

**CITY OF WEST ALLIS
RESOLUTION R-2021-0038**

**RESOLUTION TO AMEND CITY OF WEST ALLIS POLICIES AND
PROCEDURES MANUAL POLICY NO. 1410 RELATING TO CLARIFYING
YEARS OF SERVICE INCREMENT REQUIREMENTS FOR TIME OFF ACCRUAL
RATES**

WHEREAS, sec. 8.0(a)(i)(8) of Policy No. 1410 establishes years of service requirements for time off accrual rates for employees under the Total Benefit Package; and

WHEREAS, at the time Policy No. 1410 was originally adopted on October 2, 2018, it was the intent to establish after 5, 10 and 25 years of service an incremental increase in the number of hours per month employees could accrue; and

WHEREAS, it is necessary to amend sec. 8(a)(i)(8) of the policy to clarify and accurately reflect the years of service increments as originally intended.

NOW THEREFORE, BE IT RESOLVED, by the Common Council of the City of West Allis, that sec. 8.0(a)(i)(8) of Policy No. 1410 is amended to read as specified in Exhibit A attached to this file; and

SECTION 1: **ADOPTION** “R-2021-0038” of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

A D O P T I O N

R-2021-0038(*Added*)

BE IT FURTHER RESOLVED, that the City Administrator shall revise and distribute City of West Allis Policies and Procedures Manual Policy No. 1410 as revised herein; and

BE IT FURTHER RESOLVED, that the Finance Director shall make all necessary changes to enact the time off accrual rates in accordance with the revised years of service requirements, and shall review application of this policy against affected employees and update time off balances retroactively.

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Angelito Tenorio	_____	_____	_____	_____
Ald. Vince Vitale	_____	_____	_____	_____
Ald. Tracy Stefanski	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Thomas Lajsic	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Rosalie Reinke	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor City Of West
Allis