



# City of West Allis

## Meeting Minutes

### Common Council

*Mayor Dan Devine, Chair*

*Aldersperson Thomas G. Lajsic, Council President*

*Alderspersons: Gary T. Barczak, Michael J. Czaplewski, Kevin Haass, Michael P. May, Rosalie L. Reinke, Daniel J. Roadt, Tracy Stefanski, Vincent Vitale, and Martin J. Weigel*

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Tuesday, December 3, 2019

7:08 PM

City Hall, Common Council Chambers  
7525 W. Greenfield Avenue

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#### REGULAR MEETING

#### A. CALL TO ORDER

*The meeting was called to order by Mayor Devine at 7:08 p.m.*

#### B. ROLL CALL

**Present** 9 - Ald. Czaplewski, Ald. May, Ald. Haass, Ald. Lajsic, Ald. Reinke, Ald. Roadt, Ald. Stefanski, Ald. Vitale, and Ald. Weigel  
**Excused** 1 - Ald. Barczak

#### C. PLEDGE OF ALLEGIANCE

*The Pledge of Allegiance was led by Ald. Roadt.*

#### D. PUBLIC HEARINGS

1. [R-2019-0864](#) Resolution to confirm and adopt the report of the City Engineer containing the schedule of proposed assessments for improvement of W. National Ave. from S. 76 St. to S. 82 St. and portions of intersecting streets by concrete reconstruction, sidewalk repair, driveway repair, widening/narrowing of pavement, storm sewer relay, sanitary sewer relay, water main relay, building services, utility adjustments and storm underdrain

**Sponsors:** Public Works Committee

**Attachments:** [AFFIDAVIT OF PUBLICATION - R-2019-0864 0003887491](#)  
[R-2019-0864 signed](#)

*Explanation by Explanation by Peter Daniels, City Engineer.*

*Public Comments:*

*Mike Hottinger inquired about parking on the side street of S. 78 St. and W. National Ave.*

**Public Hearing Held**

#### E. CITIZEN PARTICIPATION

*None.*

#### F. ANNOUNCEMENT OF RECESS MEETINGS OF STANDING COMMITTEES

*Mayor Devine announced that the following Standing Committees would meet during recess: Administration & Finance, Public Works, Safety & Development, License &*

*Health, and Advisory.*

## G. MAYOR'S REPORT

*Mayor Devine congratulated Vida Coffee Shop on their grand opening in the School District Administration Building; and commented on the following upcoming events: CristKindlmarkt, City Hall Tree Lighting, West Allis Christmas Parade, West Allis Fire Department Pancake Breakfast, and the Historical Society Holiday Open House.*

## H. ALDERPERSON'S REPORT

*None.*

## I. APPROVAL OF MINUTES

2. [2019-0895](#) Minutes (Draft) of the Common Council meeting of November 19, 2019

Attachments: [111919 CC Minuteds \(draft\)](#)

A motion was made by Ald. Lajsjic, seconded by Ald. Stefanski, that the minutes of the Common Council meeting of November 19, 2019 be Approved. The motion carried unanimously.

## J. ITEMS NOT REFERRED TO COMMITTEE

3. [2019-0867](#) Report of the Municipal Judge for the month of October 2019, consisting of all fines, costs and fees collected by the City of West Allis in the sum of \$97,416.31

Attachments: [Municipal Judge October 2019](#)

**This matter was Placed on File on a Block Vote.**

4. [2019-0879](#) Claim by Barbara Fabiszak regarding personal injuries at 3223 S. 112 St. on September 1, 2019

Attachments: [Claim - Fabiszak](#)

**This matter was Referred to the City Attorney for Legal Action on a Block Vote.**

5. [2019-0880](#) Claim by Gino Carini regarding vehicle damages at S. 84 St, near Gate 4 of State Fair Park, on November 18, 2019

Attachments: [Claim Carini](#)

**This matter was Referred to the City Attorney for Legal Action on a Block Vote.**

6. [2019-0881](#) Claim by Lizzete Martinez regarding towing reimbursement on August 14, 2017

Attachments: [Claim - Martinez](#)

**This matter was Referred to the City Attorney for Legal Action on a Block Vote.**

7. [2019-0882](#) Claim by Janine Gross regarding vehicle damages at 6300 W. McGeoch Ave. on September 25, 2019

Attachments: [Claim - Gross](#)

**This matter was Referred to the City Attorney for Legal Action on a Block Vote.**

**Passed The Block Vote**

A motion was made by Ald. May, seconded by Ald. Weigel, to approve item nos. 3-7 on a Block Vote. The motion carried unanimously.

**K. STANDING COMMITTEE REPORTS****LICENSE & HEALTH COMMITTEE**

*Item nos. 8-21 of the License & Health Committee were reported out after recess.*

**L. COMMON COUNCIL RECESS**

*A motion was made by Ald. Lajsic, seconded by Ald. Stefanski, that the Council recess until completion of Committee meetings. The motion carried unanimously.*

*Thereupon, the Council took a recess at 7:35 p.m. Upon returning from recess at 8:25 p.m., and the roll call being taken, the following were present:*

**Present** 9 - Ald. Czaplewski, Ald. May, Ald. Haass, Ald. Lajsic, Ald. Reinke, Ald. Roadt, Ald. Stefanski, Ald. Vitale, and Ald. Weigel  
**Excused** 1 - Ald. Barczak

**M. NEW AND PREVIOUS MATTERS****ADMINISTRATION & FINANCE COMMITTEE**

22. [R-2019-0779](#) Resolution approving 2019 Engineering Department Fund Transfers

**Sponsors:** Public Works Committee

**Attachments:** [R-2019-0779 signed](#)

**This matter was Adopted on a Block Vote.**

23. [R-2019-0868](#) Resolution relative to the Agreement with the Village of Greendale for Public Health Services for the year 2020

**Sponsors:** Administration & Finance Committee

**Attachments:** [2020 Village of Greendale Pubic Health Services Agreement](#)

**This matter was Adopted on a Block Vote.**

24. [R-2019-0869](#) Resolution relative to the transfer of \$35,000 from the City of West Allis Assessor Department's Salary & Wages Account and \$4,200 from Supplies Account into its Professional Services Account to fulfill the remaining contract with Tyler Technologies

**Sponsors:** Administration & Finance Committee

**Attachments:** [R-2019-0869 signed](#)

**This matter was Adopted on a Block Vote.**

25. [R-2019-0870](#) Resolution relative to authorizing the single source purchase of a police canine and the corresponding training for the canine and handler for a sum of \$14,000 from Southern Police Canine

**Sponsors:** Administration & Finance Committee

**Attachments:** [Memo re K9 Purchase](#)  
[R-2019-0870 signed](#)

**This matter was Adopted on a Block Vote.**

26. [R-2019-0871](#) Resolution relative to accepting the sole source proposal of Municode for providing a self-publishing platform for in-house maintenance of the municipal code, resolutions, policies and procedures, and the schedule of fees for a total net sum of \$6,180 per year for years 2020-2022

**Sponsors:** Administration & Finance Committee

**Attachments:** [West Allis, WI RVSD Self-Publishing Software Proposal 10.24.19](#)  
[R-2019-0871 signed](#)

**This matter was Adopted on a Block Vote.**

27. [R-2019-0872](#) Resolution relative to accepting the sole source proposal of InTech Software Solutions, Inc. for providing the Modus Elections Manager elections planning and administration program for a total net sum of \$9,950 per year for years 2020-2021

**Sponsors:** Administration & Finance Committee

**Attachments:** [191114 InTech Standard Agreement-West Allis WI](#)  
[191114 West Allis, WI Proposal Exhibit B](#)  
[R-2019-0872 signed](#)

**This matter was Adopted on a Block Vote.**

28. [R-2019-0873](#) Resolution relative to accepting the proposal of Vanguard Computers, Inc. for furnishing and delivering sixty (60) HP ProDesk 400 i3 desktop computers with 128 GB Solid State Drive, with three-year NBD Onsite Extended Warranty for a sum of \$28,883.40, and the proposal from CDW-G for ten (10) Microsoft Surface Pro LTE tablet computers and accessories for a sum of \$15,067.90, for a total sum of \$43,951.30

**Sponsors:** Administration & Finance Committee

**Attachments:** [Bid Tab # 19-026 Desktop Computers](#)  
[R-2019-0873 signed](#)

**This matter was Adopted on a Block Vote.**

29. [R-2019-0874](#) Resolution establishing health insurance plan, funding levels, employee health care premium contributions, and Health Savings Contributions for the plan year March 1, 2020 through February 28, 2021

**Sponsors:** Administration & Finance Committee

**Attachments:** [Plan Decrements 12-9-19](#)

[Claim Examples](#)

*Held in Administration & Finance Committee during recess.*

Specific information will be provided at the 12/9/19 Administration & Finance Committee meeting.

30. [2018-0797](#) Summons and Complaint in the matter of Brian D. Walker vs City of West Allis et al. Case No. 2018CV007730

**Attachments:** [Claim S&C Walker 2018CV007730](#)

[Claims Report with Foreclosures -December 3, 2019](#)

**This matter was Placed on File on a Block Vote.**

31. [2019-0755](#) Claim by Kelley Chaplock regarding vehicle damages at S. 84 St. and W. Beloit Rd. on September 19, 2019

**Attachments:** [2019-0755 Claim - Kelley Chaplock-Redacted 10-9-19](#)

[Claims Report with Foreclosures -December 3, 2019](#)

**This matter was Placed on File on a Block Vote.**

32. [2019-0733](#) Claim by Daniel Komorowski regarding damage to vehicle at the intersection of W. Dakota St. and S. 92 St. on September 29, 2019

**Attachments:** [2019-0733 Claim - Daniel Komorowski 10-15-19\\_Redacted](#)

[Claims Report with Foreclosures -December 3, 2019](#)

[Komorowski Denial Letter](#)

**This matter was Denied on a Block Vote.**

33. [2018-0843](#) Summons and Complaint in the matter of East Coast Properties et al vs. Crawdaddy's LLC et al. Case No. 2018CV007903

**Attachments:** [Claim - East Coast Prop. vs Crawdaddys 2018CV007903](#)

[Claims Report with Foreclosures -December 3, 2019](#)

**This matter was Placed on File on a Block Vote.**

34. [2019-0294](#) Summons and Complaint in the matter of MTGLQ Investors, L.P. vs Nobuko Levandowski, et al, regarding foreclosure of mortgage, Case No. 2019CV002849

**Attachments:** [Claims Report with Foreclosures -December 3, 2019](#)

**This matter was Placed on File on a Block Vote.**

### **Passed The Block Vote**

A motion was made by Ald. Haass, seconded by Ald. Weigel, to approve item nos. 22-28 and 30-34 on a Block Vote. The motion carried by the following vote:

**Aye:** 9 - Ald. Czaplewski, Ald. May, Ald. Haass, Ald. Lajsic, Ald. Reinke, Ald. Roadt, Ald. Stefanski, Ald. Vitale, and Ald. Weigel

**No:** 0

**PUBLIC WORKS COMMITTEE**

35. [R-2019-0823](#) Resolution accepting work of Zignego Company, Inc. for street construction on W. Lapham St. from S. 56 to S. 60 St. and authorizing and directing settlement of said contract in accordance with contract terms of 2018 Project No. 4 for final payment in the amount of \$3,000 of the \$992,981.38 total project cost

Sponsors: Public Works Committee

Attachments: [R-2019-0823 signed](#)

**This matter was Adopted on a Block Vote.**

36. [R-2019-0839](#) Resolution accepting work of American Sewer Services, Inc. for replacement of private lead service lines at various locations and authorizing and directing settlement of said contract in accordance with contract terms of 2017 Project No. 7 for final payment in the amount of \$10,000 of the \$825,842.45 total project cost

Sponsors: Public Works Committee

Attachments: [R-2019-0839 signed](#)

**This matter was Adopted on a Block Vote.**

37. [R-2019-0864](#) Resolution to confirm and adopt the report of the City Engineer containing the schedule of proposed assessments for improvement of W. National Ave. from S. 76 St. to S. 82 St. and portions of intersecting streets by concrete reconstruction, sidewalk repair, driveway repair, widening/narrowing of pavement, storm sewer relay, sanitary sewer relay, water main relay, building services, utility adjustments and storm underdrain

Sponsors: Public Works Committee

Attachments: [AFFIDAVIT OF PUBLICATION - R-2019-0864 0003887491](#)  
[R-2019-0864 signed](#)

**This matter was Adopted on a Block Vote.**

38. [R-2019-0865](#) Final Resolution authorizing public improvement by concrete reconstruction, sidewalk repair, driveway repair, widening/narrowing of pavement, storm sewer relay, sanitary sewer relay, water main relay, building services, utility adjustments and storm underdrain in W. National Ave. from S. 76 St. to S. 82 St. and portions of intersecting streets and levying special assessments against benefited properties

Sponsors: Public Works Committee

Attachments: [R-2019-0865 signed](#)

**This matter was Adopted on a Block Vote.**

**Passed The Block Vote**

A motion was made by Ald. Vitale, seconded by Ald. Weigel, to approve item nos. 35-38 on a Block Vote. The motion carried by the following vote:

**Aye:** 9 - Ald. Czaplewski, Ald. May, Ald. Haass, Ald. Lajsic, Ald. Reinke, Ald. Roadt, Ald. Stefanski, Ald. Vitale, and Ald. Weigel

**No:** 0



**SAFETY & DEVELOPMENT COMMITTEE**

39. [O-2019-0053](#) Ordinance to Adopt Parking Restrictions on the West Side of S. 62 St., from W. Lapham St. to 260' South of W. Lapham St.
- Sponsors:* Alderperson Vitale
- Attachments:* [O-2019-0053 signed](#)
- This matter was Passed on a Block Vote.**
40. [O-2019-0054](#) Ordinance to Adopt Parking Restrictions on the South Side of W. Lapham St., from S. 62 St. to S. 63 St.
- Sponsors:* Alderperson Vitale
- Attachments:* [O-2019-0054 signed10](#)
- This matter was Passed on a Block Vote.**
41. [O-2019-0055](#) Ordinance to Adopt Parking Restrictions on the North Side of W. Lapham St., from S. 62 St. to S. 63 St.
- Sponsors:* Alderperson Vitale
- Attachments:* [O-2019-0055 signed](#)
- This matter was Passed on a Block Vote.**
42. [O-2019-0056](#) Ordinance to Establish Parking Restrictions on the South Side of the 7100 Block of W. National Ave.
- Sponsors:* Safety & Development Committee
- Attachments:* [O-2019-0056 signed](#)
- This matter was Passed on a Block Vote.**
43. [R-2019-0861](#) Resolution amending the existing professional services contract with AECOM to provide consulting services relative to stormwater plan reviews in compliance with DNR NR151 & NR216 and MMSD's Chapter 13 rules for an additional sum not to exceed \$20,000
- Sponsors:* Safety & Development Committee
- Attachments:* [60288373 Amendment #8](#)  
[R-2019-0861 signed](#)
- This matter was Adopted on a Block Vote.**
44. [R-2019-0866](#) Resolution creating Tax Incremental District No. 18 (Chr. Hansen Expansion), approving its Project Plan and establishing its boundaries, City of West Allis, Wisconsin
- Sponsors:* Safety & Development Committee

Attachments: [West Allis TID No. 18 Project Plan](#)  
[R-2019-0866 signed](#)

**This matter was Adopted on a Block Vote.**

45. [2019-0872](#) Certified Survey Map to consolidate parcels located at 9015 W. Maple St. (451-1006-000), 1800 S. 92 St. (451-1002-000), 9106 W. Mitchell St. (451-0395-001), 9032 W. Mitchell St. (451-0393-005), 8905 W. Mitchell St. (451-0396-001), 8917 W. Mitchell St. (451-0400-001), 1717 S. 89 St. (451-0403-002), 1721 S. 89 St. (451-0403-003), 1700 Block S. 89 St. (451-0403-005), 1700 Block S. 89 St. (451-0404-001), 8902 W. Maple St. (451-0405-000), 8908 W. Maple St. (451-0406-000), 8914 W. Maple St. (451-0407-001), submitted by Thomas Rasmussen on behalf of CHR Hansen, Inc. property owner

Attachments: [CSM - Combine 13 Parcels - Chr Hansen](#)  
[Chr Hansen \(CSM\)](#)

*Held in Safety & Development Committee during recess.*

46. [2019-0873](#) Certified Survey Map to combine the existing parcels located at 1446 S. 72 St. and 1442 S. 72 St. into 1 parcel, submitted by Pat Musta (Tax Key No. 453-0070-002 and 453-0070-001)

Attachments: [CSM - 1446 & 1442 S 72 - Musta](#)  
[Musta - 1142-1146 S 72 St \(CSM\)](#)

*Held in Safety & Development Committee during recess.*

47. [2019-0874](#) Certified Survey Map to split the existing parcel located at 1010 - 1304 S. 70 St. into 2 parcels, submitted by Scott Yauck, d/b/a Cobalt Partners, LLC (Tax Key No. 439-0001-026)

Attachments: [CSM - 1010-1304 S 70 - Cobalt](#)

*Held in Safety & Development Committee during recess.*

48. [2019-0800](#) Application for a Special Use Permit for Mary Queen of Saints Catholic Academy, a proposed elementary school, to be located at 1121 S. 116 St., submitted by Andrea Heger

Attachments: [Application - Mary Queen of Saints](#)  
[Mary Queen of Saints \(SUP\)](#)

*Held in Safety & Development Committee during recess.*

49. [2019-0888](#) Southeastern Wisconsin Regional Planning Commission 2018 Annual Report

*Held in Safety & Development Committee during recess.*

### **Passed The Block Vote**

A motion was made by Ald. Lajsic, seconded by Ald. Stefanski, to approve item nos. 39-44 on a Block Vote. The motion carried by the following vote:

**Aye:** 9 - Ald. Czaplewski, Ald. May, Ald. Haass, Ald. Lajsic, Ald. Reinke, Ald. Roadt, Ald. Stefanski, Ald. Vitale, and Ald. Weigel

**No:** 0

## LICENSE & HEALTH COMMITTEE

8. [2019-0584](#) Police Department Report relative to the July 29, 2019 Alcohol Compliance Checks involving twelve (12) West Allis businesses, resulting with one (1) selling alcohol to an underage person without requesting identification (Layton Food & Gas LLC, Tarlok Bhatia, Agent, d/b/a Becher Liquor & Beer, premises located at 2077 S. 78 St) (Licensed Operator (bartender/sales clerk: Laura A. Saldivar)  
**This matter was Placed on File on a Block Vote.**
9. [2019-0752](#) Police Department Report relative to the September 8, 2019 Tavern compliance checks involving eleven (11) West Allis businesses, resulting in two (2) violations, Crawdaddy's on Greenfield, LLC, Troy M. Meyer, Agent, d/b/a Crawdaddy's on Greenfield, premises located at 9427 W. Greenfield Ave.  
**This matter was Placed on File on a Block Vote.**
10. [2019-0575](#) Police Department Report involving Red, White and Brews, 7127 W. National Ave., of Red, White and Brews, LLC, Eric G. Millard, Agent, Incident Date: July 4, 2019  
**This matter was Placed on File on a Block Vote.**
11. [2019-0746](#) Police Department Report involving Dingers, 6139 W. Beloit Rd., of Victory Hospitality Group, Steven P. Miick, Agent, Incident Date: September 18, 2019  
**This matter was Placed on File on a Block Vote.**
12. [2019-0748](#) Police Department Report involving Tap City U.S.A., 7207 W. National Ave., Tap City, Inc., Philip Kleist, Agent, Incident Date: September 20, 2019  
**This matter was Placed on File on a Block Vote.**
13. [2019-0742](#) Police Department Report involving Premier Sports Lounge, 1022 S. 60 St., of Premier Sports Lounge LLC, Tabitha A. Harris, Agent, Incident Date: September 6, 2019  
**This matter was Placed on File on a Block Vote.**
14. [2019-0741](#) Police Department Report involving Broken Starr Saloon, 1100 S. 60 St., John Starr Pickles LLC, John R. Starr, Agent, Incident Date: September 6, 2019  
**This matter was Placed on File on a Block Vote.**
15. [2019-0794](#) 2019-2020 Adult-Oriented Establishment Operator Permit application of Christopher B Nieves  
**This matter was Approved on a Block Vote.**
16. [2019-0786](#) 2019-2021 Operator's License (bartender/sales clerk) application of Jennifer L Doepke  
**This matter was Approved on a Block Vote.**
17. [2019-0788](#) 2019-2021 Operator's License (bartender/sales clerk) application of Kayla C Lustig

**This matter was Approved on a Block Vote.**

18. [2019-0791](#) 2019-2021 Operator's License (bartender/sales clerk) application of Abigail KK Medcalf

**This matter was Approved on a Block Vote.**

19. [2019-0793](#) 2019-2021 Operator's License (bartender/sales clerk) application of Brandon L Welch

**This matter was Approved on a Block Vote.**

20. [2019-0787](#) 2019-2021 Operator's License (bartender/sales clerk) application of Shelby L Lunsford

**This matter was Denied on a Block Vote.**

21. [2019-0793](#) 2019-2021 Operator's License (bartender/sales clerk) application of Brandon L Welch

**This matter was Approved on a Block Vote.**

50. [2019-0887](#) 2019-2020 Combination Class B Alcohol License application of Set Apart Lounge, LLC, d/b/a Set Apart Lounge, Toron A. Brown, Agent, for the premises located at 1022 S. 60 St. (new-existing location)

**This matter was Approved subject to the necessary requirement(s) on a Block Vote.**

51. [O-2019-0057](#) Ordinance to Amend Section 9.02(12)(title) and create Section 9.02(12m)(a) of the West Allis Municipal Code relating to authorizing the imposition of a condition upon alcohol licenses

**Sponsors:** Alderperson Weigel

**Attachments:** [O-2019-0057 signed](#)

**This matter was Passed on a Block Vote.**

52. [O-2019-0058](#) Ordinance to create Sections 9.02(12m)(b)-(f) of the West Allis Municipal Code relating to removing the local quota on alcohol licenses and authorizing the imposition of conditions upon alcohol licenses

**Sponsors:** Alderperson Weigel

**Attachments:** [O-2019-0058 signed](#)

**This matter was Passed as Amended on a Block Vote.**

53. [2019-0892](#) 2019-2020 Instrumental Music License application of DHV Enterprises, LLC, Melissa A. Schrubbe, Agent, d/b/a Dog House, for the premises located at 1641 S. 68 St.

**This matter was Approved on a Block Vote.**

54. [2019-0896](#) License applications

**Attachments:** [License applications list](#)

*Gun Range License renewal application 2020*

*The Shooters Shop, Inc., Kevin M. Nugent, Agent, 2465 S. 84 St.*

*Adult Oriented Establishment Operator application 2019-2020:  
Beaumont, Jason K*

*Operator's License (bartender/sales clerk) applications 2019-2021:*

*Aston, Bria M  
Aune, Amy L  
Bartolomy, Isaiah J  
Flanagan, Salena M  
Fuiumefreddo, Joseph  
Goumenos, Yiannis  
Lipp, Linda L  
Lovora, Lea R  
Marx, Jacqueline L  
Miller, Tiffany M  
Nolan, Mackenzie A  
Reuter, Mitchell J  
Rodriguez, Jessica S*

**This matter was Approved subject to the necessary requirement(s) on a Block Vote.**

55. [O-2019-0049](#) Ordinance to repeal Section 9.01, amend Section 9.02(12), and create Section 9.02(12m) of the West Allis Municipal Code relating to removal of the local quota on alcohol licenses and authorization to impose conditions upon alcohol licenses.

**Sponsors:** Alderperson Weigel

*Held in License & Health Committee during recess.*

56. [2019-0792](#) 2019-2021 Operator's License (bartender/sales clerk) application of Guadalupe Valdez, Jr.

**This matter was Approved on a Block Vote.**

### **Passed The Block Vote**

**A motion was made by Ald. Czaplewski, seconded by Ald. Roadt, to approve item nos. 8-21, 50-54 and 56 on a Block Vote. The motion carried by the following vote:**

**Aye:** 9 - Ald. Czaplewski, Ald. May, Ald. Haass, Ald. Lajsic, Ald. Reinke, Ald. Roadt, Ald. Stefanski, Ald. Vitale, and Ald. Weigel

**No:** 0

### **ADVISORY COMMITTEE**

*None.*

### **O. ADJOURNMENT**

**A motion was made by Ald. Lajsic, seconded by Ald. Stefanski, to adjourn at 8:32 p.m., with the next regularly scheduled meeting to be held on December 17, 2019, at 7:00 p.m. The motion carried unanimously.**

*Steven A. Braatz, Jr.  
City Clerk*



All meetings of the {bdName} are public meetings. In order for the general public to make comments at the committee meetings, the individual(s) must be scheduled (as an appearance) with the chair of the committee or the appropriate staff contact; otherwise, the meeting of the committee is a working session for the committee itself, and discussion by those in attendance is limited to committee members, the mayor, other alderpersons, staff and others that may be a party to the matter being discussed.

**NON-DISCRIMINATION STATEMENT**

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to, or treatment or employment in, its services, programs or activities.

**AMERICANS WITH DISABILITIES ACT NOTICE**

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

**LIMITED ENGLISH PROFICIENCY STATEMENT**

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.