

23.



City of West Allis Matter Summary

7525 W. Greenfield Ave.
West Allis, WI 53214

File Number	Title	Status
2008-0252	Communication	In Committee
	Communication from the City Attorney regarding Assistant City Attorney III(Labor) increased hours on a permanent basis to 1.0 FTE status.	
	Introduced: 5/6/2008	Controlling Body: Administration & Finance Committee

COMMITTEE RECOMMENDATION

Approved

ACTION
DATE:
MAY 06 2008

MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
_____	_____	Barczak				
_____	_____	Czaplewski				
_____	_____	Kopplin	✓			
_____	_____	Lajsic	✓			
_____	_____	Narlock	✓			
_____	_____	Reinke	✓			
_____	_____	Roadt				
_____	_____	Sengstock				
_____	_____	Vitale	✓			
_____	_____	Weigel				
		TOTAL	5	-		

SIGNATURE OF COMMITTEE MEMBER

Kurt Kopplin

Chair Vice-Chair Member

COMMON COUNCIL ACTION

APPROVAL

MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
_____	_____	Barczak	✓			
_____	_____	Czaplewski	✓			
_____	_____	Kopplin	✓			
_____	_____	Lajsic	✓			
_____	_____	Narlock	✓			
_____	_____	Reinke	✓			
_____	_____	Roadt	✓			
_____	_____	Sengstock	✓			
_____	_____	Vitale	✓			
_____	_____	Weigel	✓			
		TOTAL	10	-		



April 15, 2008

OFFICE OF THE CITY ATTORNEY

Common Council
City of West Allis

Scott E. Post
City Attorney

Sheryl L. Kuhary
Jeffrey J. Warchol
Jenna R. Merten
Assistant City Attorneys

RE: Assistant City Attorney III (Labor)

Dear Mayor and Alderpersons:

I am requesting that, effective May 1, 2008, Assistant City Attorney III, Sheryl Kuhary, have her hours increased on a permanent basis to 1.0 FTE status.

Ms. Kuhary's position is currently budgeted at .8 FTE. Beginning in December 2007, and through April 2008, I temporarily increased her hours to full-time status due to the vacancy created by the resignation of ACA Cheryl Wentland and to accommodate the ever-increasing demands placed on her as the City's Labor attorney. Because of the continuing employment/labor related demands of her position, I am now seeking to permanently increase her hours to full-time status.

It has become very apparent that the numerous employment laws, such as the State and Federal Family and Medical Leave Acts; the Americans with Disabilities Act; the Health Insurance Portability and Accountability Act with its cumbersome privacy and security requirements; and the various State and Federal Discrimination laws, have caused the City Departments and Divisions to seek Ms. Kuhary's assistance on an ever-increasing regular basis. Such assistance is in addition to their greater need for her guidance and representation on employment matters in general and as a result of the litigious nature of such matters. For example, the City is regularly being presented with employee grievances, discrimination complaints and challenges to unemployment compensation denials, many of which have led to mediation, arbitration, and litigation. In addition, there is an ever-present, ongoing need to review and revise City Policies and Ordinances as the employment laws are revised and amended. Ms. Kuhary also serves as the deputy in charge when I am not present. Her full-time status would greatly benefit this department and the City with regard to administrative and general legal matters.

In order to accommodate the continuing demands on the position and this office, Ms. Kuhary is willing, and I am requesting, to have her position permanently increased to the 1.0 FTE status. This increase is not within the City Attorney's Budget for 2008 and therefore, I respectfully request that the necessary funds be transferred to meet the increase.

I would greatly appreciate your timely approval of this request. Should you have any questions or require additional information regarding this matter, please do not hesitate to contact me.

Very truly yours,

Scott E. Post
City Attorney

SEP:da

L/Darilyn/Request Incr Hrs-Kuhary

cc: Paul Ziehler
Gary Schmid
Audrey Key
Sheryl Kuhary