

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$100,276.80	\$103,147.20	\$106,017.60	\$108,888.00	\$111,737.60	\$114,608.00	➤	\$137,529.60
	\$3,856.80	\$3,967.20	\$4,077.60	\$4,188.00	\$4,297.60	\$4,408.00		\$5,289.60
	\$48.21	\$49.59	\$50.97	\$52.35	\$53.72	\$55.10		\$66.12

Director of Development  
 Director of Public Works  
 Finance Director  
 Fire Chief\*  
 Health Commissioner/City Sealer  
 Police Chief\*

Q	\$91,956.80	\$94,577.60	\$97,198.40	\$99,819.20	\$102,460.80	\$105,081.60	➤	\$126,089.60
	\$3,536.80	\$3,637.60	\$3,738.40	\$3,839.20	\$3,940.80	\$4,041.60		\$4,849.60
	\$44.21	\$45.47	\$46.73	\$47.99	\$49.26	\$50.52		\$60.62

Assistant Fire Chief (EMS)\* ^  
 Assistant Fire Chief (Operations)\* ^  
 City Engineer  
 Deputy Police Chief - Operations\* ^  
 Deputy Police Chief - Support Services\* ^  
 Director of Information Technology

P	\$87,776.00	\$90,292.80	\$92,788.80	\$95,305.60	\$97,801.60	\$100,318.40	➤	\$120,390.40
	\$3,376.00	\$3,472.80	\$3,568.80	\$3,665.60	\$3,761.60	\$3,858.40		\$4,630.40
	\$42.20	\$43.41	\$44.61	\$45.82	\$47.02	\$48.23		\$57.88

Director of Building Inspections & Neighborhood Services  
 Director of Communications  
 Human Resources Director  
 Library Director  
 Deputy City Attorney

O	\$83,595.20	\$85,987.20	\$88,379.20	\$90,750.40	\$93,142.40	\$95,534.40	➤	\$114,649.60
	\$3,215.20	\$3,307.20	\$3,399.20	\$3,490.40	\$3,582.40	\$3,674.40		\$4,409.60
	\$40.19	\$41.34	\$42.49	\$43.63	\$44.78	\$45.93		\$55.12

Captain (Police)\* ^  
 Deputy Fire Chief (Instruction & Training)\* ^  
 Deputy Fire Chief (Prevention/Urban Affairs)\* ^

N	\$79,435.20	\$81,702.40	\$83,969.60	\$86,236.80	\$88,504.00	\$90,771.20	➤	\$108,929.60
	\$3,055.20	\$3,142.40	\$3,229.60	\$3,316.80	\$3,404.00	\$3,491.20		\$4,189.60
	\$38.19	\$39.28	\$40.37	\$41.46	\$42.55	\$43.64		\$52.37

Assistant City Engineer  
 Assistant Director of Public Works  
 Battalion Chief\* ^  
 City Assessor  
 City Clerk  
 Deputy Finance Director  
 Deputy Health Commissioner  
 Lieutenant (Police)\* ^

M	\$75,275.20	\$77,417.60	\$79,580.80	\$81,723.20	\$83,886.40	\$86,028.80	➤	\$103,230.40
	\$2,895.20	\$2,977.60	\$3,060.80	\$3,143.20	\$3,226.40	\$3,308.80		\$3,970.40
	\$36.19	\$37.22	\$38.26	\$39.29	\$40.33	\$41.36		\$49.63

None

\* Annual Holiday Allowance Additional    ^ Compression Adjustment

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

NON-RESIDENT

L	\$71,115.20	\$73,132.80	\$75,171.20	\$77,209.60	\$79,227.20	\$81,265.60	➤	\$97,510.40
	\$2,735.20	\$2,812.80	\$2,891.20	\$2,969.60	\$3,047.20	\$3,125.60		\$3,750.40
	\$34.19	\$35.16	\$36.14	\$37.12	\$38.09	\$39.07		\$46.88

Community Development Manager  
 Electrical Engineer/Systems Maintenance Superintendent  
 IT Project Manager  
 Library Manager  
 Manager of Planning & Zoning  
 Principal Assistant City Attorney  
 Principal Engineer  
 Senior Center Director  
 WIC Program Director

K	\$66,913.60	\$68,827.20	\$70,740.80	\$72,654.40	\$74,568.00	\$76,481.60	➤	\$91,769.60
	\$2,573.60	\$2,647.20	\$2,720.80	\$2,794.40	\$2,868.00	\$2,941.60		\$3,529.60
	\$32.17	\$33.09	\$34.01	\$34.93	\$35.85	\$36.77		\$44.12

Adult Services & Circulation Supervisor  
 Building & Sign Maintenance/Inventory Superintendent  
 Business Manager  
 Cataloging & Technical Processing Librarian  
 Community and Economic Development Coordinator  
 Digital Services Supervisor  
 Fleet Services Superintendent  
 Forestry & Grounds Superintendent  
 Municipal Court Administrator  
 Professional Engineer  
 Safety & Training Coordinator  
 Sanitation & Streets Superintendent  
 Software Solutions & Usability Training Supervisor  
 Water Systems Superintendent

J	\$62,753.60	\$64,542.40	\$66,331.20	\$68,140.80	\$69,929.60	\$71,718.40	➤	\$86,070.40
	\$2,413.60	\$2,482.40	\$2,551.20	\$2,620.80	\$2,689.60	\$2,758.40		\$3,310.40
	\$30.17	\$31.03	\$31.89	\$32.76	\$33.62	\$34.48		\$41.38

Assistant City Attorney  
 Children Services Supervisor  
 Communications Manager  
 Communications Strategist  
 Community Development Supervisor  
 Deputy Treasurer/Senior Accountant  
 Engineer & Professional Land Surveyor  
 Environmentalist Coordinator  
 Neighborhood Services Supervisor  
 Public Health Nurse Coordinator  
 Senior Accountant  
 Street & Sewer Supervisor

I2	\$58,593.60	\$60,257.60	\$61,942.40	\$63,606.40	\$65,291.20	\$66,955.20	➤	\$80,350.40
	\$2,253.60	\$2,317.60	\$2,382.40	\$2,446.40	\$2,511.20	\$2,575.20		\$3,090.40
	\$28.17	\$28.97	\$29.78	\$30.58	\$31.39	\$32.19		\$38.63

Assistant City Assessor  
 Benefit/Wellness Coordinator  
 Civil Engineer  
 Customer Service Administrator  
 Database Administrator  
 Environmentalist  
 HR Generalist  
 Lead Planner  
 Public Health Nurse  
 Public Health Specialist  
 Sanitation Supervisor  
 Senior Buyer

Solutions Analyst

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

NON-RESIDENT

H2	\$54,433.60	\$55,993.60	\$57,553.60	\$59,092.80	\$60,652.80	\$62,212.80	➤	\$74,651.20
	\$2,093.60	\$2,153.60	\$2,213.60	\$2,272.80	\$2,332.80	\$2,392.80		\$2,871.20
	\$26.17	\$26.92	\$27.67	\$28.41	\$29.16	\$29.91		\$35.89

Community Health Education Coordinator

~~Housing Program Coordinator~~

Librarian

Office Supervisor

WIC Project Nutritionist

G2	\$50,252.80	\$51,688.00	\$53,123.20	\$54,558.40	\$55,993.60	\$57,428.80	➤	\$68,910.40
	\$1,932.80	\$1,988.00	\$2,043.20	\$2,098.40	\$2,153.60	\$2,208.80		\$2,650.40
	\$24.16	\$24.85	\$25.54	\$26.23	\$26.92	\$27.61		\$33.13

Accountant

BINS Office Services Supervisor

Buyer

Communications Supervisor

Community Health Nutritionist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
I	\$28.17	\$28.97	\$29.78	\$30.58	\$31.39	\$32.19	>	\$38.63

Commercial Building Inspector  
 Fleet Manager  
 Lead Electrical Mechanic \*\*

H	\$26.17	\$26.92	\$27.67	\$28.41	\$29.16	\$29.91	>	\$35.89
---	---------	---------	---------	---------	---------	---------	---	---------

Assistant Director Senior Center  
 Building & Sign Lead Person  
 Building Inspector  
 Business Process Analyst  
 Crime Analyst  
 Electrical Inspector  
 Electrical Mechanic \*\*  
 Engineering Technician - IT Systems  
 Engineering Technician - Traffic & Utilities  
 Lead Arborist  
 Lead Equipment Mechanic  
 Lead Inventory Services Specialist  
 PC Network Specialist  
 Residential Building Inspector  
 Victim Advocate  
 Water Lead Person

G	\$24.16	\$24.85	\$25.54	\$26.23	\$26.92	\$27.61	>	\$33.13
---	---------	---------	---------	---------	---------	---------	---	---------

Building Maintenance Technician  
 Dental Hygienist  
 Engineering Technician  
 GIS Technician  
 Graphic Design/Production Specialist  
 HVAC Technician  
 Lead Carpenter  
 Planner  
 Plumber  
 Tourism and Event Coordinator

F	\$22.16	\$22.79	\$23.42	\$24.05	\$24.69	\$25.32	>	\$30.38
---	---------	---------	---------	---------	---------	---------	---	---------

Appraiser  
 Associate Planner  
 Equipment Mechanic  
 Equipment Operations Specialist  
 Lead Clerk Records Unit  
 Library Assistant  
 Maintainer  
 Neighborhood Services Zoning Inspector  
 Pumping Station Operator  
 Rehabilitation Specialist  
 Senior Video Producer

\*\* Market Exception

**CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT**

**NON-RESIDENT**

<b>E</b>	<b>\$20.15</b>	<b>\$20.73</b>	<b>\$21.30</b>	<b>\$21.88</b>	<b>\$22.45</b>	<b>\$23.03</b>	<b>&gt;</b>	<b>\$27.64</b>
----------	----------------	----------------	----------------	----------------	----------------	----------------	-------------	----------------

Accounting Specialist  
 Administrative Support Specialist  
 Arborist  
 Assistant Pumping Station Operator  
 Carpenter  
 Clerk/Election Specialist  
 Dispatcher-Trainer  
 Equipment Operator  
 Executive Administrative Assistant  
 Fleet Maintenance Technician  
 Housing Specialist  
 Human Resources Specialist  
 Lead Library Technician  
 Legal Secretary - Principal  
 Maintenance Repairer  
 Municipal Court Clerk  
 Neighborhood Services Inspector  
 Painter  
 PC Technician  
 Property Room Technician  
 Special Assessments Specialist  
 Truck Driver - Lead

<b>D</b>	<b>\$18.15</b>	<b>\$18.67</b>	<b>\$19.18</b>	<b>\$19.70</b>	<b>\$20.22</b>	<b>\$20.74</b>	<b>&gt;</b>	<b>\$24.89</b>
----------	----------------	----------------	----------------	----------------	----------------	----------------	-------------	----------------

Administrative Support Assistant  
 Communications Assistant  
 Community Health Technician  
 Deputy Registrar  
 Dispatcher  
 Environmental Technician  
 Inventory Services Specialist  
 Legal Secretary - Senior  
 Neighborhood Services Liaison  
 Sign Painter  
 Truck Driver

<b>C</b>	<b>\$16.80</b>	<b>\$17.28</b>	<b>\$17.76</b>	<b>\$18.24</b>	<b>\$18.72</b>	<b>\$19.20</b>	<b>&gt;</b>	<b>\$23.04</b>
----------	----------------	----------------	----------------	----------------	----------------	----------------	-------------	----------------

Circulation Services Representative  
 Custodian/Janitor  
 Laborer  
 Library Technician  
 Municipal Court Assistant  
 Park Attendant  
 Water Meter Technician  
 WIC Support Staff

<b>B</b>	<b>\$15.56</b>	<b>\$16.00</b>	<b>\$16.45</b>	<b>\$16.89</b>	<b>\$17.34</b>	<b>\$17.78</b>	<b>&gt;</b>	<b>\$21.34</b>
----------	----------------	----------------	----------------	----------------	----------------	----------------	-------------	----------------

Clerical Assistant  
 Parking Control Operator  
 Yard Attendant

<b>A</b>	<b>\$14.40</b>	<b>\$14.81</b>	<b>\$15.23</b>	<b>\$15.64</b>	<b>\$16.05</b>	<b>\$16.46</b>	<b>&gt;</b>	<b>\$19.75</b>
----------	----------------	----------------	----------------	----------------	----------------	----------------	-------------	----------------

WIC Breastfeeding Peer Counselor