

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$99,278.00	\$102,128.00	\$104,957.00	\$107,786.00	\$110,635.00	\$113,464.00		\$136,157.00
	\$3,818.38	\$3,928.00	\$4,036.81	\$4,145.62	\$4,255.19	\$4,364.00		\$5,236.81
	\$47.73	\$49.10	\$50.46	\$51.82	\$53.19	\$54.55		\$65.46

Director of Development
 Director of Public Works/Engineer
 Finance Director
 Fire Chief*
 Police Chief*

Q	\$91,042.00	\$93,642.00	\$96,242.00	\$98,842.00	\$101,442.00	\$104,042.00		\$124,842.00
	\$3,501.62	\$3,601.62	\$3,701.62	\$3,801.62	\$3,901.62	\$4,001.62		\$4,801.62
	\$43.77	\$45.02	\$46.27	\$47.52	\$48.77	\$50.02		\$60.02

Director of Information Technology
[Assistant Fire Chief \(EMS\)*^](#)
[Assistant Fire Chief \(Operations\)*^](#)
[Deputy Police Chief - Operations*^](#)
[Deputy Police Chief - Support Services*^](#)

P	\$86,902.00	\$89,398.00	\$91,874.00	\$94,349.00	\$96,845.00	\$99,320.00		\$119,184.00
	\$3,342.38	\$3,438.38	\$3,533.62	\$3,628.81	\$3,724.81	\$3,820.00		\$4,584.00
	\$41.78	\$42.98	\$44.17	\$45.36	\$46.56	\$47.75		\$57.30

Director of Building Inspections & Neighborhood Services
 Director of Communications
 Health Commissioner/City Sealer
 Human Resources Director

O	\$82,784.00	\$85,134.00	\$87,506.00	\$89,877.00	\$92,227.00	\$94,598.00		\$113,526.00
	\$3,184.00	\$3,274.38	\$3,365.62	\$3,456.81	\$3,547.19	\$3,638.38		\$4,366.38
	\$39.80	\$40.93	\$42.07	\$43.21	\$44.34	\$45.48		\$54.58

~~[Assistant Fire Chief \(EMS\)*](#)~~
~~[Assistant Fire Chief \(Operations\)*](#)~~
~~[Deputy Police Chief - Operations*](#)~~
~~[Deputy Police Chief - Support Services*](#)~~
 Library Director
 Principal Assistant City Attorney
[Deputy Fire Chief \(Instruction & Training\)*^](#)
[Deputy Fire Chief \(Prevention/Urban Affairs\)*^](#)
[Captain \(Police\)*^](#)

N	\$78,645.00	\$80,891.00	\$83,138.00	\$85,384.00	\$87,630.00	\$89,877.00		\$107,848.00
	\$3,024.81	\$3,111.19	\$3,197.62	\$3,284.00	\$3,370.38	\$3,456.81		\$4,148.00
	\$37.81	\$38.89	\$39.97	\$41.05	\$42.13	\$43.21		\$51.85

Assistant City Engineer
 Assistant Director of Public Works
[Captain \(Police\)*](#)
 City Assessor
 City Clerk
[Battalion Chief*^](#)
[Lieutenant \(Police\)*^](#)

M	\$74,526.00	\$76,669.00	\$78,790.00	\$80,912.00	\$83,054.00	\$85,176.00		\$102,211.00
	\$2,866.38	\$2,948.81	\$3,030.38	\$3,112.00	\$3,194.38	\$3,276.00		\$3,931.19
	\$35.83	\$36.86	\$37.88	\$38.90	\$39.93	\$40.95		\$49.14

Deputy Finance Director
[Deputy Fire Chief \(Instruction & Training\)*](#)
[Deputy Fire Chief \(Prevention/Urban Affairs\)*](#)
 Director of Community Health Services

* Annual Holiday Allowance Additional [^Compression Adjustment](#)

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

L	\$70,408.00	\$72,405.00	\$74,422.00	\$76,440.00	\$78,437.00	\$80,454.00		\$96,554.00
	\$2,708.00	\$2,784.81	\$2,862.38	\$2,940.00	\$3,016.81	\$3,094.38		\$3,713.62
	\$33.85	\$34.81	\$35.78	\$36.75	\$37.71	\$38.68		\$46.42

~~Battalion Chief*~~

Community Development Manager
Library Manager

~~Lieutenant (Police)*~~

Manager of Planning & Zoning
Principal Engineer
Senior Center Director
WIC Program Director/Project Nutritionist

K	\$66,269.00	\$68,162.00	\$70,054.00	\$71,947.00	\$73,840.00	\$75,733.00		\$90,875.00
	\$2,548.81	\$2,621.62	\$2,694.38	\$2,767.19	\$2,840.00	\$2,912.81		\$3,495.19
	\$31.86	\$32.77	\$33.68	\$34.59	\$35.50	\$36.41		\$43.69

Adult Services & Circulation Supervisor
Building & Sign Maintenance/Inventory Superintendent
Cataloging & Technical Processing Librarian
Digital Services Supervisor
Electrical Maintenance Superintendent
Fleet Services Superintendent
Forestry & Grounds Superintendent
Municipal Court Administrator
Professional Engineer
Safety & Training Coordinator
Sanitation & Streets Superintendent
Software Solutions & Usability Training Supervisor
Water Systems Superintendent

J	\$62,130.00	\$63,918.00	\$65,686.00	\$67,454.00	\$69,243.00	\$71,011.00		\$85,218.00
	\$2,389.62	\$2,458.38	\$2,526.38	\$2,594.38	\$2,663.19	\$2,731.19		\$3,277.62
	\$29.87	\$30.73	\$31.58	\$32.43	\$33.29	\$34.14		\$40.97

Assistant City Attorney
Children Services Supervisor
Communications Manager
Community Development Supervisor
Deputy Treasurer/Senior Accountant
Public Health Nurse Coordinator
Senior Accountant
Street & Sewer Supervisor

I	\$58,011.00	\$59,654.00	\$61,318.00	\$62,982.00	\$64,626.00	\$66,290.00		\$79,539.00
	\$2,231.19	\$2,294.38	\$2,358.38	\$2,422.38	\$2,485.62	\$2,549.62		\$3,059.19
	\$27.89	\$28.68	\$29.48	\$30.28	\$31.07	\$31.87		\$38.24

Assistant City Assessor
Benefit/Wellness Coordinator
Civil Engineer
Customer Service Administrator
Database Administrator
Engineer & Professional Land Surveyor
HR Generalist
Lead Planner
Public Health Nurse
Public Health Specialist
Sanitation Supervisor
Senior Buyer
Solutions Analyst

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

H	\$53,893.00	\$55,432.00	\$56,971.00	\$58,510.00	\$60,050.00	\$61,589.00		\$73,902.00
	\$2,072.81	\$2,132.00	\$2,191.19	\$2,250.38	\$2,309.62	\$2,368.81		\$2,842.38
	\$25.91	\$26.65	\$27.39	\$28.13	\$28.87	\$29.61		\$35.53

Community Health Nutritionist Lead
 Environmentalist Coordinator
 Housing Program Coordinator
 Librarian
 Office Supervisor
 Operations Supervisor

G	\$49,754.00	\$51,189.00	\$52,603.00	\$54,018.00	\$55,453.00	\$56,867.00		\$68,245.00
	\$1,913.62	\$1,968.81	\$2,023.19	\$2,077.62	\$2,132.81	\$2,187.19		\$2,624.81
	\$23.92	\$24.61	\$25.29	\$25.97	\$26.66	\$27.34		\$32.81

Accountant
 BINS Office Services Supervisor
 Buyer
 Communications Supervisor
 Community Health Education Coordinator
 Community Health Nutritionist
 Environmentalist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
I	\$27.89	\$28.68	\$29.48	\$30.28	\$31.07	\$31.87		\$38.24

Plumbing Inspector **
 Lead Electrical Mechanic **

H	\$25.91	\$26.65	\$27.39	\$28.13	\$28.87	\$29.61		\$35.53
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Assistant Director Senior Center
 Building & Sign Lead Person
 Building Inspector
 Business Process Analyst
 Communication Specialist
 Crime Analyst
 Electrical Inspector
 Electrical Mechanic **
 Engineering Technician - IT Systems
 Engineering Technician - Traffic & Utilities
 Fleet Manager
 Lead Arborist
 Lead Equipment Mechanic
 Lead Inventory Services Specialist
 PC Network Specialist
 Plan Reviewer
 Victim Advocate
 Water Lead Person

G	\$23.92	\$24.61	\$25.29	\$25.97	\$26.66	\$27.34		\$32.81
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Building Maintenance Technician
 Engineering Technician
 GIS Technician
 HVAC Technician
 Lead Carpenter
 Planner
 Plumber

F	\$21.94	\$22.56	\$23.19	\$23.82	\$24.44	\$25.07		\$30.08
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Appraiser
 Associate Planner
 Dental Hygienist
 Equipment Mechanic
 Lead Neighborhood Services Inspector/Building Inspector
 Library Assistant
 Neighborhood Services Zoning Inspector
 Pumping Station Operator
 Rehabilitation Specialist
 Senior Video Producer

* Market Exception

E	\$19.95	\$20.52	\$21.09	\$21.66	\$22.23	\$22.80		\$27.36
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Accounting Specialist
Administrative Support Specialist
Arborist
Carpenter
Clerk/Election Specialist
Dispatcher-Trainer
Equipment Operator
Executive Administrative Assistant
Fleet Maintenance Technician
Graphic Print and Web Designer
Housing Specialist
Human Resources Specialist
Lead Library Technician
Legal Secretary - Principal
Maintenance Repairer
Municipal Court Clerk
Neighborhood Services Inspector
Painter
PC Technician
Property Room Technician
Special Assessments Specialist
Truck Driver - Lead
Water Maintainer

D	\$17.96	\$18.48	\$18.99	\$19.50	\$20.02	\$20.53		\$24.64
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Administrative Support Assistant
Communications Assistant
Community Health Technician
Deputy Registrar
Dispatcher
Environmental Technician
Inventory Services Specialist
Legal Secretary - Senior
Neighborhood Services Liaison
Sign Painter
Truck Driver

C	\$16.63	\$17.11	\$17.58	\$18.06	\$18.53	\$19.01		\$22.81
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Circulation Services Representative
Custodian/Janitor
Laborer
Library Technician
Municipal Court Assistant
Park Attendant
Water Meter Technician

B	\$15.40	\$15.84	\$16.28	\$16.72	\$17.16	\$17.60		\$21.12
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Clerical Assistant
Parking Control Operator
WIC Clinic Assistant
Yard Attendant

A	\$14.26	\$14.67	\$15.08	\$15.49	\$15.89	\$16.30		\$19.56
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WIC Breastfeeding Peer Counselor