



PUBLIC LIBRARY
7421 West National Avenue
West Allis, Wisconsin 53214-4699

February 17, 2016

Mr. Timothy Sherman
2416 S. 109th Street
West Allis, WI 53227

Dear Mr. Sherman,

On February 13, 2016 at approximately 5:00pm you caused a disturbance at the West Allis Public Library that resulted in Police Officers having to escort you out of the building. Specifically, you ignored the directive of library staff to cease talking loudly on your cell phone, speaking obscenities, and using racially charged language that could be heard by patrons in the Library. Because you ignored the librarian's order to stop such activity an incident escalated that caused the disturbance inside the building.

Additionally, on August 29, 2014 at 4:30pm, library staff told you to stop accessing pornographic images, and you were asked to leave the building. On January 13, 2016 at 5:30pm you were told to cease accessing pornographic images and directed to immediately leave the building after a librarian found you viewing and printing the images. However, you did not comply. Instead at 6:00pm – on that same day - you were discovered using the public computers and asked again to leave the building. You again ignored the order by the librarian who once again directed you to leave the building. When you finally closed out of the computer you working at, several graphic nude images of women were observed by library staff. On February 12, 2016 at 5:50pm library staff once again witnessed you accessing pornographic images on a public computer. You were reminded again to cease accessing such sites per Library policy.

Also, on January 18, 2016 at around 4:00pm, you approached staff seated at the Adult Information Desk, turned your back to them and proceeded to pull your pants to your hips stating that was what you thought of Martin Luther King Day.

On September 21, 2012 at approximately 4:00pm you became upset after being asked to stop using Computer Room #3 because your time limit was up and another patron was asking to use the room. You called the patron in the adjoining room a vulgar name to library staff.


You have continuously violated precepts of both the West Allis Public Library Code of Conduct as well as that of the Library Public Access Internet Policy (see attached).

Your behavior is unacceptable. As a result of your serious violations of the Library Code of Conduct and Library Public Access Internet Policy, your library privileges cease and you are immediately banned from the West Allis Public Library. Effective immediately, you may not be present in the building or on any part of the library grounds including the parking lot or building entrances.

At its February 24, 2016 meeting, the West Allis Public Library Board of Trustees will vote to affirm this ban. After that meeting you will be informed in writing of your right to appeal this decision.

If you ignore or violate this order, police will be called and you will be charged appropriately.

Sincerely,



Michael Koszalka, Library Director

Cc: Patrick Mitchell, Chief of Police
West Allis Public Library Board of Trustees



February 25, 2016
Mr. Timothy Sherman
2416 S. 109th Street
West Allis, WI 53227

PUBLIC LIBRARY
7421 West National Avenue
West Allis, Wisconsin 53214-4699

Dear Mr. Sherman,

On February 24, 2016 the West Allis Public Library Board of Trustees voted unanimously to revoke your library privileges at the West Allis Public Library. The board discussed the occurrences where you have violated the West Allis Public Library Code of Conduct as well as the Library Public Access Internet Policy. Members of the board voted to affirm the ban imposed upon you. As a result, you have the following appeal options:

- A thirty-day period in which to request an administrative review of the decision.
- If such a request is made the Library Board will make a decision regarding your appeal within fifteen days.
- If the Library Board affirms its initial decision you have 30 days to submit an appeal to the Administrative Appeals Review Board of the City of West Allis.

If you choose to appeal the decision, please mail your request to:

Michael Koszalka, Library Director
West Allis Public Library
7421 W. National Avenue
West Allis, WI 53214

You may also email your request to me at mkoszalka@westalliswi.gov

Your library privileges are revoked at the West Allis Public Library and you are hereby ordered not to enter the West Allis Public Library, or to be present on library property. If you attempt to do so the West Allis Police Department will be immediately contacted and appropriate charges will be considered.

Sincerely,


Michael Koszalka, Library Director

C: West Allis Public Library Board of Trustees