

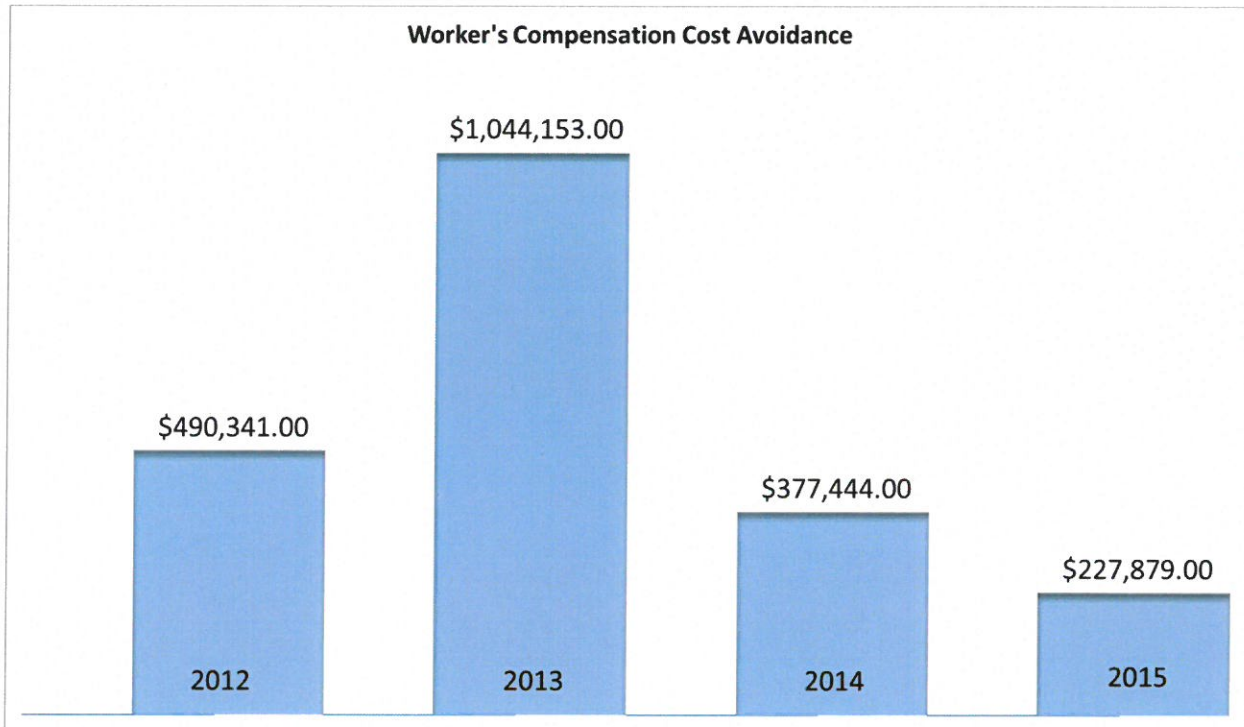


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June 2, 2016

Mayor Devine
Council Members
Department Heads

Please join me in recognizing the efforts and dedication of Linda Huske, Safety and Training Coordinator III in collaboration with CVMIC. In the past four years, the City has realized a total cost avoidance of more than \$2,000,000 as illustrated below.



Please see attached for 2015 details. If you have any questions, please contact me or Linda Huske.

Sincerely,

Rebecca N. Grill
City Administrator

RNG:jfw
Attachment
cc: Linda Huske

WORKER'S COMPENSATION PROGRAM

2015 Cost Avoidance

WORKER'S COMPENSATION CASE	AVOIDANCE
<p>#1 Police Department Claim denied for shoulder surgery/rotator cuff. Conservative estimate of surgery, medical \$58,000.00, TTD 8 wks. x \$892.00 = \$7,136.00, PPD at 5% 25 wks. x \$322.00 = \$8,050.00. Savings \$58,000.00 + \$7,136.00 + \$8,050.00 = \$73,186.00</p>	\$ 73,186.00
<p>#2 City Hall Claim denied for carpel tunnel, conservative estimate, medical \$15,000.00, TTD 8 wks. x \$599.67 = \$4,789.36, PPD at 3% 12 wks. x \$322.00 = \$3864.00. Savings \$15,000.00 + \$4,789.36 + \$3,864.00 = \$23,653.00</p>	\$ 23,653.00
<p>#3 Streets and Sanitation Department Claim denied for back injuries. Saved 3 days of lost time, with early RTW 3 days x 8 hrs. x \$23.88 = \$573.12. Plus conservative estimate of medical, PPD, TTD, injections etc. \$20,000.00. Savings \$20,000.00 + \$573.12 = \$20,573.00</p>	\$ 20,573.00
<p>#4 Fire Hearing loss claim denied. Conservative estimate for potential exposure includes several sets of hearing aids and PPD is \$30,000.00. Savings \$30,000.00</p>	\$ 30,000.00
<p>#5 Police Department Got employee back on light duty 4hrs. x 10 days x \$30.29 = \$1,211.60, 2 hrs. x 10 days x \$30.29 = \$605.80. Savings \$1,211.60 + \$ 605.80 = \$1,817.40</p>	\$ 1,817.00
<p>#6 Fleet Services Claim denied for left shoulder tear that would have required surgery. Conservative estimate medical \$40,000.00, PPD at 5% = \$8,050.00, TTD 2 wks. x \$724.80 = \$1,449.60. Savings \$40,000.00 + \$8,050.00 + \$1,449.60 = \$49,549.00</p>	\$ 49,549.00
<p>#7 Police Department Court ordered restitution by defendant. Savings \$1,822.38</p>	\$ 1,822.00
<p># 8 Water Department Claim denied for radiculitis, TTD 4 wks x \$ 792.37 = \$ 3,169.48, medical \$15,000.00. Savings \$3,169.48 + \$15,000.00 = \$18,169.48</p>	\$ 18,169.00
<p>#9 MRI Incentive Program (adopted August 5, 2014) Average cost of MRI \$2,800.00. 3 MRI's x \$2,800.00 = \$8,400.00. We paid 2 MRI's x \$600.00 = \$1,200.00, 1 MRI x \$540.00 = \$540.00, 3 incentives 3 x \$100.00 = \$300.00. Savings \$8,400.00 - \$2,040.00 (\$1,200.00 + 540.00 + \$300.00) = \$6,360.00.</p>	\$ 6,360.00
<p>#10 CT Scan Incentive Program (adopted July 21, 2015) Average cost of CT Scan \$1,800.00. 2 CT Scans x \$1800.00 = \$3600.00. We paid 1 CT scan \$1,800.00 - \$400.00 (no incentive paid) = \$1400.00, 1 CT scan \$1,800.00 - \$400.00 + \$50.00 = 1,350.00. Savings \$3,600.00 - \$850.00 (\$400.00 + \$450.00) = \$2,750.00.</p>	\$ 2,750.00
Total Avoidance for 2015:	\$ 227,879.00

DPW-3 entries, Fire-1 claims, Police-3 claims, Other-1 claims

L:/PRS/SAFETY/WORK COMP COST SAVINGS/2015/work comp cost savings for 2015