

**January 1, 2015 - December 31, 2015 - RESIDENT RATE**

<b>EXECUTIVE SERVICES</b>	<b>Beginning Bi-Weekly Rate (80%)</b>	<b>Ending Bi-Weekly Rate (100%)</b>
City Administrator	\$3,840.80	\$4,800.80
City Engineer/Director of Public Works	\$3,755.20	\$4,693.60
Director of Development	\$3,740.00	\$4,675.20
Chief of Police	\$3,516.00	\$4,395.20
Chief of Fire	\$3,516.00	\$4,395.20
Health Commissioner/City Sealer	\$3,194.40	\$3,992.80
Library Director	\$2,955.20	\$3,693.60
City Assessor	\$2,832.00	\$3,540.00
Dir. of Bldg Inspection & Neighborhood Services	\$2,995.20	\$3,744.00
Director of Finance/Comptroller/City Treasurer	\$3,278.40	\$4,098.40
Human Resource Director	\$2,966.40	\$3,708.00
Director of Information Technology/Communications	\$2,966.40	\$3,708.00
City Clerk	\$2,832.00	\$3,540.00
	<b>Beginning Rate (80%)</b>	<b>Ending Rate (100%)</b>
<b>MANAGERIAL SERVICES</b>		
Manager of Planning & Zoning	\$2,663.20	\$3,328.80
Manager of Community Development	\$2,663.20	\$3,328.80
	<b>Beginning Rate (80%)</b>	<b>Ending Rate (100%)</b>
<b>DEPUTY SERVICE</b> (Deputies to Department Heads)		
Assistant Director of Public Works	\$3,163.20	\$3,953.60
Assistant Fire Chief (Operations)	\$3,169.60	\$3,962.40
Deputy Chief of Police (Operations)	\$3,118.40	\$3,898.40
Deputy Chief of Police (Support Services)	\$3,118.40	\$3,898.40
Asst. City Engineer	\$3,013.60	\$3,767.20
Director of Community Health Services	\$2,908.80	\$3,636.00
Principle Engineer	\$2,857.60	\$3,572.00
Assistant Fire Chief EMS/Fire Prevention	\$3,019.20	\$3,773.60
Sanitation & Street Superintendent	\$2,689.60	\$3,362.40
Assistant Director of BINS	\$2,587.20	\$3,233.60
Electrical Maintenance Superintendent	\$2,536.00	\$3,169.60
Building & Sign Maintenance/Inventory Superintendent	\$2,524.00	\$3,155.20
Forestry & Grounds Superintendent	\$2,463.20	\$3,079.20
Water System Superintendent	\$2,463.20	\$3,079.20
Senior Center Director	\$2,463.20	\$3,079.20
Fleet Services Superintendent	\$2,437.60	\$3,047.20
Librarian IV	\$2,587.20	\$3,233.60

**January 1, 2015 - December 31, 2015 NON-RESIDENT RATE**

<b>EXECUTIVE SERVICE</b>	<b>Beginning Bi-Weekly Rate (80%)</b>	<b>Ending Bi-Weekly Rate (100%)</b>
City Administrator	\$3,764.00	\$4,704.80
City Engineer/Director of Public Works	\$3,680.00	\$4,600.00
Director of Development	\$3,665.60	\$4,581.60
Chief of Police	\$3,445.60	\$4,307.20
Chief of Fire	\$3,445.60	\$4,307.20
Health Commissioner/City Sealer	\$3,130.40	\$3,912.80
Library Director	\$2,896.00	\$3,620.00
City Assessor	\$2,775.20	\$3,469.60
Dir. of Bldg Inspection & Neighborhood Services	\$2,935.20	\$3,668.80
Director of Finance/Comptroller/City Treasurer	\$3,212.80	\$4,016.80
Human Resource Director	\$2,907.20	\$3,633.60
Director of Information Technology/Communications	\$2,907.20	\$3,633.60
City Clerk	\$2,775.20	\$3,469.60
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<b>MANAGERIAL SERVICE</b>	<b>Beginning Rate (80%)</b>	<b>Ending Rate (100%)</b>
Manager of Planning & Zoning	\$2,609.60	\$3,262.40
Manager of Community Development	\$2,609.60	\$3,262.40
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<b>DEPUTY SERVICE</b>	<b>Beginning Rate (80%)</b>	<b>Ending Rate (100%)</b>
<b>(Deputies to Department Heads)</b>		
Assistant Director of Public Works	\$3,100.00	\$3,874.40
Assistant Fire Chief (Operations)	\$3,106.40	\$3,883.20
Deputy Chief of Police (Operations)	\$3,056.00	\$3,820.80
Deputy Chief of Police (Support Services)	\$3,056.00	\$3,820.80
Asst. City Engineer	\$2,953.60	\$3,692.00
Director of Community Health Services	\$2,850.40	\$3,563.20
Principle Engineer	\$2,800.80	\$3,500.80
Assistant Fire Chief EMS/Fire Prevention	\$2,959.20	\$3,698.40
Sanitation & Street Superintendent	\$2,636.00	\$3,295.20
Assistant Director of BINS	\$2,535.20	\$3,168.80
Electrical Maintenance Superintendent	\$2,485.60	\$3,106.40
Building & Sign Maintenance/Inventory Superintendent	\$2,473.60	\$3,092.00
Forestry & Grounds Superintendent	\$2,413.60	\$3,017.60
Water System Superintendent	\$2,413.60	\$3,017.60
Senior Center Director	\$2,413.60	\$3,017.60
Fleet Services Superintendent	\$2,388.80	\$2,986.40
Librarian IV	\$2,535.20	\$3,168.80