

Costs/Savings for Reduction in Workforce Plan

|          |                 |                              |
|----------|-----------------|------------------------------|
| \$65,000 | Salary          | Couple Plan                  |
|          | \$ (65,000.00)  | Salary                       |
|          | \$ (15,755.52)  | Health Insurance Savings     |
|          | \$ (1,260.00)   | Dental Insurance Savings     |
|          | \$ (4,387.50)   | Pension Contribution         |
|          | \$ 25,000.00    | HRA Contribution             |
|          | \$ (61,403.02)  | 1 year savings               |
|          | \$ (307,015.10) | 5 year savings               |
|          |                 |                              |
| \$65,000 | Salary          | Individual Plan              |
|          | \$ (65,000.00)  | Salary                       |
|          | \$ (8,046.72)   | Health Insurance Savings     |
|          | \$ (444.00)     | Dental Insurance Savings     |
|          | \$ (4,387.50)   | Pension COntribution Savings |
|          | \$ 25,000.00    | HRA COntribution             |
|          | \$ (52,878.22)  | 1 year savings               |
|          | \$ (264,391.10) | 5 year savings               |
|          |                 |                              |
|          |                 |                              |
|          |                 |                              |
| \$65,000 | Salary          | Family Plan                  |
|          | \$ (65,000.00)  | Salary                       |
|          | \$ (23,084.16)  | Health Insurance Savings     |
|          | \$ (1,260.00)   | Dental Insurance Savings     |
|          | \$ (4,387.50)   | Pension COntribution Savings |
|          | \$ 25,000.00    | HRA Contribution             |
|          | \$ (68,731.66)  | 1 year savings               |
|          | \$ (343,658.30) | 5 year savings               |