

CITY OF WEST ALLIS SALARY SCHEDULE

Effective September 18, 2022

NON-RESIDENT								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

RESIDENT (+4.50%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

FLSA EXEMPT

R	105,913.60	108,929.60	111,966.40	114,982.40	118,019.20	121,035.20	▶	145,246.40
	4,073.60	4,189.60	4,306.40	4,422.40	4,539.20	4,655.20		5,586.40
	50.92	52.37	53.83	55.28	56.74	58.19		69.83

	110,676.80	113,838.40	117,000.00	120,161.60	123,323.20	126,484.80	▶	151,777.60
	4,256.80	4,378.40	4,500.00	4,621.60	4,743.20	4,864.80		5,837.60
	53.21	54.73	56.25	57.77	59.29	60.81		72.97

Assistant City Administrator/Talent & Strategy Director
 City Attorney
 Director of Public Works
 Finance Director
 Fire Chief*
 Health Commissioner/City Sealer
 Police Chief*

Q	97,094.40	99,881.60	102,648.00	105,414.40	108,201.60	110,968.00	▶	133,161.60
	3,734.40	3,841.60	3,948.00	4,054.40	4,161.60	4,268.00		5,121.60
	46.68	48.02	49.35	50.68	52.02	53.35		64.02

	101,462.40	104,374.40	107,265.60	110,156.80	113,068.80	115,960.00	▶	139,152.00
	3,902.40	4,014.40	4,125.60	4,236.80	4,348.80	4,460.00		5,352.00
	48.78	50.18	51.57	52.96	54.36	55.75		66.90

Assistant Fire Chief**
 City Engineer
 Deputy Police Chief - Operations**
 Deputy Police Chief - Support Services**
 Director of Information Technology

P	92,684.80	95,347.20	97,988.80	100,630.40	103,292.80	105,934.40	▶	127,129.60
	3,564.80	3,667.20	3,768.80	3,870.40	3,972.80	4,074.40		4,889.60
	44.56	45.84	47.11	48.38	49.66	50.93		61.12

	96,865.60	99,632.00	102,398.40	105,164.80	107,931.20	110,697.60	▶	132,849.60
	3,725.60	3,832.00	3,938.40	4,044.80	4,151.20	4,257.60		5,109.60
	46.57	47.90	49.23	50.56	51.89	53.22		63.87

Code Enforcement Director
 Director of Communications
 Library Director
 Deputy City Attorney

O	88,296.00	90,812.80	93,329.60	95,846.40	98,384.00	100,900.80	▶	121,076.80
	3,396.00	3,492.80	3,589.60	3,686.40	3,784.00	3,880.80		4,656.80
	42.45	43.66	44.87	46.08	47.30	48.51		58.21

	92,268.80	94,889.60	97,531.20	100,152.00	102,814.40	105,435.20	▶	126,526.40
	3,548.80	3,649.60	3,751.20	3,852.00	3,954.40	4,055.20		4,866.40
	44.36	45.62	46.89	48.15	49.43	50.69		60.83

Captain (Police)**
 Deputy Fire Chief **
 (Clerk's Note: Deputy Fire Chief was set at Grade N by O-2020-0058, but incorrectly listed as Grade O from Feb. 2021 until Feb. 2023)

N	83,886.40	86,278.40	88,670.40	91,083.20	93,475.20	95,867.20	▶	115,044.80
	3,226.40	3,318.40	3,410.40	3,503.20	3,595.20	3,687.20		4,424.80
	40.33	41.48	42.63	43.79	44.94	46.09		55.31

	87,651.20	90,168.00	92,664.00	95,180.80	97,676.80	100,172.80	▶	120,224.00
	3,371.20	3,468.00	3,564.00	3,660.80	3,756.80	3,852.80		4,624.00
	42.14	43.35	44.55	45.76	46.96	48.16		57.80

Assistant Director of Public Works
 Battalion Chief**
 City Assessor
 City Treasurer
 Deputy Finance Director
 Deputy Health Commissioner
 Lieutenant (Police)**

M	79,497.60	81,764.80	84,032.00	86,320.00	88,587.20	90,854.40	▶	109,033.60
	3,057.60	3,144.80	3,232.00	3,320.00	3,407.20	3,494.40		4,193.60
	38.22	39.31	40.40	41.50	42.59	43.68		52.42

	83,075.20	85,446.40	87,817.60	90,209.60	92,580.80	94,952.00	▶	113,942.40
	3,195.20	3,286.40	3,377.60	3,469.60	3,560.80	3,652.00		4,382.40
	39.94	41.08	42.22	43.37	44.51	45.65		54.78

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

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L	75,088.00	77,230.40	79,393.60	81,536.00	83,678.40	85,820.80	▶	102,980.80
	2,888.00	2,970.40	3,053.60	3,136.00	3,218.40	3,300.80		3,960.80
	36.10	37.13	38.17	39.20	40.23	41.26		49.51

RESIDENT (+4.50%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	78,457.60	80,704.00	82,971.20	85,196.80	87,443.20	89,689.60	▶	107,619.20
	3,017.60	3,104.00	3,191.20	3,276.80	3,363.20	3,449.60		4,139.20
	37.72	38.80	39.89	40.96	42.04	43.12		51.74

Deputy City Clerk	Network and Security Administrator
Economic Development Executive Director	Principal Assistant City Attorney
Library Manager	Principal Engineer
Manager of Planning & Zoning	WIC Program Director

K	70,678.40	72,696.00	74,713.60	76,731.20	78,748.80	80,766.40	▶	96,928.00
	2,718.40	2,796.00	2,873.60	2,951.20	3,028.80	3,106.40		3,728.00
	33.98	34.95	35.92	36.89	37.86	38.83		46.60

	73,860.80	75,961.60	78,083.20	80,184.00	82,284.80	84,406.40	▶	101,296.00
	2,840.80	2,921.60	3,003.20	3,084.00	3,164.80	3,246.40		3,896.00
	35.51	36.52	37.54	38.55	39.56	40.58		48.70

Adult Services & Circulation Supervisor	Forestry & Grounds Superintendent
Business Manager	Lead Project Nutritionist
Cataloging & Technical Processing Librarian	Lead Public Health Nurse
Communications Manager**	Municipal Court Administrator
Community Engagement Coordinator	Professional Engineer
Development Project Manager	IT Supervisor
Electrical Maintenance Superintendent	Risk Manager
Environmentalist Team Lead	Sanitation & Streets Superintendent
Facilities Superintendent	Water Systems Superintendent
Fleet Services Superintendent	

J	66,289.60	68,182.40	70,075.20	71,968.00	73,860.80	75,753.60	▶	90,896.00
	2,549.60	2,622.40	2,695.20	2,768.00	2,840.80	2,913.60		3,496.00
	31.87	32.78	33.69	34.60	35.51	36.42		43.70

	69,264.00	71,260.80	73,236.80	75,212.80	77,188.80	79,164.80	▶	94,993.60
	2,664.00	2,740.80	2,816.80	2,892.80	2,968.80	3,044.80		3,653.60
	33.30	34.26	35.21	36.16	37.11	38.06		45.67

Assistant City Attorney	Environmentalist Coordinator
Children Services Supervisor	Code Enforcement Officer - Supervisor
Community Development Senior Planner	Public Health Nurse Coordinator
Communications Strategist	Senior Accountant
Deputy Treasurer/Senior Accountant	Street & Sewer Supervisor
Engineer & Professional Land Surveyor	

I	61,859.20	63,627.20	65,395.20	67,163.20	68,931.20	70,699.20	▶	84,843.20
	2,379.20	2,447.20	2,515.20	2,583.20	2,651.20	2,719.20		3,263.20
	29.74	30.59	31.44	32.29	33.14	33.99		40.79

	64,646.40	66,497.60	68,328.00	70,179.20	72,030.40	73,881.60	▶	88,670.40
	2,486.40	2,557.60	2,628.00	2,699.20	2,770.40	2,841.60		3,410.40
	31.08	31.97	32.85	33.74	34.63	35.52		42.63

Civil Engineer	Public Health Nurse
Communications Supervisor**	Public Health Social Worker
Customer Service Administrator	Public Health Specialist
Customer Service Center Supervisor	Sanitation Supervisor
Database Administrator	Senior Buyer
Environmentalist	Senior Center Coordinator
HR Generalist	Solutions Analyst
Lead Planner	Supply Chain Purchasing Manager

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H	57,491.20	59,134.40	60,777.60	62,420.80	64,064.00	65,707.20	▶	78,852.80
	2,211.20	2,274.40	2,337.60	2,400.80	2,464.00	2,527.20		3,032.80
	27.64	28.43	29.22	30.01	30.80	31.59		37.91

RESIDENT (+4.50%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	60,070.40	61,796.80	63,502.40	65,228.80	66,955.20	68,660.80	▶	82,409.60
	2,310.40	2,376.80	2,442.40	2,508.80	2,575.20	2,640.80		3,169.60
	28.88	29.71	30.53	31.36	32.19	33.01		39.62

Community Health Education Coordinator
Housing Coordinator
Librarian

Office Supervisor
WIC Project Nutritionist

G	53,081.60	54,579.20	56,097.60	57,616.00	59,134.40	60,652.80	▶	72,779.20
	2,041.60	2,099.20	2,157.60	2,216.00	2,274.40	2,332.80		2,799.20
	25.52	26.24	26.97	27.70	28.43	29.16		34.99

	55,473.60	57,033.60	58,614.40	60,216.00	61,796.80	63,377.60	▶	76,044.80
	2,133.60	2,193.60	2,254.40	2,316.00	2,376.80	2,437.60		2,924.80
	26.67	27.42	28.18	28.95	29.71	30.47		36.56

Accountant
Code Enforcement Office Supervisor

Community Health Nutritionist
Economic Development Specialist

FLSA NON-EXEMPT

I	29.74	30.59	31.44	32.29	33.14	33.99	▶	40.79
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	31.08	31.97	32.85	33.74	34.63	35.52	▶	42.63
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Commercial Construction Inspector
Electrical Mechanic **
Facility and Sign Specialist
Fleet Manager
Forestry and Grounds Specialist

GIS Analyst
Lead Electrical Mechanic **
Plumber **
Zoning Administrator and City Process Liaison

H	27.64	28.43	29.22	30.01	30.80	31.59	▶	37.91
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	28.88	29.71	30.53	31.36	32.19	33.01	▶	39.62
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Appraiser
Business Process Analyst
Crime Analyst
Engineering Technician - IT Systems
Engineering Technician - Traffic & Utilities

Lead Equipment Mechanic
PC Network Specialist
Residential Construction Inspector
Victim Advocate
Water Lead Person

G	25.52	26.24	26.97	27.70	28.43	29.16	▶	34.99
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	26.67	27.42	28.18	28.95	29.71	30.47	▶	36.56
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Boring Operator
Building Maintenance Technician
Dental Hygienist
Directional Boring Operator
Engineering Technician
Equipment Operations Specialist**

Graphic Design/Production Specialist
HVAC Technician
Maintainer**
Planner
Tourism and Event Coordinator
Tradesperson - Carpenter

** Market Exception

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Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
F	23.40	24.07	24.73	25.40	26.07	26.74	▶	32.09

RESIDENT (+4.50%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	24.45	25.15	25.84	26.54	27.24	27.94	▶	33.53

Associate Planner
City Clerk Specialist
 Dispatcher**
 Equipment Mechanic
 Equipment Operator**
 Housing Navigator
 Lead Clerk Records Unit

Library Assistant
 Maintenance Repairer**
 Payroll Administrator
 Pumping Station Operator
 Rehabilitation Specialist
 Senior Video Producer
 Truck Driver - Lead**

E	21.28	21.89	22.50	23.10	23.71	24.32	▶	29.18
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	22.24	22.88	23.51	24.14	24.78	25.41	▶	30.49
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Accounting Specialist
 Administrative Support Specialist
 Administrative Support Specialist - Police Body Came
 Arborist
 Assistant Pumping Station Operator
 Carpenter
~~Clerk/Election Specialist~~
 Fleet Maintenance Technician
 Human Resources Specialist

Lead Library Technician
 Legal Secretary - Principal
 Municipal Court Clerk
 Code Enforcement Officer
 Painter
 PC Technician
 Property Room Technician
 Special Assessments Specialist
 Truck Driver**

D	19.16	19.71	20.26	20.81	21.35	21.90	▶	26.28
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	20.02	20.60	21.17	21.75	22.31	22.89	▶	27.46
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Administrative Support Assistant
 Communications Assistant
 Community Health Technician
 Deputy Registrar
 Environmental Technician

Inventory Services Specialist
 Legal Secretary - Senior
 Sign Painter
 Utility Locate Technician

C	17.74	18.24	18.75	19.26	19.76	20.27	▶	24.32
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	18.54	19.06	19.59	20.13	20.65	21.18	▶	25.41
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Circulation Services Representative
 Custodian/Janitor
 Laborer
 Library Technician

Municipal Court Assistant
 Park Attendant
 Water Meter Technician
 WIC Support Staff

B	16.43	16.90	17.37	17.84	18.31	18.78	▶	22.54
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	17.17	17.66	18.15	18.64	19.13	19.63	▶	23.55
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Clerical Assistant
 Parking Control Operator

Yard Attendant

A	15.21	15.64	16.08	16.51	16.95	17.38	▶	20.86
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	15.89	16.34	16.80	17.25	17.71	18.16	▶	21.80
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WIC Breastfeeding Peer Counselor

** Market Exception