

Grade	87.5% Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Control Pt.	High Performance	120.0% Maximum
R	\$102,294.40	\$105,206.40	\$108,139.20	\$111,051.20	\$113,984.00	\$116,896.00	>	\$140,275.20
	\$3,934.40	\$4,046.40	\$4,159.20	\$4,271.20	\$4,384.00	\$4,496.00		\$5,395.20
	\$49.18	\$50.58	\$51.99	\$53.39	\$54.80	\$56.20		\$67.44

Assistant City Administrator/Talent and Strategy Director

City Attorney - Effective 5/1/20
 Director of Development
 Director of Public Works
 Finance Director
 Fire Chief*
 Health Commissioner/City Sealer
 Police Chief*

Q	\$93,787.20	\$96,470.40	\$99,153.60	\$101,816.00	\$104,499.20	\$107,182.40	>	\$128,627.20
	\$3,607.20	\$3,710.40	\$3,813.60	\$3,916.00	\$4,019.20	\$4,122.40		\$4,947.20
	\$45.09	\$46.38	\$47.67	\$48.95	\$50.24	\$51.53		\$61.84

Assistant Fire Chief (EMS)*^
 Assistant Fire Chief (Operations)*^
 City Engineer
 Deputy Police Chief - Operations*^
 Deputy Police Chief - Support Services*^
 Director of Information Technology

P	\$89,523.20	\$92,081.60	\$94,640.00	\$97,198.40	\$99,756.80	\$102,315.20	>	\$122,782.40
	\$3,443.20	\$3,541.60	\$3,640.00	\$3,738.40	\$3,836.80	\$3,935.20		\$4,722.40
	\$43.04	\$44.27	\$45.50	\$46.73	\$47.96	\$49.19		\$59.03

Director of Building Inspections & Neighborhood Services
 Director of Communications
 Human Resources Director
 Library Director
 Deputy City Attorney

O	\$85,259.20	\$87,713.60	\$90,147.20	\$92,580.80	\$95,014.40	\$97,448.00	>	\$116,937.60
	\$3,279.20	\$3,373.60	\$3,467.20	\$3,560.80	\$3,654.40	\$3,748.00		\$4,497.60
	\$40.99	\$42.17	\$43.34	\$44.51	\$45.68	\$46.85		\$56.22

Captain (Police)*^
 Deputy Fire Chief (Instruction & Training)*^
 Deputy Fire Chief (Prevention/Urban Affairs)*^

N	\$81,016.00	\$83,324.80	\$85,633.60	\$87,942.40	\$90,272.00	\$92,580.80	>	\$111,092.80
	\$3,116.00	\$3,204.80	\$3,293.60	\$3,382.40	\$3,472.00	\$3,560.80		\$4,272.80
	\$38.95	\$40.06	\$41.17	\$42.28	\$43.40	\$44.51		\$53.41

Assistant City Engineer
 Assistant Director of Public Works
 Battalion Chief*^
 City Assessor
 City Clerk
 Deputy Finance Director
 Deputy Health Commissioner
 Lieutenant (Police)*^

M	\$76,793.60	\$78,977.60	\$81,182.40	\$83,366.40	\$85,571.20	\$87,755.20	>	\$105,310.40
	\$2,953.60	\$3,037.60	\$3,122.40	\$3,206.40	\$3,291.20	\$3,375.20		\$4,050.40
	\$36.92	\$37.97	\$39.03	\$40.08	\$41.14	\$42.19		\$50.63

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

NON-RESIDENT

L	\$72,529.60	\$74,609.60	\$76,668.80	\$78,748.80	\$80,808.00	\$82,888.00	>	\$99,465.60
	\$2,789.60	\$2,869.60	\$2,948.80	\$3,028.80	\$3,108.00	\$3,188.00		\$3,825.60
	\$34.87	\$35.87	\$36.86	\$37.86	\$38.85	\$39.85		\$47.82

Community Development Manager
 IT Project Manager
 Library Manager
 Manager of Planning & Zoning
 Principal Assistant City Attorney
 Principal Engineer
 Senior Center Director
 WIC Program Director

K	\$68,265.60	\$70,220.80	\$72,176.00	\$74,110.40	\$76,065.60	\$78,020.80	>	\$93,620.80
	\$2,625.60	\$2,700.80	\$2,776.00	\$2,850.40	\$2,925.60	\$3,000.80		\$3,600.80
	\$32.82	\$33.76	\$34.70	\$35.63	\$36.57	\$37.51		\$45.01

Adult Services & Circulation Supervisor
 Business Manager
 Cataloging & Technical Processing Librarian
 Community and Economic Development Coordinator
 Digital Services Supervisor
 Electrical Maintenance Superintendent
 Facilities Superintendent
 Fleet Services Superintendent
 Forestry & Grounds Superintendent
 Municipal Court Administrator
 Professional Engineer
 Safety & Training Coordinator
 Sanitation & Streets Superintendent
 Software Solutions & Usability Training Supervisor
 Water Systems Superintendent

J	\$64,001.60	\$65,832.00	\$67,662.40	\$69,492.80	\$71,323.20	\$73,153.60	>	\$87,776.00
	\$2,461.60	\$2,532.00	\$2,602.40	\$2,672.80	\$2,743.20	\$2,813.60		\$3,376.00
	\$30.77	\$31.65	\$32.53	\$33.41	\$34.29	\$35.17		\$42.20

Assistant City Attorney
 Children Services Supervisor
 Communications Manager
 Communications Strategist
 Community Development Supervisor
 Deputy Treasurer/Senior Accountant
 Engineer & Professional Land Surveyor
 Environmentalist Coordinator
 Neighborhood Services Supervisor
 Public Health Nurse Coordinator
 Senior Accountant
 Street & Sewer Supervisor

I	\$59,758.40	\$61,464.00	\$63,169.60	\$64,875.20	\$66,580.80	\$68,286.40	>	\$81,952.00
	\$2,298.40	\$2,364.00	\$2,429.60	\$2,495.20	\$2,560.80	\$2,626.40		\$3,152.00
	\$28.73	\$29.55	\$30.37	\$31.19	\$32.01	\$32.83		\$39.40

Assistant City Assessor
 Benefit/Wellness Coordinator
 Civil Engineer
 Customer Service Administrator
 Database Administrator
 Environmentalist
 HR Generalist
 Lead Planner
 Public Health Nurse
 Public Health Specialist
 Sanitation Supervisor
 Senior Buyer
 Solutions Analyst

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

NON-RESIDENT

H	\$55,536.00	\$57,116.80	\$58,697.60	\$60,278.40	\$61,880.00	\$63,460.80	>	\$76,148.80
	\$2,136.00	\$2,196.80	\$2,257.60	\$2,318.40	\$2,380.00	\$2,440.80		\$2,928.80
	\$26.70	\$27.46	\$28.22	\$28.98	\$29.75	\$30.51		\$36.61

Community Health Education Coordinator
 Librarian
 Office Supervisor
 WIC Project Nutritionist

G	\$51,251.20	\$52,707.20	\$54,184.00	\$55,640.00	\$57,116.80	\$58,572.80	>	\$70,283.20
	\$1,971.20	\$2,027.20	\$2,084.00	\$2,140.00	\$2,196.80	\$2,252.80		\$2,703.20
	\$24.64	\$25.34	\$26.05	\$26.75	\$27.46	\$28.16		\$33.79

Accountant
 BINS Office Services Supervisor
 Buyer
 Communications Supervisor
 Community Health Nutritionist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
I	\$28.73	\$29.55	\$30.37	\$31.19	\$32.01	\$32.83	>	\$39.40

Commercial **Construction Building** Inspector
 Fleet Manager
 Lead Electrical Mechanic **
Plumber **

H	\$26.70	\$27.46	\$28.22	\$28.98	\$29.75	\$30.51	>	\$36.61
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Assistant Director Senior Center
 Building & Sign Lead Person
Building Inspector
 Business Process Analyst
 Crime Analyst
Electrical Inspector
 Electrical Mechanic **
 Engineering Technician - IT Systems
 Engineering Technician - Traffic & Utilities
 Lead Arborist
 Lead Equipment Mechanic
 Lead Inventory Services Specialist
 PC Network Specialist
 Residential **Construction Building** Inspector
 Victim Advocate
 Water Lead Person

G	\$24.64	\$25.34	\$26.05	\$26.75	\$27.46	\$28.16	>	\$33.79
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Building Maintenance Technician
 Dental Hygienist
 Engineering Technician
 GIS Technician
 Graphic Design/Production Specialist
 HVAC Technician
 Lead Carpenter
 Planner
Plumber
 Tourism and Event Coordinator

F	\$22.60	\$23.25	\$23.89	\$24.54	\$25.18	\$25.83	>	\$31.00
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Appraiser
 Associate Planner
 Equipment Mechanic
 Equipment Operations Specialist
 Lead Clerk Records Unit
 Library Assistant
 Maintainer
 Neighborhood Services Zoning Inspector
 Pumping Station Operator
 Rehabilitation Specialist
 Senior Video Producer

** Market Exception

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

NON-RESIDENT

E	\$20.55	\$21.14	\$21.73	\$22.32	\$22.90	\$23.49	>	\$28.19
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- Accounting Specialist
- Administrative Support Specialist
- Administrative Support Specialist - Police Body Cameras
- Arborist
- Assistant Pumping Station Operator
- Carpenter
- Clerk/Election Specialist
- Dispatcher-Trainer
- Equipment Operator
- Executive Administrative Assistant
- Fleet Maintenance Technician
- Housing Specialist
- Human Resources Specialist
- Lead Library Technician
- Legal Secretary - Principal
- Maintenance Repairer
- Municipal Court Clerk
- Neighborhood Services Inspector
- Painter
- PC Technician
- Property Room Technician
- Special Assessments Specialist
- Truck Driver - Lead

D	\$18.51	\$19.04	\$19.56	\$20.09	\$20.62	\$21.15	>	\$25.38
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- Administrative Support Assistant
- Communications Assistant
- Community Health Technician
- Deputy Registrar
- Dispatcher
- Environmental Technician
- Inventory Services Specialist
- Legal Secretary - Senior
- Neighborhood Services Liaison
- Sign Painter
- Truck Driver

C	\$17.13	\$17.62	\$18.11	\$18.60	\$19.09	\$19.58	>	\$23.50
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- Circulation Services Representative
- Custodian/Janitor
- Laborer
- Library Technician
- Municipal Court Assistant
- Park Attendant
- Water Meter Technician
- WIC Support Staff

B	\$15.87	\$16.33	\$16.78	\$17.23	\$17.69	\$18.14	>	\$21.77
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- Clerical Assistant
- Parking Control Operator
- Yard Attendant

A	\$14.69	\$15.11	\$15.53	\$15.95	\$16.37	\$16.79	>	\$20.15
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- WIC Breastfeeding Peer Counselor