

17.



# City of West Allis

## Matter Summary

7525 W. Greenfield Ave.  
West Allis, WI 53214

**File Number**

**Title**

**Status**

O-2008-0011

Ordinance

In Committee

An Ordinance to establish the salaries of certain officers and employees in the Police Department for 2008, 2009 and 2010.

Introduced: 3/18/2008

**Controlling Body:** Administration & Finance Committee

**Sponsor(s):** Administration & Finance Committee

**COMMITTEE RECOMMENDATION** *Pass*

	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
ACTION DATE:			Barczak				✓
<u>MAR 18 2008</u>			Czaplewski	✓			
			Dobrowski				
			Kopplin				
		✓	Lajsic	✓			
			Narlock				
			Reinke	✓			
			Sengstock				
			Vitale				
	✓		Weigel	✓			
			TOTAL	4			

**SIGNATURE OF COMMITTEE MEMBER**

*[Signature]* \_\_\_\_\_  
 Chair Vice-Chair Member

**COMMON COUNCIL ACTION** *Passed*

	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
ACTION DATE:			Barczak				✓
<u>MAR 18 2008</u>	✓		Czaplewski	✓			
		✓	Dobrowski	✓			
			Kopplin	✓			
			Lajsic	✓			
			Narlock	✓			
			Reinke	✓			
			Sengstock	✓			
			Vitale	✓			
			Weigel	✓			
			TOTAL	9			1



# City of West Allis

7525 W. Greenfield Ave.  
West Allis, WI 53214

## Ordinance

**File Number: O-2008-0011**

**Final Action:**

**Sponsor(s):** Administration & Finance Committee

MAR 18 2008

An Ordinance to establish the salaries of certain officers and employees in the Police Department for 2008, 2009 and 2010.

The Common Council for the City of West Allis do ordain as follows:

PART I. The wages and salary ranges for the officers and employees of the Police Department, commencing January 1, 2008, shall be as listed in Attachment 1 (Schedule R and P).

PART II. The wages and salary ranges for the officers and employees of the Police Department, commencing April 1, 2008, shall be as listed in Attachment 2 (Schedule R and P).

PART III. The wages and salary ranges for the officers and employees of the Police Department, for January 1, 2009, shall be as listed in Attachment 3 (Schedule R and P).

PART IV. The wages and salary ranges for the officers and employees of the Police Department, commencing April 1, 2009, shall be as listed in Attachment 4 (Schedule R and P).

PART V. The wages and salary ranges for the officers and employees of the Police Department, commencing January 1, 2010, shall be as listed in Attachment 5 (Schedule R and P).

PART VI. The wages and salary ranges for the officers and employees of the Police Department, commencing April 1, 2010, shall be as listed in Attachment 6 (Schedule R and P).

PART VII.

(a) The duty assignments of Specialist I positions of S.I.U. Patrol Officer, Warrant Officer, DARE Officer, and Canine Officer shall be compensated at the Corporal's rate of pay.

(b) The duty assignments of Specialist II positions of Traffic Investigator, Court Liaison Sergeant, Desk Sergeant, High School Liaison Officer, and Middle School Liaison Officer shall be compensated at the Detective's rate of pay.

(c) The duty assignments of Specialist III positions of S.I.U. Detective Sergeant, Forensic Technical Specialist, and Training Sergeant shall be compensated at the Detective Sergeant rate of pay.

PART VIII. Employees listed in Parts I through VI shall receive additional compensation for out-of-classification assignments by the Chief of Police as follows:

- (a) Police Officers assigned to the Detective Bureau as an Acting Detective or in an undercover capacity for an entire shift shall receive an additional three dollars and sixty cents (\$3.60) per day. No out-of-classification shall be paid to officers assigned to limited duty.
- (b) Police Officers assigned as Acting Desk Sergeant shall receive an additional seventy-five cents (\$.75) per hour for every hour worked.
- (c) Police Officers assigned as Acting Sergeant shall receive an additional one dollar and fifty cents (\$1.50) per hour for every hour worked. Two (2) officers (as determined by the Police Chief or designee) on each shift who are designated to work as an Acting Sergeant will receive \$25 per month in addition to the hourly rate for out of classification pay.
- (d) Police Officers assigned as Training Officer shall receive an additional one dollar (\$1.00) per hour for every hour worked.
- (e) Police Officers assigned as Field Training Officer shall accrue an additional one dollar (\$1.00) per hour for every hour worked. When an officer is a designated primary or secondary FTO in a training cycle, s/he will receive \$25 per month in addition to the hourly rate for out of classification pay.
- (f) Police Officers assigned for an entire shift as Court Liaison Officer shall receive an additional six dollars (\$6.00) per day. Police Officers assigned on weekends as Court Liaison Officers shall receive an additional one dollar and fifty cents (\$1.50) per hour for every hour worked.
- (g) Four (4) detectives (as determined by the Police Chief or designee) from the Detective/Sensitive Crimes Bureau who are assigned to primary investigator status will receive \$25 per month in addition to any overtime hours worked.
- (h) Police Officers assigned as Road Sergeants shall receive an additional fifteen dollars (\$15.00) bi-weekly.
- (i) Police Officers assigned as Crisis Response Unit members shall receive an additional thirty dollars (\$30.00) per month for 2008 and 2009 and forty dollars (\$40.00) per month for 2010.
- (j) Patrol Sergeants assigned as Acting Commanding Officer (CO) shall receive an additional one dollar and fifty cents (\$1.50) per hour for each hour worked (daily lunch hour excluded).

#### PART IX. Step Increments.

Employees will move from the minimum step in the pay range to the maximum step in annual increments from the date of appointment. Any employee promoted or reclassified to a higher paying position shall be advanced to that step of the salary range of the higher paying position which will result in a pay increase of not less than eight dollars (\$8.00) bi-weekly.

In the event any position is reallocated to a pay range higher than the pay range in which it is listed during the term of this Agreement, employees affected shall be placed in the same step in the

reallocated pay range as they were and employees shall retain the same anniversary date for the purpose of movement from the minimum step to the maximum step in the pay range as they had in their previous pay range, unless otherwise specifically provided.

PART X. Bi-Weekly Basis of Wages.

Wages and salaries provided in this ordinance are on a bi-weekly basis, except where an hourly rate only is shown for a position. Annual, monthly, or hourly salaries or wages, where shown in this ordinance, are for reference purposes only, except where only an hourly rate is shown for a position.

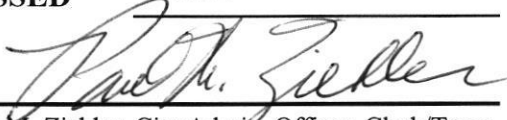
PART XI. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART XII. This ordinance shall take effect January 1, 2008 and be in force from and after its passage and publication.

ADM\ORDRES\ADMO.POLICE 2008.2010

PASSED

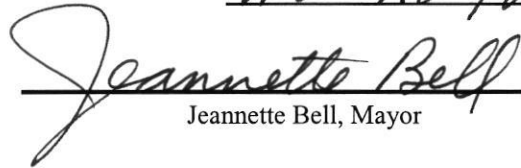
MAR 18 2008



Paul M. Ziehler, City Admin. Officer, Clerk/Treas.

APPROVED

March 20, 2008



Jeannette Bell, Mayor

POLICE DEPARTMENT  
January 1 - March 31, 2008  
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	19.182	22.206	24.156	26.105	27.579	28.832
	Bi-Weekly	1,534.560	1,776.480	1,932.480	2,088.400	2,206.320	2,306.560
	Annual	39,898.560	46,188.480	50,244.480	54,298.400	57,364.320	59,970.560
	Holiday	2,628.050	3,042.350	3,309.520	3,576.540	3,778.490	3,950.160
	Total Annual Pay	42,526.610	49,230.830	53,554.000	57,874.940	61,142.810	63,920.720
Corporal (Specialist I **)	Hourly	29.862	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,388.960	0.000	0.000	0.000	0.000	0.000
	Annual	62,112.960	0.000	0.000	0.000	0.000	0.000
	Holiday	4,091.270	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	66,204.230	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	30.569	31.732	0.000	0.000	0.000	0.000
	Bi-Weekly	2,445.520	2,538.560	0.000	0.000	0.000	0.000
	Annual	63,583.520	66,002.560	0.000	0.000	0.000	0.000
	Holiday	4,188.140	4,347.470	0.000	0.000	0.000	0.000
	Total Annual Pay	67,771.660	70,350.030	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	30.569	31.956	0.000	0.000	0.000	0.000
	Bi-Weekly	2,445.520	2,556.480	0.000	0.000	0.000	0.000
	Annual	63,583.520	66,468.480	0.000	0.000	0.000	0.000
	Holiday	4,188.140	4,378.160	0.000	0.000	0.000	0.000
	Total Annual Pay	67,771.660	70,846.640	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	32.316	32.790	0.000	0.000	0.000	0.000
	Bi-Weekly	2,585.280	2,623.200	0.000	0.000	0.000	0.000
	Annual	67,217.280	68,203.200	0.000	0.000	0.000	0.000
	Holiday	4,427.490	4,492.430	0.000	0.000	0.000	0.000
	Total Annual Pay	71,644.770	72,695.630	0.000	0.000	0.000	0.000

POLICE DEPARTMENT  
January 1 - March 31, 2008  
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	18.828	21.790	23.702	25.614	27.060	28.287
	Bi-Weekly	1,506.240	1,743.200	1,896.160	2,049.120	2,164.800	2,262.960
	Annual	39,162.240	45,323.200	49,300.160	53,277.120	56,284.800	58,836.960
	Holiday	2,579.550	2,985.360	3,247.320	3,509.270	3,707.380	3,875.490
	Total Annual Pay	41,741.790	48,308.560	52,547.480	56,786.390	59,992.180	62,712.450
Corporal (Specialist I **)	Hourly	29.300	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,344.000	0.000	0.000	0.000	0.000	0.000
	Annual	60,944.000	0.000	0.000	0.000	0.000	0.000
	Holiday	4,014.280	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	64,958.280	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	29.989	31.130	0.000	0.000	0.000	0.000
	Bi-Weekly	2,399.120	2,490.400	0.000	0.000	0.000	0.000
	Annual	62,377.120	64,750.400	0.000	0.000	0.000	0.000
	Holiday	4,108.670	4,265.000	0.000	0.000	0.000	0.000
	Total Annual Pay	66,485.790	69,015.400	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	29.989	31.347	0.000	0.000	0.000	0.000
	Bi-Weekly	2,399.120	2,507.760	0.000	0.000	0.000	0.000
	Annual	62,377.120	65,201.760	0.000	0.000	0.000	0.000
	Holiday	4,108.670	4,294.730	0.000	0.000	0.000	0.000
	Total Annual Pay	66,485.790	69,496.490	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	31.706	32.168	0.000	0.000	0.000	0.000
	Bi-Weekly	2,536.480	2,573.440	0.000	0.000	0.000	0.000
	Annual	65,948.480	66,909.440	0.000	0.000	0.000	0.000
	Holiday	4,343.910	4,407.210	0.000	0.000	0.000	0.000
	Total Annual Pay	70,292.390	71,316.650	0.000	0.000	0.000	0.000

POLICE DEPARTMENT  
 April 1 - December 31, 2008  
 (Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	19.374	22.428	24.398	26.366	27.855	29.120
	Bi-Weekly	1,549.920	1,794.240	1,951.840	2,109.280	2,228.400	2,329.600
	Annual	40,297.920	46,650.240	50,747.840	54,841.280	57,938.400	60,569.600
	Holiday	2,654.350	3,072.770	3,342.670	3,612.300	3,816.300	3,989.610
	Total Annual Pay	42,952.270	49,723.010	54,090.510	58,453.580	61,754.700	64,559.210
Corporal (Specialist I **)	Hourly	30.161	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,412.880	0.000	0.000	0.000	0.000	0.000
	Annual	62,734.880	0.000	0.000	0.000	0.000	0.000
	Holiday	4,132.240	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	66,867.120	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	30.875	32.049	0.000	0.000	0.000	0.000
	Bi-Weekly	2,470.000	2,563.920	0.000	0.000	0.000	0.000
	Annual	64,220.000	66,661.920	0.000	0.000	0.000	0.000
	Holiday	4,230.060	4,390.900	0.000	0.000	0.000	0.000
	Total Annual Pay	68,450.060	71,052.820	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	30.875	32.276	0.000	0.000	0.000	0.000
	Bi-Weekly	2,470.000	2,582.080	0.000	0.000	0.000	0.000
	Annual	64,220.000	67,134.080	0.000	0.000	0.000	0.000
	Holiday	4,230.060	4,422.010	0.000	0.000	0.000	0.000
	Total Annual Pay	68,450.060	71,556.090	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	32.639	33.118	0.000	0.000	0.000	0.000
	Bi-Weekly	2,611.120	2,649.440	0.000	0.000	0.000	0.000
	Annual	67,889.120	68,885.440	0.000	0.000	0.000	0.000
	Holiday	4,471.740	4,537.360	0.000	0.000	0.000	0.000
	Total Annual Pay	72,360.860	73,422.800	0.000	0.000	0.000	0.000

POLICE DEPARTMENT  
 April 1 - December 31, 2008  
 (Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	19.016	22.008	23.939	25.870	27.331	28.570
	Bi-Weekly	1,521.280	1,760.640	1,915.120	2,069.600	2,186.480	2,285.600
	Annual	39,553.280	45,776.640	49,793.120	53,809.600	56,848.480	59,425.600
	Holiday	2,605.310	3,015.230	3,279.790	3,544.340	3,744.510	3,914.260
	Total Annual Pay	42,158.590	48,791.870	53,072.910	57,353.940	60,592.990	63,339.860
Corporal (Specialist I **)	Hourly	29.593	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,367.440	0.000	0.000	0.000	0.000	0.000
	Annual	61,553.440	0.000	0.000	0.000	0.000	0.000
	Holiday	4,054.420	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	65,607.860	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	30.289	31.441	0.000	0.000	0.000	0.000
	Bi-Weekly	2,423.120	2,515.280	0.000	0.000	0.000	0.000
	Annual	63,001.120	65,397.280	0.000	0.000	0.000	0.000
	Holiday	4,149.770	4,307.610	0.000	0.000	0.000	0.000
	Total Annual Pay	67,150.890	69,704.890	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	30.289	31.660	0.000	0.000	0.000	0.000
	Bi-Weekly	2,423.120	2,532.800	0.000	0.000	0.000	0.000
	Annual	63,001.120	65,852.800	0.000	0.000	0.000	0.000
	Holiday	4,149.770	4,337.610	0.000	0.000	0.000	0.000
	Total Annual Pay	67,150.890	70,190.410	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	32.023	32.490	0.000	0.000	0.000	0.000
	Bi-Weekly	2,561.840	2,599.200	0.000	0.000	0.000	0.000
	Annual	66,607.840	67,579.200	0.000	0.000	0.000	0.000
	Holiday	4,387.340	4,451.320	0.000	0.000	0.000	0.000
	Total Annual Pay	70,995.180	72,030.520	0.000	0.000	0.000	0.000



POLICE DEPARTMENT  
January 1 - March 31, 2009  
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	19.761	22.877	24.886	26.893	28.412	29.702
	Bi-Weekly	1,580.880	1,830.160	1,990.880	2,151.440	2,272.960	2,376.160
	Annual	41,102.880	47,584.160	51,762.880	55,937.440	59,096.960	61,780.160
	Holiday	2,707.380	3,134.290	3,409.530	3,684.500	3,892.610	4,069.350
	Total Annual Pay	43,810.260	50,718.450	55,172.410	59,621.940	62,989.570	65,849.510
Corporal (Specialist I **)	Hourly	30.764	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,461.120	0.000	0.000	0.000	0.000	0.000
	Annual	63,989.120	0.000	0.000	0.000	0.000	0.000
	Holiday	4,214.850	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	68,203.970	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	31.493	32.690	0.000	0.000	0.000	0.000
	Bi-Weekly	2,519.440	2,615.200	0.000	0.000	0.000	0.000
	Annual	65,505.440	67,995.200	0.000	0.000	0.000	0.000
	Holiday	4,314.730	4,478.730	0.000	0.000	0.000	0.000
	Total Annual Pay	69,820.170	72,473.930	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	31.493	32.922	0.000	0.000	0.000	0.000
	Bi-Weekly	2,519.440	2,633.760	0.000	0.000	0.000	0.000
	Annual	65,505.440	68,477.760	0.000	0.000	0.000	0.000
	Holiday	4,314.730	4,510.510	0.000	0.000	0.000	0.000
	Total Annual Pay	69,820.170	72,988.270	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	33.292	33.780	0.000	0.000	0.000	0.000
	Bi-Weekly	2,663.360	2,702.400	0.000	0.000	0.000	0.000
	Annual	69,247.360	70,262.400	0.000	0.000	0.000	0.000
	Holiday	4,561.200	4,628.060	0.000	0.000	0.000	0.000
	Total Annual Pay	73,808.560	74,890.460	0.000	0.000	0.000	0.000

POLICE DEPARTMENT  
January 1 - March 31, 2009  
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	19.396	22.448	24.418	26.387	27.878	29.141
	Bi-Weekly	1,551.680	1,795.840	1,953.440	2,110.960	2,230.240	2,331.280
	Annual	40,343.680	46,691.840	50,789.440	54,884.960	57,986.240	60,613.280
	Holiday	2,657.370	3,075.510	3,345.410	3,615.180	3,819.450	3,992.490
	Total Annual Pay	43,001.050	49,767.350	54,134.850	58,500.140	61,805.690	64,605.770
Corporal (Specialist I **)	Hourly	30.185	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,414.800	0.000	0.000	0.000	0.000	0.000
	Annual	62,784.800	0.000	0.000	0.000	0.000	0.000
	Holiday	4,135.530	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	66,920.330	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	30.895	32.070	0.000	0.000	0.000	0.000
	Bi-Weekly	2,471.600	2,565.600	0.000	0.000	0.000	0.000
	Annual	64,261.600	66,705.600	0.000	0.000	0.000	0.000
	Holiday	4,232.800	4,393.780	0.000	0.000	0.000	0.000
	Total Annual Pay	68,494.400	71,099.380	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	30.895	32.293	0.000	0.000	0.000	0.000
	Bi-Weekly	2,471.600	2,583.440	0.000	0.000	0.000	0.000
	Annual	64,261.600	67,169.440	0.000	0.000	0.000	0.000
	Holiday	4,232.800	4,424.330	0.000	0.000	0.000	0.000
	Total Annual Pay	68,494.400	71,593.770	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	32.663	33.140	0.000	0.000	0.000	0.000
	Bi-Weekly	2,613.040	2,651.200	0.000	0.000	0.000	0.000
	Annual	67,939.040	68,931.200	0.000	0.000	0.000	0.000
	Holiday	4,475.030	4,540.380	0.000	0.000	0.000	0.000
	Total Annual Pay	72,414.070	73,471.580	0.000	0.000	0.000	0.000

POLICE DEPARTMENT  
 April 1 - December 31, 2009  
 (Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	19.959	23.106	25.135	27.162	28.696	29.999
	Bi-Weekly	1,596.720	1,848.480	2,010.800	2,172.960	2,295.680	2,399.920
	Annual	41,514.720	48,060.480	52,280.800	56,496.960	59,687.680	62,397.920
	Holiday	2,734.500	3,165.660	3,443.650	3,721.360	3,931.520	4,110.040
	Total Annual Pay	44,249.220	51,226.140	55,724.450	60,218.320	63,619.200	66,507.960
Corporal (Specialist I **)	Hourly	31.289	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,503.120	0.000	0.000	0.000	0.000	0.000
	Annual	65,081.120	0.000	0.000	0.000	0.000	0.000
	Holiday	4,286.780	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	69,367.900	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	31.863	33.072	0.000	0.000	0.000	0.000
	Bi-Weekly	2,549.040	2,645.760	0.000	0.000	0.000	0.000
	Annual	66,275.040	68,789.760	0.000	0.000	0.000	0.000
	Holiday	4,365.420	4,531.060	0.000	0.000	0.000	0.000
	Total Annual Pay	70,640.460	73,320.820	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	31.863	33.306	0.000	0.000	0.000	0.000
	Bi-Weekly	2,549.040	2,664.480	0.000	0.000	0.000	0.000
	Annual	66,275.040	69,276.480	0.000	0.000	0.000	0.000
	Holiday	4,365.420	4,563.120	0.000	0.000	0.000	0.000
	Total Annual Pay	70,640.460	73,839.600	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	33.625	34.118	0.000	0.000	0.000	0.000
	Bi-Weekly	2,690.000	2,729.440	0.000	0.000	0.000	0.000
	Annual	69,940.000	70,965.440	0.000	0.000	0.000	0.000
	Holiday	4,606.830	4,674.370	0.000	0.000	0.000	0.000
	Total Annual Pay	74,546.830	75,639.810	0.000	0.000	0.000	0.000

POLICE DEPARTMENT  
 April 1 - December 31, 2009  
 (Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	19.590	22.672	24.662	26.651	28.157	29.432
	Bi-Weekly	1,567.200	1,813.760	1,972.960	2,132.080	2,252.560	2,354.560
	Annual	40,747.200	47,157.760	51,296.960	55,434.080	58,566.560	61,218.560
	Holiday	2,683.950	3,106.200	3,378.840	3,651.350	3,857.680	4,032.360
	Total Annual Pay	43,431.150	50,263.960	54,675.800	59,085.430	62,424.240	65,250.920
Corporal (Specialist I **)	Hourly	30.704	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,456.320	0.000	0.000	0.000	0.000	0.000
	Annual	63,864.320	0.000	0.000	0.000	0.000	0.000
	Holiday	4,206.630	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	68,070.950	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	31.259	32.446	0.000	0.000	0.000	0.000
	Bi-Weekly	2,500.720	2,595.680	0.000	0.000	0.000	0.000
	Annual	65,018.720	67,487.680	0.000	0.000	0.000	0.000
	Holiday	4,282.670	4,445.300	0.000	0.000	0.000	0.000
	Total Annual Pay	69,301.390	71,932.980	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	31.259	32.671	0.000	0.000	0.000	0.000
	Bi-Weekly	2,500.720	2,613.680	0.000	0.000	0.000	0.000
	Annual	65,018.720	67,955.680	0.000	0.000	0.000	0.000
	Holiday	4,282.670	4,476.120	0.000	0.000	0.000	0.000
	Total Annual Pay	69,301.390	72,431.800	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	32.990	33.471	0.000	0.000	0.000	0.000
	Bi-Weekly	2,639.200	2,677.680	0.000	0.000	0.000	0.000
	Annual	68,619.200	69,619.680	0.000	0.000	0.000	0.000
	Holiday	4,519.830	4,585.730	0.000	0.000	0.000	0.000
	Total Annual Pay	73,139.030	74,205.410	0.000	0.000	0.000	0.000

POLICE DEPARTMENT  
January 1 - March 31, 2010  
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	20.358	23.568	25.638	27.705	29.270	30.599
	Bi-Weekly	1,628.640	1,885.440	2,051.040	2,216.400	2,341.600	2,447.920
	Annual	42,344.640	49,021.440	53,327.040	57,626.400	60,881.600	63,645.920
	Holiday	2,789.170	3,228.960	3,512.560	3,795.750	4,010.170	4,192.250
	Total Annual Pay	45,133.810	52,250.400	56,839.600	61,422.150	64,891.770	67,838.170
Corporal (Specialist I **)	Hourly	31.915	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,553.200	0.000	0.000	0.000	0.000	0.000
	Annual	66,383.200	0.000	0.000	0.000	0.000	0.000
	Holiday	4,372.550	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	70,755.750	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	32.500	33.733	0.000	0.000	0.000	0.000
	Bi-Weekly	2,600.000	2,698.640	0.000	0.000	0.000	0.000
	Annual	67,600.000	70,164.640	0.000	0.000	0.000	0.000
	Holiday	4,452.690	4,621.620	0.000	0.000	0.000	0.000
	Total Annual Pay	72,052.690	74,786.260	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	32.500	33.972	0.000	0.000	0.000	0.000
	Bi-Weekly	2,600.000	2,717.760	0.000	0.000	0.000	0.000
	Annual	67,600.000	70,661.760	0.000	0.000	0.000	0.000
	Holiday	4,452.690	4,654.370	0.000	0.000	0.000	0.000
	Total Annual Pay	72,052.690	75,316.130	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	34.298	34.800	0.000	0.000	0.000	0.000
	Bi-Weekly	2,743.840	2,784.000	0.000	0.000	0.000	0.000
	Annual	71,339.840	72,384.000	0.000	0.000	0.000	0.000
	Holiday	4,699.030	4,767.810	0.000	0.000	0.000	0.000
	Total Annual Pay	76,038.870	77,151.810	0.000	0.000	0.000	0.000

POLICE DEPARTMENT  
January 1 - March 31, 2010  
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	19.982	23.125	25.155	27.184	28.720	30.021
	Bi-Weekly	1,598.560	1,850.000	2,012.400	2,174.720	2,297.600	2,401.680
	Annual	41,562.560	48,100.000	52,322.400	56,542.720	59,737.600	62,443.680
	Holiday	2,737.650	3,168.260	3,446.390	3,724.370	3,934.810	4,113.060
	Total Annual Pay	44,300.210	51,268.260	55,768.790	60,267.090	63,672.410	66,556.740
Corporal (Specialist I **)	Hourly	31.318	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,505.440	0.000	0.000	0.000	0.000	0.000
	Annual	65,141.440	0.000	0.000	0.000	0.000	0.000
	Holiday	4,290.750	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	69,432.190	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	31.884	33.095	0.000	0.000	0.000	0.000
	Bi-Weekly	2,550.720	2,647.600	0.000	0.000	0.000	0.000
	Annual	66,318.720	68,837.600	0.000	0.000	0.000	0.000
	Holiday	4,368.300	4,534.210	0.000	0.000	0.000	0.000
	Total Annual Pay	70,687.020	73,371.810	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	31.884	33.324	0.000	0.000	0.000	0.000
	Bi-Weekly	2,550.720	2,665.920	0.000	0.000	0.000	0.000
	Annual	66,318.720	69,313.920	0.000	0.000	0.000	0.000
	Holiday	4,368.300	4,565.590	0.000	0.000	0.000	0.000
	Total Annual Pay	70,687.020	73,879.510	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	33.650	34.140	0.000	0.000	0.000	0.000
	Bi-Weekly	2,692.000	2,731.200	0.000	0.000	0.000	0.000
	Annual	69,992.000	71,011.200	0.000	0.000	0.000	0.000
	Holiday	4,610.250	4,677.380	0.000	0.000	0.000	0.000
	Total Annual Pay	74,602.250	75,688.580	0.000	0.000	0.000	0.000

# ATTACHMENT 6

POLICE DEPARTMENT  
 April 1 - December 31, 2010  
 (Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	20.562	23.804	25.894	27.982	29.563	30.905
	Bi-Weekly	1,644.960	1,904.320	2,071.520	2,238.560	2,365.040	2,472.400
	Annual	42,768.960	49,512.320	53,859.520	58,202.560	61,491.040	64,282.400
	Holiday	2,817.120	3,261.290	3,547.630	3,833.700	4,050.310	4,234.170
	Total Annual Pay	45,586.080	52,773.610	57,407.150	62,036.260	65,541.350	68,516.570
Corporal (Specialist I **)	Hourly	32.234	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,578.720	0.000	0.000	0.000	0.000	0.000
	Annual	67,046.720	0.000	0.000	0.000	0.000	0.000
	Holiday	4,416.250	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	71,462.970	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	32.825	34.070	0.000	0.000	0.000	0.000
	Bi-Weekly	2,626.000	2,725.600	0.000	0.000	0.000	0.000
	Annual	68,276.000	70,865.600	0.000	0.000	0.000	0.000
	Holiday	4,497.220	4,667.790	0.000	0.000	0.000	0.000
	Total Annual Pay	72,773.220	75,533.390	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	32.825	34.312	0.000	0.000	0.000	0.000
	Bi-Weekly	2,626.000	2,744.960	0.000	0.000	0.000	0.000
	Annual	68,276.000	71,368.960	0.000	0.000	0.000	0.000
	Holiday	4,497.220	4,700.950	0.000	0.000	0.000	0.000
	Total Annual Pay	72,773.220	76,069.910	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	34.641	35.148	0.000	0.000	0.000	0.000
	Bi-Weekly	2,771.280	2,811.840	0.000	0.000	0.000	0.000
	Annual	72,053.280	73,107.840	0.000	0.000	0.000	0.000
	Holiday	4,746.020	4,815.490	0.000	0.000	0.000	0.000
	Total Annual Pay	76,799.300	77,923.330	0.000	0.000	0.000	0.000

POLICE DEPARTMENT  
 April 1 - December 31, 2010  
 (Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	20.182	23.356	25.407	27.456	29.007	30.321
	Bi-Weekly	1,614.560	1,868.480	2,032.560	2,196.480	2,320.560	2,425.680
	Annual	41,978.560	48,580.480	52,846.560	57,108.480	60,334.560	63,067.680
	Holiday	2,765.050	3,199.910	3,480.910	3,761.640	3,974.130	4,154.160
	Total Annual Pay	44,743.610	51,780.390	56,327.470	60,870.120	64,308.690	67,221.840
Corporal (Specialist I **)	Hourly	31.631	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,530.480	0.000	0.000	0.000	0.000	0.000
	Annual	65,792.480	0.000	0.000	0.000	0.000	0.000
	Holiday	4,333.640	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	70,126.120	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	32.203	33.426	0.000	0.000	0.000	0.000
	Bi-Weekly	2,576.240	2,674.080	0.000	0.000	0.000	0.000
	Annual	66,982.240	69,526.080	0.000	0.000	0.000	0.000
	Holiday	4,412.000	4,579.560	0.000	0.000	0.000	0.000
	Total Annual Pay	71,394.240	74,105.640	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	32.203	33.657	0.000	0.000	0.000	0.000
	Bi-Weekly	2,576.240	2,692.560	0.000	0.000	0.000	0.000
	Annual	66,982.240	70,006.560	0.000	0.000	0.000	0.000
	Holiday	4,412.000	4,611.210	0.000	0.000	0.000	0.000
	Total Annual Pay	71,394.240	74,617.770	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	33.987	34.481	0.000	0.000	0.000	0.000
	Bi-Weekly	2,718.960	2,758.480	0.000	0.000	0.000	0.000
	Annual	70,692.960	71,720.480	0.000	0.000	0.000	0.000
	Holiday	4,656.420	4,724.100	0.000	0.000	0.000	0.000
	Total Annual Pay	75,349.380	76,444.580	0.000	0.000	0.000	0.000