

CITY OF WEST ALLIS SALARY SCHEDULE

Effective July 10, 2024

FLSA EXEMPT - 2

Grade	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
R2	110,718.40	113,880.00	117,041.60	120,203.20	123,364.80	126,526.40	▶	158,163.20
	4,258.40	4,380.00	4,501.60	4,623.20	4,744.80	4,866.40		6,083.20
	53.23	54.75	56.27	57.79	59.31	60.83		76.04

Grade	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	116,251.20	119,579.20	122,886.40	126,214.40	129,542.40	132,849.60	▶	166,067.20
	4,471.20	4,599.20	4,726.40	4,854.40	4,982.40	5,109.60		6,387.20
	55.89	57.49	59.08	60.68	62.28	63.87		79.84

Assistant City Administrator/Talent & Strategy Dir. Finance Director
 City Attorney Fire Chief*
 City Engineer Health Commissioner/City Sealer
 Director of Public Works Police Chief*

Q2	101,504.00	104,395.20	107,307.20	110,198.40	113,110.40	116,001.60	▶	144,996.80
	3,904.00	4,015.20	4,127.20	4,238.40	4,350.40	4,461.60		5,576.80
	48.80	50.19	51.59	52.98	54.38	55.77		69.71

	106,579.20	109,616.00	112,673.60	115,710.40	118,768.00	121,804.80	▶	152,256.00
	4,099.20	4,216.00	4,333.60	4,450.40	4,568.00	4,684.80		5,856.00
	51.24	52.70	54.17	55.63	57.10	58.56		73.20

Assistant Fire Chief*^ Director of Information Technology
 Deputy Police Chief - Operations*^ Marketing Director
 Deputy Police Chief - Support Services*^

P2	96,907.20	99,673.60	102,440.00	105,206.40	107,972.80	110,739.20	▶	138,424.00
	3,727.20	3,833.60	3,940.00	4,046.40	4,152.80	4,259.20		5,324.00
	46.59	47.92	49.25	50.58	51.91	53.24		66.55

	101,753.60	104,665.60	107,556.80	110,468.80	113,380.80	116,272.00	▶	145,350.40
	3,913.60	4,025.60	4,136.80	4,248.80	4,360.80	4,472.00		5,590.40
	48.92	50.32	51.71	53.11	54.51	55.90		69.88

Code Enforcement Director Deputy City Attorney
 Library Director

O2	92,289.60	94,931.20	97,572.80	100,193.60	102,835.20	105,476.80	▶	131,851.20
	3,549.60	3,651.20	3,752.80	3,853.60	3,955.20	4,056.80		5,071.20
	44.37	45.64	46.91	48.17	49.44	50.71		63.39

	96,907.20	99,673.60	102,460.80	105,206.40	107,972.80	110,760.00	▶	138,444.80
	3,727.20	3,833.60	3,940.80	4,046.40	4,152.80	4,260.00		5,324.80
	46.59	47.92	49.26	50.58	51.91	53.25		66.56

Captain (Police)*^

N2	87,692.80	90,188.80	92,705.60	95,201.60	97,718.40	100,214.40	▶	125,278.40
	3,372.80	3,468.80	3,565.60	3,661.60	3,758.40	3,854.40		4,818.40
	42.16	43.36	44.57	45.77	46.98	48.18		60.23

	92,081.60	94,702.40	97,344.00	99,964.80	102,606.40	105,227.20	▶	131,539.20
	3,541.60	3,642.40	3,744.00	3,844.80	3,946.40	4,047.20		5,059.20
	44.27	45.53	46.80	48.06	49.33	50.59		63.24

Assistant City Engineer Deputy Finance Director
 Assistant Director of Public Works Deputy Fire Chief **
 Battalion Chief*^ Deputy Health Commissioner
 City Assessor Economic Development Executive Director
 City Treasurer Lieutenant (Police)*^

M2	83,116.80	85,488.00	87,859.20	90,251.20	92,622.40	94,993.60	▶	118,747.20
	3,196.80	3,288.00	3,379.20	3,471.20	3,562.40	3,653.60		4,567.20
	39.96	41.10	42.24	43.39	44.53	45.67		57.09

	87,276.80	89,772.80	92,248.00	94,764.80	97,260.80	99,736.00	▶	124,675.20
	3,356.80	3,452.80	3,548.00	3,644.80	3,740.80	3,836.00		4,795.20
	41.96	43.16	44.35	45.56	46.76	47.95		59.94

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

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	87.5%	90%	92.5%	95%	97.5%	100%	High	125%	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
L2	78,520.00	80,766.40	82,992.00	85,238.40	87,484.80	89,731.20	▶	112,174.40	82,451.20	84,801.60	87,152.00	89,502.40	91,852.80	94,224.00	▶	117,790.40
	3,020.00	3,106.40	3,192.00	3,278.40	3,364.80	3,451.20		4,314.40	3,171.20	3,261.60	3,352.00	3,442.40	3,532.80	3,624.00		4,530.40
	37.75	38.83	39.90	40.98	42.06	43.14		53.93	39.64	40.77	41.90	43.03	44.16	45.30		56.63

Deputy City Clerk
Library Manager
Manager of Planning & Zoning
Network and Security Administrator

Principal Assistant City Attorney
Principal Engineer
WIC Program Director

K2	73,902.40	76,003.20	78,124.80	80,225.60	82,347.20	84,448.00	▶	105,560.00	77,604.80	79,809.60	82,035.20	84,240.00	86,465.60	88,670.40	▶	110,843.20
	2,842.40	2,923.20	3,004.80	3,085.60	3,167.20	3,248.00		4,060.00	2,984.80	3,069.60	3,155.20	3,240.00	3,325.60	3,410.40		4,263.20
	35.53	36.54	37.56	38.57	39.59	40.60		50.75	37.31	38.37	39.44	40.50	41.57	42.63		53.29

Adult Services & Circulation Supervisor
Business Manager
Cataloging & Technical Processing Librarian
Community Engagement Coordinator
Development Project Manager
Electrical Maintenance Manager
Environmentalist Team Lead
Facilities Manager
Fleet Services Manager
Forestry & Parks Manager

Lead Project Nutritionist
Lead Public Health Nurse
Municipal Court Administrator
Professional Engineer
Public Safety Communications Manager
IT Supervisor
Risk Manager
Sanitation & Streets Manager
Water Systems Manager

J2	69,305.60	71,281.60	73,257.60	75,254.40	77,230.40	79,206.40	▶	99,008.00	72,779.20	74,838.40	76,918.40	79,019.20	81,099.20	83,158.40	▶	103,958.40
	2,665.60	2,741.60	2,817.60	2,894.40	2,970.40	3,046.40		3,808.00	2,799.20	2,878.40	2,958.40	3,039.20	3,119.20	3,198.40		3,998.40
	33.32	34.27	35.22	36.18	37.13	38.08		47.60	34.99	35.98	36.98	37.99	38.99	39.98		49.98

Assistant City Attorney
Children Services Supervisor
Code Enforcement Officer - Supervisor
Community Development Senior Planner
~~{Communications Strategist}~~
Deputy Treasurer/Senior Accountant
Engineer & Professional Land Surveyor
Environmentalist Coordinator

GIS Administrator
HR Generalist - Lead
Public Health Nurse Coordinator
Public Health Specialist Coordinator
{Marketing and Engagement Strategist}
Senior Accountant
Street & Sewer Supervisor
Tourism and Event Manager

I2	64,688.00	66,539.20	68,369.60	70,220.80	72,072.00	73,923.20	▶	92,414.40	67,932.80	69,867.20	71,780.80	73,736.00	75,670.40	77,625.60	▶	97,032.00
	2,488.00	2,559.20	2,629.60	2,700.80	2,772.00	2,843.20		3,554.40	2,612.80	2,687.20	2,760.80	2,836.00	2,910.40	2,985.60		3,732.00
	31.10	31.99	32.87	33.76	34.65	35.54		44.43	32.66	33.59	34.51	35.45	36.38	37.32		46.65

Civil Engineer
Community Health Registered Dietitian
Customer Service Administrator
Customer Service Center Supervisor
Database Administrator
Environmentalist
HR Generalist
Lead Planner
Public Health Nurse

Public Health Social Worker
Public Health Specialist
Public Safety Communications Supervisor
Sanitation Supervisor
Senior Buyer
Senior Center Coordinator
Solutions Analyst
Supply Chain Purchasing Supervisor

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	87.5%	90%	92.5%	95%	97.5%	100%	High	125%		87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
H2	60,112.00	61,838.40	63,544.00	65,270.40	66,976.00	68,702.40	▶	85,883.20		63,128.00	64,937.60	66,726.40	68,536.00	70,324.80	72,134.40	▶	90,168.00
	2,312.00	2,378.40	2,444.00	2,510.40	2,576.00	2,642.40		3,303.20		2,428.00	2,497.60	2,566.40	2,636.00	2,704.80	2,774.40		3,468.00
	28.90	29.73	30.55	31.38	32.20	33.03		41.29		30.35	31.22	32.08	32.95	33.81	34.68		43.35

Community Health Education Coordinator
Deputy Clerk - Elections
Housing Coordinator

Librarian
Office Supervisor

G2	55,494.40	57,075.20	58,656.00	60,257.60	61,838.40	63,419.20	▶	79,268.80		58,260.80	59,924.80	61,588.80	63,273.60	64,937.60	66,580.80	▶	83,241.60
	2,134.40	2,195.20	2,256.00	2,317.60	2,378.40	2,439.20		3,048.80		2,240.80	2,304.80	2,368.80	2,433.60	2,497.60	2,560.80		3,201.60
	26.68	27.44	28.20	28.97	29.73	30.49		38.11		28.01	28.81	29.61	30.42	31.22	32.01		40.02

Accountant
Community Health Nutritionist

Economic Development Specialist

FLSA NON-EXEMPT - 1

NON-RESIDENT									RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%		87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
J1	33.32	34.27	35.22	36.18	37.13	38.08	▶	45.70		34.99	35.98	36.98	37.99	38.99	39.98	▶	47.99

Fleet Manager

Lead Electrical Mechanic

I1	31.10	31.99	32.87	33.76	34.65	35.54	▶	42.65		32.66	33.59	34.51	35.45	36.38	37.32	▶	44.78
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Business Operations Specialist
Commercial Construction Inspector
Electrical Mechanic
Facility and Sign Specialist

Forestry and Parks Specialist
Lead Equipment Mechanic
Plumber
Zoning Administrator and City Process Liaison

H1	28.90	29.73	30.55	31.38	32.20	33.03	▶	39.64		30.35	31.22	32.08	32.95	33.81	34.68	▶	41.62
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Appraiser
Crime Analyst
Engineering Technician - IT Systems
Engineering Technician - Traffic & Utilities
Equipment Mechanic II

PC Network Specialist
Residential Construction Inspector
Victim Advocate
Water Lead Person

G1	26.68	27.44	28.20	28.97	29.73	30.49	▶	36.59		28.01	28.81	29.61	30.42	31.22	32.01	▶	38.42
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Assessment Technician
Boring Operator
Building Maintenance Technician
Code Enforcement Officer
Community Health Specialist
Customer Service Specialist - Lead
Dental Hygienist
Directional Boring Operator
Engineering Technician

Equipment Mechanic I
Equipment Operations Specialist
Graphic Design/Production Specialist
HVAC Technician
Maintainer
Neighborhood Services Specialist
Planner
Tradesperson - Carpenter

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	87.5%	90%	92.5%	95%	97.5%	100%	High	120%	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
F1	24.47	25.16	25.86	26.56	27.26	27.96	▶	33.55	25.69	26.42	27.15	27.89	28.62	29.36	▶	35.23
	Associate Planner								Library Assistant							
	City Clerk Specialist								Maintenance Repairer							
	Customer Service Specialist								Payroll Administrator							
	Dispatcher								[Print and Production Specialist]							
	Engineering Services Specialist								Pumping Station Operator							
	Equipment Operator								Rehabilitation Specialist							
	Housing Navigator								Senior Video Producer							
	Inventory Services Specialist								Truck Driver - Lead							
	Lead Clerk Records Unit															
E1	22.25	22.89	23.52	24.16	24.79	25.43	▶	30.52	23.36	24.03	24.70	25.37	26.03	26.70	▶	32.05
	Accounting Specialist								Health Screening Technician							
	Administrative Support Specialist								Human Resources Specialist							
	Administrative Support Specialist - Police Body Camera								Lead Library Technician							
	Arborist								Legal Secretary - Principal							
	Assistant Pumping Station Operator								Municipal Court Clerk							
	Carpenter								Painter							
	{Communications Assistant}								Parking Control Operator							
	Community Health Technician								PC Technician							
	Deputy Registrar								Property Room Technician							
	Fleet Maintenance Technician								Truck Driver							
D1	20.04	20.61	21.18	21.76	22.33	22.90	▶	27.48	21.04	21.64	22.24	22.85	23.45	24.05	▶	28.85
	Administrative Support Assistant								Sign Painter							
	Environmental Technician								Utility Locate Technician							
	Legal Secretary - Senior															
C1	18.55	19.08	19.61	20.14	20.67	21.20	▶	25.44	19.48	20.03	20.59	21.15	21.70	22.26	▶	26.71
	Circulation Services Representative								Municipal Court Assistant							
	Custodian/Janitor								Park Attendant							
	Laborer								Water Meter Technician							
	Library Technician															
B1	17.19	17.68	18.17	18.66	19.15	19.64	▶	23.57	18.05	18.56	19.08	19.59	20.11	20.62	▶	24.75
	Clerical Assistant								Yard Attendant							
A1	15.90	16.35	16.81	17.26	17.72	18.17	▶	21.80	16.70	17.17	17.65	18.12	18.61	19.08	▶	22.89
	WIC Breastfeeding Peer Counselor															