

### 2021 Statement of Effectiveness (Annual State Report):

The West Allis Public Library Board of Trustees understands the continued challenges faced by all public libraries resulting from a relentless pandemic. Adaptability, recreating and reigniting safe public library services – all traits of effective libraries in tune with their communities - remains the standard.

In 2021, effective leadership and clear communication remained essential elements in facing such challenges. It is the opinion of the West Allis Public Library Board of Trustees that the Milwaukee County Federated Library System (MCFLS) did provide effective leadership this past year.

However, the West Allis Public Library board also feels compelled to remind the system that the following principles remain as the core foundation of belief relating to public library system cooperation:

1. Local control and autonomy for all libraries within the system model
2. Strong advocates for an equitable reciprocal borrowing rate that supports the increased workload incurred by well-funded system libraries like the West Allis Public Library
3. We promote a model where all system libraries are funded by their municipalities at a level that fully supports its community and service population
4. The West Allis Public Library Board of Trustees resists any attempt to consolidate public library services within current or future redesigned library system models (county or regional)