harris, 414-899-9582. He stated that he has heard rumors that Hector has done the same thing to other women that worked for him. He stated that he did not have any direct knowledge of such incidents but stated that his friend Mike Watrey did. He asked me to call him at 414-329-4040.

CONTACT WITH MICHAEL WATREY

At 1140 hrs, I made phone contact with Michael Watrey. He stated that his former room mate "Tiffany" told him about similar sexual harassment from Hector when she worked for him. Michael then added that the Sunday morning bartender at the 57 Bar is named "Dan" and that he knows that Dan's wife "Tammy" used to work for Hector and has had similar problems. Michael stated that he did not know Tiffany's last name or phone number but that he would do some searching on facebook and get me that information.

CONTACT WITH TAMMY PROTIC

I called the 57 Bar and was informed that the phone number for Dan the bartender was 414-403-1544. I called Dan and he stated that he was on the road but that if I called his house at 414-446-7219 I could talk to Tammy. I called the house and spoke to Tammy Protic. She stated that she did not have any problems with Hector because she only worked for him for two weeks. She stated that she is aware of a lot of girls that have had problems with Hector and that he actually has the nickname of "Hector the molester". Tammy stated that she knows that the current bartender who has long red hair and another former bar tender by the name of "Simone" have been touched by Hector. Tammy stated that she would be able to get contact information for both of these girls and call me back.

CALL FROM MICHAEL WATREY

At about 1330 hrs, I received a call from Michael Watrey. He was then able to identify Tiffany Lincowski. He had no additional information on her. He then

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added that the Drunken Duck currently has a cook by the name of "Dan". Dan's wife Melissa has been touched by Hector.

CONTACT WITH TAMMY PROTIC

On 10/17/14 at 0850 hrs, I made phone contact with Tammy. She stated that Simone works at **UB Double Vision** in West Allis and that the red headed bartender that currently works for Hector is a **Patsy**. She stated that there was another girl her husband knows but that she will have to do some more looking and call me back. She also stated that there was another girl by the name of Kimberly Kreager that had been harassed by Hector.

CONTACT WITH TIFFANY LINKOWSKI

I ran Tiffany through DOT and came up with an address of 5605 Allerton Ave Greenfield. I went to this location and a male party answered the door. I advised him that I was looking for Tiffany. He stated that she no longer lived there but that he might be able to get her a message. I left a business card with my name and number on it.

At 1000 hrs, I received a call from Tiffany. She stated that she used to work for Hector at The Drunken Duck but that she quite because of sexual harassment. She stated that Hector would often grab her "butt and boobs" and that she finally got fed up with it and left. Tiffany stated that she was currently in Burlington but that she would be back in Milwaukee on Tuesday and would meet with me at 1000 hrs to give a full statement.

Tiffany stated that she could be reached at 414-940-1502. Tiffany stated that she had also been sexually harassed by Hector when he had attempted to touch her in the basement of the bar. She would give me more details when we meet.

STATEMENT OF SIMONE N MERVOSH

At 1020 hrs, I went to UBE's Double Vision Bar at 54th and Burnham and made contact with **Simone N Mervosh**. She stated that she used to work for Hector at The Drunken Duck but that she quit because of Hector's sexual harassment. She stated that she worked for Hector for about 2 1/2 years. She worked for him from the time that the bar opened until some time last November.

Simone stated that when she worked there there were times that she would have to go into the basement of the bar. She stated that Hector would follow her down there and then get very close to her and back her into a wall. She stated that he would get very close to her and tell her how much he liked her. Simone stated that she would be backed against a wall and would have to physically push him back to get away. Simone stated that it got so bad that

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she stopped going to the basement all together.

Simone added that when she worked behind the bar Hector would walk past her from behind and touch her buttocks each time he did this. Simone stated that this happened well over 50 times and that each time she would tell him to stop but that he never did. Simone stated that once her 21 year old son was eating breakfast at the bar when he witnessed Hector touch her butt. She stated that her son asked her what kind of job she had that she had to let her boss do that to her. He made her promise to get another job. Simone stated that she quit because of the harassment.

STATEMENT OF KIMBERLY KRUEGER

After speaking with Kimberly on the phone, at 1215 hrs, I went to her residence located at 5005A W National Ave to take a statement from her. Kimberly stated that she worked for Hector around the time that the bar opened and that she was hired to clean the bar. She stated that she only lasted 1 1/2 months because of the sexual harassment that she received from Hector. Kimberly stated that she had a total of 3 incidents where Hector touched her or attempted to touch her.

Kimberly stated that the first instance was when she first began working there. She stated that Hector asked her to come to the basement with him so that he could show her what needed to be cleaned. When they got to the basement, she stated, "Hector grabbed my ass and asked me if we could do something." I asked her what he meant by that and Kimberly stated that he meant that he wanted to do something sexual with her.

Kimberly stated that she told Hector to stop and that she was married. He did stop while in the basement but she stated that when they returned to the upstairs, Hector attempted to grab her breasts with both hands. She stated that she was successful in knocking his hands away. Kimberly stated that the third incident was when Hector once again attempted to grab her breasts. Kimberly stated that this occurred upstairs in public in front of the patrons. Kimberly stated that some of the guys in the bar saw this and told Hector that this was not right and that he should not do this.

Kimberly stated that at the time, she needed money but stated that after the third incident she had had enough and quit her job because of Hector's harassment.

ATTEMPT TO CONTACT TIFFANY LINKOWSKI

On 10/21/14, Tiffany did not show up for her appointment. I attempted to call her at 0858, 1003, 1042, 125 and 1435hrs. I left several messages asking her to call me but was unable to make contact. On 10/22/14 I was able to make contact with Tiffany at 1218 hrs. She stated that the last time that she

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spoke to me she was on medication and has since decided that she did not want to get involved in this situation. Tiffany stated that she was not going to give me any additional statement.

CONTACT WITH SIMONE

On 11/05/14 at 1000 hrs, I went to 1666 S 66 St and made contact with Simone. She stated that her son was in town but not home at the time. She would see him later in the day and have him call me. She then advised me that she had recently acquired the number for Donna and stated that it was 414-403-4163. She added that there was another former bar tender Dominique, 414-369-0725 who knew alot of what was going on at the bar. I called each number and left messages asking for return calls.

CONTACT AT THE DRUNKEN DUCK

At 1030 hrs, I went to the Drunken Duck, 5906 W Burnham and made contact with Hector at the Drunken Duck. He stated that Patsy would not be in until noon but that her phone number was 414-643-8490. He also advised me that he did not have Melissa's number but that her husband Dan's number was 414-914-3672. I called each number and left messages asking for return calls.

CONTACT WITH DANIEL HERNANDEZ

At 1110 hrs, I called Dan again and he answered the phone. He stated that he was in his car driving and would call me as soon as he reached work. I spoke to Daniel NMI Hernandez Sr, MW, 03/27/66 a short time later. He stated that he still works at the Drunken Duck and is in charge of the Sunday breakfast. He stated that his girlfriend Melissa lives with him at 1720 S 59th St. He stated that she has not worked at the Drunken Duck for a long time because of anxiety issues that originate from her time in the Air Force. Dan added that because of this, she is in bed a lot and that I might find it difficult to talk to her. He stated that her number is 414-975-5776.

Dan added that while she was working at the Drunken Duck, Melissa did complain that the owner was much too friendly with the girls that worked there. He had no additional details.

I called Melissa's number and left a message asking her to call me back. I then went to 1720-S 59th St in an attempt to locate Melissa. I received no answer at the door. Attempts to call her produced no answer.

CONTACT WITH DONNA L KOWALEWSKI

At 1145 hrs, I received a return call from Donna L Kowalewski, FW, 02/26/63. Donna stated that she is still a bartender at the Drunken Duck and knows

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nothing about any sexual harassment going on at the Drunken Duck. She stated that she has not experienced any and has never heard any complaints about it.

CONTACT WITH PATSY E PIOTROWSKI

At 1150 hrs, I received a return call from Patsy E Piotrowski, FW, 12/21/58. She stated that she is currently a bartender at the Drunken Duck and was right around the corner ready to go in to bartend. Patsy stated that she was not aware of any sexual harassment going on at the Drunken Duck and has heard no complaints about it.

CONTACT WITH DOMONIQUE BUNCAK

On 11/05/14 at 1745 hrs, I made phone contact with Domonique. When asked, she stated that she had never been sexually harassed at the Drunken Duck and does not have any knowledge of it happening to anyone else.

CONTACT WITH CHANCE R MERVOSH

On 11/06/14 at 1035 hrs, I was able to make phone contact with Simone's son Chance R Mervosh, MW, 11/22/92. He stated that about a year ago, he estimates some time in October of 2013, he was working a job cutting trees. He stated that one day he went into the Drunken Duck with his boss to have breakfast. Chance added that this was one of the first times that he actually went into this bar where his mother was working.

Chance stated that while he was there, Hector, the owner of the bar, walked up behind his mother and "smacked her on the ass". Chance stated that he did not say anything while he was at the bar but brought it up to his mother when he got home. He asked her what kind of job she was working at that someone could do that to her. His mother then informed him that she had told Hector to stop many times but that he has not listened to her. Chance stated that this bothered him because his mother had just got married to his step father at the time and he did not think this was right. Chance stated that at the time, his mother was bartending at three different bars and he told her to blow this one off and just work at the others. Chance stated that he would be willing to testify to what he saw.

CONTACT WITH MELISSA M BUCKLEW

On 11/06/14 at about 1120 hrs, I went to 1720 S 59th St and made contact with Melissa M Bucklew, FW, 12/10/84. She apologized for not calling me and stated that she had plans to do so this afternoon. Melissa stated that she has had problems with Hector, the owner of the Drunken Duck, touching her in the past but stated that the last time was about 7 months ago. Melissa stated that while she still works at the Drunken Duck, after Hector touched her several

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times, her boyfriend Dan went to the bar and confronted him and told him that this had to stop. Hector has not touched her since.

Melissa stated that before this, Hector once "smacked her on the ass" in front of her boyfriend Dan. She stated that on other occasions, Hector has attempted to grab her breasts several times but was only able to actually touch them one time. She stated that the other times, she was able to grab his hands and tell him "no". Melissa added that there were 2-3 instances where Hector attempted to grab her and she actually had to fall onto the floor and get into the "fetal position" to thwart his advances.

Melissa stated that once, Hector attempted to kiss her and she told him "no". She added that these instances usually happen in the basement of the bar and not in front of customers. Melissa stated that while she was still having problems with Hector, he touched her inappropriately about 10 times. She stated that Hector has grabbed her breasts, grabbed her ass and would grab her underwear if he saw that it was exposed at the waistline. Melissa stated that Hector has attempted to put his hand down her pants both in the rear and in the front. While he was able to get his hands in her pants, each time he was only able to get his hand to about hip level and did not reach her genitals before she stopped him.

Melissa stated that once she was washing dishes in the basement of the bar when Hector came up behind her and attempted to grab her. She stopped him but he then told her that he would "take care of her". She was not sure what he meant by this.

Melissa stated that some time after Dan confronted Hector and the harassment stopped, she hurt her arm and came into work late. She stated that Hector then fired her. She stated that Dan then informed her that she had hurt her arm. Dan then threatened to go to the police for his harassment if she did not get her job back. Hector then hired her back. I asked Melissa why she took this course of action when he fired her. Melissa stated that she has seen fire other girls and how he treated them when he did not get his way with them. She stated that she was not going to let him do this to her.

Melissa states that she technically still works for the bar but that she has been ill and Dan has been doing her work for her. She stated that she is not a bartender but cleans the bar. She is willing to testify to the facts she has given me if called to do so.

CONTACT WITH HECTOR GUILLERNO

At 1150 hrs, I went to the Drunken Duck and spoke to Hector. I advised him that I was working on a case that involved the Drunken Duck and that I needed him to come to the station to give me a statement. He stated that he could come in tomorrow at 1400 hrs but that he needed to contact his attorney. I

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advised him that I would be expecting him at that time. He stated that his lawyer was **Pat Hessling, 414-731-1289**. I advised him to contact his attorney and have him call me. He agreed.

At 1400 hrs, I received a call from pat Hessling. He stated that he would advise hector to come to the station at 1400 hrs to go through the booking process but that he did not want hector to make any statements at that time. I agreed that i would not question hector at that time.

ARREST AND BOOKING OF HECTOR GUILLERNO

On 11/07/14 at 1400 hrs, Hector reported to the station with his attorney. He was booked on 4 counts of 4th degree sexual assault and then given an order in for charging in the DA's office on 11/11/14 at 1430 hrs.

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