

CITY OF WEST ALLIS SALARY SCHEDULE

Effective January 8, 2023

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

FLSA EXEMPT

R	108,555.20	111,654.40	114,753.60	117,852.80	120,952.00	124,051.20	►	148,865.60
	4,175.20	4,294.40	4,413.60	4,532.80	4,652.00	4,771.20		5,725.60
	52.19	53.68	55.17	56.66	58.15	59.64		71.57

113,984.00	117,228.80	120,494.40	123,739.20	127,004.80	130,249.60	►	156,312.00
4,384.00	4,508.80	4,634.40	4,759.20	4,884.80	5,009.60		6,012.00
54.80	56.36	57.93	59.49	61.06	62.62		75.15

Assistant City Administrator/Talent & Strategy Dir.
City Attorney
City Engineer
Director of Public Works

Finance Director
Fire Chief*
Health Commissioner/City Sealer
Police Chief*

Q	99,528.00	102,356.80	105,206.40	108,056.00	110,884.80	113,734.40	►	136,489.60
	3,828.00	3,936.80	4,046.40	4,156.00	4,264.80	4,374.40		5,249.60
	47.85	49.21	50.58	51.95	53.31	54.68		65.62

104,499.20	107,473.60	110,468.80	113,464.00	116,438.40	119,412.80	►	143,312.00
4,019.20	4,133.60	4,248.80	4,364.00	4,478.40	4,592.80		5,512.00
50.24	51.67	53.11	54.55	55.98	57.41		68.90

Assistant Fire Chief**
City-Engineer
Deputy Police Chief - Operations**

Deputy Police Chief - Support Services**
Director of Information Technology

P	95,014.40	97,718.40	100,443.20	103,147.20	105,872.00	108,576.00	►	130,291.20
	3,654.40	3,758.40	3,863.20	3,967.20	4,072.00	4,176.00		5,011.20
	45.68	46.98	48.29	49.59	50.90	52.20		62.64

99,756.80	102,606.40	105,456.00	108,305.60	111,176.00	114,004.80	►	136,801.60
3,836.80	3,946.40	4,056.00	4,165.60	4,276.00	4,384.80		5,261.60
47.96	49.33	50.70	52.07	53.45	54.81		65.77

Code Enforcement Director
Director of Communications

Library Director
Deputy City Attorney

O	90,500.80	93,080.00	95,659.20	98,238.40	100,838.40	103,417.60	►	124,092.80
	3,480.80	3,580.00	3,679.20	3,778.40	3,878.40	3,977.60		4,772.80
	43.51	44.75	45.99	47.23	48.48	49.72		59.66

95,035.20	97,739.20	100,443.20	103,147.20	105,872.00	108,596.80	►	130,291.20
3,655.20	3,759.20	3,863.20	3,967.20	4,072.00	4,176.80		5,011.20
45.69	46.99	48.29	49.59	50.90	52.21		62.64

Captain (Police)**

Deputy Fire Chief **

(Clerk's Note: Deputy Fire Chief was set at Grade N by O-2020-0058, but incorrectly listed as Grade O from Feb. 2021 until Feb. 2023)

N	85,987.20	88,441.60	90,896.00	93,350.40	95,804.80	98,259.20	►	117,915.20
	3,307.20	3,401.60	3,496.00	3,590.40	3,684.80	3,779.20		4,535.20
	41.34	42.52	43.70	44.88	46.06	47.24		56.69

90,292.80	92,872.00	95,451.20	98,009.60	100,588.80	103,168.00	►	123,801.60
3,472.80	3,572.00	3,671.20	3,769.60	3,868.80	3,968.00		4,761.60
43.41	44.65	45.89	47.12	48.36	49.60		59.52

Assistant City Engineer

Assistant Director of Public Works
Battalion Chief**
City Assessor

City Treasurer
Deputy Finance Director
Deputy Health Commissioner
Lieutenant (Police)**

M	81,473.60	83,803.20	86,132.80	88,462.40	90,792.00	93,121.60	►	111,737.60
	3,133.60	3,223.20	3,312.80	3,402.40	3,492.00	3,581.60		4,297.60
	39.17	40.29	41.41	42.53	43.65	44.77		53.72

85,550.40	87,984.00	90,438.40	92,892.80	95,326.40	97,780.80	►	117,332.80
3,290.40	3,384.00	3,478.40	3,572.80	3,666.40	3,760.80		4,512.80
41.13	42.30	43.48	44.66	45.83	47.01		56.41

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

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L	76,960.00	79,164.80	81,369.60	83,574.40	85,758.40	87,963.20	►	105,560.00
	2,960.00	3,044.80	3,129.60	3,214.40	3,298.40	3,383.20		4,060.00
	37.00	38.06	39.12	40.18	41.23	42.29		50.75

Deputy City Clerk
Economic Development Executive Director
Library Manager
Manager of Planning & Zoning

Network and Security Administrator
Principal Assistant City Attorney
Principal Engineer
WIC Program Director

K	72,446.40	74,505.60	76,585.60	78,644.80	80,724.80	82,784.00	►	99,340.80
	2,786.40	2,865.60	2,945.60	3,024.80	3,104.80	3,184.00		3,820.80
	34.83	35.82	36.82	37.81	38.81	39.80		47.76

Adult Services & Circulation Supervisor
Business Manager
Cataloging & Technical Processing Librarian
Communications Manager
Community Engagement Coordinator
Development Project Manager
Electrical Maintenance Superintendent
Environmental Team Lead
Facilities Superintendent
Fleet Services Superintendent

Forestry & Grounds Superintendent
Lead Project Nutritionist
Lead Public Health Nurse
Municipal Court Administrator
Professional Engineer
IT Supervisor
Risk Manager
Sanitation & Streets Superintendent
Water Systems Superintendent

J	67,932.80	69,888.00	71,822.40	73,756.80	75,712.00	77,646.40	►	93,184.00
	2,612.80	2,688.00	2,762.40	2,836.80	2,912.00	2,986.40		3,584.00
	32.66	33.60	34.53	35.46	36.40	37.33		44.80

Assistant City Attorney
Children Services Supervisor
Code Enforcement Officer - Supervisor
Community Development Senior Planner
Communications Strategist
Deputy Treasurer/Senior Accountant
Engineer & Professional Land Surveyor

Environmental Coordinator
GIS Administrator
HR Generalist - Lead
Public Health Nurse Coordinator
Senior Accountant
Street & Sewer Supervisor

I	63,419.20	65,228.80	67,038.40	68,848.00	70,657.60	72,467.20	►	86,964.80
	2,439.20	2,508.80	2,578.40	2,648.00	2,717.60	2,787.20		3,344.80
	30.49	31.36	32.23	33.10	33.97	34.84		41.81

Civil Engineer
Communications Supervisor
Customer Service Administrator
Customer Service Center Supervisor
Database Administrator
Environmentalist
HR Generalist
Lead Planner

Public Health Nurse
Public Health Social Worker
Public Health Specialist
Sanitation Supervisor
Senior Buyer
Senior Center Coordinator
Solutions Analyst
Supply Chain Purchasing Manager

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	80,808.00	83,116.80	85,446.40	87,755.20	90,043.20	92,352.00	►	110,843.20
	3,108.00	3,196.80	3,286.40	3,375.20	3,463.20	3,552.00		4,263.20
	38.85	39.96	41.08	42.19	43.29	44.40		53.29

	76,065.60	78,228.80	80,412.80	82,576.00	84,760.00	86,923.20	►	104,312.00
	2,925.60	3,008.80	3,092.80	3,176.00	3,260.00	3,343.20		4,012.00
	36.57	37.61	38.66	39.70	40.75	41.79		50.15

	71,323.20	73,382.40	75,420.80	77,438.40	79,497.60	81,536.00	►	97,843.20
	2,743.20	2,822.40	2,900.80	2,978.40	3,057.60	3,136.00		3,763.20
	34.29	35.28	36.26	37.23	38.22	39.20		47.04

	66,580.80	68,494.40	70,387.20	72,300.80	74,193.60	76,086.40	►	91,312.00
	2,560.80	2,634.40	2,707.20	2,780.80	2,853.60	2,926.40		3,512.00
	32.01	32.93	33.84	34.76	35.67	36.58		43.90

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H	58,926.40	60,611.20	62,296.00	63,980.80	65,665.60	67,350.40	►	80,828.80
	2,266.40	2,331.20	2,396.00	2,460.80	2,525.60	2,590.40		3,108.80
	28.33	29.14	29.95	30.76	31.57	32.38		38.86

Community Health Education Coordinator
Housing Coordinator
Librarian

Office Supervisor

G	54,392.00	55,952.00	57,512.00	59,072.00	60,611.20	62,171.20	►	74,609.60
	2,092.00	2,152.00	2,212.00	2,272.00	2,331.20	2,391.20		2,869.60
	26.15	26.90	27.65	28.40	29.14	29.89		35.87

Accountant
Code Enforcement Office Supervisor

Community Health Nutritionist
Economic Development Specialist

FLSA NON-EXEMPT

J	32.66	33.60	34.53	35.46	36.40	37.33	►	44.80
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Fleet Manager

Lead Electrical Mechanic

I	30.49	31.36	32.23	33.10	33.97	34.84	►	41.81
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Commercial Construction Inspector
Electrical Mechanic
Facility and Sign Specialist
Forestry and Grounds Specialist

GIS-Analyst
Lead Equipment Mechanic
Plumber
Zoning Administrator and City Process Liaison

H	28.33	29.14	29.95	30.76	31.57	32.38	►	38.86
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Appraiser
Business Process Analyst
Crime Analyst
Engineering Technician - IT Systems
Engineering Technician - Traffic & Utilities

Equipment Mechanic II
PC Network Specialist
Residential Construction Inspector
Victim Advocate
Water Lead Person

G	26.15	26.90	27.65	28.40	29.14	29.89	►	35.87
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Boring Operator
Building Maintenance Technician
Dental Hygienist
Directional Boring Operator
Engineering Technician
Equipment Mechanic I
Equipment Operations Specialist

Graphic Design/Production Specialist
HVAC Technician
Maintainer
Planner
Tourism and Event Coordinator
Tradesperson - Carpenter

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	61,880.00	63,648.00	65,416.00	67,184.00	68,952.00	70,720.00	►	84,864.00
	2,380.00	2,448.00	2,516.00	2,584.00	2,652.00	2,720.00		3,264.00
	29.75	30.60	31.45	32.30	33.15	34.00		40.80

	57,116.80	58,760.00	60,382.40	62,025.60	63,648.00	65,270.40	►	78,332.80
	2,196.80	2,260.00	2,322.40	2,385.60	2,448.00	2,510.40		3,012.80
	27.46	28.25	29.03	29.82	30.60	31.38		37.66

	34.29	35.28	36.26	37.23	38.22	39.20	►	47.04
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	32.01	32.93	33.84	34.76	35.67	36.58	►	43.90
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	29.75	30.60	31.45	32.30	33.15	34.00	►	40.80
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	27.46	28.25	29.03	29.82	30.60	31.38	►	37.66
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F	23.98	24.67	25.35	26.04	26.72	27.41	►	32.89

Associate Planner
City Clerk Specialist
Dispatcher
Equipment Operator
Housing Navigator
Lead Clerk Records Unit
Library Assistant

Maintenance Repairer
Payroll Administrator
Pumping Station Operator
Rehabilitation Specialist
Senior Video Producer
Truck Driver - Lead

E	21.81	22.44	23.06	23.68	24.31	24.93	►	29.92
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Accounting Specialist
Administrative Support Specialist
Administrative Support Specialist - Police Body Camera
Arborist
Assistant Pumping Station Operator
Carpenter
Fleet Maintenance Technician
Human Resources Specialist
Lead Library Technician

Legal Secretary - Principal
Municipal Court Clerk
Code Enforcement Officer
Painter
PC Technician
Property Room Technician
Special Assessments Specialist
Truck Driver

D	19.64	20.21	20.77	21.33	21.89	22.45	►	26.94
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Administrative Support Assistant
Communications Assistant
Community Health Technician
Deputy Registrar
Environmental Technician

Inventory Services Specialist
Legal Secretary - Senior
Sign Painter
Utility Locate Technician

C	18.18	18.70	19.22	19.74	20.26	20.78	►	24.94
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Circulation Services Representative
Custodian/Janitor
Laborer
Library Technician

Municipal Court Assistant
Park Attendant
Water Meter Technician
WIC Support Staff

B	16.84	17.33	17.81	18.29	18.77	19.25	►	23.10
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Clerical Assistant
Parking Control Operator

Yard Attendant

A	15.58	16.03	16.47	16.92	17.36	17.81	►	21.37
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WIC Breastfeeding Peer Counselor

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	25.18	25.90	26.62	27.34	28.06	28.78	►	34.53

	22.90	23.56	24.21	24.86	25.53	26.18	►	31.42
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	20.62	21.22	21.81	22.40	22.98	23.57	►	28.29
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	19.09	19.64	20.18	20.73	21.27	21.82	►	26.19
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	17.68	18.20	18.70	19.20	19.71	20.21	►	24.26
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	16.36	16.83	17.29	17.77	18.23	18.70	►	22.44
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