



POLICIES AND PROCEDURES

SUBJECT Use of Polygraphs or Other Honesty Testing Devices	DEPARTMENT Human Resources		DEPARTMENT IDENTIFICATION 1400	
	SECTION 1451	PAGES 1-4	EFFECTIVE DATE Upon Adoption	REVISION DATE

1.0 PURPOSE

To describe the policy of the City of West Allis with regard to the use of polygraphs and other honesty testing devices.

2.0 ORGANIZATIONS AND PERSONS AFFECTED

This policy applies to all City of West Allis departments, boards, commissions, and employees of the City of West Allis.

3.0 POLICY

- (1) It is the policy of the City of West Allis that polygraphs and other honesty testing devices shall not be used, requested or required in employment situations. This prohibition shall apply whether it concerns prospective employment, employment, investigation or otherwise.
- (2) Nothing contained in this policy shall be construed to prevent the police department from using polygraphs or other honesty testing devices in criminal investigations. However, no employee or prospective employee shall be disciplined, discharged, discriminated against, or denied promotion or employment as a result of failing or refusing to take an honesty device test.

4.0 REFERENCES

Wisconsin Statutes Section 111.37.