

## January 1, 2014 - December 31, 2014

	Beginning Bi-Weekly Rate (80%)	Ending Bi-Weekly Rate (100%)
<b>EXECUTIVE SERVICES</b>		
CAO - Clerk/Treasurer	\$3,764.80	\$4,706.40
City Engineer/Director of Public Works	\$3,681.60	\$4,601.60
Director of Development	\$3,666.40	\$4,583.20
Chief of Police	\$3,448.00	\$4,309.60
Chief of Fire	\$3,448.00	\$4,309.60
Health Commissioner/City Sealer	\$3,131.20	\$3,914.40
Library Director	\$2,897.60	\$3,621.60
City Assessor	\$2,776.00	\$3,470.40
Dir. of Bldg Inspection & Neighborhood Services	\$2,750.40	\$3,437.60
	Beginning Rate (80%)	Ending Rate (100%)
<b>MANAGERIAL SERVICES</b>		
Manager of Finance/Comptroller/Deputy Treas.	\$3,214.40	\$4,018.40
Human Resource Manager	\$2,908.00	\$3,635.20
Information Technology Manager	\$2,908.00	\$3,635.20
Manager of Purchasing/Central Services	\$2,669.60	\$3,336.80
Manager of Planning & Zoning	\$2,610.40	\$3,263.20
Manager of Community Development	\$2,610.40	\$3,263.20
	Beginning Rate (80%)	Ending Rate (100%)
<b>DEPUTY SERVICE</b>		
(Deputies to Department Heads)		
Assistant Director of Public Works	\$3,100.80	\$3,876.00
Deputy Fire Chief (Operations)	\$3,108.00	\$3,884.80
Deputy Chief of Police (Operations)	\$3,057.60	\$3,822.40
Insp. of Police (Deputy Chief-Support Services)	\$3,057.60	\$3,822.40
Asst. City Engineer	\$2,955.20	\$3,693.60
Director of Community Health Services	\$2,852.00	\$3,564.80
Principle Engineer	\$2,801.60	\$3,501.60
Assistant Fire Chief EMS	\$2,960.00	\$3,700.00
Sanitation & Street Superintendent	\$2,636.80	\$3,296.00
Assistant Director of BINS	\$2,536.00	\$3,170.40
Electrical Maintenance Superintendent	\$2,486.40	\$3,108.00
Building & Sign Maintenance/Inventory Superintende	\$2,475.20	\$3,093.60
Forestry & Grounds Superintendent	\$2,415.20	\$3,019.20
Water System Superintendent	\$2,415.20	\$3,019.20
Senior Center Director	\$2,415.20	\$3,019.20
Fleet Services Superintendent	\$2,390.40	\$2,988.00

**Confidential, Professional and Supervisory Employees**  
 January 1, 2014 - December 31, 2014  
 (Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<b><u>P-12</u></b> Clerk Typist	\$1,061.60	\$1,327.20
<b><u>P-16</u></b> Secretary Secretary (Legal) Administrative Assistant I HR Staff Assistant I	\$1,296.00	\$1,620.00
<b><u>P-18</u></b> Senior Secretary Senior Secretary (Legal) Administrative Assistant II HR Staff Assistant II	\$1,435.20	\$1,794.40
<b><u>P-20</u></b> Admin. Serv. Asst. (Library) Principal Secretary Principal Secretary (Legal) Administrative Assistant III HR Staff Assistant III	\$1,586.40	\$1,983.20
<b><u>P-22</u></b> Accountant Admin. Assistant (Executive) Asst. Sup. of Circ. Serv. & Library Adm. Auditor Bldg Insp. & Zoning Office Service Supervisor Dental Hygienist Librarian I Safety & Training Coord. I Supervisor of Administrative Services (Health)	\$1,752.00	\$2,190.40
<b><u>P-23</u></b> Human Resources Analyst Senior Center Assist. Director	\$1,843.20	\$2,304.00

# Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<b><u>P-24</u></b>		
Librarian II	\$1,940.00	\$2,424.80
Records Supervisor		
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
WIC Program Director		
<b><u>P-25</u></b>		
Principal Human Resources Analyst	\$2,040.00	\$2,549.60
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		
<b><u>P-26</u></b>		
Asst. Dir. of Community Hlth Svcs	\$2,143.20	\$2,679.20
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		
<b><u>P-27A</u></b>		
Assistant City Clerk	\$2,252.80	\$2,816.00
G.I.S. Supervisor		
Librarian III		
Community Development Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		
<b><u>P-27B</u></b>		
Police Lieutenant (Jr. Grd.)	\$2,418.40	\$3,023.20
<b><u>P-28A</u></b>		
IT Supervisor	\$2,401.60	\$3,002.40
Finance Supervisor		
Asst. City Attorney I		

**Confidential, Professional and Supervisory Employees**  
 January 1, 2014 - December 31, 2014  
 (Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<b><u>P-28B</u></b> Police Lieutenant	2,574.40	3,218.40
<b><u>P-29A</u></b>	2,520.00	3,149.60
<b><u>P-29B</u></b> Fire Battalion Chief Police Captain	2,699.20	3,373.60
<b><u>P-30A</u></b> Assistant City Attorney II	2,631.20	3,288.80
<b><u>P-30B</u></b> Fire Marshall (Asst Fire Chief) Fire Training Officer (Asst Fire Chief)	2,815.20	3,519.20
<b><u>P-33</u></b> Assistant City Attorney III	3,048.00	3,809.60

**Confidential, Professional and Supervisory Employees**  
 January 1, 2014 - December 31, 2014  
 (Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<b><u>P-12</u></b> Clerk Typist	\$1,040.80	\$1,300.80
<b><u>P-16</u></b> Secretary Secretary (Legal) Administrative Assistant I HR Staff Assistant I	\$1,270.40	\$1,588.00
<b><u>P-18</u></b> Senior Secretary Senior Secretary (Legal) Administrative Assistant II HR Staff Assistant II	\$1,407.20	\$1,759.20
<b><u>P-20</u></b> Admin. Serv. Asst. (Library) Principal Secretary Principal Secretary (Legal) Administrative Assistant III HR Staff Assistant III	\$1,556.00	\$1,944.80
<b><u>P-22</u></b> Accountant Admin. Assistant (Executive) Asst. Sup. of Circ. Serv. & Library Adm. Auditor Bldg Insp. & Zoning Office Service Supervisor Dental Hygienist Librarian I Safety & Training Coord. I Supervisor of Administrative Services (Health)	\$1,718.40	\$2,148.00
<b><u>P-23</u></b> Human Resources Analyst Senior Center Assist. Director	\$1,807.20	\$2,259.20

## Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<b><u>P-24</u></b>		
Librarian II		
Records Supervisor	\$1,902.40	\$2,377.60
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
WIC Program Director		
<b><u>P-25</u></b>		
Principal Human Resources Analyst	\$2,000.00	\$2,500.00
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		
<b><u>P-26</u></b>		
Asst. Dir. of Community Hlth Svcs	\$2,101.60	\$2,627.20
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		
<b><u>P-27A</u></b>		
Assistant City Clerk	\$2,209.60	\$2,761.60
G.I.S. Supervisor		
Librarian III		
Community Deveopment Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		
<b><u>P-27B</u></b>		
Police Lieutenant (Jr. Grd.)	\$2,373.60	\$2,967.20
<b><u>P-28A</u></b>		
IT Supervisor	\$2,355.20	\$2,944.00
Finance Supervisor		
Asst. City Attorney I		

**Confidential, Professional and Supervisory Employees**  
 January 1, 2014 - December 31, 2014  
 (Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<b><u>P-28B</u></b> Police Lieutenant	2,525.60	3,156.80
<b><u>P-29A</u></b>	2,471.20	3,088.80
<b><u>P-29B</u></b> Fire Battalion Chief Police Captain	2,647.20	3,308.80
<b><u>P-30A</u></b> Assistant City Attorney II	2,580.00	3,224.80
<b><u>P-30B</u></b> Fire Marshall (Asst Fire Chief) Fire Training Officer (Asst Fire Chief)	2,761.60	3,452.00
<b><u>P-33</u></b> Assistant City Attorney III	2,988.00	3,735.20