

**CITY OF WEST ALLIS
ORDINANCE O-2021-0076**

**ORDINANCE TO AMEND THE CITY OF WEST ALLIS SALARY SCHEDULE
PURSUANT TO THE 2021 ADOPTED BUDGET**

NOW THEREFORE, the Common Council of the City of West Allis do ordain as follows:

Annual Adjustment for all grades - Each of the salary grades of non-represented employees are increased by one percent (1%), and an additional one percent (1%) for West Allis residents.

SECTION 1: **AMENDMENT** “Salary Schedule” of the City Of West Allis Municipal Code is hereby *amended* as follows:

AMENDMENT

Salary Schedule

1. Establishment. City employees and officers shall receive compensation based on the salary schedule in this ordinance, the terms of an employment contract, or the terms of a collective bargaining agreement.
2. Automatic Cost of Living Adjustments. This salary schedule does not include an automatic adjustment for personnel in conformity with fluctuations upwards and downwards in the cost of living.
3. Employee and Appointed Officer Salaries. Each City employee and officer who holds a position recognized within the salary schedule below shall receive compensation within the range assigned to the salary grade for that employee's or officer's position.

Current Salary Schedule - Effective ~~7/15~~10/3/21 (Link)

Past Salary Schedules

- [Effective 7/15/21-10/2/21 \(Link\)](#)
- [Effective 6/15/21-7/14/21 \(Link\)](#)
- [Effective 6/1/21-6/14/21 \(Link\)](#)
- [Effective 3/2/21-5/31/21 \(Link\)](#)
- [Effective 2/2/21-3/1/21 \(Link\)](#)
- [Effective 12/15/20-2/1/21 \(Link\)](#)
- [Effective 10/18/20-12/14/20 \(Link\)](#)
- [Effective 9/1/20-10/17/20 \(Link\)](#)
- [Effective 3/17/20-8/31/20 \(Link\)](#)
- [Effective 3/3/20-3/16/20 \(Link\)](#)
- [Effective 1/7/20-3/2/20 \(Link\)](#)
- [Effective 8/6/19-1/6/20 \(Link\)](#)
- [Effective 3/19/19-8/5/19 \(Link\)](#)
- [Effective 10/16/18-3/18/19 \(Link\)](#)
- [Effective 10/2/18-10/15/18 \(Link\)](#)
- [Effective 6/19/18-10/1/18 \(Link\)](#)
- [Effective 4/17/18-6/18/18 \(Link\)](#)
- [Effective 3/6/18-4/16/18 \(Link\)](#)
- [Effective 1/14/18-3/5/18 \(Link\)](#)

1. Elected Officer Salaries. Elected officers shall receive annual salaries as indicated in this subsection. Salaries for elected officers shall be paid in biweekly payments in the same manner as employees and appointed officers.
 - a. Alderperson

Date	Annual Salary
Effective 4/21/2020	\$10,000
Effective 1/1/2021	\$10,200
Effective 1/1/2022	\$10,400
Effective 1/1/2023	\$10,600
Effective 1/1/2024	\$10,800

- b. Mayor

Date	Annual Salary
Effective 4/21/2020	\$73,583.75
Effective 4/20/2021	\$75,791.26
Effective 4/19/2022	\$78,065.00
Effective 4/18/2023	\$80,406.95

c. Municipal Judge

Date	Annual Salary
Effective 5/1/2019	\$69,603.82

2. Hourly Employee Pay Rates. Each City employee who holds a position recognized below shall receive compensation within the range assigned. The rates assigned to any position marked with an asterisk shall increase by ~~2.5~~3.5% if the employee is a City resident.

Position	Minimum Hourly Pay	Maximum Hourly Pay
BINS Part-Time Inspector*	\$24.51	\$29.41
Co-Facilitator (WISH)*	\$25.00	\$30.00
College Co-op/Intern	\$12.00	\$17.50
Community Service Officer*	\$11.76	\$14.71
Crossing Guard	\$11.00	\$13.00
High School Co-op	\$8.00	\$9.00
Lead Library Page*	\$10.00	\$15.00
Library Page*	\$8.33	\$10.50
Market Attendant*	\$9.80	\$14.71
Neighborhood Partnership Specialist*	\$18.00	\$23.00
Night Parker Taker*	\$7.84	\$9.80
Part-Time Cleaner*	\$12.00	\$17.00
Police Background Investigator*	\$24.51	\$29.41
Security Installers*	\$11.76	\$14.71
Special Voting Deputy*	\$9.80	\$9.80
Temporary Seasonal Laborer*	\$11.76	\$14.71
WISH Child Care Provider*	\$9.80	\$14.71

3. Election Official Pay Rates. Any person who is appointed as an election official under Wis. Stat. 7.30 or seeking that appointment shall receive compensation of:
 - a. \$107.84 per full day of work on election day as an inspector.
 - b. \$127.84 per full day of work on election day as an assistant chief inspector.
 - c. \$147.84 per full day of work on election day as a chief inspector.
 - d. \$10.00 for attending an instructional meeting prior to election day.
 - e. \$9.00 per hour for training prior to election day.

4. Unlisted Positions. Each City employee and officer who holds a position not recognized within this salary schedule shall receive compensation in the manner described in that employee's or officer's employment contract or collective bargaining agreement.

[Fire Department Salary Schedule - Effective 4/5/20-12/31/21 \(Link\)](#)

Wis. Stat. 7.03, 62.09(6), 66.0507, 755.04

SECTION 2: **EFFECTIVE DATE** This Ordinance shall be in full force and effect on October 3, 2021.

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL OCTOBER 05, 2021.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Angelito Tenorio	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Vince Vitale	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Tracy Stefanski	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Marty Weigel	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Suzzette Grisham	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Danna Kuehn	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Thomas Lajsic	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Dan Roadt	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Rosalie Reinke	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Kevin Haass	<u> X </u>	<u> </u>	<u> </u>	<u> </u>

Attest

Presiding Officer

Rebecca Grill

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine

Dan Devine, Mayor City Of West Allis

